

# Cash for Care in Developed Welfare States

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and Sue Yeandle

The Future of Work Series  
General Editor: Peter Nolan



# Cash For Care In Developed Welfare States Future Of Work

**Nancy Folbre**



## **Cash For Care In Developed Welfare States Future Of Work:**

The Realities of Partnership at Work M. Upchurch, A. Danford, S. Tailby, M. Richardson, 2008-11-05 A definitive study of partnership at work in the UK with extensive surveys and interviews in organizations from the finance NHS and local government sectors The authors challenge conventional assumptions about the mutual interest associated with partnership and find evidence of work intensification where partnership has been introduced *The Meaning of Work in the New Economy* C. Baldry, P. Bain, P. Taylor, J. Hyman, D. Scholarios, A. Marks, A. Watson, Kay Gilbert, Dirk Bunzel, Gregor Gall, 2007-03-27 This book analyzes the multiple levels of meaning which people attach to work today and the role of work in people's lives By looking at call centres and software development the book evaluates some of the claims made for the knowledge economy and argues that defining the work life boundary is a constant problem for many workers **Ethnicity and Gender at Work** H. Bradley, G. Healy, 2008-04-30 Using an international approach this book demonstrates the way that the intersection of gendered and ethnic identities operate at work and home It provides an authoritative account of ethnicity and gender at work and the theoretical underpinning explanations **Reforming Long-term Care in Europe** Joan Costa-Font, 2011-08-24 Reforming Long term Care in Europe offers the most up to date analysis of the features and developments of long term care in Europe Each chapter focuses on a key question in the policy debate in each country and offers a description and analysis of each system Offers the very latest analysis of long term care reform agendas in Europe Compares countries comparatively less studied with the experiences of reform in Germany the UK Netherlands and Sweden Each chapter focuses on a key question in the policy debate in each country and portrays a description and analysis of each system Contributions from a wide range of European scholars for an exceptionally broad perspective *Care Work in Europe* Claire Cameron, Peter Moss, 2007-09-06 This groundbreaking comparative study provides a cross national and cross sectoral study of care work in Europe today covering policy provision and practice It provokes much needed new thinking about the current situation and future direction of care work The Transformation of Care in European Societies Margarita Leon, 2016-04-30 This book aims to explore the nature and extent of the care deficit problem in European societies and how effective the different care systems are in dealing with these problems through policy innovation It combines theoretical and conceptual debates cross national comparisons and analytically driven case studies **Justice, Care, and the Welfare State** Daniel Engster, 2015-10-01 Western welfare states are in a period of significant transition Changes in the nature of work and the family the growing elderly population and other developments over the past fifty years have rendered existing welfare policies largely out of step with economic and social conditions While welfare state reform clearly raises important questions about justice and social policy political philosophers have been slow to address it Justice Care and the Welfare State takes up the important task of developing a theory of justice to guide contemporary welfare state reform Applying normative political philosophy to public policy issues it addresses questions such as What role if any should states

play in supporting families Should the state support national health care and if so why and in what form What does society owe to the elderly What role should welfare states play in supporting disabled people What obligations does the state have toward the poor As distinct from many works of political philosophy Justice Care and the Welfare State draws on empirical data about the populations and circumstances of existing Western societies and offers concrete policy advice for reforming welfare policies Noting that many of the challenges confronting people in post industrial societies involve issues of care Engster draws on a public ethics of care to develop his theory of welfare state justice outlining specific policy proposals in the areas of the family education health care old age pensions and long term care disability and poverty and unemployment The book offers important insights into how Western welfare states can be reformed in light of recent economic and social changes in order better to promote justice It should be of interest to political philosophers welfare state scholars public policy analysts and others interested in thinking about contemporary policy reform and justice

**The Future of Work in Europe** Ignace Glorieux, Paul Littlewood, Ingrid Jonsson, 2017-11-28 Recent years have witnessed major changes to the workplace across Europe The speed of these changes requires constant monitoring and reappraisal In this book recent trends are analyzed and their consequences discussed within a socio historical context which also reveals underlying patterns of continuity The trends analyzed include the presence of high rates of endemic unemployment and underemployment particularly amongst the young the growth of insecure and precarious employment sweeping changes to the regulation of and organization of work the diminution in the availability of manual work and the growth of white collar service sector jobs the growing participation of women in paid employment the introduction of new organizational forms and new forms of management the accelerating use of IT the growth in demand for educational and vocational qualifications by employers the increasing influence of European legislation on work retirement health safety etc the growing importance of voluntary sector work The contributors to the volume present both primary research and a wide ranging survey and analysis of recent major contributions in the field Detailed empirical material is included from Belgium Finland Germany The Netherlands Spain Sweden the UK and the EU more generally Thus the book aims to provide a current overview of the nature of work from a pan European perspective illuminated by up to the minute field research

**Care Work** Mary E. Daly, 2001 This study is one of the first to stem from the ILO InFocus Programme on Socio Economic Security and is devoted to a topic that has received relatively little attention in mainstream economic and social policy analysis As emphasized in the introduction and elsewhere in the following chapters we believe legitimizing compensating and giving voice to those doing care work is a fundamental part of a decent work agenda which the ILO has set out to promote in the twenty first century

*The Origins of Social Care and Social Work* Mark Henrickson, 2022-07-26 Acknowledging the religious influences in social work s roots Mark Henrickson proposes that it need not be constrained by it Addressing current debates in international social work about the relevance of different perspectives this book will allow practitioners and scholars to create a global future of social work

## **The Future of the Social Investment State** Marius R. Busemeyer, Caroline de la Porte, Julian L.

Garritzmann, Emmanuele Pavolini, 2020-04-02 Social investment is part of a strategy to modernize the European welfare states by focusing on human resource development throughout the life course while ensuring financial sustainability. The last decades have seen cost containment in areas such as pensions and health care but also expansion in areas such as early childhood education, higher education and active labor market policies. This development is linked to a Social Investment SI approach which should ideally promote a better reconciliation of work and family life, high levels of labor market productivity and strong economic growth while also mitigating social inequality. However, institutionalization of policies that may mainly benefit the middle class has some unintended effects such as perpetuating new inequalities and the creation of other Matthew effects. While research on the rise of the social investment state as a new paradigm of social policy making for European welfare states has grown significantly, there are still important gaps in the literature. The chapters in this book address the controversies around social investment related to inequalities, individual preferences and the politics of social investment. This volume is therefore organized around policies, politics and outcomes. The contributing authors bring together expert knowledge and different perspectives on SI from several disciplines with original path breaking empirical contributions addressing some key questions that thus far are unanswered related to Matthew effects, inequalities, ambiguities of social investment and institutional complementarities. Furthermore, it is the first volume that covers the core policy areas of social investment: childcare, education and labour market policies. The chapters in this book were originally published in a special issue of the Journal of European Public Policy.

*For Love or Money* Nancy Folbre, 2012-09-06 As women moved into the formal labor force in large numbers over the last forty years, care work traditionally provided primarily by women has increasingly shifted from the family arena to the market. Child care, elder care, care for the disabled and home care now account for a growing segment of low wage work in the United States and demand for such work will only increase as the baby boom generation ages. But the expanding market provision of care has created new economic anxieties and raised pointed questions: Why do women continue to do most care work, both paid and unpaid? Why does care work remain low paid when the quality of care is so highly valued? How effective and equitable are public policies toward dependents in the United States? In *For Love and Money*, an interdisciplinary team of experts explores the theoretical dilemmas of care provision and provides an unprecedented empirical overview of the looming problems for the care sector in the United States. Drawing on diverse disciplines and areas of expertise, *For Love and Money* develops an innovative framework to analyze existing care policies and suggest potential directions for care policy and future research.

Contributors Paula England, Nancy Folbre and Carrie Leana explore the range of motivations for caregiving such as familial responsibility or limited job prospects and why both love and money can be efficient motivators. They also examine why women tend to specialize in the provision of care, citing factors like job discrimination, social pressure or the personal motivation to provide

care reported by many women Suzanne Bianchi Nancy Folbre and Douglas Wolf estimate how much unpaid care is being provided in the United States and show that low income families rely more on unpaid family members for their child and for elder care than do affluent families With low wages and little savings these families often find it difficult to provide care and earn enough money to stay afloat Candace Howes Carrie Leana and Kristin Smith investigate the dynamics within the paid care sector and find problematic wages and working conditions including high turnover inadequate training and a pay penalty for workers who enter care jobs These conditions have consequences poor job quality in child care and adult care also leads to poor care quality In their chapters Janet Gornick Candace Howes and Laura Braslow provide a systematic inventory of public policies that directly shape the provision of care for children or for adults who need personal assistance such as family leave child care tax credits and Medicaid funded long term care They conclude that income and variations in states policies are the greatest factors determining how well and for whom the current system works Despite the demand for care work very little public policy attention has been devoted to it Only three states for example have enacted paid family leave programs Paid or unpaid care costs those who provide it At the heart of *For Love and Money* is the understanding that the quality of care work in the United States matters not only for those who receive care but also for society at large which benefits from the nurturance and maintenance of human capabilities As care work gravitates from the family to the formal economy this volume clarifies the pressing need for America to fundamentally rethink its care policies and increase public investment in this increasingly crucial sector

**Framing Work** Edmund Heery, 2016-09-02 This book presents a broad ranging survey of contemporary writing about work and employment It identifies three broad traditions of research and commentary on work the unitary perspective the pluralist perspective and the critical perspective and describes the contemporary output of these traditions i.e. it surveys current research and argument found within these traditions The book also surveys debate between these traditions and the second part of the book presents a detailed account of debate over four current issues These issues are employee participation customer culture equality and diversity and the impact of the global financial crisis The source material for the book comes from the UK USA and other countries and the arguments contained within it have international relevance The book provides an overview of recent work on the employment relationship and the debate and controversy that can be seen in this area of study *Framing Work* will be of interest to academics researching and writing about employment and to advanced students in Industrial Relations Human Resource Management Organization Studies and Sociology

**Aging and Caring at the Intersection of Work and Home Life** Anne Martin-Matthews, Judith E. Phillips, 2010-10-18 There are not many books that address the boundaries of care of older people from a work life perspective This book authored by contributors from various countries looks at the boundaries of care by looking at private and public help professional and personal help and paid and unpaid caregivers It captures and conceptualizes the complexity of the intersection of work and home life as it relates to the provision of assistance and support to older relatives in a variety

of care work contexts It explores these issues within a critical framework rather than from an assumed stress or burden perspective which dominates current texts on the topic Readers of this volume will gain a deeper understanding of issues of care provision amongst networks of careers and helpers and of the particular dynamics of care when it is episodic or framed by constraints of space and time as a result of geography In addition each chapter addresses issues of diversity with sensitivity to gender race and ethnicity This book will be of use to academics and graduate students in Gerontology Family Studies IO psychology Gender Studies and Sociology

**Handbook on Gender in Asia** Shirlena Huang, Kanchana N. Ruwanpura, 2020-07-31 The Handbook on Gender in Asia critically examines through a gender perspective five broad themes of significance to Asia the Theory and Practice of researching in Asia Gender Ageing and Health Gender and Labour Gendered Migrations and Mobilities and Gender at the Margins With each chapter providing an overview of the key intellectual developments on the issue under discussion as well as empirical examples to examine how the Asian case sheds light on these debates this collection will be an invaluable reference for scholars of gender and Asia American Book Publishing Record, 2006

**The Oxford Handbook of the Welfare State** Daniel Béland, Kimberly J. Morgan, Herbert Obinger, Christopher Pierson, 2021 This second edition is an extensive revision of the first re written to reflect the change over the past ten years A comprehensive comparative introduction to everything that is important in the contemporary developed welfare state focusing on Western welfare states Book jacket

**Social Work and Social Policy Transformations in Central and Southeast Europe** Maja Gerovska Mitev, 2024-02-26 This book provides a picture of recent developments in social policy and social work in Central and Southeast Europe especially trends after the COVID 19 pandemic which necessitated significant welfare modifications Through a comparative method the book draws analytical conclusions about the interdependence between welfare state reforms and social work practices in Central and Southeast Europe and provides an overview of future perspectives regarding social policy and social service provision in this region The book covers four EU member states Austria the Czech Republic Slovenia and Croatia and three EU candidate countries North Macedonia Serbia and Bosnia and Herzegovina By critically contextualising existing welfare state categorisations the book aims to examine the link between the welfare state reforms and implications for social work in Central and Southeast Europe The country based chapters of this contributed volume outline the context in which social policy and social work have developed and map the main changes in the welfare state since the transition from socialism elaborate the country specific welfare state discourse and discussions which through literature review depict the conceptual debates about the welfare state social justice equality poverty entitlements for cash transfer and services privatization and accessibility indicate the key challenges in social policy and social work and provide indications about the future perspectives of social policy and social service provision Social Work and Social Policy Transformations in Central and Southeast Europe addresses the scarcity of literature on social policy and social work in this region The book is primarily intended for social policy researchers and

scholars and students in social work social policy political science and sociology It is an invaluable resource for researchers from all fields of social sciences and should provoke wider academic and professional interest The common themes of transformation restructuring and crises synthesized in excellent Introductory and Concluding chapters make the book an essential source for an understanding of contemporary policies and practices the complex role played by historical legacies and offer a model of what a comparative policy approach should look like Paul Stubbs Senior Research Fellow The Institute of Economics Zagreb Croatia

**Welfare and the Welfare State** Bent Greve, 2019-12-11 The welfare state is still very much central in people's everyday lives The welfare state is at the same time contested and debated and has often been argued to be in a crisis not only in the wake of the financial crisis Welfare and welfare states used to be a national issue and prerogative Today welfare and welfare states are influenced by national as well as regional and global decisions However nation states play a decisive role influenced by national preferences and ideas and in recent years populism and welfare chauvinism This book provides an overview of the central concepts through the lenses of the state market and civil society It also provides the reader with knowledge on distribution in societies and how this interacts and influences different groups and their position in society There are also chapters dealing specifically with central sectors in the welfare states such as health long term care and education The book uses a comparative approach as this better enables one to understand one's own country's welfare as well as helping to underline and see the linkages to the impact of global and regional issues on welfare states and their development Finally the book presents challenges and future perspectives for welfare states and their development The book's focus on core concepts and the variety of international welfare state regimes and mechanisms for delivering social policy provides a much needed introduction to the rapidly changing concept of welfare for students on social policy social studies sociology and politics courses

**The Future of Motherhood in Western Societies** Gijs Beets, Joop Schippers, Egbert R. te Velde, 2010-12-06 Most people value to have children still highly But what is the optimal moment to have the first The decision on having children or not and if yes on the timing of the first is one of the most difficult ones to make also because it more or less coincides with various other heavy decisions on shaping the life course like on union formation labour market career housing accommodation etc People realise that having children will fundamentally change their life and in order to fit this unknown and irreversible adventure perfectly into their life course postponement of the first birth is an easy way out as long as doubts continue and partners try to make up their mind Modern methods of birth control are of course a very effective help in that period What is the best moment to have the first child And to what moment is postponement justified There are no easy answers to these questions Best solutions vary per person as they depend on personal circumstances and considerations the partner may have conflicting ideas housing accommodation job income free time activities Existing parental leave and child care arrangements are weighted as well Unfortunately the biological clock ticks further And also unfortunately assisted reproductive technology IVF etc is unable to guarantee a successful outcome



Several couples end up without children involuntarily and that may lead to sorrow and grief This interdisciplinary book overviews the process of postponement and its backgrounds in modern Western societies holistically both at the personal and the societal level Contributions come from reproductive evolutionary biological and neurological sciences as well as from demography economy sociology and psychology It holds not only at women but also at men becoming first time fathers The discussion boils down to a new policy approach for motherhood and emancipation on how to shape work and family life It is argued that a public window where one can compose a cafeteria like set of supportive arrangements according to personal preferences could lead to a break in the rising age at first motherhood

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