

CASES AND MATERIALS ON
EMPLOYMENT DISCRIMINATION
AND EMPLOYMENT LAW

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Harper, Elizabeth C. Tippet, 2016 Coauthored by two reporters from the recently released Restatement on Employment Law this casebook provides considerable flexibility for an instructor teaching employment discrimination law employment law or a combination of both topics It includes an in depth treatment of Title VII the ADA and the ADEA as well as a new chapter on discrimination against sexual minorities It introduces the concept of employment at will and contractual and tort based exceptions This casebook also provides an overview of laws relating to workplace injuries and employee benefits as well as chapters on wage and hour law and employee classification or misclassification It also includes a chapter on employee duties to the employer A chapter on privacy reflects recent legislative initiatives at the state level and an analysis of electronic intrusions by the employer From Publisher website

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D.), Michael Harper, Zachary Fasman, 2022-06-24 This casebook provides considerable flexibility for an instructor teaching employment discrimination law employment law or a combination of both topics It includes an in depth treatment of Title VII the ADA and the ADEA as well as chapters on sexual orientation and gender identity discrimination affirmative action and retaliation It introduces the concept of employment at will and contractual and tort based exceptions This casebook also provides an overview of laws relating to workplace injuries as well as chapters on wage and hour law compensation discrimination and employee classification or misclassification It also includes a chapter on employee duties to the employer A chapter on privacy reflects recent legislative initiatives at the state level and an analysis of electronic intrusions by the employer Professors Estreicher and Harper both served as Reporters for the Restatement on Employment Law and Zachary D Fasman adds 50 years of practical experience in major law firms Cases are accompanied by explanatory notes and questions for further discussion A separate Statutory Supplement provides primary source material for use with this book

Cases and Materials on Employment Discrimination and Employment Law Samuel Estreicher, Michael C. Harper, 2012

Tracking the field as it is practiced by employment lawyers on both the plaintiff and defense sides this casebook provides a one semester treatment of the full range of employment discrimination laws as well as the core subjects of an employment law offering Coverage includes the following laws designed to protect individuals from discriminatory employment decisions the extent to which the law prevents employers from retaliating against employees for filing claims reporting misdeeds or other activity that our society highly values or seeks to protect the common law of the employment relationship the enactment of wage hour pension and other minimum terms laws to establish regulatory floors for private negotiation of employment contracts and the procedural design of regulatory systems including in depth consideration of class actions preemption and arbitration issues It has been updated with all recent leading cases newly enacted statutes including the

ADAAA and integration of recently completed and membership approved chapters of the Restatement of Employment Law on employment contract employment torts and employee duties PowerPoint Slides are available to adopting professors

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2004 Statutory to Employment Discrimination and Employment Law Samuel Estreicher, Michael C. Harper, 2004-07-22 This compilation of federal and state statutes constitutional provisions regulations and rules is a supplement to The Law Regulating the Employment Relationship Cases and Materials 2d by Samuel Estreicher and Michael C Harper The materials in this supplement are presented in the order in which they are introduced in the main text

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Employment Discrimination Law Maria L. Ontiveros, Roberto L. Corrada, Michael Selmi, Melissa Hart (Law teacher), 2016 Hardbound New hardbound print book

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FASMAN, ZACHARY DEAN.),Michael Harper,Zachary Fasman,2022-10-10 Description Coming Soon *Supplement to Cases and Materials on Employment Discrimination and Employment Law: And Cases and Materials on Employment Law; Cases and Materials on E* Samuel Estreicher,Michael C. Harper,2010-08-01 This supplement brings the principal text current with recent developments in the law Supplement to Cases and Materials on Employment Discrimination and Employment Law Samuel Estreicher,Michael C. Harper,2011-08 This supplement updates the main casebook and the two spin off volumes

Employment Discrimination Law Dianne Avery,2010 This book examines the federal statutory protection against employment discrimination highlighting the themes of workplace equality that are embodied in the civil rights laws Additional nondiscrimination rights that arise under the U S Constitution and some state human rights laws are also explored Like prior editions this edition features many recent cases and new federal statutes as well as diverse contemporary scholarship drawn from critical race theory feminist legal theory history social science and law and economics among other disciplines The authors extensive materials framing the cases are designed to prepare students thoroughly for practice in this rapidly changing field of law **2010 Supplement to Cases and Materials on Employment Discrimination and**

Employment Law Samuel Estreicher,Michael C.. Harper,2009-12 This supplement updates the main casebook and the two spin off volumes Cases and Materials on Employment Law, the Field As Practiced Samuel Estreicher,Michael Harper,Zachary Fasman,2022-09-28 NYU s Samuel Estreicher Boston University s Michael Harper and distinguished practitioner and NYU and Michigan Law adjunct professor Zachary Fasman have produced a new edition of this employment law casebook The book incorporates the work of the Restatement of Employment for which Estreicher and Harper were reporters The authors focus is the field as practiced aiming at both theoretical insight and practical approaches to advising clients on cutting edge issues Extensive notes and questions introduce new legislative and judicial development throughout Administrative developments such as those involving the FLSA and the definition of regulated employment relationships are also covered A revised chapter on workplace injuries features the Supreme Court ruling refusing to stay injunctions against the OSHA temporary emergency rule on mandatory COVID 19 testing *Employment Discrimination Law* Robert Belton,2004 *Cases and Materials on Employment Law* Samuel Estreicher,Michael C. Harper,2004 This law school casebook is designed as a teaching vehicle for a one semester treatment of the basic law of the employment relationship It offers a comprehensive approach to the regulation of employment decisions tackling the subject from both practical and theoretical perspectives IT also includes notes and questions throughout highlighting insights from secondary literature and offering alternative analytical approaches and solutions to the principal readings Its authors are presently engaged as

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Table of Contents Cases And Materials On Employment Discrimination And Employment Law American Casebook Series

1. Understanding the eBook Cases And Materials On Employment Discrimination And Employment Law American Casebook Series
 - The Rise of Digital Reading Cases And Materials On Employment Discrimination And Employment Law American Casebook Series
 - Advantages of eBooks Over Traditional Books
2. Identifying Cases And Materials On Employment Discrimination And Employment Law American Casebook Series
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Cases And Materials On Employment Discrimination And Employment Law American Casebook Series
 - User-Friendly Interface
4. Exploring eBook Recommendations from Cases And Materials On Employment Discrimination And Employment Law American Casebook Series
 - Personalized Recommendations
 - Cases And Materials On Employment Discrimination And Employment Law American Casebook Series User Reviews and Ratings
 - Cases And Materials On Employment Discrimination And Employment Law American Casebook Series and Bestseller Lists
5. Accessing Cases And Materials On Employment Discrimination And Employment Law American Casebook Series Free and Paid eBooks
 - Cases And Materials On Employment Discrimination And Employment Law American Casebook Series Public Domain eBooks
 - Cases And Materials On Employment Discrimination And Employment Law American Casebook Series eBook

Subscription Services

- Cases And Materials On Employment Discrimination And Employment Law American Casebook Series Budget-Friendly Options

6. Navigating Cases And Materials On Employment Discrimination And Employment Law American Casebook Series eBook Formats

- ePub, PDF, MOBI, and More
- Cases And Materials On Employment Discrimination And Employment Law American Casebook Series Compatibility with Devices
- Cases And Materials On Employment Discrimination And Employment Law American Casebook Series Enhanced eBook Features

7. Enhancing Your Reading Experience

- Adjustable Fonts and Text Sizes of Cases And Materials On Employment Discrimination And Employment Law American Casebook Series
- Highlighting and Note-Taking Cases And Materials On Employment Discrimination And Employment Law American Casebook Series
- Interactive Elements Cases And Materials On Employment Discrimination And Employment Law American Casebook Series

8. Staying Engaged with Cases And Materials On Employment Discrimination And Employment Law American Casebook Series

- Joining Online Reading Communities
- Participating in Virtual Book Clubs
- Following Authors and Publishers Cases And Materials On Employment Discrimination And Employment Law American Casebook Series

9. Balancing eBooks and Physical Books Cases And Materials On Employment Discrimination And Employment Law American Casebook Series

- Benefits of a Digital Library
- Creating a Diverse Reading Collection Cases And Materials On Employment Discrimination And Employment Law American Casebook Series

10. Overcoming Reading Challenges

- Dealing with Digital Eye Strain

- Minimizing Distractions
- Managing Screen Time
- 11. Cultivating a Reading Routine Cases And Materials On Employment Discrimination And Employment Law American Casebook Series
 - Setting Reading Goals Cases And Materials On Employment Discrimination And Employment Law American Casebook Series
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Cases And Materials On Employment Discrimination And Employment Law American Casebook Series
 - Fact-Checking eBook Content of Cases And Materials On Employment Discrimination And Employment Law American Casebook Series
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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