

Case Studies in Health Information Management

Case Study 1: Mergers and Acquisitions

Objectives

- Evaluate the centralization of health information management (HIM) services as required by the acquisition of one hospital by a larger hospital.
- Develop mission and vision statements for the new University Health Systems (UHS) HIM department.
- Create a new organizational chart for the new UHS HIM department.
- Assess the impact of centralizing HIM functions between the two merged HIM departments utilizing Kotter's change model.
- Analyze the coding job descriptions and develop one job description that covers all coding job tasks and incorporates appropriate coding job productivity and quality standards.
- Develop an orientation checklist that will be utilized by all HIM employees to orient them to the new UHS HIM department.

Instructions

Review the case study below and complete the deliverables utilizing content available within the chapters of the text. The following chapters may be used: chapter 4, chapter 6, chapter 9, and chapter 10.

Scenario

Sarah, HIM director at University Hospital was recently informed by her boss, the chief financial officer (CFO), that the healthcare organization acquired a local hospital, Memorial Community Hospital. This acquired hospital is located 25 miles away from University Hospital. Most of the HIM functions from Memorial Community Hospital will be centralized into University Hospital by the end of the fiscal year. Functions such as coding, transcription, chart completion, and data quality review will be moved and centralized to the main hospital campus; an HIM satellite station will stay open on the Memorial Community Hospital site to deal with release of information (ROI) requests. Patient care services will remain the same at Memorial Community Hospital to serve the population that currently utilizes this facility for care.

Case Studies For Health Information Management Answers

Ian Pickup



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Table of Contents Case Studies For Health Information Management Answers

1. Understanding the eBook Case Studies For Health Information Management Answers
 - The Rise of Digital Reading Case Studies For Health Information Management Answers
 - Advantages of eBooks Over Traditional Books
2. Identifying Case Studies For Health Information Management Answers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Case Studies For Health Information Management Answers
 - User-Friendly Interface
4. Exploring eBook Recommendations from Case Studies For Health Information Management Answers
 - Personalized Recommendations
 - Case Studies For Health Information Management Answers User Reviews and Ratings
 - Case Studies For Health Information Management Answers and Bestseller Lists
5. Accessing Case Studies For Health Information Management Answers Free and Paid eBooks
 - Case Studies For Health Information Management Answers Public Domain eBooks
 - Case Studies For Health Information Management Answers eBook Subscription Services
 - Case Studies For Health Information Management Answers Budget-Friendly Options

6. Navigating Case Studies For Health Information Management Answers eBook Formats
 - ePub, PDF, MOBI, and More
 - Case Studies For Health Information Management Answers Compatibility with Devices
 - Case Studies For Health Information Management Answers Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Case Studies For Health Information Management Answers
 - Highlighting and Note-Taking Case Studies For Health Information Management Answers
 - Interactive Elements Case Studies For Health Information Management Answers
8. Staying Engaged with Case Studies For Health Information Management Answers
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Case Studies For Health Information Management Answers
9. Balancing eBooks and Physical Books Case Studies For Health Information Management Answers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Case Studies For Health Information Management Answers
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Case Studies For Health Information Management Answers
 - Setting Reading Goals Case Studies For Health Information Management Answers
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Case Studies For Health Information Management Answers
 - Fact-Checking eBook Content of Case Studies For Health Information Management Answers
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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