



# Evaluating Library Staff A Performance Appraisal System

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## **Evaluating Library Staff A Performance Appraisal System:**

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public libraries strive to make available the same basic services as larger libraries This book is written for the directors of these honest to goodness small libraries providing both a philosophical as well as a common sense basis for decision making Appendices provide sample documents for a library's Statement of Purpose worksheets for job descriptions and personnel policies a volunteer application form ALA documents Library Bill of Rights and Code of Ethics a list of discount book dealers and a sample meeting room policy Human Resource Management in Today's Academic Library Janice Simmons-Welburn, Beth McNeil, 2004-01-30 This book provides a comprehensive look at issues that shape the nature of Human Resources in academic libraries Libraries in varying academic environments have undergone tremendous change during the last two decades of the 20th century as they have sought redefinition as learning organizations As organizations they have experienced significant changes in the role and definition of professionalism along with challenges from such shifting workplace demographics as age and ethnicity and technological issues which have also had direct impact on the recruitment and retention of staff Much of the attention of human resources administrators in academic libraries has focused on an array of issues that mirrors concerns across campuses affirmative action and diversity the rights of employees with disabilities under the Americans with Disabilities Act the impact of the Family Medical Leave Act and other directives on employee benefits salary equity and a desire among employees for flexible work schedules *Evaluating Academic Library Directors*, 1998 *Encyclopedia of Library and Information Science* Allen Kent, 1998-05-15 Automated Discourse Generation to the User Centered Revolution 1970 1995 **The University of Michigan Library Newsletter**, 1992 *Museum Librarianship, 2d ed.* Esther Green Bierbaum, 2015-11-03 In this second edition to *Museum Librarianship* the author offers guidance in planning and providing information services in a museum beginning or revitalizing the library collection development and the bibliographic process technical services administration space and equipment requirements fundamental services extended information services and the information partnership between museums and their libraries The Internet and other electronic resources are fully covered The focus of this new edition has shifted slightly from mainly dealing with the start up aspects to an emphasis on the goals of library and information services in a museum and the processes through which such services can be achieved The author's underlying goal is to help enhance and enrich the encounter of the museum goer with enduring objects in a time when we all seem to be assailed on every side by random noise and flickering image Newsletter Association of Research Libraries, 1979 **Personnel Bibliography Series** United States Civil Service Commission. Library, 1960 *Personnel Policies and Practices* United States Civil Service Commission. Library, 1975

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