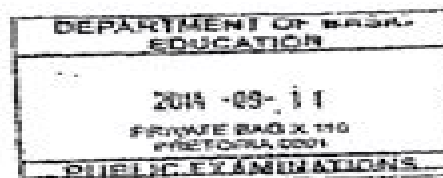


FDNY

SECTION A (COMPULSORY)

QUESTION 1

1.1	1.1.1	D	(3)
	1.1.2	C	(3)
	1.1.3	A	(3)
	1.1.4	C	(3)
	1.1.5	B	(3)
	1.1.6	C	(3)
	1.1.7	A	(3)
	1.1.8	D	(3)
	1.1.9	A	(3)
	1.1.10	C	(3)



(10 x 1) (10)

1.2 1.2.1

According to the Basic Conditions of Employment Act, what is the responsibility of the employer towards:

(a) An employee working on a public holiday.
The employer ...

- must pay an employee double extra for working on a public holiday that falls on a working day. (✓)
- OR
- can negotiate with the employee for a day off if they have to work on a public holiday. (✓)

(1)

(b) A female employee requiring maternity leave.
The employer...

- must grant a pregnant worker up to four continuous months of maternity leave. (✓)
- must allow the employee maternity leave anytime from 4 weeks before the expected date of birth. (✓)
- must allow the employee maternity leave on a date a doctor or midwife says it is necessary for her health or that of her unborn child. (✓)
- may not require the employee to work for 6 weeks after the birth of her child unless declared fit to do so by a doctor or a midwife. (✓)
- may not expect a pregnant or breastfeeding worker to perform work that is dangerous to her or her child. (✓)

(1)

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Velavancorresponding



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