

Tentative DC 37 Economic Agreement
16.21 % in compounded wage increases over contract term
(May 26, 2021 to November 6, 2026)*

- 1. Term of Contract – 65 months & 12 days**
 - 2. Compounded Wage Increases**
3% - May 26, 2021
3% - May 26, 2022, compounded
3% - May 26, 2023, compounded
3% - May 26, 2024, compounded
3.25% - May 26, 2025, compounded
A total of 16.21 % in compounded wage increases
Additions to Gross will be increased by 3.25% effective May 26, 2025.
 - 3. Retroactive Pay from the First Day of the Agreement**
 - 4. \$3,000 Ratification Bonus**
Lump sum payment to members of the collective bargaining unit in active pay status on the date of ratification. Pro-rated for other than full-time members of the collective bargaining unit (pensionable, consistent with applicable law).
 - 5. Health Insurance**
Continuation of premium-free health plans provided for by the MLC Health Agreement.
 - 6. Additional Compensation Fund (ACF)**
Funds equaling 0.5% of payroll available to each bargaining unit for negotiations. Adjustments will be effective and retroactive to May 26, 2023.
 - 7. Equity Panel**
A tripartite panel will examine titles that have inequities and new job responsibilities. Adjustments will be effective and retroactive to May 26, 2023.
 - 8. \$18 Minimum Rate for DC 37**
Effective July 1, 2023, members of the collective bargaining unit will earn no less than \$18 per hour. **
 - 9. Health & Welfare Fund Contributions**
A \$50 recurring contribution will be added to the Health & Welfare Fund effective May 26, 2023.
 - 10. Child Care Trust Fund**
The Union will establish a Child Care Trust Fund to provide assistance for members' child care expenses.
 - 11. Work Flexibility Committee**
The Union and the City will form a committee:
 - With a goal to implement a remote work pilot no later than June 1, 2023;
 - To develop policies for compressed work schedules and flexible scheduling; and
 - To expand transit benefits.
 - 12. Pandemic Response Joint Committee**
The committee will review and improve the City's ongoing response to COVID and future contagious diseases.
 - 13. Payroll**
Effective as soon as practicable after ratification, all employees of mayoral agencies, elected officials, DOE and NYCHA will need to opt-in to receive paper pay stubs.
 - 14. Continue all other terms of the previous economic agreement.**
- * *Effective Dates are different for some contracts*
** *Hourly School Employees are paid over the summer. The combination of school year rate and summer pay makes the effective rate over \$18.*

Subject to ratification by the membership.

Dc37 Contract Math

S Ben Porath



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web 2 regresi linear berganda linear berganda ialah jenis regresi yang mengaitkan satu variabel y terhadap dua atau lebih

variabel x dengan jenis data kuantitatif misalkan pengaruh jumlah camilan yang dikonsumsi terhadap tinggi dan berat badan
rumus $y = a + b_1x_1 + b_2x_2$ dan y variabel dependen x variabel independen a konstanta

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web aug 12 2021 berdasarkan tabel 1 dapat diuraikan persamaan regresi berganda yaitu sebagai berikut $y = \alpha + \beta_1x_1 + \beta_2x_2 + \beta_3x_3 + \beta_4x_4$ dan $y = 0.220 + 0.038x_1 + 0.004x_2 + 0.070x_3 + 0.097x_4$ dan dari persamaan regresi linear berganda di atas dapat dijelaskan sebagai berikut nilai konstanta a memiliki nilai positif sebesar 0.220