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The HRD Almanac Dr Vidhya Srinivasan, 2016-12-26 The thinking on Human Resource Development HRD practices has been evidenced for the last one and a half decades. However the pace and volume of change has forced HR managers to meet complex challenges like globalization a diverse workforce and informed expectations for training learning and development. Both organizations and employees benefit from HRD interventions because an organization's success critically depends on the levels of employee skills and motivation. The HRD Almanac looks at 4 broad focus areas of HR practices that are Strategy centric, Organizational alignment related, Employee Empowerment focused and the Learning Training and Development angle. The author weaves together 25 detailed chapters spanning the gamut of the HRD function. The writing is aligned on a uniform pattern providing answers to the What consisting of Definitions and Descriptions of the theme, Why Consisting of Concept Clarifications, Where the role of the Human Resources department and How an authentication of data obtained through a pilot study on HR practitioners across industry sectors. The HRD Almanac is a factual compendium of literature concepts, organizational experiences and perceptions on some of the most important HRD efforts and will serve as an appropriate and excellent handbook for young and potential HR functionaries. *Canadiana*, 1985 **Medical and Health**

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Books in Print. Author and Title Index, 1975 Whitaker's Cumulative Book List, 1985 Pendidikan Islam: Antara Harapan dan Kenyataan Aan Hasanah, Cik Hasan Bisri, Dewi Sadiyah, Ara Hidayat, M. Taufiq Rahman, Shalahudin Kafrawi, Lilis Sulastris, Asti Meiza, Agus Salim Mansyur, Dede Suhendar, 2018-05-07 Tulisan yang disajikan dalam buku ini membahas berbagai hal tentang masalah pendidikan Islam khususnya di Indonesia. Ia mencerminkan tentang apa yang semestinya diraih menurut ukuran ideal dengan apa yang senyatanya dapat diraih. Intinya tentang harapan dan kenyataan pendidikan Islam di Indonesia. Hampir seluruh tulisan tersebut pernah dipresentasikan dalam diskusi Madrasah Malem Reboan MMR. Ada yang berupa makalah yang sengaja disiapkan untuk diskusi. Ada pula yang berasal dari hasil penelitian di antaranya ditulis dalam disertasi. Pemaparannya dalam buku ini dimulai tentang pendidikan menengah dan diakhiri seputar pendidikan tinggi.

PERILAKU ORGANISASI H. Saepudin, S.E., M.Si., Dr. Welly Surjono, S.E., M.Si., Dr. H. Ading Rahman, S.E., M.M., M.Pd., Buku Perilaku Organisasi menyajikan panduan komprehensif tentang bagaimana individu dan kelompok berperilaku dalam lingkungan organisasi. Disusun dalam berbagai bab yang terstruktur, buku ini memberikan wawasan mendalam tentang hubungan manusia dengan organisasi, pentingnya mempelajari perilaku organisasi serta pengaruh lingkungan terhadap tujuan dan efektivitas organisasi. Pada bab awal, pembaca diajak untuk memahami dasar-dasar hubungan antara manusia dan organisasi serta peran manajemen dalam konteks tersebut. Selanjutnya, pembahasan mendalam mengenai perilaku organisasi dikupas mulai dari pengertian tujuan hingga kontribusi dari berbagai disiplin ilmu. Bab-bab berikutnya membahas tentang lingkungan organisasi, tujuan tujuannya, serta bagaimana efektivitas organisasi dapat dicapai. Tidak ketinggalan, dasar-dasar

perilaku individu dan kelompok termasuk bagaimana nilai sikap dan kepuasan kerja memengaruhi kinerja dalam organisasi
 Buku ini juga mengupas konsep kepemimpinan konflik antar kelompok serta pentingnya komunikasi yang efektif dalam organisasi
 Pada bagian akhir pembaca akan mendapatkan pemahaman tentang manajemen stres di tempat kerja dan bagaimana budaya perusahaan terbentuk berubah dan diterapkan Melalui pendekatan yang sistematis dan menyeluruh buku ini menjadi referensi penting bagi siapa saja yang ingin memahami dinamika perilaku dalam organisasi dan bagaimana mengelolanya untuk mencapai tujuan yang diinginkan

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