

# Federal Labor Law Compliance Checklist

Law	Governs	Number of Employees Before Enforcement
Affordable Care Act ( <a href="#">ACA</a> )	Health Insurance	50+
Age Discrimination in Employment ( <a href="#">ADEA</a> )*	Non-discrimination	20+
Americans with Disabilities Act ( <a href="#">ADA</a> )	Non-discrimination	15+
Comprehensive Omnibus Budget Reconciliation Act ( <a href="#">COBRA</a> )	Health Insurance	20+ if health insurance is provided
Consumer Credit Protection Act ( <a href="#">CCPA</a> )	Wage Garnishments	1+
Employee Polygraph Protection Act ( <a href="#">EPPA</a> )*	Employee privacy	1+
Employee Retirement Income Security Act ( <a href="#">ERISA</a> )	Financial protections	1+ if retirement or healthcare investments offered
<a href="#">Equal Pay Act</a>	Fair pay	1+
Fair Credit Reporting Act ( <a href="#">FCRA</a> )	Employee privacy	1+
Fair Labor Standards Act ( <a href="#">FLSA</a> )	Fair Pay	1+
Family Medical Leave Act ( <a href="#">FMLA</a> )	Time off for family/medical needs	50+

# Federal Employment Laws A Desk Reference

**International Association of Fire Chiefs**



## **Federal Employment Laws A Desk Reference:**

**Federal Employment Laws** Amy DelPo, Lisa Guerin, 2004 Federal Employment Laws is a plain English guide to the 20 most important federal laws dealing with employment issues. It provides all the information you need on each of the major federal employment laws including the Fair Labor Standards Act, the Occupational Safety and Health Act, the Family and Medical Leave Act, and more. Each chapter covers a separate law, giving readers a digest of the law's most important features. Topics covered include which business must comply with the law, what each law allows and prohibits, where to find the text of the law, important court decisions about each law, practical tips to stay within the scope of the law, which federal agency enforces each law, resources for further research, and information. A must-have resource for reference librarians, human resources professionals, and business owners. *Employment Law* Lisa Guerin, 2011 An A-Z reference encyclopedia with more than 200 entries defining and explaining employment and labor law topics. The entries combine a summary of the law with real-life case references, pop culture references, and statistics and trends. Provided by publisher. **New Mexico Employment Law Desk Reference** Rodey Law Firm Labor and Employment Gr, 2010-09-01 Written for New Mexico employers, this book is a valuable tool for anyone wanting to know about New Mexico-specific employment laws. It covers everything from worker classification to at-will employment, from employment contracts to employment law torts. Learn about the New Mexico Human Rights Act, New Mexico Wage and Hour, and Child Labor laws. Find information on workers' compensation, unemployment compensation, and the New Mexico Occupational Health and Safety Act. Read about laws that may exist in other states but not in New Mexico, for example, in most situations New Mexico law does not require mandatory meal or break periods. Review sections on drug and alcohol testing, medical insurance, employee records, personnel files, and garnishment of wages. [The Job Description Handbook](#) Margie Mader-Clark, 2013-03-11 Everything you need to define the job, step by step. Every job has a description, and if you craft it carefully, you can use a job description for effective hiring, new employee orientation, evaluating performance, discipline, and plan for future growth. But if it's poorly written or not written at all, your company can face all sorts of problems, from low employee morale to legal troubles. To meet your company's changing needs, [The Job Description Handbook](#), an all-in-one resource, can help you create HR documents that provide the details of every job's duties, requirements, qualifications, and much more. This book, written in Nolo's signature plain English style, will help you create a good job description, hire qualified employees, evaluate an employee's job performance, plan for your company's future needs, avoid legal traps, troubleshoot a description. The book also provides checklists, worksheets, resources, sample language, and step-by-step instructions that you can use to create job descriptions that will work in the real world. [Chief Fire Officer's Desk Reference](#) International Association of Fire Chiefs, 2006 This cutting-edge book has been designed to be a roadmap to success for chief officers and aspiring chief officers. It is an insiders' guide filled with indispensable advice and guidance provided by some of the most knowledgeable and wise chiefs in the fire service. Readers

will find a wealth of vital information on essential topics along with the reasoning behind the recommendations

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New material on drafting regulations for federal and state executive branch personnel *Lawyers Desk Reference*, 1992

**The Fidelity and Surety Desk Reference Book** DeWitte Thompson, 2006 **Guide to Federal Career Literature** United States Civil Service Commission, 1978 **Social Workers' Desk Reference**, 2015-01-13 People all over the world are confronted by issues such as poverty a lack of access to quality education unaffordable and or inadequate housing and a lack of needed health and mental services on a daily basis Due to these issues there is a need for social workers who have access to relevant and timely scholarly materials in order to meet the needs of those facing these issues The social psychological and biological factors resulting from these issues determine the level of a person s mental health at any given point in time and it is necessary for social workers to continue to evolve and develop to the new faces and challenges of the times in order to adequately understand the effects of these issues In the first and second editions of the Social Workers Desk Reference the changes that were occurring in social work practice education and research were highlighted and focused upon This third edition continues in the same tradition and continues to respond to the changes occurring in society and how they are impacting the education research and practice of social work as a whole With 159 chapters collaboratively written by luminaries in the profession this third edition serves as a comprehensive guide to social work practice by providing the most recent conceptual knowledge and empirical evidence to aid in the understanding of the rapidly changing field of social work Each chapter is short and contains practical information in addition to websites and updated references Social work practitioners educators students and other allied professionals can utilize the Social Workers Desk Reference to gain interdisciplinary and interprofessional education practice and research [Starting & Building a Nonprofit](#) Peri Pakroo, 2024-02-13 Build a great nonprofit More people than ever are committing themselves to serving their communities and changing the world Whether you re aiming to protect the environment support the arts or help people in need understanding how to set up a solid nonprofit organization is a great foundation for being as effective as you can be With practical advice legal information tips and step by step instructions this essential guide will help you get your nonprofit up and running and keep it going It explains how to develop a strategic plan and budget recruit and manage board members volunteers and staff market your organization to your target audience raise money including traditional methods and crowdfunding build a website use social media strategically and avoid copyright troubles adopt policies that are legally sound and much more Whether you are dreaming of starting a nonprofit or are already in the trenches Starting and Building a Nonprofit will help your organization make a real difference in the world This edition includes updated information on engaging with supporters communities and donors online It also has expanded information about hiring staff as well as updates on alternative legal structures such as benefit corporations including recent state adoptions With Downloadable Forms Download and customize essential forms including Contractor Work for Hire Agreement Volunteer Assignment Agreement and sample budget forms **Form Your Own Limited Liability Company** Anthony Mancuso, 2021-08-06 Make

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## **Federal Employment Laws A Desk Reference** Book Review: Unveiling the Power of Words

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