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GEORGE BAKER

BY THE AUTHOR OF THE FUTURE IS NOW

Five Future Strategies You Need Right Now Memo To The Ceo

Peter Fingar



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Five Future Strategies You Need Right Now George Stalk, John Butman, 2008 Renowned strategist consultant and author Stalk delivers his analysis of the issues that business organizations will face in the near future and what employers should be doing now to get ready for those changes

HR Leadership Linda Holbeche, 2010-07-15 What is HR leadership and what difference can it make to business success Who is demonstrating HR leadership now and what might HR leadership look like in the future How can aspiring HR leaders gain the skills behaviours and credibility to navigate new and complex career structures and move up the career ladder These are just some of the questions addressed by Linda Holbeche in her latest book HR leadership is a rapidly evolving concept It is as much a mindset philosophy and set of capabilities as a role HR Leadership draws on the personal experiences of some of today's most talented HR professionals who through their leadership are making a real difference to their organisations no matter what industry they work in Holbeche looks at the experiences which shaped them and the values and priorities which drive them The book contains Revealing interviews with Senior HR leaders from Google McDonald's the UK's National Policing Improvement Agency and other major organisations offering insights into their own career development An overview of the capabilities needed for success as an HR leader and suggestions about how to develop these Practical illustrations from leading companies demonstrate how effective HR leaders play a driving role in building healthy and effective organisations to offer competitive edge HR Leadership illustrates to business managers what effective HR looks like at its best Its well informed and practical advice make this book a must read for anyone wanting to develop their career as an HR leader

Lessons from Private Equity Any Company Can Use Orit Gadish, Hugh MacArthur, 2008 Gadish and MacArthur use the concise actionable format of a memo to lay out the five disciplines that private equity firms use to attain their edge This could be your opportunity to build the results driven culture that will put your firm on par with private equity

Consulting Magazine, 2008 *Manage the Media* William J. Holstein, 2008-03-04 A veteran business reporter explains how companies can strengthen ties to the press and how to manage those relationships effectively over the long term in a helpful handbook that explains how to put press relations first build and maintain positive relationships with the media sharpen one's PR skills and more

Winning in Turbulence Darrell Rigby, 2009-08-24 The current downturn may prove more brutal than most previous recessions It's already hammering companies in markets around the globe It will test businesses to their fullest many won't survive But downturns present strategic opportunities too In fact many more companies achieve dramatic gains during recessions than in normal times How to ensure your company emerges successful In *Winning in Turbulence* a new volume in the Memo to the CEO series Bain Company downturn strategist Darrell Rigby provides the playbook He presents a powerful framework and diagnostic tool available in the book and online for assessing three dimensions of your situation Your industry's sensitivity How hard is it hit by this downturn Your company's strategic position Are you an industry leader or follower Your firm's financial position

including cash reserves The author then explains how to craft an action plan tailored to the situation you've diagnosed providing tools for Cutting costs intelligently sustaining your margins and brand Boosting revenue by refocusing your sales force on the right customers Channeling resources into your core businesses Preparing for bold moves such as game changing acquisitions Timely and practical this book positions you to survive a downturn and emerge stronger once the recovery begins Cut Costs, Grow Stronger : A Strategic Approach to What to Cut and What to Keep Paul

Leinwand, Cesare R. Mainardi, 2009-07-15 For most companies cost cutting in a down economy means across the board slashing that spreads the pain of budget reductions across many departments While that may sound like the best approach for getting critical results fast and for limiting political infighting it is a mistake one that will leave your company weaker not just smaller Instead companies that need to reduce costs should treat the challenge as an opportunity to identify and reinforce their key capabilities while divesting from those activities that do not truly reflect the business's strengths or long term goals This more strategic approach will make your company more resilient as tough times continue and more robust as recovery begins In Cut Costs Grow Stronger an e book published as part of the Harvard Business Press Memo to the CEO series Booz Company's Shumeet Banerji Paul Leinwand and Cesare Mainardi provide executives with the tools they need to rapidly implement capabilities driven cost reduction First they demonstrate how to identify and clearly articulate your company's key capabilities not just core competencies or skill sets but those very few strengths that in combination define how your organization competes You can then use this information to create your company's unique blueprint for effective and efficient cost reduction The authors detailed step by step framework walks you through the process which can be completed in as little as two or three months it's something that you can do now This practical guide to capabilities driven cost cutting is the tool executives need to confront the challenge of today's economy while strengthening the foundation for what will set their company apart in the future **High Performance with High Integrity** Ben W. Heineman

Jr., 2008-06-03 Our free market capitalist system is the world's greatest driver of prosperity but it has a dark side Under intense pressure to make the numbers executives and employees face temptation to cut corners fudge accounts or worse And in today's unforgiving environment such lapses can be catastrophic Fines and settlements have amounted to billions of dollars Careers and companies have imploded In High Performance with High Integrity Ben Heineman argues that there is only one way for companies to avoid such failures CEOs must create a culture of integrity through exemplary leadership transparency incentives and processes not just rules and penalties Heineman GE's chief legal officer and a member of both Jack Welch's and Jeff Immelt's senior management teams for nearly twenty years reveals crucial performance with integrity principles and practices that you can begin applying immediately and shows how you can drive performance by integrating integrity systems and processes deep into company operations Such principles and practices also create affirmative benefits inside the corporation in the marketplace and in society Concise and insightful this book provides a much needed corporate

blueprint for doing well while doing good in the high pressure global economy From our new Memo to the CEO series solutions focused advice from today s leading practitioners *Top Talent* Sylvia Ann Hewlett,2009-10-19 During tough economic times it s more vital than ever to hold on to and leverage your top performers They ve got the outsize smarts and dedication your firm needs to survive recession and emerge stronger Yet in 2009 many employers are failing to support and sustain their best people Loyalty and trust are out the window Engagement is through the floor Flight risk is at an all time high In *Top Talent* a volume in the Memo to the CEO series Sylvia Ann Hewlett presents new data detailing what has happened to top talent in this brutal down cycle She then explains how companies can re engage and re energize their stars Drawing from virtual strategy sessions conducted within fourteen corporate giants including GE Merrill Lynch and Time Warner Hewlett presents eight cutting edge interventions that have emerged as top picks for managers looking to motivate top talent in tough times including Show that top leadership cares Create a no spin zone characterized by candid frequent communication Strengthen camaraderie and model stress busting behaviors Provide powerful nonmonetary rewards Concise and practical this guide is essential for employers seeking to turbo charge their star performers **Strategic Alliances** Steve Steinhilber,2008-11-03 As a top executive you ve almost certainly forged strategic alliances with other companies Some of these deals have worked but many others have likely failed In fact companies worldwide launch more than two thousand strategic alliances every year and more than half never deliver as promised In *Strategic Alliances* Steve Steinhilber proves that despite the odds alliances are critical to the business strategy for companies competing globally customers want integrated solutions to their problems and that s pushing companies to work together to create differentiated offerings Equally crucial well managed alliances generate important forms of business value including new products and accelerated growth Drawing on his experience as the head of Cisco s Strategic Alliances group Steinhilber has created tools and guidelines that will help you forge alliances that work He describes the three essential building blocks of successful alliances and explains how to establish The right framework by articulating how an alliance will help you achieve your company s strategic business goals and identifying potential partners The right organization by staffing your alliance organization with the right people and constantly honing their skills The right relationships by cultivating trust among the many key internal contacts in your organization and your alliance partners Engaging and authoritative *Strategic Alliances* shows you how to manage strategic partnerships more effectively and maximize their value in a complex and changing business environment From our new Memo to the CEO series solutions focused advice from today s leading practitioners **Succession** Marshall Goldsmith,2009-02-10 A leader s greatest challenge can be knowing when it s time to step aside A great deal has been written for corporate boards on the issue of succession planning But most executives have few resources to help guide them through the process How do you start preparing yourself and your successor for your inevitable leadership transition In this concise book leading executive coach and bestselling author Marshall Goldsmith offers candid advice on succession from the

outgoing executive's perspective From choosing and grooming a successor while sidestepping political minefields to finally handing over responsibility Goldsmith walks you through each step in the succession process Done right your successor can enter to applause while you gracefully bow out and start the next chapter of your life **Climate Change** Andrew J. Hoffman, John G. Woody, 2008 Believe or not climate change is one of the pressing challenges facing the world Most of all it is quickly becoming a crucial business issue But how will you and your company respond This title gives you a look at how world class thinkers would react to this pressing issue if they were in your shoes Reward Systems Steve Kerr, Glenn Rifkin, 2008-12-04 It's one of the thorniest management problems around dealing with unmotivated low performing employees It's easy to point the finger of blame at them But in most companies it's the reward system not the workforce that's causing poor attitudes and performance many reward systems actually discourage desired behaviors while rewarding the very actions that drive executives crazy In Reward Systems Does Yours Deliver Steve Kerr describes the steps you must take to create an effective reward system Clarify what you mean by performance in ways that help employees understand how they can support what you're trying to accomplish Devise an effective performance measurement system that distinguishes between metrics used for control and those used for employees development Design a reward system that motivates people to do what you want them to do while also meeting their needs To get the most from employees you don't need to add headcount upgrade your IT capabilities or hire consultants You do need to develop the right reward system This book shows you how From our new Memo to the CEO series solutions focused advice from today's leading practitioners **Business World**, 2008 Dot.cloud Peter Fingar, 2009 In Dot Cloud The 21st Century Business Platform business strategy expert and former CIO Peter Fingar explains the main ideas of Cloud Computing in lay terms The Boston Consulting Group, 2009

Five Future Strategies You Need Right Now George Stalk, John Butman, 2008-01-29 It's easy to miss many innovations in strategy until they appear on the front page of a major business publication But by then everyone including all your competitors is using them As a CEO or senior executive your job is to detect these strategies and implement them before your competitors That's where this book comes in Author George Stalk has often been called a guru of business strategy In the 1980s before anyone else saw its importance he and his colleagues at The Boston Consulting Group developed the concept of time based competition how meeting the needs of your customers faster than your competitors can give you an unassailable advantage In this Memo to the CEO Stalk discusses five strategies that have not yet become widely practiced but are nonetheless worthy of your attention now He offers advice on how to identify and manage them while they still present opportunities to jump ahead of the competition They are Addressing supply chain deficiencies One example of a supply chain crisis is the growing lack of West Coast port capacity Stalk reviews the strategic implications of this problem reveals its impact and recommends specific courses of action Sidestepping economies of scale Many business leaders are reexamining their assumptions about the benefits of scale Scaling down not up and building disposable factories and even

disposable strategies are becoming new keys to lowering costs and boosting performance Profiting from dynamic pricing Today using real time data it is increasingly possible to match the price of your product or service with the immediate second by second needs of the customer Embracing complexity Simplicity is the mantra of the day But with examples from a few leading edge companies Stalk shows that embracing complexity can achieve competitive advantage Utilizing infinite bandwidth In a world of infinite bandwidth companies that know how to take advantage of it become more productive efficient and profitable and create entirely new businesses along the way Written in a refreshingly clear concise format Five Future Strategies You Need Right Now is filled with actionable ideas for seizing these emerging strategic opportunities

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