

Example risk assessment for contract bricklayers

Setting the scene

The manager of a successful bricklaying contractor, with help from worker representatives, carried out a general risk assessment that covered their typical work. This assessment was used when tendering for contracts to demonstrate the firm's approach to health and safety. In the tender documents the manager was clear about what was needed from the principal contractor to do the job safely and properly.

The firm won a bricklaying contract for a development of three-storey flats. Work was due to start on 1 May 2006. The manager checked the construction phase plan and met the principal contractor's site manager on the site. This extra information was used to amend the general assessment so that it was specific to the work and conditions.

How was the risk assessment done?

The manager followed the guidance in Five steps to risk assessment (www.hse.gov.uk/pubns/indg163.pdf).

1 To identify the hazards, the manager:

- read HSE's construction web pages and HSE's publication HSG150 Health and safety in construction (available from HSE Books, www.hsebooks.com);
- checked the manufacturers' instructions for tools/ machinery and the data sheet for mortar;

- thought about the work seen on sites, and talked to employees to help identify the significant hazards and particular work practices;

2 The manager then wrote down who could be harmed by the hazards and how:

- For each hazard identified, the manager recorded what controls, if any, were in place to manage these hazards. These controls were then compared to the good practice guidance laid out in the manufacturers' instructions or the data sheets, Health and safety in construction, Essentials of health and safety at work publications and the HSE construction web pages. Where existing controls did not meet good practice the manager wrote down what further actions were needed to manage the risk;

4 Putting the findings of the risk assessment into practice, the manager decided and recorded who was responsible for implementing the further actions and when they should be done. When each action was completed it was ticked off and the date was recorded.

- The manager decided that for each new site it was important to make sure the assessment was suitable and amend it depending on the particular work and conditions. A review and update of the general risk assessment would be made each year and staff would learn from the work on different sites.

How was the site-specific risk assessment done?

1 To turn the general risk assessment into a site-specific assessment the manager checked the following had been identified:

- the right hazards;
- who might be harmed and how;
- controls that would need to be taken on this particular site; and
- who would be responsible for putting the controls into practice and when.

2 The manager did this by:

- checking the construction phase plan for the site;
- looking at the general layout of the site as well as what materials were to be used (in particular what weight of blocks and lintels), what equipment and plant would be needed, and what general rules would need to be followed;
- visiting the site; and
- discussing the work and the site conditions and general rules with the principal contractor's site manager.

3 The manager made the supervisor responsible for briefing the bricklayers about the site rules on their first day.

Example risk assessment: Contract bricklayers

11 of 11 pages

Company name: TVW Contract Bricklayers

Date of risk assessment: 6/3/2006

Important reminder

This example risk assessment shows the kind of approach a small business might take. Use it as a guide to think through some of the hazards in your business and the steps you need to take to control the risks. Please note that it is not a generic risk assessment that you can just put your company name on and adopt wholesale without any thought. This would not satisfy the law – and would not be effective in protecting people.

Every business is different – you need to think through the hazards and controls required in your business for yourself.

What are the hazards?	Who might be harmed and how?	What are you already doing?	What further action is necessary?	Action by when?	Action by when?	Date
Falling from height	Serious injury or even fatal injury could occur if a worker falls.	<ul style="list-style-type: none"> ■ Agree scaffolding requirements at contract stage, including appropriate load rating and provision of loading bays. ■ Bricklayers' supervisor to check with the site manager that the correct scaffold is provided and inspected. ■ Workers instructed not to interfere with or misuse scaffold – supervisor to keep an eye-out for problems. ■ Ladders in good condition, adequately secured (lashed) and placed on firm surface. ■ Band stands with handrails to be used for work on internal walls. ■ Workers trained to put-up bandstands. 	<ul style="list-style-type: none"> ■ Scaffold requirements agreed, including loading bays and appropriate load rating. 	TS	20/3/06	20/3/06
			<ul style="list-style-type: none"> ■ Supervisor to speak regularly to site manager to arrange scaffold alterations and ensure that weekly inspections have been carried out. 	GG	From 1/5/06	
Collapse of scaffold	All operatives on scaffold may incur crush-injuries, or worse, if the scaffold collapses on top of them.	<ul style="list-style-type: none"> ■ Agree scaffolding requirements at contract stage, including appropriate load rating and provision of loading bays. ■ Bricklayers' supervisor to check with the site manager that the correct scaffold is provided and inspected. 	<ul style="list-style-type: none"> ■ Supervisor to keep a check to make sure that scaffold is not overloaded with materials. 	GG	From 1/5/06	
Falling objects hitting head or body, including feet	Serious head and other injuries to workers, others on site and members of the public.	<ul style="list-style-type: none"> ■ Brick guards kept in position on scaffold lifts. ■ Waste materials removed from scaffolding and placed in skip. ■ Safety helmets and protective footwear (pith-steel toe-caps and mid-soles) supplied and worn at all times. 	<ul style="list-style-type: none"> ■ Supervisor to monitor use of safety hats and protective footwear. 	GG	From 1/5/06	

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The City & Guilds Textbook: Bricklaying for the Level 1 Diploma (6705) Mike Jones, 2021-06-25 Lay the foundation for a career as a bricklayer with this highly illustrated and accessible book published in association with City Guilds Suitable for the 6705 Diploma as well as other Level 1 bricklaying qualifications the book covers everything you need to kick start your journey in the construction industry principles of construction setting out block walls brick walls cavity walls and health and safety Study with confidence with content based on the latest industry standards Get ready for the workplace with Industry tips Health and safety reminders and Improve your maths English tasks Enhance your understanding of tools and key concepts in bricklaying with clear and accurate technical drawings and step by step sequences Re cap knowledge with Key terms features and a detailed glossary Prepare for assessment with practice questions and activities Develop core skills with expert author Mike Jones who draws on his extensive teaching and industry experience International Health and Safety at Work Phil Hughes MBE, Phil Hughes, Ed Ferrett, 2015-09-16 International Health and Safety at Work has been specially written in simple English for the thousands of students who complete the NEBOSH International General Certificate in Health and Safety each year Fully revised in alignment with the April 2015 syllabus this third edition provides students with all they need to tackle the course with confidence Clear easily accessible information is presented in full colour with discussion of essential principles such as ILO and OSH conventions as well as legal frameworks from a range of countries Aligned to the NEBOSH International General Certificate in Occupational Health and Safety Practice questions and answers to test knowledge and increase understanding Complete with a companion website containing extra resources for tutors and students at www.routledge.com/cw/hughes The only textbook endorsed for the NEBOSH International General Certificate in Health and Safety International Health and Safety at Work remains the most effective tool for those working to fit international health and safety standards to local needs and practice **Introduction to Health and Safety in Construction** Phil Hughes, Ed Ferrett, 2015-09-16 Introduction to Health and Safety in Construction has been specially written for the thousands of students who complete the NEBOSH National Certificate in Construction Health and Safety each year Fully revised in alignment with the April 2015 syllabus the fifth edition provides students with all they need to tackle the course with confidence The book covers all the essential elements of health and safety management in construction including the legal framework risk assessment and control standards Highly illustrated with information provided in a clear easily accessible format it also provides checklists and record sheets to supplement learning Aligned to the NEBOSH National Certificate in Construction Health and Safety Practice questions and answers to test knowledge and increase understanding Complete with a companion website containing extra resources for tutors and students at www.routledge.com/cw/hughes The only textbook endorsed for the NEBOSH National Certificate in Construction Health and Safety the Introduction to Health and Safety in Construction is also suitable for construction courses in the UK and overseas and serves as a comprehensive

reference for managers and professionals within the construction industry Introduction to Health and Safety at Work Phil Hughes, Ed Ferrett, 2015-08-27 Introduction to Health and Safety at Work covers the fundamentals of occupational safety and health for the thousands of students who complete the NEBOSH National General Certificate in Occupational Health and Safety each year Fully revised in alignment with the April 2015 syllabus this sixth edition provides students with all they need to tackle the course with confidence The highly illustrated content covers all of the essential elements of health and safety management the legal framework risk assessment and control standards and also includes checklists report forms and record sheets to supplement learning Aligned to the NEBOSH National General Certificate in Occupational Health and Safety Practice questions and answers to test knowledge and increase understanding Complete with a companion website containing extra resources for tutors and students at www.routledge.com/cw/hughes Written by renowned authors the Introduction to Health and Safety at Work is also a handy reference for managers and directors dealing with the day to day issues of health and safety and is of great value to those studying for level 3 N SVQ and the NEBOSH National Diploma

International Health and Safety at Work Phil Hughes, Ed Ferrett, Phil Hughes MBE, 2021-11-29 International Health and Safety at Work has been specially written in simple English for the thousands of students who complete the NEBOSH International General Certificate in Health and Safety each year Fully revised in alignment with the 2019 syllabus this fourth edition provides students with all they need to tackle the course with confidence Clear easily accessible information is presented in full colour with discussion of essential principles such as ILO and OSH conventions as well as legal frameworks from a range of countries The book features practice questions and answers to test knowledge and increase understanding International Health and Safety at Work remains the most effective tool for those working to fit international health and safety standards to local needs and practice The Role of the Health and Safety Commission and the Health and Safety

Executive in Regulating Workplace Health and Safety Great Britain. Parliament. House of Commons. Work and Pensions Committee, 2008 Incorporating HC 117 i session 2007 08 Implementation of Safety and Health on Construction Sites Amarjit Singh, Jimmie Hinze, Richard J. Coble, 1999-01-01 The text offers 123 articles on recent research and practice in construction safety from 19 developed countries Topics covered include safety management and planning education and training innovative safety technology site safety and progra **International Gas Engineering and Management** ,2004

Construction Project Management Peter Fewings, Christian Henjewe, 2019-03-21 Construction Project Management An Integrated Approach is a management approach to leading projects and the effective choice and use of project management tools and techniques It seeks to push the boundaries of project management to take on board future needs and user issues Integration of the construction project meaning closer relations between the project team the supply chain and the client is long overdue however despite some signs of growth in this area the industry nonetheless remains fragmented in its approach The role of the project manager is to integrate diverse interests and unify objectives to achieve a common goal

This has now broadened to include a responsibility on the parts of both client and team to ensure that construction addresses current and future societal needs From an economic perspective a great deal of waste is connected with conflict thus a holistic approach that increases the efficiency and effectiveness of the task at hand will inject energy into project management This third edition now takes on board the impact of technology in building information modelling and other digitised technologies such as artificial intelligence Together they open up avenues for more direct and incisive action to test creative design manufacture directly and communicate spontaneously and intuitively In time such technologies will change the role of project managers but will never take away their responsibility to be passionate about construction and to integrate the team A new chapter has been added that considers future societal needs This edition is also reordered to make the project life cycle and process chapters clearer This book combines best practice in construction with the theories underpinning project management and presents a wealth of practical case studies many new It focuses on all construction disciplines that may manage projects The book is of unique value to students in the later years of undergraduate courses and those on specialist postgraduate courses in project management and also for practitioners in all disciplines and clients who have experienced the frustration caused by the fragmentation of construction projects

OECD Reviews of Regulatory Reform Risk and Regulatory Policy Improving the Governance of Risk OECD,2010-04-09 This publication presents recent OECD papers on risk and regulatory policy They offer measures for developing or improving coherent risk governance policies

Employment Law and Occupational Health Joan Lewis,Greta Thornbory,2012-01-10 Employment Law and Occupational Health A Practical Handbook provides an essential guide to best practice for all occupational health practitioners This readable guide to the law will help to ensure both business success and respect for individual employment rights The cost of sickness absence can present major costs and business management problems Safeguarding health is therefore vital to both individuals and employers Employment Law and Occupational Health explores key issues in occupational health practice from pre employment through health surveillance and occupational health services to termination of employment Topics explored include ethical and confidentiality issues discrimination data protection working abroad pregnancy and maternity leave workplace policies drugs and alcohol testing stress counselling health surveillance and professional conduct rules This second edition has been fully revised and updated to include a number of significant changes to employment law as well as new case law decisions that have occurred since the 1st Edition was published Essential new material has also been included around age discrimination disability discrimination work related stress corporate manslaughter and work place bullying An accessible practical guide to applying health law in everyday practice For occupational health nurses and other occupational health practitioners Addresses key employment issues from pre employment to termination of employment Includes case studies procedural checklists and template letters and forms

Risk Management in Civil, Mechanical, and Structural Engineering M. James,1996 Provides details on the opportunities

that can be drawn from the emerging science of risk management **Understanding the CDM 2007 Regulations** Owen V Griffiths, 2010-12-16 Almost 3000 lives have been lost in the UK construction industry over the last twenty five years in addition to those seriously injured or made ill The need to reduce this rate has required tight controls to be introduced throughout the planning and management of construction projects in the UK The Construction Design and Management Regulations 2007 outline the responsibilities and liabilities for the various professionals and agents involved Straightforward and practical Understanding the CDM 2007 Regulations demonstrates the rationale behind the regs covers the duties of the five core duty holders client CDM coordinator designer principal contractor and contractor explains the importance of the hazard management process on every project and also sets out the consequences of failing to successfully plan design and manage for safety Any client architect engineer CDM co ordinator project manager construction professional or student will find this a simple but thorough and dependable guide and should value the management toolkit and the numerous practical examples of best practice and guidance on how to use the Approved Code of Practice appropriately This book shows how to unleash the potential of the regulations and add real value to the industry **Watts Pocket Handbook** Trevor Rushton, 2016-03-31 Back in print for the first time in years the Watts Pocket Handbook renews its commitment to share industry knowledge by providing technical and legal information across a comprehensive spread of property and construction topics Compiled by the Watts Technical Director the Handbook provides specialist information and guidance on a vast selection of construction related subjects including Contracts and procurement Insurance Materials and defects Environmental and sustainability issues Watts Pocket Handbook remains the must have reference book for professionals and students engaged in construction building surveying service engineering property development and much more Fire Safety and Risk Management Fire Protection Association, 2014-10-24 This textbook is directly aligned to the NEBOSH National Certificate in Fire Safety and Risk Management with each element of the syllabus explained in detail Each chapter guides the student through the syllabus with references to legal frameworks and guidelines Images tables case studies and key information are highlighted within the text to make learning more productive Covering fire behaviour safety management risk assessment prevention and the changes to HSG65 the book can also be used as a daily reference by professionals Written by experts in the field of fire safety Complete coverage that goes beyond the syllabus content making it a useful resource after study Illustrated throughout to enhance understanding *Plastics Institute of America Plastics Engineering, Manufacturing & Data Handbook* D.V. Rosato, Nick R. Schott, Marlene G. Rosato, 2001-11-30 This book provides a simplified practical and innovative approach to understanding the design and manufacture of plastic products in the World of Plastics The concise and comprehensive information defines and focuses on past current and future technical trends The handbook reviews over 20 000 different subjects and contains over 1 000 figures and more than 400 tables Various plastic materials and their behavior patterns are reviewed Examples are provided of different plastic products and relating to them critical

factors that range from meeting performance requirements in different environments to reducing costs and targeting for zero defects This book provides the reader with useful pertinent information readily available as summarized in the Table of Contents List of References and the Index **Eureka** ,2005 **Regulatory Delivery** Graham Russell,Christopher Hodges,2019-10-17 This ground breaking book addresses the challenge of regulatory delivery defined as the way that regulatory agencies operate in practice to achieve the intended outcomes of regulation Regulatory reform is moving beyond the design of regulation to address what good regulatory delivery looks like The challenge in practice is to operate a regulatory regime that is both appropriate and effective Questions of how regulations are received and applied by those whose behaviour they seek to control and the way they are enforced are vital in securing desired regulatory outcomes This book written by and for practitioners of regulatory delivery explains the Regulatory Delivery Model developed by Graham Russell and his team at the UK Department for Business Energy and Industrial Strategy The model sets out a framework to steer improvements to regulatory delivery comprising three prerequisites for regulatory agencies to be able to operate effectively Governance Frameworks Accountability and Culture and three practices for regulatory agencies to be able to deliver societal outcomes Outcome Measurement Risk based Prioritisation and Intervention Choices These elements are explored by an international group of experts in regulatory delivery reform with case studies from around the world Regulatory Delivery is the first product of members of the International Network for Delivery of Regulation **Catalogue of British Official Publications Not Published by HMSO.** ,1995 **The Sustainable Enterprise** Chris Brown,Christopher Stephen Brown,2005 Perceptions of a business s sustainability can have a real impact on the bottom line The benefits accrued will far outweigh any costs Drawing on the experience and expertise of leading professionals and practitioners it reviews the specific challenges that sustainability can involve from energy use to employment rights from emissions trading to corporate governance and from environmental technology to stakeholder relationships Depending on the nature of the business they might be critical or they might be routine However passively complying with rules and regulations is no longer sufficient Sustainability is starting to permeate every business decision and needs to be managed in an active integrated way The rewards for responsibility accountability and transparency can be high brand loyalty high calibre recruits strengthened partnerships easier entry to new markets and better access to capital Any failure to live up to a commitment to sustainability however can fundamentally undermine prospects for future growth In securing these rewards and minimising the risks this book is designed as a practical guide to the strategic and operating challenges in becoming a sustainable enterprise

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