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Shirley E. Otto, MSN, CRNI, AOCN

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Evidence-Based Competency Management System Barbara A. Brunt, 2008-03-28 Annotation End your struggle to assess

validate and document the competency of your nurses Assess nurses in five key specialties Now you don't have to spend time researching evidence based competencies to assess your nurses skill sets Author Barbara A Brunt MA MN RN BC has taken her best selling toolkit and cited each competency with solid reputable evidence so you can benchmark your staff against industry standards Evidence Based Competency Management System Toolkit for Validation and Assessment Second Edition ensures you have everything you need to meet and exceed evidence based competency requirements This binder and CD ROM pair is a complete evidence based competency program created specifically for assessing validating and documenting the skills of your nurses You ll find proven tips and strategies for effectively evaluating the training needs of your staff This toolkit will bring you the evidence based solutions you need to ensure safe patient care in the Medical surgical unit Operating room Emergency department Obstetrics unit Intensive care unit What's included This proven and easy to use resource provides 206 evidence based competency skill sheets plus 29 role related checklists we ve done the work for you by putting together ready to use assessment skill sheets 150 pages of invaluable information to help you develop or revamp your competency assessment program Best practices for selecting annual competencies for validation The Competencies Analyzer spreadsheet to help you document and track staff skills A CD ROM containing each skill sheet ready for you to implement or customize for use in your facility today Evidence Based Competency Management System Toolkit for Validationand Assessment Second Edition is jam packed with expert advice to help you Schedule and organize competency assessments Develop an evidence based competency assessment program Recognize the differences between mandatory annual training and competency validation Maintain a consistent validation system Keep up with new competencies Table of Contents at a glance Chapter 1 Why is competency validation required Chapter 2 What is competency validation Chapter 3 Include competency validation in job descriptions and the performance evaluation process Chapter 4 Train staff to perform competency validation Chapter 5 Keep up with new competencies Chapter 6 Using your skills checklistsLearning objectives Design a competency plan to effectively assess employee competence Identify advantages of competency based education Describe methods of validating competencies Recognize the benefits of incorporating competency assessment into job descriptions and performance evaluation tools Discuss the key elements required of performance based job descriptions Develop a training program to train staff to perform competency assessment Maintain consistency in a competency validation system Identify steps for effective program documentation Recognize the essential qualities needed by competency assessors List potential categories for new competencies Identify best practices for implementing new competencies Discuss dimensions of competencies Differentiate between orientation checklists and skill checklists SAGE Sourcebook of **Modern Biomedical Devices**, 2007 This is a collection of 750 articles in three volumes exploring the causes history and enduring effects of poverty The scope of this encyclopedia encompasses the relative individual and societal aspects of poverty and examines the institutions that focus on the alleviation of poverty SAGE Sourcebook of Modern Biomedical

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for eliminating those risks Based on the author's extensive experience in the medical device aerospace and manufacturing engineering industries Preventing Medical Device Recalls presents a detailed structure for systems thinking that can help to prevent costly device recalls Based on Dr W Edwards Deming's System of Profound Knowledge this structure can help medical device designers and manufacturers exceed their customers expectations for quality and safety This book is among the first to demonstrate how to control safety risks from specifications all the way through to safely retiring products without harm to the environment Supplying an accessible overview of medical device requirements and the science of safety it explains why risk analysis must start with product specification and continue throughout the product life cycle Covering paradigms for proactive thinking and doing the text details methods that readers can implement during the specification writing product design and product development phases to prevent recalls It also includes numerous examples from the author's experience in the medical device consumer and aerospace industries Even in healthcare where compliance with standards is at its highest level more patients die from medical mistakes each week than would be involved in a jumbo jet crash With coverage that includes risk assessment and risk management this book provides you with an understanding of how mishaps happen so you can account for unexpected events and design devices that are free of costly recalls

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