

Global Gender Gap

68.5% closed



The gender gap is narrowing, but the collective rate of progress has slowed down. Without a bold push forward, it will take **134 years** to reach full parity.

Gender Gap Gender Gap

**Vivian Malta, Ms. Lisa L
Kolovich, Angelica Martinez, Ms. Marina
Mendes Tavares**

Gender Gap Gender Gap:

Narrowing the Gender Gap Geeta Somjee, 1988-12-19 A study concerned with the efforts to help women overcome constraints imposed upon them by a network of social relationships attitudes of men and gaps in social policy It emphasizes the need for relativistic theories and differentiated social strategies sensitive to different societies

Gender Gap Samuel A. Davies, 2011 When women have fewer opportunities than men to develop their capacities in an egalitarian way then we say that there is a gender gap Although great conceptual and methodological advances have been achieved and national policies have been developed in some countries to put an end to gender inequalities what has really happened in general is an attenuation of those inequalities This book reviews research in the study of the gender gap and have included herein a statistical analysis on gender and ethnicity gender differences in second language learning the gender pay gap in the self employed in the U S evolutionary aspects of sex differences and gender disparities between men and women scientists in academia

Gender Gap David P. Barash, Judith Eve Lipton, 2017-07-12 Let s face it say Barash and Lipton Males and females boys and girls men and women are different To be sure these differences are often heightened by distinctions in learning cultural tradition and social expectation but underpinning them all is a fundamental difference that derives from biology Throughout the natural world males are those creatures that make sperm females make eggs The oft noticed gender gap derives in turn from this gamete gap In Gender Gap Barash and Lipton husband and wife professor and physician biologist and psychiatrist explain the evolutionary aspects of male female differences

The Politics of The Gender Gap Carol M. Mueller, 1988-03 Using election studies media analysis economics history sociology and policy studies The Politics of the Gender Gap presents state of the art empirical research on the emergence of women as a voting block It reveals that although the gender gap is a social and political creation that is still ill defined its potential to influence politics is significant The contributors explain the origins of the gender gap its use by women s organizations the media and political parties and its implications for the election of women

Bridging the Gender Gap Lynn Roseberry, Johan Roos, 2014-07-24 Despite decades of efforts to promote gender equality most leadership positions in business politics education and even NGOs are occupied by men and most people still work in occupations dominated by one sex This book argues that gender imbalances in leadership and occupations are not simply a moral issue or an economic issue but a governance issue Gender imbalances persist in large part because the very people with the authority and influence to do something about them know very little about gender and how it works in their organizations and in society at large Gender imbalanced governance is an expression of entrenched ideas about masculinity and femininity that lead to poor decision making Improving the quality of governance requires action to counteract the main justifications for the status quo Based on interviews and conversations with leaders and managers in Europe and the United States the book presents seven of the most common explanations for persistent gender imbalances and shows how they are based on common stereotypes and myths about men s and women s abilities and

preferences This book provides a guided tour of current research about gender from a multi disciplinary perspective It challenges commonly held assumptions and offers alternative explanations and corresponding principles to guide individual decisions action and behaviour toward achieving gender balance *Getting to the Bottom of the Gender Gap* Joey Sprague,1986 *Voting the Gender Gap* Lois Duke Whitaker,2010-10-01 This book concentrates on the gender gap in voting the difference in the proportion of women and men voting for the same candidate Evident in every presidential election since 1980 this polling phenomenon reached a high of 11 percentage points in the 1996 election The contributors discuss the history complexity and ways of analyzing the gender gap the gender gap in relation to partisanship motherhood ethnicity and the impact of parental status on the gender gap and the gender gap in races involving female candidates *Voting the Gender Gap* analyzes trends in voting while probing how women s political empowerment and gender affect American politics and the electoral process Contributors are Susan J Carroll Erin Cassese Cal Clark Janet M Clark M Margaret Conway Kathleen A Dolan Laurel Elder Kathleen A Frankovic Steven Greene Leonie Huddy Mary Kate Lizotte Barbara Norrander Margie Omero and Lois Duke Whitaker *Women's Lived Experiences of the Gender Gap* Angela Fitzgerald,2021-06-20 This book explores gender inequity and the gender gap from a range of perspectives including historical motherhood professional life and diversity Using a narrative approach the book shares diverse experiences and perspectives of the gender gap and the pervasive impact it has Through authors in depth insights and critical analysis each chapter addresses the gender gap by providing a nuanced understanding of the impact of the particular lens It shares a holistic understanding of lived experiences of gender inequity The book offers interdisciplinary insights into current political social economic and cultural impacts on women and their lived experiences of inequity It provides multiple voices from across the world and draws on narrative approaches to sharing evidence based insights It includes further insights and critique of each chapter to widen the perspectives shared as the gender gap is explored and provide rigorous discussion about what possibilities and challenges are inherent in the proposed solutions as well as offering new ones Chapter 10 and chapter 11 are available open access under a Creative Commons Attribution 4 0 International License via link [springer.com](https://www.springer.com) **The Latino Gender Gap in U.S. Politics** Christina E. Bejarano,2013-12-17 Many questions remain unanswered about the observable differences in voting behavior partisanship and cultural attitudes among men and women Bejarano offers an authoritative critical reflection on how this political gender gap is displayed in the racial ethnic minority groups in the U S **Closing the Gender Gap Act Now** OECD,2012-12-17 This OECD report focuses on how best to close gender gaps under four broad headings 1 Gender equality social norms and public policies and gender equality in 2 education 3 employment and 4 entrepreneurship *The Effect of Education System and School Characteristics on the Gender Gap in Competencies* Laura Zapfe,2023-11-30 Laura Zapfe s aim is to explain how education system and school characteristics affect the gender gap in mathematics and reading competencies She adapts the macro meso micro model At the micro level she uses theories e g gender specific socialization

highlighting how gender specific expectations and stereotypes cause gendered interest and skills and therefore gender differences in mathematics and reading Deriving a macro meso micro link she explains how education system characteristics such as competition differentiation and standardization and school characteristics could increase or decrease the gender specific socialization effects leading to larger or smaller gender gaps in mathematics and reading competencies On this basis she performs a cross national comparison of 78 countries participating in the Programme for International Student Assessment PISA 2018 combined with further researched macro data with three level mixed effects models The results show that boys have an advantage in mathematics girls have an advantage in reading the gender effects are slightly higher for reading and the gender effects at the school level are more pronounced than those at the country level The Persistent Religious Gender Gap in the Netherlands in Times of Secularization, 1966-2015 Joris Kregting, 2020-02-19 Over the last 50 years the Netherlands has undergone a process of massive secularisation in terms of the decline of institutionalised religion This study tests a wide range of explanations for this process built on modernisation theory with high quality survey data In addition despite modernisation and the rise of gender equality in the area of social structural location a religious gender gap persists in the Netherlands with women being more religious than men With a comprehensive model of social and psychological differences between Dutch men and women this study contributes to an explanation for this gap **Is**

Technology Widening the Gender Gap? Automation and the Future of Female Employment Mariya

Brussevich, Ms. Era Dabla-Norris, Salma Khalid, 2019-05-06 Using individual level data on task composition at work for 30 advanced and emerging economies we find that women on average perform more routine tasks than men tasks that are more prone to automation To quantify the impact on jobs we relate data on task composition at work to occupation level estimates of probability of automation controlling for a rich set of individual characteristics e g education age literacy and numeracy skills Our results indicate that female workers are at a significantly higher risk for displacement by automation than male workers with 11 percent of the female workforce at high risk of being automated given the current state of technology albeit with significant cross country heterogeneity The probability of automation is lower for younger cohorts of women and for those in managerial positions **The Gender Gap in White-Collar Crime** Maryam Kamaei, Petter Gottschalk, Thomas E.

Dearden, 2025-05-07 In recent years women's involvement in business is more frequent leading to an interesting question Does this increase in economic participation by women lead to an increased proportion of women committing white collar crime Employing a variety of theoretical perspectives and empirical works to explain women's white collar crimes from an international perspective this new book helps to answer this question by extensively studying white collar crime focusing on the disparity in such crimes between men and women It also looks at how pink collar crime differs dramatically in different countries with case studies from countries such as Norway US Iran Denmark and others to further enhance the understanding of the explained concepts The volume offers a specific focus on the convenience theory an integrated theory

created by Dr Petter Gottschalk one of the authors of this book to explain general white collar crime With authors geographically located around the world adding an international focus and given the diverse participation of women in economic systems around the world the volume also focuses on crimes of convenience in cybercrime by considering the importance of gender in the history of internet crime and the relationship between cybercrime and white collar crime The authors also suggest potential paths for future gender research on women in white collar crime and convenience theory

Monetary Policy and Labor Market Gender Gaps Valentina Flamini, Diego B. P. Gomes, Bihong Huang, Ms. Lisa L Kolovich, Aina Puig, Ms. Aleksandra Zdzienicka, 2023-09-29 We study the effects of monetary policy shocks on employment gender gaps in a panel of 22 countries using quarterly data from 1990 to 2019 Our results show that men's employment falls more than women's after contractionary monetary policy shocks narrowing the employment gender gap over time Two factors contribute to explaining this heterogeneous effect First a larger impact of monetary policy shocks on employment in the industry sector that employs more men Second the larger response of the employment gap in the sector services that employs the largest share of men and women In terms of labor market adjustment the narrowing of the gender employment gap is initially driven by a reduction in the gender unemployment gaps that over time results in an adjustment in the gender labor force participation gap with men's labor force participation dropping more than women's The effects are larger in countries with more flexible labor market regulations higher gender wage gaps and lower informal women's employment compared to men's Finally the effects are also larger for contractionary monetary policy shocks and during expansions

When Will Global Gender Gaps Close? Alejandro Badel, Rishi Goyal, 2023-09-15 On the current pace of reforms global gender gaps are estimated to close using deterministic linear or log linear trends over the next three centuries This means that many women will likely not be able to fully use their abilities and talents to the detriment of societies for a long time Yet this paper shows that absent a significant step up in policy efforts gender gaps may in fact never close Using Markov chains a common approach in macroeconomics this paper analyzes the dynamics of the cross country distribution of the gender gap in labor force participation This methodology does not impose strong restrictions on the data allowing for episodes of progress as well as regress by countries on gender inequality Based on the experience of the past three decades the analysis predicts a further narrowing of gender gaps over time But the long run distribution of gender gaps in labor force participation features a substantial share of countries with persistently large gaps implying that absent a strengthened and systematic policy effort some of the current misallocation of women's talents and abilities could persist perpetually

Gender Gaps and the Social Inclusion Movement in ICT Williams, Idongesit, Millward, Olga, Layton, Roslyn, 2018-12-14 Despite advancements in technological and engineering fields there is still a digital gender divide in the adoption use and development of information communication technology ICT services This divide is also evident in educational environments and careers specifically in the STEM fields In order to mitigate this divide policy approaches must

be addressed and improved in order to encourage the inclusion of women in ICT disciplines Gender Gaps and the Social Inclusion Movement in ICT provides emerging research exploring the theoretical and practical aspects of gender and policy from developed and developing country perspectives and its applications within ICT through various forms of research including case studies Featuring coverage on a broad range of topics such as digital identity human rights and social inclusion this book is ideally designed for policymakers academicians researchers students and technology developers seeking current research on gender inequality in ICT environments

Female Employment and Gender Gaps in China

Xinxin Ma, 2021-05-05 This open access book investigates female employment and the gender gap in the labor market and households during China's economic transition period It provides the reader with academic evidence for understanding the mechanism of female labor force participation the determinants of the gender gap in the labor market and the impact of policy transformation on women's wages and employment in China from an economics perspective The main content of this book includes three parts women's family responsibilities and women's labor supply child care parent care and women's employment the gender gap in the labor market and society gender gaps in wages Communist Party membership and participation in social activity and the impacts of policy transformation on women's wages and employment the social security system and the educational expansion policy on women's wages and employment in China This book provides academic evidence about these issues based on economics theories and econometric analysis methods using many kinds of long term Chinese national survey data This book is highly recommended to readers who are interested in up to date and in depth empirical studies of the gender gap and women's employment in China during the economic transition period This book is of interest to various groups such as readers who are interested in the Chinese economy policymakers and scholars with econometric analysis backgrounds

Informality and Gender Gaps Going Hand in Hand

Vivian Malta, Ms. Lisa L Kolovich, Angelica Martinez, Ms. Marina Mendes Tavares, 2019-05-23 In sub-Saharan Africa women work relatively more in the informal sector than men Many factors could explain this difference including women's lower education levels legal barriers social norms and demographic characteristics Cross country comparisons indicate strong associations between gender gaps and higher female informality This paper uses microdata from Senegal to assess the probability of a worker being informal and our main findings are i in urban areas being a woman increases this probability by 8.5 percent ii education is usually more relevant for women iii having kids reduces men's probability of being informal but increases women's

Women, Gender, and Politics Mona Lena Krook, Sarah Childs, 2010 Six areas of research of the subjects of women gender and politics are debated social movements political parties elections political representation public policy and the state

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