

47) Human resource managers are generally staff managers.

Answer: TRUE

Explanation: Human resource managers are usually staff managers. They assist and advise line managers in areas like recruiting, hiring, and compensation. However, line managers still have human resource duties.

Difficulty: Easy

Chapter: 1

Objective: 1

AACSB: Analytical Thinking

Learning Outcome: 1.1 Explain what human resource management is and how it relates to the management process.

48) Staff managers have staff authority which enables them to issue orders down the chain of command unlike line managers.

Answer: FALSE

Explanation: Line managers can issue orders down the chain of command, while staff managers are only able to advise other managers and employees.

Difficulty: Moderate

Chapter: 1

Objective: 1

AACSB: Analytical Thinking

Learning Outcome: 1.1 Explain what human resource management is and how it relates to the management process.

49) In small organizations, line managers frequently handle all personnel duties without the assistance of a human resource staff.

Answer: TRUE

Explanation: In small firms, line managers may carry out personnel tasks unassisted. However, large firms of over 100 employees require human resource specialists.

Difficulty: Easy

Chapter: 1

Objective: 1

AACSB: Analytical Thinking

Learning Outcome: 1.1 Explain what human resource management is and how it relates to the management process.

50) Human resource managers assist line managers with recruiting, hiring, and compensation.

Answer: TRUE

Explanation: Assisting and advising line managers is the heart of the human resource manager's job. HR assists in recruiting, hiring, and compensation.

Difficulty: Easy

Chapter: 1

Objective: 1

AACSB: Analytical Thinking

Learning Outcome: 1.1 Explain what human resource management is and how it relates to the management process.

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Roman Wölfel



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