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2	Employee Development Plan Template							
3	Reviewer							
4	Appraisal Period	From	To					
5								
6		Training area & Delivery Method (List the skills to be focussed on and their corresponding delivery methods)				Resources		
7		Skill 1		Skill 2		Mentor/Instructor	Software/Technology	Start Date
8	Short-Term Critical development needs for present position (1 year)	Data analytics	Coaching	Customer service	On-the-job			
9	Mid-Term Important for growth within present or future position (2-5 years)							
10	Long-Term Helpful for achieving future career goals (5+ years)							
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Chao Zhang



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