



John Jude Moran

EMPLOYMENT LAW

New Challenges in the Business Environment

Fifth Edition

Employment Law New Challenges In The Business Environment

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Employment Law John Jude Moran,1997 Employment Relations in the United States Raymond L Hogler,2003-12-15

Employment is closely connected to wealth status and security and is therefore a subject of interest across a range of academic disciplines Employment Relations in the United States incorporates a wealth of research material from these different specialties to provide a historical perspective on the American workplace and the evolution of legal policies affecting employment The analysis follows both a chronological and thematic arrangement beginning with the importance of management practices the growth of labor organizations and the impact of collective bargaining on employment institutions and the subsequent rise of individual employment rights enforced through administrative and judicial means Through its evolutionary approach the book explains the fragmented overlapping and conceptually confusing regulatory environment governing workplace relations It offers an integrated approach to such important contemporary policy issues as health care coverage pensions and effective dispute procedures The book provides an analytical framework for an understanding of the unique nature of our labor markets and the role of government employers and unions Key Features Provides students with the historical background they need to understand how the U S system developed and how it differs from systems in other industrialized nations Discusses individual employment rights including protection from discrimination Covers current policy issues in employment including raising the minimum wage the growth of a contingent workforce and privatizing retirement Offers a unique historical and evolutionary explanation of the nature of employment relations As a general overview of contemporary employment relations Employment Relations in the United States is a perfect supplement to college courses in employment law human resource management and collective bargaining Human resource managers mediators and professionals involved in labor relations will also find this an essential reference *PHR Exam Prep* Cathy Winterfield,2015-08-28

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Teaching Nonprofit Management Karabi C. Bexboruah, Heather L. Carpenter, 2020-04-24 This peer reviewed edited volume provides strategies and practices for teaching nonprofit management theories and concepts in the context of the undergraduate graduate and online classroom environments *Impact of Diversity on Organization and Career Development* Hughes, Claretha, 2014-11-30 Today s workforce represents individuals of various backgrounds and experiences The influence of such individuals is becoming an important component in the workplace and researchers continue to explore the challenges of understanding the connection between employee profiles and the overall success of a company *Impact of Diversity on Organization and Career Development* brings together a reflective discussion on the previous approaches and strategies of companies in relation to the paradigm shift in workplace equity of today s workforce By examining both old and new strategies the research included in this publication will present a unique approach for future company enhancement and employee success This publication is an essential reference source for researchers practitioners managers and students interested in the effects of multicultural representation on both a company and its employees through professional growth and advancement

Encyclopedia of Strategic Leadership and Management Wang, Viktor, 2016-12-12 Strategic leadership techniques are the cornerstone to positive growth and prosperity within businesses and organizations Implementing new management strategies and practices helps to ensure managers are optimizing their resources and driving innovation The *Encyclopedia of Strategic Leadership and Management* investigates emergent administrative techniques and business practices being utilized within corporate and educational settings Highlighting empirical research and best practices within the field this encyclopedia will be an authoritative reference source for students researchers faculty librarians managers and leaders across various disciplines and cultures **Library Management 101** Lisa K. Hussey, Diane L. Velasquez, 2019-04-09 In addition to providing students with a solid foundation in library management with its structured practical knowledge this impressive volume will also benefit experienced managers

Work and Employment in a Changing Business Environment Stephen Taylor, Graham Perkins, 2021-06-03 *Work and Employment in a Changing Business Environment* is the definitive textbook for the new CIPD Advanced Level 7 module It provides students with an understanding of the major contemporary trends in the HR business environment and discussion of significant areas of HR and Learning and Development L D activity that derive from or are given additional prominence as a result of environmental

developments It provides students with an understanding of ways in which major long term environmental developments affect employment work and people management in organizations as well as a thorough grounding in current and short term developments in the people management environment These areas include globalisation technology the economy labour markets society politics public policy and employment regulation This book also includes expert coverage of how change innovation and creativity can promote improvements in organisational productivity Most importantly this brand new textbook covers the key elements that students on HR masters courses will need in their future careers including flexibility agility and resilience productivity ethics and values sustainability equality diversity and inclusion wellbeing and working internationally Case studies and examples demonstrate how the theory applies in practice and pause and review boxes will help students think critically about the content Work and Employment in a Changing Business Environment is ideal reading for all postgraduate students on both CIPD and non CIPD accredited courses Online supporting resources include powerpoint slides for every chapter

The Cambridge Handbook of Technological Disruption in Labour and Employment Law Marc De Vos, Gordon Anderson, Evert Verhulp, 2023-12-21 Whether through gig work remote work or platforms such as Uber new technologies are reshaping the very fabric of employment relations This handbook offers a comprehensive international overview of how institutions countries and legal systems are responding to the technological disruption of the work world Chapters outline the reform agendas driven by the International Labour Organization and the European Union and detail the public policy debates litigation and legal reforms that technological innovation has triggered around the world This volume provides a post pandemic assessment of how digitalization is affecting employment and employment relations and contextualizes current technological disruption with a long term view of how labour and employment law could evolve further

Navigating Labor and Employment Law Barrett Williams, ChatGPT, 2025-03-13 Unlock the complexities of labor and employment law with Navigating Labor and Employment Law your essential guide to understanding the intricate web of workplace regulations This comprehensive eBook offers a deep dive into the foundations and latest developments in labor laws that govern employee employer relationships in today's ever evolving workplace Start your journey with an insightful introduction to the evolution of labor laws and their significant impact on employment legislation Delve into the Fair Labor Standards Act uncovering everything from minimum wage requirements to intricate overtime regulations Gain clarity on critical distinctions between exempt and non exempt employees and learn to differentiate independent contractors from regular employees ensuring proper classification and compliance Explore the nuances of wage and hour compliance including accurate wage calculations and essential recordkeeping practices Understand legal break and meal requirements and grasp both mandatory and optional employee benefits Navigate the complexities of family and medical leave and master workplace health and safety with comprehensive coverage of OSHA regulations This eBook also tackles crucial anti discrimination laws harassment and workplace conduct providing clear guidance on rights and protections for both

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that preserves the health and safety of workers To achieve world class health and safety in any organization the health and safety of workers must be integrated with technological innovations that monitor track and provide feedback on worker performance and safety These innovations are expected to be comfortable smart and even fashionable to achieve increased compliance Workplace Safety and Health Practices investigates the current and future trends that are leading the way and improving workplace health and safety all over the world Organized into four parts to provide ease of reading this book focuses on program administration and management engagement and considerations of human aspects for safe and inclusive workplaces It looks into the identification mitigation and control of hazards found at work and the program challenges that are faced along with the development and implementation of improvement measures The authors provide considerations for novel ways of taking the protection of workers to a higher level considering the evolving definition of the workplace and locations where work takes place With case studies backing up the theories the reader will develop a thorough and complex overview of what is working in global workplaces to deliver top quality health and safety This book will be a fascinating read for any health and safety professional Its appeal will extend to industrial hygiene professionals system engineers construction engineers and ergonomics and human factors practitioners *Human Resource Management* William P. Anthony, Pamela L. Perrewe, K. Michele Kacmar, 1999 Taking a strategic approach to human resource management this text integrates human resources with other functional areas such as marketing finance operations and accounting It links human resource strategies to corporate strategies demonstrating how HR fits into an organization

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