

Checklist: Creating and Implementing Employee Evaluations



Have you clearly communicated evaluation criteria?



Are evaluations tied to career development?



Is there fairness and transparency throughout the evaluation process?



Have you developed a structured system that allows for consistent performance reviews?



Is data used to monitor employees' performance over time?



Have you included clear expectations?



Does feedback emphasize strengths and areas for improvement?



Are evaluations kept confidential?



Is feedback from previous evaluations analyzed?

Employee Evaluation Guide

E Durkheim



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