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organizational context It uncovers how DX driven uncertainty affects these workers professional identity self efficacy and job performance from a communication centered perfective While effective leadership can serve as a buffer the intricate dynamics of these relationships await further exploration To unravel these complex issues the book employs an array of theoretical frameworks that have been tested against large time separated dyadic datasets collected in Japan In so doing the studies introduced in this book illuminate how employees make sense of and communicate the uncertainties they face Furthermore it highlights a vision driven leadership style and scrutinizes its unique attributes and limitations for addressing team members uncertainty This book is indispensable for executives and managers it is a roadmap to steering digital transformation efforts without igniting resistance or conflict among frontline staff For researchers it s an invaluable resource for analyzing the mechanism of uncertainty management in today s fast paced tech centric environments Moreover the book bridges the gap between interpersonal communication studies and other pivotal disciplines such as leadership management organizational behavior and social psychology in the context of stress and coping with uncertainty Performance Oliver James, Asmus Leth Olsen, Donald P. Moynihan, Gregg G. Van Ryzin, 2020-06-25 A revolution in the measurement and reporting of government performance through the use of published metrics rankings and reports has swept the globe at all levels of government Performance metrics now inform important decisions by politicians public managers and citizens However this performance movement has neglected a second revolution in behavioral science that has revealed cognitive limitations and biases in people s identification perception understanding and use of information This Element introduces a new approach behavioral public performance that connects these two revolutions Drawing especially on evidence from experiments this approach examines the influence of characteristics of numbers subtle framing of information choice of benchmarks or comparisons human motivation and information sources These factors combine with the characteristics of information users and the political context to shape perceptions judgment and decisions Behavioral public performance suggests lessons to improve design and use of performance metrics in public management and democratic accountability Climate Change Education Rebecca L. Young, 2022-11-14 Climate Change Education Reimagining the Future with Alternative Forms of Storytelling offers innovative approaches to teaching about climate change through storytelling forms that appeal to today s students climate fiction and protest poetry fiction and documentary films video games and social media The stories are used as exemplars from exploring space debris to urban design planning to fast fashion and they provide entry points for investigating particular aspects of climate science including the local and global impacts of a warming planet Each chapter provides analyses and strategies for fostering climate and space literacy through knowledge empathy and agency Contributors from around the world encourage educators to answer students calls for comprehensive K 12 climate education by aligning pedagogy with real world challenges in order to prepare students who understand the myriad injustices of the climate crisis and feel empowered to confront them They share their own stories and

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