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# COMMUNICATION AND CONFLICT MANAGEMENT

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*In Churches  
and Christian  
Organizations*

KENNETH O. GANGEL  
AND  
SAMUEL A. CANINE

# Communication And Conflict Management In Churches And Christian Organizations

**Didier Musso**



## **Communication And Conflict Management In Churches And Christian Organizations:**

*Communication and Conflict Management in Churches and Christian Organizations* Kenneth O. Gangel, Sam Canine, 2002-03-05 Churches thrive on communication they are stifled by conflict Renowned Christian educator Kenneth O Gangel joins his colleague Samuel L Canine to bring good news to the church communication skills can be learned and conflict can be managed The church need no longer hide conflict nor excuse itself for poor communication but can instead acknowledge where it has problems and seek transformation The authors offer scriptural strategies for overcoming conflict and for building trust in relationships even relationships among deacons or between deacons and pastors Drawing from recent studies in the social sciences Gangel and Canine show the church how to manage strife and foster dialogue so that the church can flourish Chapter titles include Learning To Listen Power in Conflict Management Negotiation and Bargaining in Conflict Management Organizational Causes of Conflict Coalitions in Conflict Management Managing Conflict Destructively or Constructively Stress Cause And Cure and The Workaholic Syndrome This book is a valuable resource for training church leaders It is also an important resource for those who are already pastors for whom the issues are daily realities and not just academic theory Through its use in churches and seminaries the book is designed to lead God s church through its conflicts to renewed vigor in ministry and growth

*Communication and Conflict Management in Churches and Christian Organizations* Kenneth O. Gangel, Sam Canine, 2002-03-05 Churches thrive on communication they are stifled by conflict Renowned Christian educator Kenneth O Gangel joins his colleague Samuel L Canine to bring good news to the church communication skills can be learned and conflict can be managed The church need no longer hide conflict nor excuse itself for poor communication but can instead acknowledge where it has problems and seek transformation The authors offer scriptural strategies for overcoming conflict and for building trust in relationships even relationships among deacons or between deacons and pastors Drawing from recent studies in the social sciences Gangel and Canine show the church how to manage strife and foster dialogue so that the church can flourish Chapter titles include Learning To Listen Power in Conflict Management Negotiation and Bargaining in Conflict Management Organizational Causes of Conflict Coalitions in Conflict Management Managing Conflict Destructively or Constructively Stress Cause And Cure and The Workaholic Syndrome This book is a valuable resource for training church leaders It is also an important resource for those who are already pastors for whom the issues are daily realities and not just academic theory Through its use in churches and seminaries the book is designed to lead God s church through its conflicts to renewed vigor in ministry and growth

[Bible Teaching about the Christian and Conflict Management](#) Willis C. Newman, 2010-05-18 A must read for leaders managers workers marriages families Gives definitions causes and outlines 12 steps in managing conflict Biblical examples and principles 40 plus pages and bibliography

**Managing Conflict God's Way** Richard W. Tow, 2025-08-11 Managing Conflict God s Way is more than just a helpful book it s a timely and Spirit led resource that speaks directly to the heart of where so many of us live and lead

in the often messy complicated world of human relationships Rooted in Scripture and filled with practical wisdom this book guides and equips pastors and Christian leaders with everyday tools to move beyond avoidance or aggression and toward healing and reconciliation even in life's hardest moments As a former pastor I know how easily unresolved conflict can tear at the fabric of a church break families apart and damage the witness of the gospel That's why this book matters It offers more than just strategies and skills it invites you into a Christ centered way of living and leading grounded in the call to love your neighbor as yourself In today's divided world this book is both a timely and transformative guide a much needed resource for the church I wholeheartedly recommend *Managing Conflict God's Way* to every Christian leader who desires to walk in peace and guide those they lead on the path of a true peacemaker Dr John Battaglia Director of the Doctor of Ministry program Professor of Practical Theology Assemblies of God Theological Seminary The writing is clear thoughtful and grounded in both biblical truth and sound conflict theory It begins with a thorough discussion of Scripture and its mandates for managing relationships and conflict then moves into an extensive exploration of conflict theory principles and strategies While it covers standard topics in the field it also addresses areas not typically found in conflict texts For example the discussion of interests and satisfaction goes beyond the basics to offer detailed strategies for collaboration Topics such as building trust recognizing boundaries seizing the opportunities of conflict forgiveness and reconciliation confrontational communication and the dangers of demonizing others are all handled with depth and originality supported by Scripture contemporary conflict theory and a rich tapestry of examples drawn from Richard's extensive professional experience in both secular and faith based contexts Charlene A Berquist Ph D Emeritus Professor and Former Director Center for Dispute Resolution Missouri State University Co Founder Communication and Conflict Management Associates CCMA

**Creative Strategies for Conflict Management & Community Building** Christian Ndubueze Anyanwu, 2009-11 This book in applying the asset mapping theory of Kretzmann and McKnight 1993 developed a positive communication strategy for minimizing conflicts and building a more Collaborative Communities in Organizations and Churches with much emphasis on inclusivity consensus and commitment to common vision and ideals While critically reviewing the traditional conflict theories in their approaches to conflict management the book uses the new lens provided by the asset mapping theory to recommend for a paradigm shift in the way people look at organizations and conflicts A new emphasis therefore is on the positive elements in organizations the assets that lie within individuals and groups as the key to minimizing conflict in organizations Besides unlike the traditional conflict theories which sees conflict as a problem this new lens sees conflict within organizations as functional and opportunities for growth The book equally identifies some of the significant factors that cause ethnic conflicts within organizations such as Prejudices among Ethnic Groups Differences of Ethnic Groups Power Struggle among Ethnic Groups Discrimination and Injustice against Groups Lack of Participatory Communication and Lack of Participatory Leadership Finally in reviewing the relevant literatures on Community Building the book underlines the various variables that make

Community Building possible Such variables include Discovering and Mobilizing the Assets of Individuals and Groups within Organizations Building Relationships among Individuals and Groups within Organizations Building a more Participatory Leadership within Organizations Building a more Participatory Communication within Organizations Creating more Awareness on the necessity of Collaborative Initiatives as well as Promoting the Common Cultural Values and Ideals that holds Individuals and Groups together within Organization

The Christian Educator's Handbook on Family Life Education Kenneth O. Gangel, James C. Wilhoit, 2001-02-01 As a start or an addition to your library few books would make a better choice than The Christian Educator's Handbook series offered by Baker Books Noted Christian education authorities such as Kenneth Gangel James Wilhoit Howard Hendricks and Robert Choun have edited or written these books Their scope ranges from adult to children's education and covers spiritual formation teaching and family life ministries Christian Education Counselor

**The Peacemaker** Ken Sande, 2004 Jesus said Blessed are the peacemakers But it often seems like conflict and disagreement are unavoidable Serious divisive conflict is everywhere within families in the church and out in the world And it can seem impossible to overcome its negative force in our lives In The Peacemaker Ken Sande presents a comprehensive and practical theology for conflict resolution designed to bring about not only a cease fire but also unity and harmony Sande takes readers beyond resolving conflicts to true life changing reconciliation with family members coworkers and fellow believers Biblically based The Peacemaker is full of godly wisdom and useful suggestions that are easily applied to any relationship needing reconciliation Sande's years of experience as an attorney and as president of Peacemaker Ministries will strengthen readers confidence as they stand in the gap as peacemakers

Christians, Free Expression, and the Common Good Gordon S. Jackson, 2015-05-27 Christians of all theological and political backgrounds ought to be ardent advocates of advancing not curbing freedom of speech within their own ranks and in the increasingly secular societies in which they live Christians Free Expression and the Common Good presents the concept of free expression and its opposite of censorship as a tool for the Western church and the U S church in particular to respond more wisely and effectively to controversy In their most severe form these controversies lead to both formal and informal limitations on free expression as Christians seek to silence those with whom they most stridently disagree This study is timely given the Western church's current state of flux as it tries to determine its identity and mission in a post Christian setting Christians Free Expression and the Common Good will appeal to a wide range of thoughtful religious scholars and others who would welcome ideas on how the church should refine and live out its mission in the early twenty first century

**The Ministry of the Missional Church** Craig Van Gelder, 2007-08-01 In a time when churches are focusing on finding strategies and techniques to guarantee success a movement toward the missional church is emerging Missional churches are communities created by the Spirit with a unique nature and identity Purpose and strategies of the church are derivative dimensions the activities that flow naturally from the church that is focused on Spirit led ministry The Ministry of the Missional Church leads pastors ministry leaders and

laypersons through three simple arguments the church is the church does what it is the church organizes what it does in order to make sense of how missional churches work And by focusing the work of the church as the work of the Triune God this unique book will change the way readers think about the church and the world      Cumulative List of Organizations Described in Section 170 (c) of the Internal Revenue Code of 1954 ,2004      *Cumulative List of Organizations Described in Section 170 (c) of the Internal Revenue Code of 1986* ,1997      *Coaching Ministry Teams* Kenneth O. Gangel,2006-10-18 In competitive sports we prize teamwork We know that a mature team will usually beat an astounding collection of individual players The burden of creating such esprit de corps falls to the coach and the team of leaders he has assembled After all a team without a coach cannot win But what happens when the coach himself does not understand the dynamics of teamwork In a similar manner every leader of every church is a coach of sorts with a ministry team responsible for the life of the church The question put to you as a pastor is this Are you a team player Even more to the point Whose team are you building Too many church leaders writes author Kenn Gangel have fallen into the trap of personal kingdom building a focused concern on one s own and present ministry without a wider recognition of kingdom participation The net effect of this condition has led to narrow vision stunted church growth and frustrated relationships within the body of Christ In contrast Gangel explores broad and penetrating support throughout the Word of God for team based inclusive cooperative leadership From Jethro s advice to Moses all the way to Jesus s approach to discipleship biblical leadership is viewed as a tool to be shared a model of servanthood mentoring and the mutual interdependence of gifts Along the way Gangel explores the character attributes of successful biblical leadership common things like humility patience and quiet dignity From there he reveals how these qualities open an authentic leader up to the wide and thrilling possibilities of working hand in hand with others in the Lord s work together      **The Cumulative Book Index** ,1994 A world list of books in the English language      The Prophets as Preachers Gary V. Smith,1998-09-01 Designed for use in upper level college courses and seminary courses on the prophets

**The Power of Small Groups in Christian Formation** Harley T. Atkinson,2018-01-10 Small groups continue to be a significant part of church life and Christian formation in the twenty first century impacting a church and society characterized by loneliness and fragmentation As such Julie Gorman is prompted to declare Small groups have come of age They have found unprecedented acceptance and endorsement This is a comprehensive book on small groups and Christian formation informed by theology church history and the social sciences It addresses both the foundations and praxis of groups with a special emphasis on leading dynamic group discussions      Leadership in Theological Education, Volume 1 Fritz Deininger,Orbelina Eguizabal,2017-04-14 The ICETE Programme for Academic Leadership IPAL was officially established in 2010 and arose out of the need to provide training to theological institutions in different regions of the world IPAL provides a three year cycle of four day seminars for the professional development of evangelical academic leaders to help institutions in their pursuit of quality and excellence This publication is the first of three volumes intended to accompany and support the

IPAL seminars as well as independently providing wider access to the principles required by academic leaders for institutional development Each chapter shares and illustrates the contributors expertise in and understanding of education leadership and administration in the field of evangelical academic institutions With an intentional awareness of a wide range of non Western contexts this volume is a much needed guide for senior administrators around the world **A Book to Change Your Life** ; Dmin Sandidge,2009-03 What Others Say about This Book Dr Sandidge has written a very comprehensive book on leadership Every pastor and church leader can find many tidbits of information that will improve their leadership skills This book will provide help in building a ministry team approach There are many helpful ideas for the church leader to develop other leaders for the church and especially Bible teachers A helpful and insightful book Dr Frank Schmitt Professor of Church Ministries Liberty Baptist Theological Seminary and Graduate School 1971 University Blvd Lynchburg VA 24502 Dr Oneal Sandidge is not only a perceptive author but he has also lived and worked in the field of Christian Education at numerous institutions of higher education I have observed Oneal professionally as a teacher and lecturer for many years He has character insight and experience that qualify him to share concepts of the Christian ministry in general and Christian education in particular that will be life changing for his readers Dr James B Keiller Vice President Dean for Academic Affairs Beulah Heights University Atlanta Georgia Dr Oneal Sandidge has written a great book for training pastors church leaders and ministry leaders for improving church ministry This powerful book deals specifically with church ministry Dr Sandidge has used his exceptional skills from serving as Director of Christian Education college professor and ministerial experiences to suggest ways for rethinking ministry This book will help pastors church officials ministry leaders and those who teach church leadership Any reader would benefit from this book Bishop Alfred A Owens Jr Senior Pastor of Greater Mt Calvary Holy Church and Professor Howard University School of Divinity Washington DC Principles of Communication and Sermon Preparation Willis C. Newman,Esmeralda Newman,2010-05-18 In book one our goal is to foster excellence in communication skill in the student so that he can communicate with integrity zeal and a sense of sacrificial service the timeless truths of the Bible In book two we present principles and practical ways on how to develop and deliver powerful Bible messages in different settings a classroom Bible study group or from behind the pulpit *The Politics of Protestant Churches and the Party-State in China* Carsten Vala,2017-09-06 Among China s restive religious and social groups Protestants have arguably created the most sustained structural challenges to the Chinese Communist Party s ordering of society By drawing on grassroots fieldwork conducted across the country this book therefore charts the ambition of the government to restrain Protestant population growth and direct it towards regime purposes In particular interviews with key church leaders who founded illegal Protestant congregations with hundreds of participants reveal how officials and illegal congregational leaders have developed ties of trust and information that have permitted church growth even as they preserve a public image of Party domination Thus by tracing the rise of large illegal Protestant congregations apart from

Party state structures this book highlights the importance of the public behaviour of religious actors and regime officials in understanding the dynamics of negotiation domination and resistance in 21st century China Ultimately The Politics of Protestant Churches and the Party State in China paradoxically demonstrates that societal actors can alter the boundaries set by the Chinese Communist Party and the ways in which the Party is both more adaptive and resilient in its relations with society than first imagined Offering the first book length analysis of how ambitious Protestants have founded large unregistered churches despite regime pressure this book will be useful for students and scholars of Chinese Politics Chinese Religion and Sociology     Preparing for Christian Ministry David P. Gushee, Walter C. Jackson, 1996-09-01 Encouragement for students to reflect on the nature and task of ministry in the 21st century and to seek education to equip them for ministry



## Enjoying the Beat of Expression: An Psychological Symphony within **Communication And Conflict Management In Churches And Christian Organizations**

In a global used by screens and the ceaseless chatter of quick conversation, the melodic splendor and psychological symphony created by the written term often diminish into the back ground, eclipsed by the constant sound and disruptions that permeate our lives. But, nestled within the pages of **Communication And Conflict Management In Churches And Christian Organizations** a stunning literary prize full of organic thoughts, lies an immersive symphony waiting to be embraced. Crafted by a wonderful musician of language, that interesting masterpiece conducts readers on an emotional trip, skillfully unraveling the hidden tunes and profound impact resonating within each cautiously constructed phrase. Within the depths with this emotional evaluation, we shall discover the book is key harmonies, analyze their enthralling writing type, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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