

What is a Community of Practice?



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Communities Of Practice Communities Of Practice

Emanuel Adler



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Cultivating Communities of Practice Etienne Wenger, Richard Arnold McDermott, William Snyder, 2002 Today's marketplace is fueled by knowledge Yet organizing systematically to leverage knowledge remains a challenge Leading companies have discovered that technology is not enough and that cultivating communities of practice is the keystone of an effective knowledge strategy Communities of practice come together around common interests and expertise whether they consist of first line managers or customer service representatives neurosurgeons or software programmers city managers or home improvement amateurs They create share and apply knowledge within and across the boundaries of teams business units and even entire companies providing a concrete path toward creating a true knowledge organization In Cultivating Communities of Practice Etienne Wenger Richard McDermott and William M Snyder argue that while communities form naturally organizations need to become more proactive and systematic about developing and integrating them into their strategy This book provides practical models and methods for stewarding these communities to reach their full potential without squelching the inner drive that makes them so valuable Through in depth cases from firms such as DaimlerChrysler McKinsey Company Shell and the World Bank the authors demonstrate how communities of practice can be leveraged to drive overall company strategy generate new business opportunities tie personal development to corporate goals transfer best practices and recruit and retain top talent They define the unique features of these communities and outline principles for nurturing their essential elements They provide guidelines to support communities of practice through their major stages of development address the potential downsides of communities and discuss the specific challenges of distributed communities And they show how to recognize the value created by communities of practice and how to build a corporate knowledge strategy around them Essential reading for any leader in today's knowledge economy this is the definitive guide to developing communities of practice for the benefit and long term success of organizations and the individuals who work in them Etienne Wenger is a renowned expert and consultant on knowledge management and communities of practice in San Juan California Richard McDermott is a leading expert of organization and community development in Boulder Colorado William M Snyder is a founding partner of Social Capital Group in Cambridge Massachusetts

Communities of Practice Within and Across Organizations Etienne Wenger-Trayner, Beverly Wenger-Trayner, Phil Reid, Claude Bruderlein, 2023-06

Communities of Practice in Health and Social Care Andrée le May, 2009-03-16 *Communities of Practice in Health and Social Care* highlights how communities of practice CoPs can make service development and quality improvement in health and social care easier to initiate and more sustainable Using a series of case studies from the UK and Australia the book demonstrates how the theory of CoPs is implemented in the delivery of health and social care and highlights the associated potential complexities advantages and disadvantages *Communities of Practice in Health and Social Care* equips practitioners managers educators and practice mentors with the knowledge and skills to facilitate the development and

maintenance of Communities of Practice and highlights how the effects of Communities of Practice might be made explicit

Communities of Practice Jason Hughes, Nick Jewson, Lorna Unwin, 2013-04-03 This benchmark text provides an accessible yet critical introduction to the theory and application of communities of practice and their use in a diverse range of managerial and professional contexts from education to human resource development This book charts the development of the idea of communities of practice and explores the key relationship between learning and identity among newcomers and old timers male and female workers the low skilled and the high skilled professionals and managers adults and adolescents Drawing on international empirical studies and adopting a multi disciplinary approach this book is useful reading for all students researchers practitioners and policy makers with an interest in work employment labour markets learning training or education

Communities of Practice Jacquie McDonald, Aileen Cater-Steel, 2016-11-21 In this book about communities of practice in the international higher education sector the authors articulate the theoretical foundations of communities of practice CoPs research into their application in higher education leadership roles and how CoPs sustain and support professional learning Research demonstrates that communities of practice build professional and personal links both within and across faculty student services and administrative and support units This book describes how community of practice members may be physically co located and how social media can be used to connect members across geographically diverse locations It positions higher education communities of practice within the broader community of practice and social learning literature and articulates the importance of community of practice leadership roles and the growing focus on the use of social media for community of practice implementation The multiple perspectives provide higher education leaders academic and professional staff with the means to establish or reflect on existing CoPs by sharing insights and critical reflections on their implementation strategies practical guidelines and ideas on how community of practice s theoretical underpinnings can be tailored to the higher education context

Communities of Practice Etienne Wenger, 2008 *Learning in Landscapes of Practice* Etienne Wenger-Trayner, Mark Fenton-O'Creevy, Steven Hutchinson, Chris Kubiak, Beverly Wenger-Trayner, 2014-07-25 If the body of knowledge of a profession is a living landscape of practice then our personal experience of learning can be thought of as a journey through this landscape Within *Learning in Landscapes of Practice* this metaphor is further developed in order to start an important conversation about the nature of practice knowledge identity and the experience of practitioners and their learning In doing so this book is a pioneering and timely exploration of the future of professional development and higher education The book combines a strong theoretical perspective grounded in social learning theories with stories from a broad range of contributors who occupy different locations in their own landscapes of practice These narratives locate the book within different contemporary concerns such as social media multi agency multi disciplinary and multi national partnerships and the integration of academic study and workplace practice Both scholarly in the sense that it builds on prior research to extend and locate the concept of landscapes of practice and practical

because of the way in which it draws on multiple voices from different landscapes Learning in Landscapes of Practice will be of particular relevance to people concerned with the design of professional or vocational learning It will also be a valuable resource for students engaged in higher education courses with work based elements *Communities of Practice to Actively Manage Best Practices* Stefano Borzillo, 2007-11-18 Stefan Borzillo examines a large variety of CoPs by means of six success factors and identifies three basic types innovating strategic operational excellence and social and productive space CoPs He shows that innovating strategic CoPs are strongly sponsored by management that operational excellence CoPs are used to multiply technical and operational practices throughout an organization and that social and productive space CoPs owe their success to their members sense of security *Communities and Technologies* M.H. Huysman, Etienne Wenger, Volker Wulf, 2013-03-09 The book contains 24 research articles related to the emerging research field of Communities and Technologies C T The papers treat subjects such as online communities communities of practice Community support systems Digital Cities regional communities and the internet knowledge sharing and communities civil communities communities and education and social capital As a result of a very quality oriented review process the work reflects the best of current research and practice in the field of C T *Leveraging Communities of Practice for Strategic Advantage* Hubert Saint-Onge, Debra Wallace, 2003 Based on the success of contemporary projects to establish an online community of practice for Clarica Life Insurance Company s independent agents this book combines theory and practice to outline a model for successfully developing communities of practice *Communities of Practice* Chris Kimble, Paul M. Hildreth, Isabelle Bourdon, 2008 The aim of this set of books is to combine the best of current academic research into the use of Communities of Practice in education with hands on practitioner experience in order to provide teachers and academics with a convenient source of guidance and an incentive to work with and develop in their own Communities of Practice This set of books is divided into two volumes volume 1 deals principally with the issues found in colocated Communities of Practice while volume 2 deal principally with distributed Communities of Practice *Sustainable Communities* Robert Rogerson, Sue Sadler, Anne Green, 2011-06 Drawing upon interdisciplinary research conducted across various universities within the United Kingdom this book offers insights into how local initiatives can enhance sustainable development and engage people in creating better places in which to live Demonstrating how to embed sustainability in all levels of education this account contains imaginative practical and accessible ways in which communities and built environment professionals are working towards a more sustainable future Themes such as sustainable development community coherence conflict resolution planning and environmental management will interest those in a variety of fields including architecture urban design and geography *Handbook of Community Management* Stan Garfield, 2020-09-07 This book is an in depth tutorial on how to make communities work to really improve business performance It covers principles and proven practices that ensure community success and longevity provides tips and techniques for leading communities and communities programs that the reader can

apply immediately looks at different types of communities and the technologies that support them and illustrates communities in practice World Ordering Emanuel Adler, 2019-03-07 We usually identify international orders with stability and established arrangements of units and institutionalization Handbook of Human Performance Technology James A. Pershing, 2006-05-19 The first two editions of the Handbook of Human Performance Technology helped define the rapidly growing and vibrant field of human performance technology a systematic approach to improving individual and organizational performance Exhaustively researched this comprehensive sourcebook not only updates key foundational chapters on organizational change evaluation instructional design and motivation but it also features breakthrough chapters on performance technology in action and addresses many new topics in the field such as certification Six Sigma and communities of practice Boasting fifty five new chapters contributors to this new edition comprise a veritable who's who in the field of performance improvement including Geary Rummler Roger Kaufman Ruth Clark Allison Rossett Margo Murray Judith Hale Dana and James Robinson and many others Praise for the third edition of the Handbook of Human Performance Technology If you are in the business of trying to improve organizational performance this Handbook should be the first place you look for answers to questions about human performance technology Joseph J Durzo CPT Ph D senior vice president and chief learning officer Archstone Smith This newest edition of the Handbook provides an unparalleled all encompassing survey of the latest theory and its practical application in this emergent field This book is a must have reference for any professional wishing to systematically improve performance within their organization Weston McMillan CPT manager training and development eBay Inc An invaluable engaging resource for anyone charged with improving workplace performance It not only provides the background and foundations of our profession but more importantly it also provides the most up to date descriptions of how to apply HPT to drive results Rodger Stotz CPT vice president and managing consultant Maritz Inc This book is filled with insights both for those who are new to the field and also for those who are experienced It offers concrete advice and examples on how to use HPT to impact business results and how to work successfully within organizations Anne Marie Laures CPT director learning services Walgreen Co The Handbook contains many of the secrets for improving the performance of individuals groups and organizations Robert F Mager author *Analyzing Performance Problems and How to Turn Learners On Without Turning Them Off* *A New Agenda for Research in Educational Leadership* William A. Firestone, Carolyn Riehl, 2005-11-12 This book the product of the task force on research co sponsored by the American Educational Research Association Division A and the University Council on Educational Administration sets an ambitious agenda for research in educational leadership Prominent scholars in the field review current knowledge about leadership frame new questions to generate important research in the field and direct researchers and policymakers to rethink how educational administration leadership and policy should be understood Covering a broad range of topics from accountability systems and school community relationships to the education of students from diverse backgrounds the authors submit

current research to critical scrutiny in order to develop frameworks for new research that can have a significant impact on policy and practice

Knowledge and Communities Eric Lesser, Michael Fontaine, Jason Slusher, 2009-11-03 Knowledge and Communities is the first book dedicated to a major new knowledge management topic Communities of Practice are cross organizational groups of people sharing knowledge solving common problems and exchanging insights and frustrations Knowledge and Communities a collection of authoritative articles describes the dynamics of these groups and explains how they enable organizational knowledge to be creating shared and applied The book teaches how organizations can empower both traditional and on line communities and make them a cornerstone of a general knowledge management strategy Readers will learn how communities can help unify an organization and its external stakeholders such as customers and suppliers and how they can critically support an e commerce strategy Knowledge and Communities will help readers understand a primary vehicle for building an organization s social capital and competitive advantage

Handbook on Knowledge Management 2 Clyde Holsapple, 2013-04-17 As the most comprehensive reference work dealing with knowledge management KM this work is essential for the library of every KM practitioner researcher and educator Written by an international array of KM luminaries its approx 60 chapters approach knowledge management from a wide variety of perspectives ranging from classic foundations to cutting edge thought informative to provocative theoretical to practical historical to futuristic human to technological and operational to strategic The chapters are conveniently organized into 8 major sections The second volume consists of the sections technologies for knowledge management outcomes of KM knowledge management in action and the KM horizon Novices and experts alike will refer to the authoritative and stimulating content again and again for years to come

Social Computing and Virtual Communities Panayiotis Zaphiris, Chee Siang Ang, 2009-12-23 Due to the advancement of the Internet online communities are gaining increasing importance in the research community Presented from a user s perspective this book explores the diverse application areas of social computing and online communities A significant portion of the text focuses on real world case studies in which user behaviors social mechanisms and technological issues are investigated Drawing from computer science information systems and social science the book takes a multidisciplinary approach to evaluate virtual communities It is useful for those who construct moderate and maintain online communities

Theories of Information Behavior Karen E. Fisher, Sanda Erdelez, Lynne McKechnie, 2005 This unique book presents authoritative overviews of more than 70 conceptual frameworks for understanding how people seek manage share and use information in different contexts A practical and readable reference to both well established and newly proposed theories of information behavior the book includes contributions from 85 scholars from 10 countries Each theory description covers origins propositions methodological implications usage links to related conceptual frameworks and listings of authoritative primary and secondary references The introductory chapters explain key concepts theory method connections and the process of theory development

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