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training experience like no other Bringing Mindfulness to Your Workplace Jenny Wang & Juliet Adams, 2014-08-02 Has your mind ever wandered during a meeting Would you like to reduce stress and improve focus among your employees Mindfulness training can help Companies such as Google General Mills and the Huffington Post have implemented mindfulness programs and have experienced significant positive results Bringing Mindfulness to Your Workplace by Jenny Wang and Juliet Adams discusses some of the benefits of mindfulness and offers four steps to launching a mindfulness training program for your employees In this issue of TD at Work you will find a definition of mindfulness and how it differs from mindlessness examples of mindfulness activities appropriate for the workplace descriptions of well established mindfulness teaching approaches research findings related to mindfulness a task list for developing your own pilot program questions to ask potential training providers New Supervisor Training Elaine Biech, 2015-07-01 Prepare and establish new front line leaders with training that develops essential supervisory skills Investing in new supervisors increases productivity and organizational profitability and it results in engaged high performing teams Yet many new supervisors the very people responsible for planning and organizing work in every organization are often undertrained in the skills required to be a successful front line leader In New Supervisor Training training legend Elaine Biech presents innovative two day one day and half day training workshops that help supervisors embrace their new roles and develop supervisory skills in five key areas promoting communication guiding the work leading the workforce coaching employee performance and developing themselves Free tools and customization options The free ready to use resources PDF that accompany this book include downloadable presentation materials agendas handouts assessments and tools All workshop program materials including MS Office PowerPoint presentations and MS Word handouts may be customized for an additional licensing fee Browse the licensing options in the Custom Material License pricing menu About the Series The ATD Workshop Series is written for trainers by trainers because no one knows workshops as well as the practitioners who have done it all Each publication weaves in today s technology and accessibility considerations and provides a wealth of new content that can be used to create a training experience like no other Other books in the series include Communication Skills Training Leadership Training and Coaching Training New Employee Orientation Training Karen Lawson, 2015-11-20 A well planned comprehensive orientation program benefits both organizations and employees Investing in new employees pays big dividends in performance retention and engagement But does your training program cover the essentials of making new hires feel informed prepared and supported Organization development authority and prominent trainer Karen Lawson has created comprehensive new employee orientation workshops to ensure organizational onboarding is done right for the benefit of all employees regardless of job level or function Her two day one day and half day agendas include the resources trainers need to deliver practical interactive sessions Your workshop will help ensure that new employees integrate smoothly and effectively into their organization and its mission You ll also find tools and checklists developed specifically for busy

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Meloney Sallie-Dosunmu, 2014-08-05 Success in the workplace requires more than strong job skills and business savvy It also requires emotional intelligence Sometimes called EO emotional intelligence is the ability to understand and respond appropriately to your own and others emotions Using Emotional Intelligence in the Workplace provides an overview of emotional intelligence and explains how to build important EQ skills In this issue of TD at Work you will find descriptions of emotional intelligence competencies a personal EQ assessment steps for developing emotional intelligence explorations of workplace trends stories of employees and leaders learning to manage emotions Breaking the Cycle of Failed Change Management Jen Stanford, 2016-11-01 Research has shown that 75 percent of major change initiatives fail Breaking the Cycle of Failed Change Management helps you ensure that your change effort is one of the 25 percent that succeed Find out why change management efforts fail how to determine that your organization is change ready and what you can do to involve everyone in the change initiative This TD at Work offers tips and techniques for getting your staff ready for change communicating clearly about the change and making the work meaningful to the entire team In this issue you will find six steps for managing change suggestions for improving listening skills examples of successful change initiatives a change **Leading When There's Too Much Change** Kristin Cullen-Lester readiness assessment tips for implementing change and William Pasmore, 2014-08-07 Change is nearly constant in many organizations today often causing stress Employees may be asked to deal with multiple initiatives at once sometimes without knowing whether and how the changes will make their jobs easier or benefit the company as a whole How can leaders ensure that change is manageable and that employees do not feel overwhelmed and discouraged in the face of large and small transitions This issue of TD at Work Leading When There s Too Much Change helps leaders prioritize change initiatives and support employees during times of transition In this issue you will find guidance for assessing change readiness tips for reducing and preventing change overload suggestions for helping employees embrace change help with assessing change burnout **Change Management Training Elaine** Biech, 2016-05-09 We need to change how we change Successful organizations are proactive about change and can turn obstacles into opportunities Thus managing change its constant barrage faster pace and complexity has become a required skill for leaders managers and employees alike In Change Management Training master trainer and innovator Elaine Biech presents a complete lineup of workshop resources and tools needed to conduct effective change management training Help managers understand their expanded role practice new management techniques and demystify the people side of change with innovative two day one day and half day training workshop You ll find all the activities handouts tools and assessments you need inside Free tools and customization options The free ready to use resources PDF that accompany this book include downloadable presentation materials agendas handouts assessments and tools All workshop program materials including MS Office PowerPoint presentations and MS Word handouts may be customized for an additional licensing fee Browse the licensing options in the Custom Material License pricing menu Preview a sample activity from the book About the Series The

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Project Management Training Wes Balakian, 2016-12-12 On time on budget within scope You ll get them there In today s competitive business environment a prime ingredient to scalability predictability and consistency is having a proven method for getting things done Project management delivers results that organizations of every size and industry need Trainer and strategic global advisor Wes Balakian has created highly effective two day one day and half day workshops that take the guesswork out of project management training Hit the ground running with complete programs and all the materials you ll need to deliver them With the right tools your engaging interactive sessions will help participants practice key concepts in a group setting and learn project management best practices that give their organizations a competitive edge Free tools and customization options The free ready to use resources PDF that accompany this book include downloadable presentation materials agendas handouts assessments and tools All workshop program materials including MS Office PowerPoint presentations and MS Word handouts may be customized for an additional licensing fee Browse the licensing options in the Custom Material License pricing menu About the Series The ATD Workshop Series is written for trainers by trainers because no one knows workshops as well as the practitioners who have done it all Each publication weaves in today s technology and accessibility considerations and provides a wealth of new content that can be used to create a training experience like no other Emotional Intelligence Training Karl Mulle, 2016-08-29 When it comes to reaching peak performance emotional intelligence is key Research shows that emotional intelligence is more important to performance than ability and technical skill combined But is EI a skill that can be developed in others Absolutely Trainer Karl Mulle has developed a collection of complete workshops and tools you ll need to conduct effective two day one day and half day emotional intelligence workshop programs Free tools and customization options The free ready to use resources PDF that accompany this book include downloadable presentation materials agendas handouts assessments and tools All workshop program materials including MS Office PowerPoint presentations and MS Word handouts may be customized for an additional licensing fee Browse the

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