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Manuel Pedro Rodríguez-Bolívar



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Business Opportunities, Start-ups, and Digital Transformation in Africa LIT Verlag, 2023-10-23 Volume 23 2022 2023 of the African Development Perspectives Yearbook focusses on the issues of digital entrepreneurship digital start ups and digital business opportunities in Africa It investigates links between digitalization and development of productive capacities It deals with business opportunities created by the digital transformation It discusses the role of universities in the digital transformation process It also presents book reviews and book notes Country case studies include Senegal Ghana Ivory Coast and South Africa Crowdsourcing for Innovation in Higher Education Regina Lenart-Gansiniec, Łukasz

Sułkowski, 2022-11-11 Significant disruption to the educational sector occurred due to the COVID 19 pandemic This shed a light on the need for new delivery methods and greater collaboration which has become urgent and obvious as existing structures and traditional channels have struggled to cope or shut down Higher education institutions often fail to crowdsource successfully because crowds differ in how they are organized compared to traditional sourcing Instead of managing higher education institutions work with external contributors who self select into the process Crowdsourcing has significant potential to transform the education space by enhancing existing methodologies and offering innovative possibilities to develop new pedagogical techniques This offers benefits for practitioners institutions students and participants Drawing on theory and best practice illustrated with a wide range of the examples and cases Crowdsourcing for Innovation in Higher Education offers invaluable guidance and will be of interest to researchers academics policymakers and students in the fields of higher education development studies organizational studies management science and knowledge management **Transforming City Governments for Successful Smart Cities** Manuel Pedro

Rodríguez-Bolívar, 2015-07-01 There has been much attention paid to the idea of Smart Cities as researchers have sought to define and characterize the main aspects of the concept including the role of creative industries in urban growth the importance of social capital in urban development and the role of urban sustainability This book develops a critical view of the Smart City concept the incentives and role of governments in promoting the development of Smart Cities and the analysis of experiences of e government projects addressed to enhance Smart Cities This book further analyzes the perceptions of stakeholders such as public managers or politicians regarding the incentives and role of governments in Smart Cities and the critical analysis of e government projects to promote Smart Cities development making the book valuable to academics researchers policy makers public managers international organizations and technical experts in understanding the role of government to enhance Smart Cities projects *The Digital Transformation of the Automotive Industry* Uwe Winkelhake, 2017-12-15 Building on his decades of experience as a consultant and project manager in the automotive industry the author develops comprehensive and pragmatic recommendations for action regarding the digital transformation of the automotive and supplier industries At the heart is the transition from a vehicle focused to a mobility oriented business

model Based on the catalysts of the digital change four digitisation fields are structured and a roadmap for their transformation is presented The topics of comprehensive change in corporate culture and an agile and efficient information technology are covered in detail as vital success factors Selected practical examples of innovative digitisation projects provide additional ideas and impulses An outlook on the automotive industry in the year 2040 completes the discourse

Beyond the Conservatory Model Michael Stepniak, Peter Sirotnin, 2019-09-05 Amid enormous changes in higher education audience and music listener preferences and the relevant career marketplace music faculty are increasingly aware of the need to reimagine classical music performance training for current and future students But how can faculty and administrators under urgent pressure to act be certain that their changes are effective strategic and beneficial for students and institutions In this provocative yet measured book Michael Stepniak and Peter Sirotnin address these questions with perspectives rooted in extensive experience as musicians educators and arts leaders Building on a multidimensional analysis of core issues and drawing upon interviews with leaders from across the performing arts and higher education music fields Stepniak and Sirotnin scrutinize arguments for and against radical change illuminating areas of unavoidable challenge as well as areas of possibility and hope An essential read for education leaders contemplating how classical music can continue to thrive within American higher education

Digital Transformation in Journalism and News Media Mike Friedrichsen, Yahya Kamalipour, 2017-05-03 This book analyzes various digital transformation processes in journalism and news media By investigating how these processes stimulate innovation the authors identify new business and communication models as well as digital strategies for a new environment of global information flows The book will help journalists and practitioners working in news media to identify best practices and discover new types of information flows in a rapidly changing news media landscape

Plant Intelligent Automation and Digital Transformation Swapan Basu, 2022-10-28 Plant Intelligent Automation and Digital Transformation Process and Factory Automation is an expansive four volume collection reviewing every major aspect of the intelligent automation and digital transformation of power process and manufacturing plants from the specific control and automation systems pertinent to various power process plants through manufacturing and factory automation systems This volume introduces the foundations of automation control theory networking practices and communication for power process and manufacturing plants considered as integrated digital systems In addition it discusses Distributed control System DCS for Closed loop controls system CLCS and PLC based systems for Open loop control systems OLCS and factory automation This book provides in depth guidance on functional and design details pertinent to each of the control types referenced above along with the installation and commissioning of control systems Introduces the foundations of control systems networking and industrial data communications for power process and manufacturing plant automation Reviews core functions design details and optimized configurations of plant digital control systems Addresses advanced process control for digital control systems inclusive of software implementations Provides

guidance for installation commissioning of control systems in working plants **The Future of Antarctica** Jeffrey McGee, David Edmiston, Marcus Haward, 2021-12-03 As global great power competition intensifies there is growing concern about the geopolitical future of Antarctica This book delves into the question of how can we anticipate prepare for and potentially even shape that future Now in its 60th year the Antarctic Treaty System has been comparatively resilient and successful in governing the Antarctic region This book assesses how our ability to make accurate predictions about the future of the Antarctic Treaty System reduces rapidly in the face of political and biophysical complexity uncertainty and the passage of time This poses a critical risk for organisations making long range decisions about their policy strategy and investments in the frozen south Scenarios are useful planning tools for considering futures beyond the limits of standard prediction This book explores how a multi disciplinary focus of classical geopolitics might be applied systematically to create scenarios on Antarctic futures that are plausible rigorous and robust This book illustrates a pragmatic nine step scenario development process using the topical issue of military activities in Antarctica Along the way the authors make suggestions to augment current theory and practice of geopolitical scenario planning In doing so this book seeks to rediscover the importance of a classical primarily state centric lens on Antarctic geopolitics which in recent decades has been overshadowed by more critical perspectives This book is written for anyone with an interest in the rigorous assessment of geopolitical futures in Antarctica and beyond Implementing Sustainable Change in Higher Education Brent D. Ruben, 2023-07-03 This book offers formal and informal leaders at all levels of their institution theory informed and practical guidance on implementing and sustaining change through collaborative leadership The framework and concepts presented are applicable at the department program campus or system level to guide minor incremental or transformative change Achieving a shared organizational vision can be a daunting challenge given the multiple missions of higher education varied and often conflicting stakeholder viewpoints siloed organizational structures traditions of shared governance and a highly educated workforce bringing together colleagues with diverse disciplinary perspectives Achieving these aims requires taking into account the organization's systems and values and the needs and aspirations of corresponding stakeholders across the enterprise Ruben provides a guide for achieving and sustaining these goals in an engaged and collaborative manner Employing the author's widely used Excellence in Higher Education EHE framework this book offers principles and practices relative to change collaboration and organizational vision that can greatly enhance the prospects for effective outcomes highlighting three key themes Understanding and leveraging the dynamics of change Leading collaboratively and meaningfully engaging one's colleagues Adopting and pursuing a shared vision of organizational purpose and aspirations The book is intended for faculty and staff who want to advance the effectiveness and impact of their program department and institution and to do so in a way that creates a shared vision to sustain these benefits into the future It serves as a text for the growing number of leadership development programs and for courses with a focus on higher education leadership From Reactive to

Proactive , **International Business and Sustainable Development Goals** Rob van Tulder, Elisa Giuliani, Isabel Álvarez, 2023-07-31 The Sustainable Development Goals SDGs represent the leading governance frame with which the international community tries to address complex interconnected global issues The SDGs can be considered the only relevant agenda for progress in the years to come Stop Wasting Research Jake Burghardt, 2025-06-24 Why do crucial customer insights often fail to drive product decisions The answer wasted research Jake Burghardt identifies the insidious root causes of research waste giving actionable ideas to increase the impact of siloed research You ll learn to enhance collaboration maximize learning and drive research informed product launches Anyone from UX researchers and insight generators to data scientists and CX analysts will benefit from these crucial customer insights Who Should Read This Book This book is for anyone who s seen too many important customer insights that failed to drive next steps in their business It s for leaders and practitioners who want to experiment with new ways to increase their organization s research use in product development and delivery Specifically it s perfect for researchers from any discipline from UX to CX to sales to data science It s also a must read for leaders of product design marketing and engineering anyone who wants to improve decision making based on available customer research And that includes operations people Takeaways Uncover tools and methods to reduce research waste Learn how to find and use hidden research that might have lasting impact on your organization Discover knowledge consolidating tools and requirements for repositories Increase the impact of any type of customer research on your organization Note the special IDEA sections that show possible actions to choose based on what makes sense for your current resources and organizational context See You Might Be Asking sidebars which give answers to common questions Search for Imagine a Way Forward sidebars that highlight special scenarios telling a story of action ideas as step by step narratives Look for insightful interviews from experts in the field Read the chapter summaries of key proposals to get more value from research including a distillation of what success might look like Handbook of Research in Mobile Business Bhuvan Unhelkar, 2006 This reference book brings together various perspectives on the usage and application of mobile technologies and networks in global business Provided by publisher **Affirmative Action and Racial Equity** Uma M. Jayakumar, Liliana M. Garcés, 2015-03-12 The highly anticipated U S Supreme Court decision in Fisher v University of Texas placed a greater onus on higher education institutions to provide evidence supporting the need for affirmative action policies on their respective campuses It is now more critical than ever that institutional leaders and scholars understand the evidence in support of race consideration in admissions as well as the challenges of the post Fisher landscape This important volume shares information documented for the Fisher case and provides empirical evidence to help inform scholarly conversation and institutions decisions regarding race conscious practices in higher education With contributions from scholars and experts involved in the Fisher case this edited volume documents and shares lessons learned from the collaborative efforts of the social science educational and legal communities Affirmative Action and Racial Equity is a critical resource for higher

education scholars and administrators to understand the nuances of the affirmative action legal debate and to identify the challenges and potential strategies toward racial equity and inclusion moving forward

The Creative Enterprise Tony Davila, Marc J. Epstein, Robert Shelton, 2006-12-30 Creativity is the lifeblood of any business from fledgling startup to global giant creativity is what inspires entrepreneurs to take the leap into the unknown motivates project teams to design faster and better products drives executives to set their sights on new markets and customers The Creative Enterprise asks where do these creative impulses come from and how can they be channeled into profitable ventures Contributions from scholars and practitioners around the world integrate insights from the fields of management economics technology psychology and sociology to shed new light on innovation and how it drives business growth Volume 1 focuses on innovation strategies with chapters on developing the new product pipeline technology transfer and strategic alliances Volume 2 considers the individual and organizational aspects of innovation with chapters on the psychology of creativity and the influences of organizational culture on innovation Volume 3 covers the infrastructure for promoting and sustaining innovation with chapters on managing creative teams selecting and funding projects and developing effective performance measurement and rewards systems Create to make or bring into existence something new derived from the Latin *crescere* to grow Creativity is the lifeblood of any business from fledgling startup to global giant creativity is what inspires entrepreneurs to take the leap into the unknown motivates project teams to design faster and better products drives executives to set their sights on new markets and customers Where does this creativity come from How can it be channeled into profitable ventures The Creative Enterprise brings together the most current thinking from academics and practitioners around the world to shed new light on creativity and how it drives business growth It addresses such topics as Why are some organizations creative and others are not What catalyzes new ideas How can leaders balance short term financial pressures and long term creative aspirations And how can firms maximize the value of their ideas into profitable products and services While many authors have tackled pieces of the puzzle this set uniquely integrates insights from the fields of management economics technology psychology and sociology to cover the spectrum across individual and organizational innovation Volume 1 focuses on innovation strategies with chapters on developing the new product pipeline measuring the impact of innovation on firm growth technology transfer and strategic alliances Volume 2 considers the individual and organizational aspects of innovation with chapters on creativity and artwork idea catalysts and blocks and the interplay between organizational culture and innovation Volume 3 covers the infrastructure for promoting and sustaining innovation with chapters on managing creative teams selecting and funding projects and developing effective performance measurement and rewards systems

Forward-Looking Practices to Onboard Generation Z at Entry-Level Dr. Assefa Belay Wondim, 2024-12-12 Forward Looking Practices to Onboard Generation Z at Entry Level depicts the doctoral study of Dr Assefa Belay Wondim conducted at Capella University The doctoral study is about the identification of a set of forward looking practices to effectively onboard

Gen Z new employees at the entry level as viewed by a nationwide panel of human resource policy experts and the determination of the extent to which there was a consensus of opinion among these experts as to the desirability feasibility and importance of these practices The outcome and findings of the project could have significance for practitioners and business organizations engaged in onboarding Gen Zs as well as for the body of knowledge in the field of HRM The project findings could serve as a blueprint on how to manage the talent of Gen Zs by understanding and aligning the work needs values and expectations of Gen Zs for onboarding with organizational onboarding practices The talent management of Gen Z might through effective onboarding practices contribute to a reduction in employee turnover which in turn could result in onboarding cost reduction and an increase in productivity for the organization Although the doctoral study findings primarily relate to the IT industry the project outcomes could also be applied to other business organizations to minimize employee turnover reduce onboarding costs and increase new hires productivity The utility of the consensus based desirable and feasible solutions may go beyond onboarding Gen Z new employees The experts have expressed their 100% confidence in the utility of the consensus based desirable and feasible solutions for onboarding new employees across generations About the Author Dr Assefa Belay Wondim is a former employee of the United Nations Organization During his long service with the Organization Dr Wondim has accumulated rich knowledge in intergovernmental socio economic peace and security and administrative affairs During his tenure with the UN he excelled in research and development project management human resource management strategic planning and execution team building leadership and administration Dr Wondim is member of the National Association of African Americans in Human Resources NAAHR the global and Jacksonville Florida chapters of the Society of Human Resource Management SHRM and SHRMJAX and the Xi Delta chapter Capella University of the Delta Mu Delta International Honor Society in Business Dr Wondim obtained a BSc degree in Mathematics and MSc degree in Demography in Ethiopia He also obtained a Doctor of Business Administration degree in human resource management in the USA Dr Wondim has written an autobiography book titled Zantai My Life Story He is happily married and blessed with four successful children

Strategies and Insights for Women Leaders in Higher Education Wafa Hozien, 2024-12-06

This book delves into critical factors for women's success in academia offering strategies and counsel anchored in a robust theoretical framework Hozien's thoughtful interdisciplinary approach to women leadership culminates in a comprehensive understanding of the critical factors that can influence career success in higher education Grounded by an intersectional lens and data driven analysis the book's focus on minority female populations informs the inherent challenges and shifting representation in educational leadership Each chapter integrates real world examples case studies and immediately actionable advice to advocate for and support current and aspiring female leaders administrators and policymakers A masterful blend of theory and practice this book's timely insights empower women to take charge of their leadership journeys with the intention of fostering a generation of confident and capable academic leaders who can drive positive transformation

Human Resource Information Systems Richard D. Johnson, Kevin D. Carlson, Michael J. Kavanagh, 2025-01-27 Human Resource Information Systems Basics Applications and Future Directions is a one of a kind book that provides a thorough introduction to the field of Human Resource Information Systems HRIS and shows how organizations today can leverage HRIS to make better people decisions and manage talent more effectively Unlike other texts that overwhelm students with technical information and jargon this revised Sixth Edition offers a balanced approach to dealing with HR issues and IT IS issues by drawing from experts in both areas Authors Richard D Johnson Kevin D Carlson and Michael J Kavanagh cover the latest research and developments in information security artificial intelligence cloud computing social media and HR analytics Numerous examples best practices discussion questions and case studies make this book the most student friendly and current in the market **Maharashtra, Development Report** ,2007 Report with reference to the state of Maharashtra India Encyclopedia of Information Science and Technology Mehdi Khosrow-Pour, Mehdi Khosrowpour, 2009 This set of books represents a detailed compendium of authoritative research based entries that define the contemporary state of knowledge on technology Provided by publisher

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