
Fundamentals of Human Resource Management

Eighth Edition

DeCenzo and Robbins

Chapter 5

Human Resource Planning and Job Analysis

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Managing Human Capital in Today's Globalization Heru Susanto, Fang-Yie Leu, Chin Kang Chen, Fadzliwati

Mohiddin, 2019-10-23 This book explores important issues in human capital in human resource management as it relates to management information systems MIS It highlights how management information systems are implemented and the potential for employee resistance offering behavioral strategies to involve employees in adopting effective MIS and in overcoming resistance during change The authors also look at the available research that focuses on the changing skills requirements of employees in the context of both MIS perspectives and HRM perspectives They address how current trends have evolved into a hyper emerging market of competitive advantage and fast changing environments toward globalization The authors also address workforce planning and management systems strategic human resource management re engineering work processes for improved productivity work force diversity the integration of MIS HRIS and employee involvement human resource globalization and MIS implications the impact of digital technology on decentralized work sites organizational continuous improvement programs

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A. DeCenzo, 2008 Principles of Management courses that require a brief and or skills focused text Robbins DeCenzo is the best selling brief paperback text that gives students more depth and breadth of practical tools to practice their management skills Management Workshop than any other textbook

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Coulter, David A. DeCenzo, 2016-01-07 For Principles of Management courses The practical tools of management presented through in depth practice Fundamentals of Management is the most engaging and up to date introduction to management resource on the market today Covering the essential concepts of management it provides a solid foundation for understanding the key issues and offers a strong practical focus including the latest research on what works for managers and what doesn't The 10th Edition has been updated with the latest coverage on hot topics such as sustainability holacracy the sharing economy gamification data analytics big data BYOD bring your own device and wearable technology Engaging and fun videos and exercises motivate readers and give them the practice they need to become successful managers Also

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