

*NON-MEDICAL-CARE COMPETENCY EVALUATION WRITTEN EXAM FOR CAREGIVERS



Caregiver Competency Evaluation

[Date] _____

Home Care Company/Organization	Location
Client/Agency/Resident Name	Trainer
Trainer/Provider	Instructor

Written Exam Questions

1. Which of the following is not a non-medical personal care service?	Answer:
a) Assisting with bathing and grooming	a) <input type="checkbox"/>
b) Administering medication	b) <input type="checkbox"/>
c) Meal preparation and feeding	c) <input type="checkbox"/>
d) Assisting with mobility	d) <input type="checkbox"/>
2. How would you maintain a safe and hazard-free environment for a client?	Answer:
a) Keep walkways cluttered for ease of use	a) <input type="checkbox"/>
b) Encourage the client to integrate hazardous areas independently	b) <input type="checkbox"/>
c) Remove tripping hazards and ensure proper lighting	c) <input type="checkbox"/>
d) Ignore potential safety risks	d) <input type="checkbox"/>
3. What is the proper technique for assisting a client with their mobility using a walker?	Answer:
a) Place the walker in front of the client and encourage them to push it	a) <input type="checkbox"/>
b) Hold the walker from behind and push it along with the client	b) <input type="checkbox"/>
c) Stand behind the client and hold only the walker handles	c) <input type="checkbox"/>
d) Ensure the client is properly positioned and guide them from their side	d) <input type="checkbox"/>
4. Which of the following is an example of appropriate communication with a client?	Answer:
a) Using complex medical terminology	a) <input type="checkbox"/>
b) Speaking loudly and quickly	b) <input type="checkbox"/>
c) Using simple and clear language	c) <input type="checkbox"/>
d) Ignoring their questions and concerns	d) <input type="checkbox"/>
5. How would you respond if a client experiences chest pain and difficulty breathing?	Answer:
a) Ignore their symptoms and continue with your tasks	a) <input type="checkbox"/>
b) Encourage them to take deep breaths and rest	b) <input type="checkbox"/>
c) Administer over-the-counter pain medication	c) <input type="checkbox"/>
d) Call emergency services immediately	d) <input type="checkbox"/>
6. What is the appropriate technique for assisting a client with their dressing?	Answer:
a) Choose their clothes for them without their input	a) <input type="checkbox"/>
b) Dress them in tight-fitting clothes to maintain warmth	b) <input type="checkbox"/>
c) Encourage independence and assist only as needed	c) <input type="checkbox"/>
d) Rush through the process to save time	d) <input type="checkbox"/>

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7. How would you ensure the client's privacy during personal care tasks?	Answer:
a) Leave the door open for easy access	a) <input type="checkbox"/>
b) Discuss personal matters with other caregivers in the client's presence	b) <input type="checkbox"/>
c) Use curtains or screens to create a private area	c) <input type="checkbox"/>
d) Share personal information with family members without consent	d) <input type="checkbox"/>
8. What is the appropriate technique for assisting a client with their oral care who wears dentures?	Answer:
a) Brush their gums with a soft-bristled toothbrush	a) <input type="checkbox"/>
b) Remove their dentures and rinse them under running water	b) <input type="checkbox"/>
c) Soak their dentures in warm water overnight	c) <input type="checkbox"/>
d) Use a toothbrush and toothpaste to clean their dentures	d) <input type="checkbox"/>
9. How would you assist a client with a visual impairment?	Answer:
a) Rearrange furniture frequently to challenge their orientation	a) <input type="checkbox"/>
b) Encourage them to rely solely on their other senses	b) <input type="checkbox"/>
c) Provide clear verbal instructions and use tactile cues	c) <input type="checkbox"/>
d) Dim the lights to accommodate their visual needs	d) <input type="checkbox"/>
10. How would you assist a client with their personal hygiene if they are fashibless?	Answer:
a) Give them a sponge bath without using water or soap	a) <input type="checkbox"/>
b) Encourage them to perform all hygiene tasks independently	b) <input type="checkbox"/>
c) Use wet/dry cloth, one for wash, one for rinse, a towel to dry and shampoo hair as needed	c) <input type="checkbox"/>
d) Skip personal hygiene routines for them	d) <input type="checkbox"/>
11. What is the proper technique for assisting a client with their foot care?	Answer:
a) Cut their toenails straight across	a) <input type="checkbox"/>
b) Cut their toenails in a curved shape	b) <input type="checkbox"/>
c) Avoid cutting their toenails to prevent injury	c) <input type="checkbox"/>
d) File their toenails instead of cutting them	d) <input type="checkbox"/>
12. What is the recommended technique for assisting a client with their ventilation using a cane?	Answer:
a) Hold the client's hand and walk in front of them	a) <input type="checkbox"/>
b) Hold the cane on the client's stronger side and walk behind them	b) <input type="checkbox"/>
c) Hold the cane on the client's weaker side and walk beside them	c) <input type="checkbox"/>
d) Let the client use the cane independently without assistance	d) <input type="checkbox"/>
13. How would you assist a client with their mealtime who has difficulty swallowing?	Answer:
a) Offer them large portions of food to encourage eating	a) <input type="checkbox"/>
b) Provide thickened liquids as needed	b) <input type="checkbox"/>
c) Encourage them to eat quickly to finish their meal	c) <input type="checkbox"/>
d) Serve hot food to stimulate their appetite	d) <input type="checkbox"/>

56 Questions
State Compliance Form

Answer Sheet Included
Multiple Choice & Short Answer



Competency Exam For Home Health Rn

ML Yell



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Handbook of Home Health Care Administration Marilyn D. Harris, 1997 Table of Contents Foreword Introduction Ch 1 Home health administration an overview 3 Ch 2 The home health agency 16 Ch 3 Medicare conditions of participation 27 Ch 4 The joint commission s home care accreditation program 63 Ch 5 CHAP accreditation standards of excellence for home care and community health organizations 71 Ch 6 Accreditation for home care aide and private duty services 81 Ch 7 ACHC accreditation for home care and alternate site health care services 86 Ch 8 Certificate of need and licensure 92 Ch 9 Credentialing organizational and personnel options for home care 101 Ch 10 The relationship of the home health agency to the state trade association 111 Ch 11 The national association for home care and hospice 115 Ch 12 The visiting nurse association of America 124 Ch 13 Self care systems in home health care nursing 131 Ch 14 Home health care documentation and record keeping 135 App 14 A COP standards pertaining to HHA clinical record policy 147 App 14 B Abington Memorial Hospital home care clinical records 150 Ch 15 Computerized clinical documentation 161 Ch 16 Home telehealth improving care and decreasing costs 176 Ch 17 Implementing a competency system in home care 185 Ch 18 Meeting the need for culturally and linguistically appropriate services 211 Ch 19 Classification an underutilized tool for prospective payment 224 Ch 20 Analysis and management of home health nursing caseloads and workloads 236 Ch 21 Home health care classification HHCC system an overview 247 Ch 22 Nursing diagnoses in home health nursing 261 Ch 23 Perinatal high risk home care 274 Ch 24 High technology home care services 279 Ch 25 Discharge of a ventilator assisted child from the hospital to home 291 Ch 26 Performance improvement 301 Ch 27 Evidence based practice basic strategies for success 310 Ch 28 Quality planning for quality patient care 315 Ch 29 Program Evaluation 320 App 29 A Formats for presenting program evaluation tools Ch 30 Effectiveness of a clinical feedback approach to improving patient outcomes 341 Ch 31 Implementing outcome based quality improvement into the home health agency 352 Ch 32 Benchmarking and home health care 383 Ch 33 Administrative policy and procedure manual 395 Ch 34 Discharge planning 399 Ch 35 Strategies to retain and attract quality staff 421 Ch 36 Evaluating productivity 436 Ch 37 Labor management relations 448 Ch 38 Human resource management 459 Ch 39 Staff development in a home health agency 474 Ch 40 Transitioning nurses to home care 484 Ch 41 Case management 495 Ch 42 Managed care 499 Ch 43 Community based long term care preparing for a new role 507 Ch 44 Understanding the exposures of home health care an insurance primer 519 Ch 45 Budgeting for home health agencies 527 Ch 46 Reimbursement 535 Ch 47 How to read interpret and understand financial statements 549 Ch 48 Management information systems 558 Ch 49 Legal issues of concern to home care providers 571 Ch 50 Understanding the basics of home health compliance 590 Ch 51 The HIPAA standards for privacy of individually identifiable health information 616 Ch 52 Ethical practice in the daily service to home care client their families and the community 666 Ch 53 Participating in the political process 675 Ch 54 Strategic planning 693 Ch 55 Marketing an overview 708 Ch 56 The internet in home health and hospice

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Home Health Aide Training Manual Kay Green, 1996 This Protocol delineates the evidence for using devices for noninvasive patient monitoring of blood pressure heart rhythms pulse oximetry end tidal carbon dioxide and respiratory waveforms These protocols guide clinicians in the appropriate selection of patients for use of the device application of the device initial and ongoing monitoring device removal and selected aspects of quality control

Competency in Home Care Terasa Astarita, Gayle Materna, Cynthia Blevins, 1998 Competency in Home Care doesn't just describe the standards of practice it gives you the resources to meet them it provides practical authoritative guidance for creating effective staff development plans designing orientation programs that get caregivers up to speed immediately establishing performance criteria for every position in the home care continuum and ensuring ongoing competency Plus you get powerful insights into the growth of modern home care The role of competency programs in staff recruitment and retention and how to get it done in any organization regardless of background makeup or affiliation

Introduction to Health Care & Careers Roxann DeLaet, 2020-05-20 Introduction to Health Care Careers provides students beginning their health care education with the fundamentals they need to develop their personal and professional skills understand their chosen profession and succeed in the world of health care

Introduction to the Health Professions Peggy Stanfield, Nanna Cross, Hui Hui, 2011-10-14 Stanfield who works in dietetics et al introduce all the major health professions including about 75 careers and their training requirements job responsibilities and salaries for healthcare students

Introductory chapters cover categories of health services payment aging health and long term care and healthcare planning This edition has a new chapter on athletic trainers expanded discussion of public care including Medicaid Medicare and the Children's Health Insurance Program a new section on reforms due to the Patient Protection and Affordable Care Act of 2010 updated coverage of state implementation of reforms information on the evolving roles and responsibilities of health careers and the impact of future demographic and socioeconomic changes on healthcare needs information on educational grants

and loan repayment programs rewritten and revised chapters based on data from the most recent Occupational Outlook 2010 2011 and links to online videos of professionals The Future of Home Health Care National Research Council, Institute of Medicine, Division on Behavioral and Social Sciences and Education, Board on Health Sciences Policy, Forum on Aging, Disability, and Independence, 2015-08-04 Individuals with disabilities chronic conditions and functional impairments need a range of services and supports to keep living independently However there often is not a strong link between medical care provided in the home and the necessary social services and supports for independent living Home health agencies and others are rising to the challenges of meeting the needs and demands of these populations to stay at home by exploring alternative models of care and payment approaches the best use of their workforces and technologies that can enhance independent living All of these challenges and opportunities lead to the consideration of how home health care fits into the future health care system overall On September 30 and October 1 2014 the Institute of Medicine and the National Research Council convened a public workshop on the future of home health care The workshop brought together a spectrum of public and private stakeholders and thought leaders to improve understanding of the current role of Medicare home health care in supporting aging in place and in helping high risk chronically ill and disabled Americans receive health care in their communities Through presentations and discussion participants explored the evolving role of Medicare home health care in caring for Americans in the future including how to integrate Medicare home health care into new models for the delivery of care and the future health care marketplace The workshop also considered the key policy reforms and investments in workforces technologies and research needed to leverage the value of home health care to support older Americans and research priorities that can help clarify the value of home health care This summary captures important points raised by the individual speakers and workshop participants *How to Choose Your Perfect Healthcare Career* Cathleen

Small, 2023-02-01 Choosing a career can be tough There are so many options and choices available how do you figure out what is right for you This book takes students by the hand and helps them explore their interests personality type likes and dislikes and hopes for the future so they can navigate a pathway to their perfect technology career With flowchart quizzes that allow the reader to narrow down their options and find a route that is right for them How to Choose Your Perfect Health Care Career helps take the stress out of making a good career choice Students will learn what qualifications they need for their ideal career and where and how to achieve them They will discover if further education is right for them or if a more practical route to their ideal career choice is best They will learn what a day in the life of each career option is like so they can figure out if it might suit them This is a must have guide for all students making decisions about their future **Next Generation NCLEX-RN Prep 2023-2024** Kaplan Nursing, 2023-11-07 The NCLEX RN exam is not just about what you know it's about how you think With expert critical thinking strategies and targeted practice Kaplan's Next Generation NCLEX RN Prep 2023 2024 will help you leverage your nursing knowledge and face the exam with confidence Fully revised for the April

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adequate savings to pay for care Are they getting the right Medicare Medicaid or VA benefits This book by a veteran care management professional will help you secure the best possible care *NCLEX-RN 2017 Strategies, Practice and Review with Practice Test* Kaplan Nursing,2017-02-07 The NCLEX RN exam is not just about what you know it s about how you think Kaplan s NCLEX RN 2017 Strategies Practice Review uses expert critical thinking strategies and targeted sample questions to help you put your expertise into practice and ace the exam The NCLEX RN exam tests how you ll apply the medical knowledge you ve gained in real life situations In NCLEX RN 2017 Kaplan s all star nursing faculty teaches you critical thinking pathways to help you break down what exam questions are asking End of chapter practice sets to help you put these critical thinking principles into action Proven Strategies Realistic Practice 10 critical thinking paths to break down what exam questions are asking 8 end of chapter practice sets to help you put critical thinking principles into action Full length practice test and detailed rationales for all answer choices correct and incorrect Review of all question types including alternate format questions Techniques for mastering the computer adaptive test Expert Guidance In depth content review organized along the exam s Client Needs framework Kaplan s Learning Engineers and expert psychometricians ensure our practice questions and study materials are true to the test We invented test prep Kaplan www.kaptest.com has been helping students for almost 80 years Our proven strategies have helped legions of students achieve their dreams *Congressional Record* United States. Congress,2009 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 1837 and the Congressional Globe 1833 1873 **NCLEX-RN Premier 2015-2016 with 2 Practice Tests** Kaplan,2015-09-09 Pass the NCLEX RN NCLEX RN Premier 2015 2016with 2 Practice Tests combines Kaplan s unique strategy guide with the most test like questions available to help you to meet the challenges of this exacting computer adaptive test including 2 practice tests one in the book one online 60 minutes of video tutorials led by noted NCLEX expert Barbara Irwin Mobile study resources for prep on the go Instant online analysis and feedback on your performance In depth analysis of NCLEX RN question types including alternate format questions 47 item sample of Kaplan s rigorous NCLEX RN Question Bank online Detailed answer explanations Tips for mastering the computer adaptive test With efficient test prep via book online mobile Kaplan s NCLEX RN Premier 2015 2016 will make you assured and confident on test day *Occupational Outlook Handbook* ,1990 Describes 250 occupations which cover approximately 107 million jobs **Occupational Outlook Handbook, 1994-1995** DIANE Publishing Company,1994-05 A nationally recognized best selling reference work An easy to use comprehensive encyclopedia of today s occupations working conditions employment training other qualifications job outlook earnings related occupations sources of additional information Revised every 2 years *Bulletin of the United States Bureau of Labor Statistics* ,1994 **Industry Studies** Larry L.

Duetsch,2019-07-23 Featuring new chapters on casino gambling and the nursing home industry and updated throughout the new edition of this highly readable text analyzes well defined industries from commodities and manufacturing to distribution and services showing how firms compete with one another Each study gives appropriate attention to government policies that have influenced competitive conditions in the industry and the material is presented without the use of calculus so that anyone with some background in economic principles can benefit from it The book provides balance in regard to the mix of industries dealt with and also in the varying perspectives of the contributors

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Professional and Occupational Licensing Directory David P. Bianco,David J. Bianco,1995-10-05 A career tool for job seekers career changers licensing officials and for people who are relocating It includes national and state information on the licenses and licensing procedures required for more than 500 occupations and more than 1000 specific job titles in the US The book covers professional and vocational careers and is arranged by and cross referenced by occupational title

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