

**COMPARATIVE**

**UNION**

**DEMOCRACY**

**Organisation and Opposition  
in British and American  
Unions**

**J. David Edelstein  
Malcolm Warner**

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# Comparative Union Democracy Comparative Union Democracy

**J. David Edelstein**



## **Comparative Union Democracy Comparative Union Democracy:**

**Comparative Union Democracy** J. David Edelstein, 2017-09-04 A major empirical study of thirty one British and fifty one American national trade unions this volume provides the background to a new organizationally oriented theory of union democracy Supported by in depth studies of the political process in the British Mineworkers Union and the Engineers Union the book develops and illustrates a general theory of how in a country with democratic norms formal organization itself can constrain a tendency toward oligarchy by stimulating union competition among full time officers attempting to rise in the union hierarchy Comparative Union Democracy is easily the best work on the subject that has appeared in years It should be required reading for all those interested in organizational government participatory democracy generally as well as in the labor movement

*Comparative Union Democracy* J. David Edelstein, Malcolm Warner, 1979-01 A major empirical study of thirty one British and fifty one American national trade unions provides the background to this presentation of a new organizationally oriented theory of union democracy Supported by in depth studies of the political process in the British Mineworkers Union and the Engineers Union the book develops and illustrates a general theory of how in a country with democratic norms formal organization itself can constrain a tendency toward oligarchy by stimulating union competition among full time officers attempting to rise in the union hierarchy The broad theoretical framework also has implications for democracy in other types of large organizations and should be indispensable for students seeking to understand the political life of such organizations and their potential for democracy Comparative Union Democracy is a stimulating work of original scholarship which all involved or interested in union affairs all those in any way concerned about the prospects for industrial democracy should read Walter Kendall Institute of Manpower Studies University of Sussex Comparative Union Democracy is easily the best work on the subject that has appeared in years It should be required reading for all those interested in organizational government participatory democracy generally as well as in the labor movement Seymour Martin Lipset For anyone seeking a better understanding of the workings of trade unions it is both seminal and revelatory and hence is required reading Nigel Nicholson Overall the book is theoretically insightful methodologically sound and exceptionally well written J David Lewis University of Notre Dame

**Union Democracy** Anne Meneve McMahon, 1967 **Theories of Trade Unionism** Michael Poole, 2021-06-23 First published in 1981 Theories of Trade Unionism traces the development of trade union theory from its nineteenth century foundations to the more advanced conceptual models present at the time of original publication The book surveys the main tributaries of modern approaches the moral and ethical the revolutionary the defensive or conservative and the economic and political and analyses the work of contemporary industrial relations scholars This includes the main types and varieties of systems theory the disparate pluralist approaches and the radical school The book identifies links between the differing premises of the various schools of thought and combines the main perspectives in a higher analytical and conceptual unity It concludes with a discussion of a number of avenues for theoretical and conceptual

progress Theories of Trade Unionism is ideal for those with an interest in the history of trade union theory The National Tertiary Education Union John Michael O'Brien, 2015-10-01 With a unique insider's perspective John O'Brien explores two decades of political activism by the NTEU from its successes in navigating enterprise bargaining and vital role during the Rights to Work campaign to its work on behalf of Aboriginal and Torres Strait Islanders women LGBTI members and casual workers during a time of constant change within the education sector Interregionalism and the European Union Mario Telò, Louise Fawcett, Frederik Ponjaert, 2016-03-09 Is the EU isolated within the emergent multipolar world Concentrating on interregional relations and focussing on the European Union's EU evolving international role with regards to regional cooperation this innovative book collects a set of fresh empirical analyses of interregional ties binding the EU with its Eastern and Southern neighbourhood as well as with Asia Africa and the Americas The 25 leading authors from 5 continents have contributed original and diverse chapters and the book advances a novel theoretical post revisionist approach beyond both the Eurocentrism of Europe First perspectives as well as the Euroscepticism of those advocating to simply move Beyond Europe After a Foreword by A Acharya the book's five sections reflect the main drivers of EU interregional policies The European Union as a Sophisticated Laboratory of Regional and Interregional Cooperation with chapters by M Telò L Fawcett and T Risse De Facto Drivers of Regionalism F Ponjaert M Shu A Vallado and C Jakobeit De Jure Drivers of Regionalism S Lavenex G Finizio C Jakobeit R Coman C Cocq S Teo L Shah Cognitive Drivers of Regionalism J R land E Fitriani S Stavridis S Kingah P Bacon and Instrumental Drivers of Regionalism B Delcourt C Olsson G M ller A Malamud P Seabra and L Fioramonti J Kostopoulos **Unions in America** Gary Chaison, 2005-11-09 Unions in America provides a concise and current introduction to what America's labor unions do and why they do it In this engaging text author Gary Chaison portrays America's unions as complex self governing organizations that are struggling to regain their lost membership bargaining power and political influence This accessible textbook offers an impartial overview of American unions that ranges from the struggle for recognition from employers in their earliest years to their present day difficulties Key Features Provides a clear and unbiased view of unions to present readers with an impartial perspective Offers readers a current assessment of unions with recent examples and descriptions of emerging or continuing trends in organizing collective bargaining and political action Provides a concise overview of unions that introduces readers to fundamental union activities without overwhelming them with too many details about alternative process outcomes and legal issues Covers a wide range of important topics such as the evolution of unions union structure and growth union government and administration the union as bargaining agent union political activities proposals for union revival and insight on the future of unions Unions in America is an excellent text for undergraduate and graduate students studying unions and labor relations in a variety of fields including Industrial Relations Human Resource Management Economics and Sociology It will also be a valuable resource for workers managers or anyone else looking for a foundation for understanding the state of unions in

America     *Power in a Trade Union* Larry James, 1984-04-19     **The Oxford Handbook of Political Science** Robert E. Goodin, 2009-06-18 Drawing on the rich resources of the ten volume series of The Oxford Handbooks of Political Science this one volume distillation provides a comprehensive overview of all the main branches of contemporary political science political theory political institutions political behavior comparative politics international relations political economy law and politics public policy contextual political analysis and political methodology Sixty seven of the top political scientists worldwide survey recent developments in those fields and provide penetrating introductions to exciting new fields of study Following in the footsteps of the New Handbook of Political Science edited by Robert Goodin and Hans Dieter Klingemann a decade before this Oxford Handbook will become an indispensable guide to the scope and methods of political science as a whole It will serve as the reference book of record for political scientists and for those following their work for years to come

No Truck with the Chilean Junta! Ann Jones, 2014-08-01 When lorry drivers in Northampton slapped stickers on their cabs declaring No truck with the Chilean Junta they were doing more than threatening to boycott They were asserting their own identity as proud unionists and proud internationalists But what did trade unionists really know of what was happening in Chile And how could someone else's oppression become a means to solidify your own identity The labour movements of Britain and Australia used Chile as an impetus for action and to give meaning to their own political expression though it was not all smooth sailing Throughout the 1970s social movements and unions alternately clashed and melded and those involved with Chile were also caught within the unhappy marriage of the cross cultural left This book draws together the events and stories of these complex times     *Democratic Empowerment in the European Union* David Levi-Faur, Frans van Waarden, 2018 This book looks at democratic empowerment via institutional designs that extend the political rights of European citizens It focuses on three themes first the positive and negative effects of the European Union institutional design on the political rights of its citizens second challenges for democratic regimes across the world in the 21st century in the context of regionalism and globalization third the constraints of neoliberalism and capitalist markets on the ability of citizens to effectively achieve their political rights within the Union     **Historical Dictionary of Organized Labor** J. C. Docherty, 2004-02-03 Thoroughly updated this essential reference source introduces scholars to the study of organized labor on the international as well as national level Contains 400 entries describing the labor movements in countries around the world and the important people organizations ideas and political parties involved in organized labor Includes a summary list of past and present international labor leaders lists of global union federations and the affiliated organizations of major national labor federations and analytical lists of the membership of the International Confederation of Free Trade Unions

**Democratization and the European Union** Leonardo Morlino, Wojciech Sadurski, 2010-05-31 This book examines in depth the impact of the EU on aspects of the quality of democracy in eight selected post communist countries Considering both the political and legal aspects of the dynamics among institutions and focussing on inter institutional accountability the

book analyses how constitutional designs have been effectively implemented to achieve this and to what extent this was the result of EU action In order to make a comparative assessment of the EU on democracies the book features detailed case studies according to their different status vis vis the EU including older new member states Poland and Hungary newer new member states Romania and Bulgaria potential candidates Albania and Serbia and neighbour and remote neighbour states Ukraine and Armenia Each chapter addresses a range of dimensions and most relevant domains of inter institutional accountability that is executive legislative relationships constitutional justice decentralisation and regionalism and the role of ombudsman or other relevant authorities Seeking to assess how important the role of the EU has been in influencing the modes and characteristic of democracies and fundamental rights established in these regions this book will be of interest to students and scholars of comparative politics EU politics Post communist studies and democratization studies

**Spain and Portugal in the European Union** Paul Christopher Manuel, Sebastian Royo, 2004-06-01 This publication provides an up to date assessment of the political and economic issues and is valuable reading for anyone wishing to understand contemporary Spain and Portugal Following decades of relative isolation under authoritarian regimes the success of the processes of democratic transition in both countries paved the way for full membership in the European Community in 1986 Drawing on research by established scholars Spain and Portugal in the European Union offers an original series of analyses of the development of Iberian politics sociology and economics since the accession to the European Union

**Gendering the European Union** G. Abels, J. Mushaben, 2012-01-06 An exploration of European integration as seen through a gender lens This book looks at integration theories institutional relationships enlargement the development of gender law and the role of formal actors scholars and expert networks in the EU policy making process With a focus on gender mainstreaming as a new approach to gender policy

Historical Dictionary of Organized Labor Sjaak van der Velden, 2021-04-22 From the start of its existence organized labor has been the voice of workers to improve their economic social and political positions Beginning with small and very often illegal groups of involved workers it grew to the million member organizations that now exist around the globe It is studied from many different perspectives historical economic sociological and legal but it fundamentally involves the struggle for workers rights human rights and social justice In an often hostile environment organized labor has tried to make the world a fairer place Even though it has only ever covered a minority of employees in most countries its effects on their political economic and social systems have been generally positive Despite growing repression of organized labor in recent years membership numbers are still growing for the benefit of all employees including the non members Historical Dictionary of Organized Labor Fourth Edition makes the history of this important feature of life easily accessible The reader is guided through a chronology an introductory essay 600 entries on the subject appendixes with statistical material and an extensive bibliography including Internet sites This book gives a thorough introduction into past and present for historians economists sociologists journalists activists labor union leaders and anyone

interested in the development of this important issue      The Internal Governance and Organizational Effectiveness Labor Unions:Essays in Honor of George Brooks George Brooks,2001-11-15 Contains a collection of articles dealing with trade unions and its effectiveness Looks the basic democratic rights of union members and describes their essential elements

**Interrupting Capitalism** Matthew A. Shadle,2018-06-08 In the decade since the financial crisis of 2008 governments around the world have struggled to develop strategies to stabilize precarious markets encourage growth and combat mounting wealth inequality In the United States the recovery from that crisis has exacerbated the fears of the working and middle classes and pitted those classes against the wealthy Although we participate every day in economic life as workers consumers employers or activists we often experience the economy as a mysterious force that we cannot control or fully understand Matthew Shadle argues that Catholics ought to be able to draw on their faith to help navigate and make sense of economic life but too often the effort to get ahead or just stay afloat drowns out faith s appeal Interrupting Capitalism proposes a new strategy for Christian economic discipleship Rather than engage the two theological poles of continuity and rupture Christians should interrupt capitalism neither whole heartedly endorsing global capitalism nor seeking to dismantle it This means breaking into the economy embracing those aspects that enhance human well being while transforming the market in a spirit of solidarity Shadle argues that all three of the dominant theological approaches dealing with economic life the progressive neoconservative and liberationist are theologies of continuity A fourth approach a communitarian one he believes can best embody the strategy of interrupting capitalism The Catholic tradition including its tradition of social teaching provides a cultural structure that along with their own social context conditions how Catholics think about and engage in economic activity Drawing on the resources of the tradition theologians reflect on this activity giving it a theoretical justification and offering correctives Both the experience of ordinary Catholics and the work of theologians feed into new articulations of Catholic social teaching Offering an overview of Catholic thought since the Second World War Shadle begins with the experience of Catholics in Western Europe at mid century moving to Latin America and the United States in the 1970s and 80s and then concluding with the phenomenon of globalization      **Case Study Research** John Gerring,2006-12-11 Case Study Research Principles and Practices aims to provide a general understanding of the case study method as well as specific tools for its successful implementation These tools can be utilized in all fields where the case study method is prominent including business anthropology communications economics education medicine political science social work and sociology Topics include the definition of a case study the strengths and weaknesses of this distinctive method strategies for choosing cases an experimental template for understanding research design and the role of singular observations in case study research It is argued that a diversity of approaches experimental observational qualitative quantitative ethnographic may be successfully integrated into case study research This book breaks down traditional boundaries between qualitative and quantitative experimental and nonexperimental positivist and interpretivist      *Re-Union*

David Madland, 2021-05-15 In *Re Union* David Madland explores how labor unions are essential to all workers Yet union systems are badly flawed and in need of rapid changes for reform Madland's multilayered analysis presents a solution a model to replace the existing firm based collective bargaining with a larger industry scale bargaining method coupled with powerful incentives for union membership These changes would represent a remarkable shift from the norm but would be based on lessons from other countries US history and current policy in several cities and states In outlining the shift Madland details how these proposals might mend the broken economic and political systems in the United States He also uses three examples from Britain Canada and Australia to explore what there is yet to learn about this new system in other developed nations Madland's practical advice in *Re Union* extends to a proposal for how to implement the changes necessary to shift the current paradigm This powerful call to action speaks directly to the workers affected by these policies the very people seeking to have their voices recognized in a system that attempts to silence them



The book delves into Comparative Union Democracy Comparative Union Democracy. Comparative Union Democracy Comparative Union Democracy is an essential topic that needs to be grasped by everyone, ranging from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Comparative Union Democracy Comparative Union Democracy, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:
    - Chapter 1: Introduction to Comparative Union Democracy Comparative Union Democracy
    - Chapter 2: Essential Elements of Comparative Union Democracy Comparative Union Democracy
    - Chapter 3: Comparative Union Democracy Comparative Union Democracy in Everyday Life
    - Chapter 4: Comparative Union Democracy Comparative Union Democracy in Specific Contexts
    - Chapter 5: Conclusion
  2. In chapter 1, the author will provide an overview of Comparative Union Democracy Comparative Union Democracy. This chapter will explore what Comparative Union Democracy Comparative Union Democracy is, why Comparative Union Democracy Comparative Union Democracy is vital, and how to effectively learn about Comparative Union Democracy Comparative Union Democracy.
  3. In chapter 2, the author will delve into the foundational concepts of Comparative Union Democracy Comparative Union Democracy. The second chapter will elucidate the essential principles that need to be understood to grasp Comparative Union Democracy Comparative Union Democracy in its entirety.
  4. In chapter 3, the author will examine the practical applications of Comparative Union Democracy Comparative Union Democracy in daily life. The third chapter will showcase real-world examples of how Comparative Union Democracy Comparative Union Democracy can be effectively utilized in everyday scenarios.
  5. In chapter 4, this book will scrutinize the relevance of Comparative Union Democracy Comparative Union Democracy in specific contexts. The fourth chapter will explore how Comparative Union Democracy Comparative Union Democracy is applied in specialized fields, such as education, business, and technology.
  6. In chapter 5, this book will draw a conclusion about Comparative Union Democracy Comparative Union Democracy. The final chapter will summarize the key points that have been discussed throughout the book.
- The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. It is highly recommended for anyone seeking to gain a comprehensive understanding of Comparative Union Democracy Comparative Union Democracy.

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