



# COMMUNITY ACTION AND ORGANIZATIONAL CHANGE

**Image, Narrative, Identity**

**Brenton D. Faber**

# Community Action And Organizational Change Image Narrative Identity

**Barbara Mirel, Rachel Spilka**



## **Community Action And Organizational Change Image Narrative Identity:**

Community Action and Organizational Change Brenton D. Faber, 2002 Faber technical communications Clarkson U examines issues relating to the process of organizational change and the process of researching such change including how people cope with create adapt to and resist change how people research and talk about it and the links created and severed between theory and practice the researcher and the researched and the academic and the community The text combines theoretical discussions of these issues drawing on the work of Michel Foucault Anthony Giddens and Pierre Bourdieu with Faber s firsthand experiences in the study and implementation of change For academics businesspeople not for profit organizations and community action groups interested in a sustained examination of change Annotation copyrighted by Book News Inc Portland OR

**Community Literacy and the Rhetoric of Local Publics** Elenore Long, 2008-03-22 Offering a comparative analysis of community literacy studies Community Literacy and the Rhetoric of Local Publics traces common values in diverse accounts of ordinary people going public Elenore Long offers a five point theoretical framework Used to review major community literacy projects that have emerged in recent years this local public framework uncovers profound differences with significant consequence within five formative perspectives 1 the guiding metaphor behind such projects 2 the context that defines a local public shaping what is an effective even possible performance 3 the tenor and affective register of the discourse 4 the literate practices that shape the discourse and most significantly 5 the nature of rhetorical invention or the generative process by which people in these accounts respond to exigencies such as getting around gatekeepers affirming identities and speaking out with others across difference

The End of Genre Brenton Faber, 2022-11-02 This book explores early new critical debates about intention tracing how and why intention was dismissed across much humanities scholarship and how it can be revisited and made relevant as a key formative evaluative and ethical concept The author argues that the academic disinterest in intention occurred simultaneously as genre criticism and later the rhetorical interest in genre came into its own Genre became a way to simultaneously elide and naturalize intention The book elaborates on the pedagogical ethical and empirical consequences naturalizing intention through genre has had for rhetorical studies and it offers a new term curations to identify discursive forms actions and intentions working simultaneously Finally he also examines the gap between the humanities and STEM fields and shows specific ways scientists and engineers have called for the humanities to become more invested in intention as both a critical and an operational concept This book will be of interest to students and scholars of discourse studies and critical discourse analysis rhetoric and professional communication including those in fields such as medicine engineering STS and business studies

Rhetorics, Literacies, and Narratives of Sustainability Peter N. Goggin, 2011-02-23 In this volume rhetoricians literacy scholars and humanists have come together to examine the complex discursive constructions of sustainability Touching on topics including conservation efforts in specific locales social and political constructions of rhetorical place and space community literacy historical and

archival analysis of institutional politics policies and practices concerning the environment and economic growth and development town planning and zoning issues and rhetorics of environmental remediation and sustainability this collection of essays provides rhetoricians and environmentalists a window into the complex and often contradictory arena of discourse on sustainability

Key Theoretical Frameworks Angela M. Haas,Michelle F. Eble,2018-10-17 Drawing on social justice methodologies and cultural studies scholarship Key Theoretical Frameworks for Teaching Technical Communication in the Twenty First Century offers new curricular and pedagogical approaches to teaching technical communication Including original essays by emerging and established scholars the volume educates students teachers and practitioners on identifying and assessing issues of social justice and globalization The collection provides a valuable resource for teachers new to translating social justice theories to the classroom by presenting concrete examples related to technical communication Each contribution adopts a particular theoretical approach explains the theory situates it within disciplinary scholarship contextualizes the approach from the author s experience and offers additional teaching applications The first volume of its kind Key Theoretical Frameworks for Teaching Technical Communication in the Twenty First Century links the theoretical with the pedagogical in order to articulate use and assess social justice frameworks for designing and teaching courses in technical communication Contributors Godwin Y Agboka Matthew Cox Marcos Del Hierro Jessica Edwards Erin A Frost Elise Verzosa Hurley Natasha N Jones Cruz Medina Marie E Moeller Kristen R Moore Donnie Johnson Sackey Gerald Savage J Blake Scott Barbi Smyser Fauble Kenneth Walker Rebecca Walton

*Communicative Practices in Workplaces and the Professions* Mark Zachry,Charlotte Thralls,2017-03-02 Bringing together prominent scholars from a variety of disciplines Communicative Practices in Workplaces and the Professions Cultural Perspectives on the Regulation of Discourse and Organizations offers readers an engaging set of essays on the complicated relationship between discourse and the many institutions within which people act Each author brings a unique theoretical perspective to conceptualizing how discourse is regulated and how it regulates when human activity is organized for such purposes as work or belonging to a profession Together the contributors to this collection offer a provocatively complex picture of what regulation means and the means of regulation

Unsustainable Jessica Restaino,Laurie J. C. Cella,2013 Unsustainable Re imagining Community Literacy Public Writing Service Learning and the University edited by Jessica Restaino and Laurie Cella explores short lived university community writing projects in an effort to rethink the long held gold standard of long term sustainability in community writing work Contributors examine their own efforts in order to provide alternate models for understanding assessing and enacting university community writing projects that for a range of reasons fall outside of traditional practice This collection considers what has become an increasingly unified call for praxis where scholar practitioners explore a specific project that fell short of theorized best practice sustainability in order to determine not only the nature of what remains how and why we might find value in a community based writing project that lacks long term sustainability for example but also how or why we

might rethink redefine and reevaluate best practice ideals in the first place In so doing the contributors are at once responding to what has been an increasing acknowledgment in the field that for a variety of reasons many community based writing projects do not go as initially planned and also applying in praxis a framework for thinking about and studying such projects Unsustainable represents the kind of scholarly work that some of the most recognizable names in the field have been calling for over the past five years This book affirms that unpredictability is an indispensable factor in the field and argues that such unpredictability presents in fact demands a theoretical approach that takes these practical experiences as its base

**Critical Power Tools** J. Blake Scott ,Bernadette Longo ,Katherine V. Wills,2007-06-01 Winner of the 2007 National Council of Teachers of English NCTE Award for Best Collection of Essays on Technical and Scientific Communication The first book to focus on the intersection of cultural studies and technical communication Critical Power Tools draws on various traditions of cultural studies to develop new or expanded theoretical methodological and pedagogical approaches to technical communication Offered as a sourcebook for the field the book is organized into three parts The first section emphasizing theory building reconceptualizes key concepts or practices such as usability through a cultural studies lens The second section illustrates alternative research methods through several case studies The third section offers critical and productive pedagogical approaches including specific assignments applicable to both undergraduate and graduate courses

*Crossing Borders, Drawing Boundaries* Barbara Couture,Patti Wojahn,2016-03-01 With growing anxiety about American identity fueling debates about the nation s borders ethnicities and languages Crossing Borders Drawing Boundaries provides a timely and important rhetorical exploration of divisionary bounds that divide an Us from a Them The concept of border calls for attention and the authors in this collection respond by describing it challenging it confounding it and at times erasing it Motivating us to see anew the many lines that unite divide and define us the essays in this volume highlight how discourse at borders and boundaries can create or thwart conditions for establishing identity and admitting difference Each chapter analyzes how public discourse at the site of physical or metaphorical borders presents or confounds these conditions and consequently effective participation a key criterion for a modern democracy The settings are various encompassing vast public spaces such as cities and areas within them the rhetorical spaces of history books museum displays activist events and media outlets and the intimate settings of community and classroom conversations Crossing Borders Drawing Boundaries shows how rich communication can be when diverse cultures intersect and create new opportunities for human connection even while different populations cultures age groups and political parties adopt irreconcilable positions It will be of interest to scholars in rhetoric and literacy studies and students in rhetorical analysis and public discourse Contributors include Andrea Alden Cori Brewster Robert Brooke Randolph Cauthen Jennifer Clifton Barbara Couture Vanessa Cozza Anita C Hernandez Roberta J Herter Judy Holiday Elenore Long Jos A Montelongo Karen P Peirce Jonathan P Rossing Susan A Schiller Christopher Schroeder Tricia C Serviss M nica Torres Kathryn Valentine Victor Villanueva and Patti Wojahn

**Civic**

**Engagement and Technical Communication** James M. Dubinsky, J. Harrison Carpenter, 2023-04-14 This special issue on civic engagement and technical communication focuses on the ways educators can help students become actively engaged members of society particularly a rhetorical democracy The first essay examines the concept of community as a locus for civic engagement and question some of the definitions of community seen embedded in current pedagogical practices The next article seeks to shape understanding of practice The tension of developing students civic awareness and engagement is the topic of the third paper The fourth article helps students gain skills and organization awareness and improves the perceived relevance of the work The final two essays approach the issue of civic engagement from slightly different angles one examining the role of teacher as both rhetor and instructor and the other looking to the past for possible solutions for the future By continuing the conversation about the relationship between technical communication and the public good and focusing specifically on pedagogical strategies and their theoretical and historical underpinnings the authors in this special issue clarify roles that technical communication and technical communicators play in civil society as well as ways curricula can be shaped to prepare students to fill those roles

**Community Media** Linda K. Fuller, 2007-06-11 Drawing on case studies this collection offers international perspectives on how community media serves their audiences The contributors present perspectives on the ever burgeoning area of grassroots Their research represents participant observation hands on community involvement boards of directors content analysis and ethical inquiries

**The Power of Global Community Media** Linda K. Fuller, 2016-04-30 Drawing on both theoretical and practical case studies this collection moves from developing attempts at local media to case studies and on to cyber examples The contributors all distinguished international communications scholars present a range of perspectives on the ever burgeoning area of grassroots local media

**Communicating Project Management** Benjamin Lauren, 2018-03-22 Communicating Project Management argues that the communication practices of project managers have necessarily become participatory made up of complex strategies and processes solidly grounded in rhetorical concepts The book draws on case studies across organizational contexts and combines individual experiences to investigate how project management relies on communication as teams develop products services and internal processes The case studies also provide examples of how project managers can be understood and studied as writers further arguing project managers must approach communication as designed experience that must be intentionally inclusive Author Benjamin Lauren illustrates to readers how teams work together to manage projects through complex coordinative communication practices and highlights how project managers are constantly learning and evolving by analyzing where they succeed and fail He concludes that technical and professional communicators have a pivotal role in supporting and facilitating participative approaches to communicating project management

**Pathways to Inclusion** John Lord, Peggy Hutchison, 2007 *Turkish Immigrants in the Mainstream of American Life* Sebahattin Ziyanak, Bilal Sert, 2018-09-15 This book explores the themes of citizenship in the migration of Turks to the United States It discusses

identity formation across generations among Turkish Americans and analyzes important differences between first and second generation Turkish Americans

*Reshaping Technical Communication* Barbara Mirel, Rachel Spilka, 2002-06-01 This anthology brings together voices from industry and academia in a call for elevating the status identity value and influence of technical communicators Editors Barbara Mirel and Rachel Spilka assert that technical communicators must depart from their traditional roles moving instead in a more influential and expansive direction To help readers explore the possibilities contributions from innovative thinkers and leaders in technical communication propose ways to redefine the field s identity and purposes and to expand the parameters of its work The chapters included here all point toward new directions for greater growth and influence of the field Contributors depart from traditional ideas and solutions and discuss new and in some cases radical points provoking further thought and discussion Its exploration of fresh territory uncovers new research topics and directions and provides an examination of both internal industry academia relationships and external relationships between technical communicators and other professionals In its entirety this collection represents an inclusive vision for the future targeting such wide ranging issues as creating effective professional organizations disseminating research to diverse audiences transitioning to more influential job roles exerting leadership in usability and creating hybrid identities and collaborative programs between industry and academic to support them The diverse voices from industry and academia will inspire readers to think differently about the discipline s identity and direction and to build on the ideas they find herein to effect change within their own spheres As required reading for academics and professionals in technical communication this collection is a critical step in reshaping and reinvigorating the technical communication field to ensure its survival and growth in the 21st century

*Visions for Intercultural Music Teacher Education* Heidi Westerlund, Sidsel Karlsen, Heidi Partti, 2019-10-08 This open access book highlights the importance of visions of alternative futures in music teacher education in a time of increasing societal complexity due to increased diversity There are policies at every level to counter prejudice increase opportunities reduce inequalities stimulate change in educational systems and prevent and counter polarization Foregrounding the intimate connections between music society and education this book suggests ways that music teacher education might be an arena for the reflexive contestation of traditions hierarchies practices and structures The visions for intercultural music teacher education offered in this book arise from a variety of practical projects intercultural collaborations and cross national work conducted in music teacher education The chapters open up new horizons for understanding the tension fields and possible discomfort that music teacher educators face when becoming change agents They highlight the importance of collaborations resilience and perseverance when enacting visions on the program level of higher education institutions and the need for change in re imagining music teacher education programs

Peripheral Visions for Writing Centers Jackie Grutsch McKinney, 2013-04-15 *Peripheral Visions for Writing Centers* aims to inspire a re conception and re envisioning of the boundaries of writing center work Moving beyond the grand narrative of

the writing center that it is a solely comfortable yet iconoclastic place where all students go to get one on one tutoring on their writing Grutsch McKinney shines light on other representations of writing center work Grutsch McKinney argues that this grand narrative neglects the extent to which writing center work is theoretically and pedagogically complex with ever changing work and conditions and results in a straitjacket for writing center scholars practitioners students and outsiders alike *Peripheral Visions for Writing Centers* makes the case for a broader narrative of writing center work that recognizes and theorizes the various spaces of writing center labor allows for professionalization of administrators and sees tutoring as just one way to perform writing center work Grutsch McKinney explores possibilities that lie outside the grand narrative allowing scholars and practitioners to open the field to a fuller richer and more realistic representation of their material labor and intellectual work

**Environmental Preservation and the Grey Cliffs Conflict** Kristin D. Pickering, 2024-02-15  
Based on a qualitative ethnographic observational case study approach *Environmental Preservation and the Grey Cliffs Conflict* presents an analysis of the conflict negotiation between the U S Army Corps of Engineers and a local community that struggled to address a deteriorating Corps managed recreational lake area in Tennessee known as Grey Cliffs Viewing the dispute from the perspective of a new member of the community and a specialist in technical communication and professional writing Kristin Pickering provides a unique perspective on this communication process Though environmental degradation and unauthorized use threatened the Grey Cliffs recreational lake area to the point that the Corps considered closure community members valued it highly and wanted to keep it open The community near this damaged and crime ridden area needed help rejuvenating its landscape and image but the Corps and community were sharply divided on how to maintain this beloved geographic space because of the stakeholders different cultural backgrounds and values as well as the narratives used to discuss them By co constructing and aligning narratives values and ethos over time a difficult and lengthy process the Corps and community succeeded and Grey Cliffs remains open to all Focusing on field notes participant interviews and analysis of various texts created throughout the conflict Pickering applies rhetorical analysis and a grounded theory approach to regulation identity sustainability and community values to analyze this communication process Illustrating the positive change that can occur when governmental organizations and rural communities work together to construct shared values and engage in a rhetoric of relationship that preserves the environment *Environmental Preservation and the Grey Cliffs Conflict* provides key recommendations for resolving environmental conflicts within local communities especially for those working in technical and professional communication organizational communication environmental science and public policy

Talking the Talk Adrienne Patrice Lamberti, 2007 The 1990s were a hurricane of change for American farming and the Beginning Farmer Center BFC was caught in the storm Today s successful farmer must learn modern professional communications to survive in a world of corporate farming globalisation and government over regulation This significant new book presents a cogent analysis of far reaching changes rocking the heartland of America



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