

CONTEMPORARY ORGANIZATIONAL BEHAVIOR

From Ideas to Action

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Contemporary Organizational Behavior From Ideas To Action

Pengfei Zhang, Lijun Tang



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Contemporary Organizational Behavior Kimberly D. Elsbach, Anna B. Kayes, D. Christopher Kayes, 2016 Contemporary Organizational Behavior Kimberly D. Elsbach, Anna Kayes, D. Christopher Kayes, 2016 For Courses in Organizational Behavior Applying Organizational Behavior Contemporary Organizational Behavior From Ideas to Action is an unconventional text that approaches Organizational Behavior in conceptual contextual and experiential ways Using real world examples and expert advice the First Edition engages students rather than merely introducing vocabulary and terms A combination of Topic Summaries Case Studies and Experiential Exercises introduce OB concepts to students while challenging them to understand them in applied situations **Organizational Behavior: Theory, Concepts and Practice** Hakan Vahit ERKUTLU, Jamel Ben CHAFRA, 2022-04-17

Effective Talent Management Strategies for Organizational Success Mupepi, Mambo, 2017-01-25 The ultimate success or failure of a business in modern society depends on a variety of factors across all levels of the organization By utilizing dynamic human resource planning techniques businesses can more efficiently reach their goals Effective Talent Management Strategies for Organizational Success is a pivotal reference source that provides scholarly perspectives on the latest practices for leveraging human capital in business environments to maintain and increase competitive advantage Highlighting innovative coverage across relevant topics such as division of labor intellectual assets and value creation systems this book is ideally designed for managers professionals academics practitioners and graduate students seeking emerging research on optimizing talent management in modern businesses *Discrimination and Diversity: Concepts, Methodologies, Tools, and Applications* Management Association, Information Resources, 2017-05-17 The growing presence of discrimination and isolation has caused negative changes to human interactions With the ubiquity of these practices there is now an increasingly urgent need to close this divide Discrimination and Diversity Concepts Methodologies Tools and Applications provides a critical look at race gender and modern day discrimination and solutions to creating sustainable diversity across numerous contexts and fields Including innovative studies on anti discrimination measures gender discrimination and tolerance this multi volume book is an ideal source for professionals practitioners graduate students academics and researchers working in equality as well as managers and those in leadership roles

Leading Outside Your Comfort Zone D. Christopher Kayes, 2025-01-07 A research backed guide to leading with confidence and resilience in an age of anxiety Leading is inevitably frustrating and emotionally demanding yet leaders get little training in how to deal with painful emotions Since the global pandemic stresses on leaders have only grown To lead effectively in an age of anxiety leaders must build the capacity to act in spite of unpleasant emotions and bring a learning mindset to challenges that can otherwise feel overwhelming Leading Outside Your Comfort Zone draws on a wide body of research to show how well being and resilience emerges from this struggle leaders grow by adopting a learning mindset in the face of unpleasant emotions The book explains how to Confidently face new challenges Accelerate progress toward goals

Improve productivity during discouraging unfruitful periods Overcome frustration with difficult personalities and organizational politics Build confidence and a mindset of stress less productivity Build resilience throughout the organization Leadership expert D Christopher Kayes integrates insights from diverse disciplines including management and organization studies psychology sports and military psychology neuroscience and education and presents original research involving over 1 000 leaders The book focuses on five tools that help leaders develop positive emotional engagement creative problem solving learning identity flexibility and social support *Knowing Our Limits* Nathan Ballantyne,2019 Epistemology and inquiry Regulative epistemology in the seventeenth century How do epistemic principles guide How to know our limits Disagreement and debunking Counterfactual interlocutors Unpossessed evidence Epistemic trespassing Novices and expert disagreement Self defeat The end of inquiry **Teaching Human Resource Management** Suzanne C. de Janasz,,Joanna Crossman,2018-07-27 Filled with over 65 valuable case studies role plays video based discussions simulations reflective exercises and other experiential activities Teaching Human Resource Management enables HR professors practitioners and students at all levels to engage and enhance knowledge and skills on a wide range of HR concepts This book breathes life into the teaching of Human Resource Management and readers will be able to better relate theoretical concepts to workplace decisions and dilemmas *Ship Management* Pengfei Zhang,Lijun Tang,2021-09-19 Ship Management Theory and Practice unpacks the complexity of this crucial maritime activity by spelling out its key elements and the connections and linkages between them Opening with an introduction and an overview of the special characteristics of ship management the text then focuses on different strands of management It offers dedicated chapters on strategic management commercial management operations management technical management human resource management and compliance management weaving in numerous international examples throughout The final chapter looks to the future exploring the challenges facing ship management and the impact of digitalisation Ship Management Theory and Practice is a valuable resource for upper level students of shipping management and maritime operations and can also serve as a one stop reference for researchers and industry practitioners *Organizational Behavior* Afsaneh Nahavandi,Robert B. Denhardt,Janet V. Denhardt,Maria P. Aristigueta,2013-12-13 Organizational Behavior is a unique text that thoroughly explores the topic of organizational behavior using a strengths based action oriented approach while integrating important topics such as leadership creativity and innovation and the global society Authors Afsaneh Nahavandi Robert B Denhardt Janet V Denhardt and Maria P Aristigueta focus on the interactions among individuals groups and organizations to illustrate how various organizational behavior topics fit together This text challenges students to develop greater personal interpersonal and organizational skills in business environments as well as utilize their own strengths and the strengths of others to achieve organizational commitment and success **Handbook of Organizational Change and Innovation** Marshall Scott Poole,Andrew H. Van de Ven,2004-08-26 In a world of organizations that are in constant change scholars have long sought to understand and explain

how they change This book introduces research methods that are specifically designed to support the development and evaluation of organizational process theories The authors are a group of highly regarded experts who have been doing collaborative research on change and development for many years **The Oxford Handbook of Positive Psychology** Shane J. Lopez, C. R. Snyder, 2011-10-13 This book is the definitive text in the field of positive psychology the scientific study of what makes people happy The handbook's international slate of renowned authors summarizes and synthesizes lifetimes of research together illustrating what has worked for people across time and cultures Now in paperback this second edition provides both the current literature in the field and an outlook on its future *The Oxford Handbook of the Learning Organization* Anders Örtengren, 2019-12-12 The concept of the learning organization is one of the most popular management ideas of the last few decades Since it was conceived as an idea in its own right it has been given various definitions and meanings such that we are still faced with the question as to whether any unified understanding of what the learning organization really is can be established This Handbook offers extensive reviews of both new and traditional perspectives on the concept and provides suggestions for how the learning organization can best be defined practiced studied and developed in future research With contributions from long standing scholars in the field as well as those new to the area this book aims to bridge the gap between traditional and more critical perspectives and in doing so find alternative features and angles to take the idea forward In addition to elaborating on and developing older definitions of the learning organization and suggesting updated and even new definitions the chapters also provide focused explorations on pertinent aspects of the learning organization such as ambidexterity gender inclusivity and systems thinking They also survey organizations that have made efforts towards becoming learning organizations how the learning organization can best be measured and studied and the universality of the idea itself Some of the questions raised in this book are answered or at least given tentative answers while other questions are left open In this way the book has the ambition to take the learning organization an important step further whilst having no intentions to take any final step instead the intention is that others will endeavour to continue where this book stops **Contemporary Organization Development** D. D. Warrick, 1985 *Organizational Behavior for School Leadership* Leslie S. Kaplan, William A. Owings, 2017-05-12 Organizational Behavior for School Leadership provides a theoretical and practical framework to help emerging leaders build the mental models they need to be effective Presenting traditional modern and contemporary perspectives each chapter offers opportunities for readers to reflect on the ideas and apply their leadership perspective and skills to their own work settings In this way this important book helps graduate students in educational leadership understand organizational situations and circumstances an essential step in making appropriate decisions about people school operations and the community that generate improved student and teacher outcomes Special features include Guiding questions chapter openers to initiate student thinking Case studies and companion rubrics engage students in applying content to real life school scenarios with guiding rubrics to help think

through answers Reflections and relevance interactive learning activities simulations and graphic assignments deepen readers understanding PSEL Standards each chapter aligns with the 2015 Professional Standards for Educational Leaders Companion website includes case studies and rubrics supplementary materials additional readings and PowerPoint slides for instructors

Contemporary Sociological Theory Jonathan H. Turner, 2012-09-20 Written by award winning scholar Jonathan Turner Contemporary Sociological Theory covers the range of diversity of theory in nine theoretical traditions and variants of theoretical approaches in these traditions The result is a comprehensive review of present day theorizing in sociology covering functional evolutionary ecological conflict interactionist exchange structuralist cultural and critical theories and the major proponents of these theories Moreover for each theoretical tradition its origins are examined in a separate chapter with an eye to how classical theorists influenced the work of key contemporary scholars This book will serve as a valuable resource for those readers seeking in depth and comprehensive coverage of contemporary traditions in their historical contexts Unlike many texts coverage is comprehensive and deep The theories and their origins are examined in detail so that readers can fully understand the origins and present profile of theories in present day sociology Unlike many texts that skim over theories on the surface this book seeks to unlock for the reader their underlying structure of each theory The book is written in a modular format so that theories and traditions can be examined in any order and in many diverse combinations If desired only the contemporary theories can be read without attention to their historical contexts or the reverse is true if readers want to understand the historical origins of a particular theoretical tradition Since Jonathan Turner is an active theorist in his own right he brings to the book an appreciation of how theories are created as an insider rather than as only a commentator on theory As such he is able to bring out the underlying assumptions structure and form of a theory in new and interesting ways for casual readers and scholars alike

Organisation Behaviour S. Shajahan, 2004 Organization Behaviour Text And Cases Including Internet Exercise Provides The Most Contemporary Topics And Examples And Is Comprehensive In Its Presentation Of Research And Practical Advice For Managers This Book Opens With The Appropriate Background On Current Practices Of People And Organization Behaviour And Then Flows From Micro And Macro Concepts Like E Organization Virtual Team Empowerment Emerging Issues Indigenisation Of Western Management Potential Performance Programming And Developmental Thinking Apart From Providing Live Cases And Internet Assignments The Book Provides An Opportunity To Acquire The Skills And Aptitude To Become Good Manager By Applying Test Yourself At The End Of Every Chapters The Book Substantially Contributes To The Main Stream Of Knowledge In Ob And Attends All The Vital Facets Of Emerging Concepts With Clarity And Perspicacity The Book Will Provide Invaluable To The Students Of Management Hr Professionals Corporate Executives And Ceo S

Dynamics of Organizational Change and Learning Jaap Boonstra, 2004-08-13 This handbook focuses on the complex processes and problems of organizational change and relates current knowledge of individual and group psychology to the understanding of the dynamics of change

Complementary and competing insights are presented as overviews of theory and research Offers helpful insights about choosing models and methods in specific situations Chapters by international authors of the highest quality

Understanding College and University Organization James L. Bess, Jay R. Dee, 2023-07-03 Now available in paperback this two volume work is intended to help readers develop powerful new ways of thinking about organizational principles and apply them to policy making and management in colleges and universities The book is written with two audiences in mind administrative and faculty leaders in institutions of higher learning and students both doctoral and Master s degree studying to become upper level administrators leaders and policy makers in higher education It systematically presents a range of theories that can be applied to many of the difficult management situations that college and university leaders encounter It provides them with the theoretical background to knowledgeably evaluate the many new ideas that emerge in the current literature and in workshops and conferences The purpose is to help leaders develop their own effective management style and approaches and feel confident that their actions are informed by appropriate theory and knowledge of the latest research in the field Without theory organizational leaders are forced to treat each problem that they encounter as unique as if it were a first time occurrence While leaders may have some experience with a particular issue their solutions are usually not informed by the accumulated wisdom of others who have already encountered and resolved similar situations The authors approach the theory of the organization and administration of colleges and universities from three quite different perspectives or paradigms each relying on different assumptions about the reality of organizational life in colleges and universities The positivist paradigm primarily an omnibus systems theory integrates the chapters into a comprehensive yet easily accessible whole Social constructionism the second paradigm is introduced in each chapter to illuminate the difficulty of seeking and finding meaningful consensus on problems and policies while also addressing important ethical issues that tend to be overlooked in leadership thought and action The third paradigm postmodernism draws attention to difficulties of logic and communication under the constraints of strictly linear thinking that authorities at all levels attempt to impose on organizations This multiple paradigm approach enables readers to become more cognizant of their own assumptions how they may differ from those of others in their organization and how those differences may both create difficulties in resolving problems and expand the range of alternatives considered in organizational decision making The book offers readers the tools to balance the real world needs to succeed in today s challenging and competitive environment with the social and ethical aspirations of all its stakeholders and society at large The authors aim is to elucidate how administration can be made more efficient and effective through rational decision making while also respecting humanistic values This approach highlights a range of phenomena that require attention if the institution is ultimately to be considered successful Also available Volume 1 The State of the System Two volume set *Classical and Contemporary Social Theory* Tim Delaney, 2024-03-22 The second edition of *Classical and Contemporary Social Theory* provides wraparound coverage of the

classical social theorists and influential sociological schools of thought in the contemporary period Explained carefully and clearly throughout Tim Delaney reviews the key concepts and contributions from brilliant classical social thinkers and recent sociological thought spanning over 500 years of source material He weaves together profiles of leading theorists thorough descriptions of major academic and intellectual perspectives and discussion of prevailing themes of interest that have concerned theorists and sociologists throughout time and will likely continue to do so in the future The book emphasizes methods of investigation and application in its overview of the field by challenging readers to think about problems critically and in relation to key sociological theories and to also apply their sociological understanding to real everyday events In this new edition Delaney revisits the classical period and highlights the special contributions of American social theorists and their impact on the diversity of thought leading into the contemporary era He attends to later schools of thought and weaves in important updates related to critical race theory and globalization With updated context and further applications the second edition of Classical and Contemporary Social Theory is a perfect addition to combined courses in social theory

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