

	Identificación de factores de riesgo psicosocial y evaluación del entorno organizacional (NOM-035-STPS-2018)	Código: Versión: 1.0
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Las siguientes preguntas están relacionadas con las actividades que realiza en su trabajo y las responsabilidades que tiene.

No.	PREGUNTA	Siempre	Casi siempre	Algunas veces	Casi nunca	Nunca
13	En mi trabajo soy responsable de cosas de mucho valor.					
14	Respondo ante mi jefe por los resultados de toda mi área de trabajo.					
15	En el trabajo me dan órdenes contradictorias.					
16	Considero que en mi trabajo me piden hacer cosas innecesarias.					

Las siguientes preguntas están relacionadas con su jornada de trabajo.

No.	PREGUNTA	Siempre	Casi siempre	Algunas veces	Casi nunca	Nunca
17	Trabajo horas extras más de tres veces a la semana.					
18	Mi trabajo me exige laborar en días de descanso, festivos o fines de semana.					
19	Considero que el tiempo en el trabajo es mucho y perjudica mis actividades familiares o personales.					
20	Debo atender asuntos de trabajo cuando estoy en casa.					
21	Pienso en las actividades familiares o personales cuando estoy en mi trabajo.					
22	Pienso que mis responsabilidades familiares afectan mi trabajo.					

Las siguientes preguntas están relacionadas con las decisiones que puede tomar en su trabajo.

No.	PREGUNTA	Siempre	Casi siempre	Algunas veces	Casi nunca	Nunca
23	Mi trabajo permite que desarrolle nuevas habilidades.					
24	En mi trabajo puedo aspirar a un mejor puesto.					
25	Durante mi jornada de trabajo puedo tomar pausas cuando las necesito.					
26	Puedo decidir cuánto trabajo realizó durante la jornada laboral.					

Consultarnos Manual De Gestin De Recursos Humanos Para Las Adquisiciones

**Manuel Villoria Mendieta, Eloísa del
Pino Matute**



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