

Effective Leadership

Theory, Cases, and Applications



Ronald H. Humphrey



Effective Leadership Theory Cases And Applications

Katrina MacDonald



Effective Leadership Theory Cases And Applications:

Effective Leadership Ronald H. Humphrey, 2014 Introduction Traits and characteristics of leaders Adaptive leadership approaches How leaders motivate themselves and others Concluding thoughts *Effective Leadership* Ronald H. Humphrey, 2013-05-29 *Effective Leadership Theory Cases and Applications* by Ronald H Humphrey integrates traditional and new leadership theories including transformational leadership leader member exchange authentic leadership servant leadership self leadership shared and distributed leadership identity theory and the value of emotions and affect to provide a comprehensive look at the many facets of effective leadership Practical and fun to read this innovative book incorporates personal reflections and current business examples to bring the theories of organizational leadership to life In addition Put it in Practice features help readers see how they can apply the leadership research to their own work lives while leadership cases throughout demonstrate how real leaders have succeeded by applying the leadership principles discussed in the book

Toward Entrepreneurial Community Development Michael Fortunato, Morgan Clevenger, 2017-03-31 *Toward Entrepreneurial Community Development* is about developing entrepreneurial communities and goes beyond theories of the firm to demonstrate how local and regional society contributes in important ways to the vitality of entrepreneurs The literature is rich with insights about leadership and culture within SMEs and the behaviours and attitudes of their founders founding teams and managers Since most of the attention in the entrepreneurship literature is focused on firms we wish to explore everyone else The social environment surrounding the entrepreneur and how leadership and culture outside the firm can have pervasive effects on the business This book reaches across disciplinary boundaries integrating and advancing knowledge on entrepreneurial community development The book identifies actionable leadership strategies that can be used by literally anyone to help make a community or region a more culturally supportive interactive home for entrepreneurial minds We draw from original research to compare high and low entrepreneurship communities and present an emergent picture of how community level actors can or fail to work together to support entrepreneurship in places that are culturally distant from the Silicon Valley i e most places *Toward Entrepreneurial Community Development* then offers techniques for entrepreneurial community leadership including how to build lasting alliances create an image and harness the local culture for entrepreneurial advantage The result is a book that provides the reader with the latest advancements and techniques in entrepreneurship development in a straight forward readable format No matter the reader *Toward Entrepreneurial Community Development* demonstrates how anyone in any position can lead a local entrepreneurship movement starting anywhere anytime

Management and the Arts William J. Byrnes, 2022-06-01 The sixth edition of *Management and the Arts* has been revised and updated with the latest concepts theories and practices to meet the evolving demands faced by arts managers in cultural organizations around the world This comprehensive textbook covers a wide range of topics including planning strategy development leading marketing fundraising budgeting finance staffing and operations The book

takes an interdisciplinary approach as it explores how arts managers and leaders can develop equitable collaborative and dynamic organizations that bring communities together to experience all the arts have to offer It also includes illustrations tables tools techniques and case studies that can be applied in a wide range of visual and performing arts organizations Each chapter features terms learning outcomes real world examples and discussion questions designed to help students build skills develop strategies and understand options to consider in meeting the challenges faced by cultural organizations New to this edition An extensive focus on how arts managers and organizations can successfully engage in developing and implementing equity diversity and inclusion programs Expanded content on leadership marketing social media and fundraising theories practices and ethics Updated content about planning and assessment business models entrepreneurship and heuristics Expanded coverage of organizational culture and its impact on programming operations and inclusion Additional perspectives about leading in the arts examination of theories of motivation and communication and expanded discussion on leadership ethics Integration of topics on operations budgeting and finance including technology and CRM systems Suggested additional readings website links and a broad array of other resources have been carefully gathered to help faculty guide students of Performing Arts programs and Arts Management courses as they explore what is required to work with artists board members staff funders volunteers and community leaders Management and the Arts includes access to a companion website featuring a sample syllabus additional project assignments suggested resources and chapter by chapter PowerPoint slides www.managementandthearts.com

Learning to Flourish in the Age of AI Stephen M. Kosslyn, 2024-12-11 This timely book affirms that humans can flourish in the Age of AI by relying on their distinctive strengths and explores the skills and knowledge that are required to interact effectively efficiently and responsibly with AIs both today and in the future In Part I this book develops the Cognitive Amplifier Loop which allows humans to use AI to build on their cognitive and emotional strengths and manage their limitations Kosslyn discusses ways to employ this loop to offload tasks to AI and to utilize it to train us effectively and efficiently as well as how to use it to both learn and engage in critical thinking creative problem solving and manage cognitive and emotional constraints Part II establishes how to draw on the Cognitive Amplifier Loop to help us improve our human relationships addressing emotional intelligence effective communication leadership followership and collaboration skills Finally Part III builds on previous chapters to consider how to interact with AIs to help each of us learn and grow Throughout the book Kosslyn provides practical strategies and AI assisted exercises to help readers develop these essential skills and knowledge Kosslyn argues that by cultivating distinctively human capabilities we can not only coexist with AI but flourish in an AI infused world This book is a must read for anyone involved with AI education or Learning and Development in industry It will also appeal to anyone studying thinking and decision making AI and psychology and the use of technology in the classroom

School Principal Development Susan

Simon, 2021-12-29 Who would be a school principal these days Alarming school issues appear daily in the media and there

are reports of ever increasing workloads impacting stress levels of principals resulting in high attrition rates As the role complexity increases and demands surge would be applicants must consider deeply their ambitions their capacity and their knowledge about what it means to become a school principal Fortunately some teachers still consider becoming one as more than ever our schools our teachers and our students need great leaders Theory research informed guidance and practical advice based on experience is gathered here for aspiring principals by a former school principal now researcher in educational leadership Topics of leadership skills development self care and wellbeing the role of a mentor effective career planning and practical application advice are interrogated through reflective activities to probe motivations aspirations and leadership career goals The book can be used independently as part of postgraduate study or during conversations with a mentor Uniquely this book also provides insights and pertinent advice from other current and former principals and senior education executives predominantly in the Australian context These rich personal narratives provide practical advice and in their own individual ways portray the realities including the joys of the job What is experienced by principals in Australian schools however has significant alignment with what is facing school leaders in countries around the world The maintenance of leadership pipelines must continue to be a focus worldwide to ensure that students are in schools led by great leaders

On Leadership Denver J. Fowler, Meghan B. Raehl, 2022-12-01 In *On Leadership: An Interdisciplinary Approach* editors Fowler and Raehl provide one of the most comprehensive books on interdisciplinary leadership approaches to date Contributing authors from across the nation and around the globe include individuals from an array of sectors including Education PK 12 and Higher Education Business Public and Nonprofit Organizations Government Military Law Enforcement and the Healthcare Industry With a focus on highlighting the best practices as it applies to effective leadership in any given organization the book offers a much needed analysis of what it means to lead successfully in the 21st Century and beyond Endorsements If you are looking for a cutting edge resource regarding interdisciplinary leadership I highly recommend *On Leadership* Each chapter has a rich perspective which contributes to the interplay between one's context value system level of authenticity perspectives and unique experiences I highly recommend *On Leadership* and look forward to using this in the leadership courses I teach David De Jong Dakota State University As both a scholar in school leadership and a former school leader I thought I knew just about everything about leadership but after reading this book I was delightfully enlightened about the practical application of leadership in varying contexts around the world Organized in three sections this book clearly presents the practical application of leadership through an interdisciplinary approach Fowler and Raehl provide a rich text with contributions of authors in both PK 12 Schools and Higher Education and this text would be a welcome addition to any educational leadership program Sonya D Hayes The University of Tennessee Knoxville Effective leadership development and corresponding leadership skills are not unique to any one profession or leadership position Effective leadership transcends all professions and effective leadership is evident in all effective leaders and leadership positions

Therefore On Leadership An Interdisciplinary Approach is a timely must read for current and aspiring leaders Siloed leadership development must be a thing of the past Michael Schwanenberger Northern Arizona University Undoubtedly forward thinking content that will serve as key fundamentals in the future training of leaders in and out of the educational landscape Centered on ethics and authenticity this text truly represents a wholesome approach to modeling effective leadership practices in the 21st century Alexandra Horton Former PreK 12 Educator **Leadership Lessons from Compelling Contexts** Claudia Peus, Susanne Braun, Birgit Schyns, 2016-03-11 This volume uses the idiosyncrasies of compelling contexts to teach fundamental leadership lessons that are applicable to other settings Practitioners and researchers are challenged to deviate from standard models and provided with new ideas for leadership development

Leadership, Work, and the Dark Side of Personality Seth M. Spain, 2019-02-16 Leadership Work and the Dark Side of Personality uses an interpersonal psychological perspective to unite general theories of both personality and leadership By focusing in on the interpersonal the book characterizes social behaviors by their agency how dominant they are and by their communion how relational and nurturing they are It argues that these interpersonal dimensions align closely with the traditional structure of leader behaviors both task related and relationship oriented behaviors and uses those frameworks to orient trait theory for both normal range personality traits and subclinical dark side traits After overviewing the history of leadership theory reviewing normal range personality traits Extraversion Neuroticism Conscientiousness Agreeableness and Openness and subclinical traits such as the Dark Triad Narcissism Machiavellianism and Psychopathy the book moves on to thoroughly bring the perspective of interpersonal psychology to bear on questions of personality and leadership and ends by narrowing in on how the dark side of personality affects the leadership process for better and for worse Discusses the role of personality in job performance and satisfaction Critiques both historical and contemporary leadership approaches Includes lesser known approaches to leadership such as paternalism and empowerment Narrows in on the dark side of personality and the role it plays in the leadership process Distinguishes between effective leaders and successful leaders [Socially Just Educational Leadership in Unjust Times](#) Katrina MacDonald, 2024-01-01 This book offers a richly observed study of three principals working in some of the most disadvantaged primary schools in Victoria Australia It explores their social justice understandings and practices in working to improve the educational outcomes for children in their schools through autobiography biographical interviews in depth interviews and observations The work looks into their life histories the formation of their primary and secondary habitus and uncovers and examines their encounters with the public education field Drawing on Pierre Bourdieu s theory of practice and his thinking tools the book investigates how the principals understandings of social justice are shaped by the intersection of their life and work histories This book is of interest to educational leadership scholars interested in the application of critical theory to studies of leadership The book provides an exemplar for the application of Bourdieu s theory of practice and it makes a strong contribution to Bourdieusian scholarship

social justice scholarship and educational leadership scholarship

Encyclopedia of Business and Professional Ethics

Deborah C Poff,Alex C. Michalos,2023-05-24 This encyclopedia edited by the past editors and founder of the Journal of Business Ethics is the only reference work dedicated entirely to business and professional ethics Containing over 2000 entries this multi volume major research reference work provides a broad based disciplinary and interdisciplinary approach to all of the key topics in the field The encyclopedia draws on three interdisciplinary and over lapping fields business ethics professional ethics and applied ethics although the main focus is on business ethics The breadth of scope of this work draws upon the expertise of human and social scientists as well as that of professionals and scientists in varying fields This work has come to fruition by making use of the expert academic input from the extraordinarily rich population of current and past editorial board members and section editors of and contributors to the Journal of Business Ethics

Corporate

Communication Crisis Leadership

Ronald C. Arnett,Sarah M. DeJuliis,Matthew Corr,2017-09-11 Corporate

Communication Crisis Leadership Advocacy and Ethics addresses strategic moments of leadership during corporate communication crises This work examines the interplay of issue argument conflict and crisis in eventual organizational success or failure This book explicates the performative consequences of inadequacy in crisis leadership With investigation of the 2010 British Petroleum oil spill off the southern coast of the United States

Engineering Management C. M.

Chang,2016-11-25 Engineering Management Meeting the Global Challenges prepares engineers to fulfill their managerial responsibilities acquire useful business perspectives and take on the much needed leadership roles to meet the challenges in the new millennium Value addition customer focus and business perspectives are emphasized throughout Also underlined are discussions of leadership attributes steps to acquire these attributes the areas engineering managers are expected to add value the web based tools which can be aggressively applied to develop and sustain competitive advantages the opportunities offered by market expansion into global regions and the preparations required for engineering managers to become global leaders The book is organized into three major sections functions of engineering management business fundamentals for engineering managers and engineering management in the new millennium This second edition refocuses on the new strategy for science technology engineering and math STEM professionals and managers to meet the global challenges through the creation of strategic differentiation and operational excellence Major revisions include a new chapter on creativity and innovation a new chapter on operational excellence and combination of the chapters on financial accounting and financial management The design strategy for this second edition strives for achieving the T shaped competencies with both broad based perspectives and in depth analytical skills Such a background is viewed as essential for STEM professionals and managers to exert a strong leadership role in the dynamic and challenging marketplace The material in this book will surely help engineering managers play key leadership roles in their organizations by optimally applying their combined strengths in engineering and management

Emotions and Negativity Ronald H. Humphrey,Neal M. Ashkanasy,Ashlea C.

Troth,2022-01-17 The chapters in this volume of Research on Emotion in Organizations book show how negative emotions at work can be intense and can be due to feelings of failure rejection job insecurity negative feedback stressful work demands role conflict unethical supervisor behaviours and poor coping strategies *The Basic Of Organizational Management* Sri Harnani,2021-07-04 This book is a reading material written to enrich course material in the field of Organizational Management related to Theory and Practice in human resource development and organizations This book discusses a lot about the theory and practice of Organizational Management as well as an in depth understanding of people and organizations Organizational Management focuses on the management and organization sides Because humans and organizations in Organizational Management complement and complement each other and cannot be separated This textbook contains four subjects which include 1 Understanding Of Organizational Management 2 Leadership 3 Organizational Communication 4 Motivation The four subjects are expected to be able to provide readers with an understanding of Organizational Management So that they can improve their abilities in Organizational Management in organizations and in everyday life Handbook of Heroism and Heroic Leadership Scott T. Allison,George R. Goethals,Roderick M. Kramer,2016-10-04 Over the past decade research and theory on heroism and heroic leadership has greatly expanded providing new insights on heroic behavior The Handbook of Heroism and Heroic Leadership brings together new scholarship in this burgeoning field to build an important foundation for further multidisciplinary developments In its three parts Origins of Heroism Types of Heroism and Processes of Heroism distinguished social scientists and researchers explore topics such as morality resilience courage empathy meaning altruism spirituality and transformation This handbook provides a much needed consolidation and synthesis for heroism and heroic leadership scholars and graduate students Why Teach with Cases? Cle-Anne Gabriel,2022-11-07 This is the first book for educators that combines case pedagogy at a philosophical level with evidence from practical experience into a single volume It is an implementation ready resource that converges with a time of change in the field of education as a result of the COVID 19 pandemic *Key Factors and Use Cases of Servant Leadership Driving Organizational Performance* Pressentin, Maria,2021-12-03 Effective leadership is a major influence in the value creation for the success and sustainability required for organizations to thrive Servant leader or service minded behaving leader motivation and interactions tend to promote exemplary performance and collaboration in organizations This is a 21st century must have workplace applicable style to develop cohesive high performing teams purposeful and engaging environments and build trust and organization vitality Key Factors and Use Cases of Servant Leadership Driving Organizational Performance provides findings and recommendations to support practical application of servant leadership theory for the 21st century economy Moreover the book seeks to share evidence of how servant or service mindset and behavior oriented leaders might mitigate organizational existing conditions to promote team member empowerment through servant like interactions as a result influencing their performance Covering topics such as empathetic leadership and

employee satisfaction it is ideal for executives managers researchers practitioners aspiring leaders educational institutions libraries academicians consulting firms and students *Cases on Servant Leadership and Equity* Thomas, Ursula, 2022-10-14 Due to the increasing importance of leadership the study of servant leadership and its relationship with equity is vital for community educators teacher leaders public administrators and more It is important to investigate the complex relationship between organizations and leadership structure in an effort to examine the intersection of how we can best improve our organizations and the populations that they serve *Cases on Servant Leadership and Equity* uncovers the nuances and challenges of servant leadership experienced by diverse servant leaders It explores how servant leaders of diverse backgrounds navigate challenges that are unique to the organizations in which they lead Through a critical lens servant leadership is unpacked through the eyes of leaders that are filtered by race class ethnicity and gender as well as geopolitical spaces Covering topics such as emotional intelligence rural teachers and employee engagement this case book is an indispensable reference for managers executives sociologists government officials politicians policymakers human resource managers faculty and administrators in K 12 and higher education pre service teachers community leaders librarians researchers and academicians *A Textbook of Organisational Behaviour with Text and Cases* Gupta C.B., Part I Individual Behaviour Fundamentals Of Human Behaviour Personality Perception Learning Behaviour Modification Attitudes And Values Motivation Part Ii Groupbehaviour Interpersonal Behaviour And Transactional Analysis Group Dynamics Power Politics And Status Leadership Andinfluence Control Morale And Job Satisfaction Part Iii Overall Behaviour Nature And Types Of Organisations Organisation And Environment Nature And Scope Of Organisational Behaviour Organisational Goals Organisational Change Organisation Development Organisational Climate And Culture Organisational Conflict Organisational Effectiveness

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