

# Wie entwickelt sich der Pflegenotstand weiter?

Geschätzte Anzahl an fehlenden Pflegekräften in Deutschland nach Bedarf und Angebot im jwlg. Jahr



\* Basierend u.a. auf der positiven Veränderung der entsprechenden Erwerbstätigengquoten zwischen 2012-2014 und 2017-2019

Quelle: Statistisches Bundesamt



# Der Pflegenotstand Der

**Janina Nanninga**

## **Der Pflegenotstand Der:**

*Pflegenotstand in Deutschland. Mit welchen Methoden lässt sich der Mangel an Pflegefachkräften bewältigen?* Sophia Mester,2021-04-28 Akademische Arbeit aus dem Jahr 2020 im Fachbereich Pflegewissenschaft Pflegenotstand Note 1 0 Verwaltungs und Wirtschafts Akademie Wiesbaden e V Sprache Deutsch Abstract Die vorliegende Arbeit besch ftigt sich damit welche Methoden entwickelt werden um den Pflegenotstand in Deutschland zu bew ltigen Die Untersuchung ist wichtig damit die Qualit t und Quantit t der Pflege eingehalten werden k nnen Einerseits hat jeder Mensch das Recht darauf gut gepflegt zu werden Ein pflegebed rftiger Mensch sollte sich durch den Pflegenden wohl und sicher f hlen k nnen Eine gute Pflegefachkraft wendet aktuelles Fachwissen unter Ber cksichtigung der Lebenssituation der pflegebed rftigen Person an Kompetenz und Empathie sind zwei grundlegende Faktoren um eine gute Pflege zu garantieren Au erdem ist das Engagement aller Beteiligten sehr wichtig Diese Aspekte k nnen nur unter einem respektvollen Austausch und gut koordinierter Mitarbeiter eingehalten werden Andererseits ist es wichtig die Gesundheit der Pflegefachkr fte zu sch tzten Denn um eine gute Pflege zu gew hrleisten muss die Gesundheit der Pflegenden in bester Ordnung sein Bevor die Ursachen des Pflegenotstandes dargestellt werden werden zun chst die theoretischen Grundlagen beleuchtet *Pflegepionierinnen in Deutschland* Ingeborg Lser-Priester,2020-12-14 Erste Bem hungen einer Akademisierung der Krankenpflege in Deutschland gingen bereits Anfang des 20 Jahrhunderts von verschiedenen Protagonistinnen der fr hen modernen Frauenbewegung aus wurden aber bald durch den Ersten Weltkrieg auf Jahrzehnte hin abgedr ngt Erst nach Ende des Zweiten Weltkrieges konnte die Entwicklung der Pflegewissenschaft vor allem durch die Initiative einzelner Pionierinnen weiter vorangetrieben werden Ingeborg Lser Priester l sst in diesem Buch einige der Pionierinnen wie Ruth Schr ck und Sabine Bartholomeyczik selbst zu Wort kommen und von ihrem beruflichen Werdegang von Herausforderungen und Erfahrungen beim Aufbau und der Institutionalisierung der Pflegewissenschaft berichten Das Ergebnis ist ein beraus authentischer Einblick in die Anf nge einer akademischen Disziplin die aus der heutigen Hochschullandschaft nicht mehr wegzudenken ist **Care and Compassion in Capitalism** Cagri Yalkin,Mustafa F. Özbilgin,2024-11-13 Addressing a gap in the examination of market centric and individual focused aspects of care this volume brings together interdisciplinary insights from across the social sciences to enrich the debate in the field of business and management around the treatment of care compassion and capitalism ,

**Ethik und Berufsverständnis der Pflegeberufe** Torsten Kruse,Harald Wagner,2013-03-12 In Grenzfragen wird die Medizin und somit auch das Pflegepersonal stets von neuem auf den Pr fstand gestellt insbesondere auf der Intensivstation bei der Betreuung Sterbender auf der Aids Station in der Gyn kologie Erlanger Baby bei der Erarbeitung von Pflegestandards in Klinik und Altenheim Das Autorenteam setzt sich zusammen aus Schwestern Pflegern rzten Theologen und Soziologen Anhand von Beispielen geben sie Einblick in die Fachdiskussion zwischen Ethik und Medizin und verkn pfen dies mit dem arbeitsorganisatorischen Hintergrund pflegerischer T tigkeit Damit wird die Pflege ernst genommen im Spannungsfeld von

Berufsausbildung Burnout Arbeitsbelastung und ethischen Anforderungen im pflegerischen Alltag     The Impact of Health Care Michael Welker,Eva Winkler,John Witte,Stephen Pickard,2023-05-31 Pluralism has become the defining characteristic of many modern societies Not only a plurality of individual and social claims and activities gain impacts on societal life A creative pluralism of institutions and their norms profoundly shape our moral commitments and character notably the family the market the media and systems of law religion politics research education health care and defense In the theoretical empirical and historical contributions to this volume specialists on medicine medical ethics psychology theology and health care discuss the many challenges that major transformations in their areas of expertise pose to the communication and orientation in late modern pluralistic societies Contributors come from Germany the USA and Australia     **Critical Approaches in Nursing Theory and Nursing Research** Thomas Foth,Dave Holmes,Manfred Hüsken-Giesler,Susanne Kreutzer,Hartmut Remmers,2017-02-13 This comprehensive collection offers a unique look at nursing practice theory research and nursing history from various critical theoretical perspectives It aims to initiate an international discussion among scholars from diverse countries particularly Germany and Anglo American countries coming from distinctive schools of thought e g German Critical theory and Post structural approaches and influenced by their respective histories of sciences This book analyzes and criticizes nursing theory nursing research and practice along several dimensions Nursing Ethics Subjectivity Body and Flesh Leib Technology Power History and Education

**Qualitätssicherung in der Pflege** Dieter Sperl,1996     **Reformbestrebungen um die Berufsbildung der Pflegeberufe - Wege aus der Sackgasse?** Ulrike Peretzki-Leid,2008-09-01 Studienarbeit aus dem Jahr 2003 im Fachbereich Pflegewissenschaft Pflegemanagement Note 1 5 Hamburger Universität für Wirtschaft und Politik ehem Hochschule für Wirtschaft und Politik Institut für Weiterbildung Studiengang Sozial und Gesundheitsmanagement Sprache Deutsch Abstract Vor dem Hintergrund sich wandelnder Anforderungen an die in der Pflege Tätigkeiten sollen in dieser Arbeit derzeitige und künftige Bildungserfordernisse der Pflegeberufe detailliert untersucht und bewertet werden Ziel der Arbeit ist es einen barrierefreien Berufsbildungsweg der Pflegeberufe unter Einbeziehung und Bewertung bereits vorhandener Reformvorschläge zur Aus- und Weiterbildung dieser Berufssparte zu entwickeln Im Einzelnen wird in dieser Arbeit folgenden Fragestellungen nachgegangen Welche Strukturen bestimmen das deutsche Schul- und Bildungswesen In welcher System Position dazu befindet sich die Krankenpflegeausbildung Wodurch ist die Abseitsposition der Krankenpflegeausbildung gekennzeichnet Welche gesetzlichen Zementierungen bestimmen die Krankenpflege als Ausbildung besonderer Art Welchen Status hatte die Krankenpflege der DDR zur Wendezeit Gab es im Einigungsprozess hinsichtlich der Integration beider Systeme politische Versumnisse Welchen Stellenwert haben die derzeit diskutierten Modelle zur Reform der Pflegeausbildung vor dem Hintergrund sich neu entwickelnder Tätigkeitsfelder und Berufsprofile Welche Konflikte können in der Praxis durch neuere Entwicklungen zur Akademisierung und einer damit ggf einhergehenden Verwissenschaftlichung der Krankenpflege entstehen Wie sind diese zu

bewerten insbesondere im Hinblick auf gesellschaftliche und gesundheitspolitische Umbrüche Welche Auswirkungen haben Reformen der Berufsbildung der Pflegeberufe auf Statusprobleme und den Statuskampf innerhalb der Berufe des Gesundheitswesens Wie reagiert die Politik aktuell auf die pflegerischen Herausforderungen der Zukunft Bei der Bearbeitung dieser Fragestellungen geht es zunächst um eine Bestandsaufnahme der Sachverhalte und deren Bewertung Im Hinblick auf den sich vollziehenden gesellschaftlichen Wandel von einer Industriegesellschaft zu einer Dienstleistungsgesellschaft soll die Krankenpflege im Kanon anderer Pflegeberufe und auf Berufsfeldbreite des Sozial und Gesundheitswesens als ein sich im Rahmen der Normalität entwickelnder Berufsbildungsweg herausgearbeitet werden

**Transformation Processes in Europe and Beyond** Florian Weber, Olaf Kühne, Julia Dittel, 2024-07-05 Europe and the world in all their diversity and complexity have always been and continue to be in a state of change Recent geo political environmental social and economic developments demonstrate a world in constant flux These ever changing framework conditions require corresponding transformations in many different structures This anthology takes these observations as a starting point to illuminate theoretical perspectives methodological approaches and empirical insights related to recent transformation processes in Europe and beyond with a special focus in this respect on the USA In view of their comprehensive nature transformation processes cannot be analysed from a single perspective a uniform approach or theory would fail to address their complexity and contingency In this sense horizontal geographies serves as our theoretical framework The concept refers to comprehensive synthesizing regional analyses which collect structure and reflect on knowledge with diverse spatial social and cultural contexts The interdisciplinary and international authorship does justice to the idea of horizontal multi perspective geographies and considers a wide range of transformation processes in Europe and beyond

*The Nursing Process as a Strategy for a (De-)Professionalization in Nursing* Jette Lange, 2024-05-06 The nursing process generally is understood as key element of professional nursing care in Germany This study follows this argument back to the introduction of the nursing process in the 1970s and 1980s At that time the German healthcare system underwent dramatic changes and economic reorganization which can be understood as the emergence of the neoliberal rationale in Germany The argument of cost explosion was used to restructure hospitals into enterprises that were to operate based on the logic of the market Its cybernetic logic made the nursing process an ideal instrument to restructure nursing care Perspectives of governmentality and critical accounting reveal the nursing process as an accounting tool which has made nursing calculable And while German nurses valued its potential for professionalization the findings suggest that a newly constituted accountable nursing vocation can instead be considered as de professionalizing

**Die Pflegeversicherung** Ralph Skuban, 2013-04-17 Die Untersuchung von Entstehung und Wirkungen des PflegeVG zeigt Die Säule unseres sozialen Sicherungssystems versagt in ihren wesentlichen sozialpolitischen Zielsetzungen

Fachkräftemangel in der Pflege: Darstellung eines Imagekonzepts, Personalbindungsstrategien und Maßnahmen zur

Nachwuchsrekrutierung Janina Nanninga, 2014-08 Das Buch behandelt das Thema des Fachkr ftemangels in der Pflege Greifen die Handlungsstrategien auf den Personalmangel oder bek mpfen sie lediglich die Symptome Oder laufen wir in eine pflegerische Versorgungskatastrophe Und was ist der Grund f r den Personalmangel in der Pflege Diese Fragen werden versucht zu beantworten Um den m glichen Fachkr ftemangel erl utern zu k nnen muss zun chst der Begriff der Pflegefachkraft von der Pflegehilfskraft abgegrenzt werden Der Schwerpunkt wird auf das Krankenhaus gelegt Durch die Darstellung der Rahmenbedingungen und der ver nderte Besch ftigungsstruktur wird die Ausgangslage festgehalten Sie bildet die Basis auf der die neuen Handlungsstrategien aufzubauen In Kap 4 erfolgt die Darstellung der m glichen Ursachen des Fachkr ftemangels im Krankenhaus Nach der Vorstellung der bestehenden Handlungsstrategien und einer abschlie enden Reflexion erfolgt in Kap 7 der Schwerpunkt der Arbeit durch die Darstellung eines Konzepts zur Imageverbesserung diverser Strategien zur Bindung des vorhandenen Fachpersonals und Vorschl ge zur effektiven Nachwuchsrekrutierung

The Graying of the World Laura Katz Olson, 1994 This unique book studies America s frail older population relative to the elderly in ten other nations It contains a cross national assessment of approaches to long term care for the elderly and explains the nature and extent of current and future problems related to caring for the functionally impaired elderly By studying and analyzing the ongoing struggles of other nations in their attempts to cope with growing populations of frail elderly readers in the U S can expand the parameters of their own national debate on the subject The Graying of the World shows the political economic and social context in which decisions on elder care are based and evaluates how successful various countries programs have been Chapters outline alternative approaches taken by disparate types of national systems highlighting unique and creative solutions to provide useful information on new and alternative ways to respond to personal and public issues related to elder care The elderly and their care in Finland France Germany Great Britain Israel Japan People s Republic of China Sweden and Yugoslavia are discussed as are the elderly in Canada and the United States Chapters cover the following topics for each country the increasing number of frail elderly and their costly health needs the current and future role of the state in elder care the current and future role of the family in elder care types of support services offered for the elderly including in home care community based care and institutional care the relationship of a nation s political economy to its attitude and policy on long term care innovative approaches to elder care Practitioners decision makers and the concerned general public will all find The Graying of the World an interesting and informative book that expands the discussion of health care options available for the elderly As such the book is also a helpful text for undergraduate and beginning graduate students of gerontology public policy and comparative politics as well as for social service practitioners It provokes much needed conversation on developing a healthcare plan for the future that meets the needs of a large elderly population

Arbeits- und Lebensalltag evangelischer Krankenpflege Susanne Kreutzer, 2014 English summary The occupation of nursing in Germany has an image that still today is shaped by Christian traditions of care Numerous long

standing concepts of nursing from terminal care to outpatient community nursing and holistic care are currently the subject of much debate. Using the example of protestant deaconesses the volume illustrates how these concepts are put into practice. The activities of the nurses their experiences and the sense of purpose they give to their everyday work and life context are analysed. The book also sheds light on the conflicts that arise from the application of rational principles to the care of individual patients. An understanding of nursing seen within an historical context thus serves to reveal the contradictions in the current modernisation of care. German description Christliche Pflegetraditionen pragen das Berufsbild Krankenpflege in Deutschland bis heute. Zahlreiche alte Pflegekonzepte Sterbebegleitung ambulante Gemeindepflege und ganzheitliche Pflege werden gegenwärtig diskutiert. Das Buch zeigt am Beispiel protestantischer Diakonissen wie diese Konzepte in die Praxis umgesetzt wurden. Die Schwestern werden als handelnde Akteurinnen mit ihren Erfahrungen und Sinnstiftungen im alltaglichen Arbeits und Lebenskontext analysiert. Das Buch beleuchtet auch die Konflikte die die Übertragung zweckrationaler Handlungsprinzipien auf personenbezogene Tätigkeiten nach sich zieht. Das historische Pflegeverständnis dient damit als Instanz um die Widersprüche im Zuge der aktuellen Modernisierung der Pflege sichtbar zu machen.

**Altenpflege - Kämpfen statt Kündigen** Andrea Würtz, Bastian Klamke, 2024-04-24 Die examinierte Gesundheits und Krankenpflegerin Andrea Würtz deckte 2020 die menschenunwürdigen Verhältnisse in einer Seniorenresidenz in Schliersee auf. Ein Aufruf zum Kampf gegen die Misstände in der Altenpflege Standhalten und kämpfen. Dieses Buch ist ausdrücklich als Aufforderung zum Handeln gedacht. Statt die blichen Misstände in der Altenpflege nur zu benennen zeigt dieses Buch konkret wie Pflegekräfte selbst aktiv werden können. Welche Strategien haben Pflegekräfte um gegen Misstände vorzugehen? Wo können sie Hilfe suchen wenn scheinbar alle Türen verschlossen sind? Wie können Pflegekräfte ihre Verantwortung gegenüber den Bewohnern wirklich wahrnehmen? Das Buch ist ein Weckruf. Es gibt kein Weiter so in der Altenpflege sondern ab sofort ein So nicht! Die Autoren setzen sich gegen die Deprofessionalisierung der Pflege ein und appellieren an die Pflegekräfte selbst aktiv zu werden mit Mut Leidenschaft und Stärke. Das Buch versteht sich ausdrücklich als Alternative zur Resignation und Kündigung.

*Das Philosophische und die praktische Medizin* Helmut A. Zapfe, Hansjakob Mattern, 2013-03-07 Die praktische konkrete Arbeit des Menschen lässt sich nicht isolieren von seinen der Religion den Mythen und der Philosophie entlehnten weltanschaulichen Vorstellungen. Die Wissenschaften dringen immer weiter in Gebiete vor die bislang philosophischer Neugier vorbehalten waren. Vor diesem Hintergrund zeigt der Band die Beitragspunkte zwischen Philosophie Theorie und praktischer Medizin Praxis auf.

**Altern heute** Christian Grethlein, 2024-01-26 Unbersehbar nimmt die Zahl älter und hochaltriger Menschen in unserer Gesellschaft zu. Die sich damit ergebenden Veränderungen werden im ersten Teil in folgenden Perspektiven skizziert: demografisch, biologisch, medizinisch, pflegerisch, psychologisch, soziologisch und sozial. Der zweite Teil reflektiert das Altern in biblischer Perspektive einschließlich ihrer Wirkungsgeschichte etwa im Memento mori Konzept. Von da aus werden im dritten Teil exemplarisch handlungsorientierende

Vorschläge entworfen konkret zu den aktuellen Themen Ruhestand Wohnen im Alter Umgang mit Demenzkranken und Sterben im Alter Den Abschluss bildet ein Ausblick Altern in der Perspektive des Evangeliums Herausforderungen und Chancen Aging Today Challenges and Opportunities It is impossible to ignore that the number of old and very old people in our society is increasing The resulting changes are sketched in the first part from the following perspectives demographic biological medical nursing psychological sociological and social The second part reflects on aging from a biblical perspective including its impact in history such as in the concept of memento mori From there in the third part action oriented suggestions are drafted as examples specifically on the current topics of retirement living in old age dealing with dementia patients and dying in old age The conclusion is framed by an outlook aging from the perspective of the Gospel challenges and opportunities

**Physische und psychische Belastungen vom Pflegepersonal** Dustin Steinhöfel,2014-04 Mit der Zunahme an Alterskrankheiten werden Krankenhäuser und Pflegedienste im Laufe der Zeit an die Grenzen ihrer Kapazitäten kommen Ausserdem wird die Belegschaft in Zeiten des demografischen Wandels immer älter Mehr Arbeit bei einer Reduktion der Fachkräfte in diesem Bereich wirkt sich auch auf die Gesundheit der Angestellten aus Die Tätigkeitsbereiche werden überstrapaziert und das Pflegepersonal wird immer grosser werdenden Belastungen ausgesetzt Derartige Belastungen wie zum Beispiel schwere körperliche Arbeit oder enormer Zeitdruck belasten jedoch nicht nur den Körper sondern auch die Psyche der Mitarbeiter Dies spiegelt sich in Fehlzeitenstatistiken und Krankenständen wieder Aus diesem Problem ergeben sich Handlungsansätze welche darauf ausgerichtet sind der durch den demografischen Wandel immer älter werdenden Belegschaft Möglichkeiten zu bieten den Arbeitsalltag bei voller körperlicher und geistiger Gesundheit zu bewältigen Unternehmen sollten gewillt sein den Belastungen entgegenzusteuern um auch weiterhin wirtschaftlich arbeiten zu können Die Gesundheit der Mitarbeiter sollte an oberster Stelle stehen damit ihnen ein angenehmes und besseres Arbeitsumfeld ermöglicht wird Nur so ist zu realisieren dass die Mitarbeiter ihre Tätigkeit bei voller Gesundheit und hoher Motivation bis ins hohe Alter ausüben können

**Ambulante Pflege in der modernen Gesellschaft** Ruth Ketzer,Renate Adam-Paffrath,Manfred Borutta,Karola Selge,2020-09-23 This volume is concerned with outpatient care as an increasingly critical aspect of the social infrastructure It conducts a stocktaking exercise on current developments and possible developments in relation to home support for persons in need of long term assistance and care and the ways in which these are related to the expectations and promises that are shaping public and professional discourse The relationship between expectations and reality is critically analysed in order to articulate prospects for the future particularly for those who are responsible for organizing and managing outpatient care

## **Der Pflegenotstand Der** Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has been apparent than ever. Its ability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Der Pflegenotstand Der**," compiled by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we will delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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### **Table of Contents Der Pflegenotstand Der**

1. Understanding the eBook Der Pflegenotstand Der
  - The Rise of Digital Reading Der Pflegenotstand Der
  - Advantages of eBooks Over Traditional Books
2. Identifying Der Pflegenotstand Der
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Der Pflegenotstand Der
  - User-Friendly Interface
4. Exploring eBook Recommendations from Der Pflegenotstand Der
  - Personalized Recommendations
  - Der Pflegenotstand Der User Reviews and Ratings
  - Der Pflegenotstand Der and Bestseller Lists
5. Accessing Der Pflegenotstand Der Free and Paid eBooks

- Der Pflegenotstand Der Public Domain eBooks
  - Der Pflegenotstand Der eBook Subscription Services
  - Der Pflegenotstand Der Budget-Friendly Options
6. Navigating Der Pflegenotstand Der eBook Formats
- ePUB, PDF, MOBI, and More
  - Der Pflegenotstand Der Compatibility with Devices
  - Der Pflegenotstand Der Enhanced eBook Features
7. Enhancing Your Reading Experience
- Adjustable Fonts and Text Sizes of Der Pflegenotstand Der
  - Highlighting and Note-Taking Der Pflegenotstand Der
  - Interactive Elements Der Pflegenotstand Der
8. Staying Engaged with Der Pflegenotstand Der
- Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Der Pflegenotstand Der
9. Balancing eBooks and Physical Books Der Pflegenotstand Der
- Benefits of a Digital Library
  - Creating a Diverse Reading Collection Der Pflegenotstand Der
10. Overcoming Reading Challenges
- Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Der Pflegenotstand Der
- Setting Reading Goals Der Pflegenotstand Der
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Der Pflegenotstand Der
- Fact-Checking eBook Content of Der Pflegenotstand Der
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
- Utilizing eBooks for Skill Development

- Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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