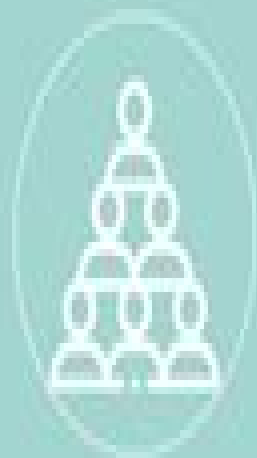




Work-life  
balance and  
organisational  
culture



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in leadership  
and decision-  
making



Gender equality  
in recruitment  
and career  
progression



Integrating the  
gender  
dimension into  
research and  
teaching content



Measures  
against gender-  
based violence,  
including sexual  
harassment

**Essential factors for gender equality in R&I**

# Essentially Equality Essentially Equality

**Nitasha Ramparsad**



## **Essentially Equality Essentially Equality:**

**Essential Equity and Trusts** Kirsten Edwards, 2000-03 Essential Australian Equity and Trusts provides a clear and concise guide to the key elements in the law syllabus. The book is written specifically for law students primarily at undergraduate level but it will also be helpful to students studying law as part of their course. Essentially a Mother Jennifer Hendricks, 2023-05-02 Essentially a Mother argues that the law of pregnancy and motherhood has been overrun by sexist ideology. Courts have held that a pregnant woman's nine months of gestation hardly count in her claim to parent the child she bears and that a man's brief moment of ejaculation matters more than a woman's labor. Armed with such dubious arguments, courts have stripped women of the right to abortion, treated surrogate mothers as mere vessels, and handed biological fathers even those who became fathers through rape automatic rights over women and their children. In this incisive and groundbreaking book, Jennifer Hendricks argues that feminists must overthrow the skewed value system that subordinates women, devalues caregiving, and denies too many the right to parent. **Essential parts of Stephen on pleading; Smith on contracts; Adams' equity (including pleading and procedure)** Marshall Davis Ewell, 1883

Model Tax Convention on Income and on Capital 2010 (Full Version) OECD, 2012-08-06 This publication is the eighth edition of the full version of the OECD Model Tax Convention on Income and on Capital. This full version contains the full text of the Model Tax Convention on Income and on Capital as it read on 22 July 2010. **Population-Based Nursing** Ann L. Curley, Barbara A. Niedz, Alyssa Erikson, Alyssa E. Erikson, Erikson, 2024-02-12 Runner up for 2020 AJN Book of the Year Award. Community Public Health Praise for earlier edition: nicely integrates epidemiological concepts, evidence-based practice in population health, and program development and evaluation. Authors describe epidemiological research designs, research synthesis, and evidence assessment knowledge essential for advanced practice nurses working with populations or in the community. Journal of Community Health Nursing: Delivering essential content for APRN students focusing on population health. This award-winning text addresses the nurse's role in identifying and mitigating healthcare disparities at local, national, and global levels and provides guidance on how to conduct community assessments. The substantially updated fourth edition focuses on the broad role of APRNs in today's challenging healthcare environment along with a completely new chapter on the Principles of Public and Community Health. The addition of case studies brings the content to life and explores a wider range of nursing roles. Two new editors bring a wealth of knowledge and experience to the text. Additionally, the fourth edition is updated with current national standards including the AACN Essentials and addresses implications of and lessons learned from COVID-19. The text disseminates successful strategies nurses have used to improve population outcomes and reinforces learning with a high-level application of activities that require the synthesis and integration of information learned. Its strong foundation in epidemiologic methodology includes coverage of mortality measures, testing validity and reliability, study designs, risk and casualty assessment, and data analysis and interpretation. This comprehensive yet succinctly written text

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**The Principles of Equity** Snell,1887      **Gender Equality at Work** Nitasha Ramparsad,2019-12-24 Gender Equality at Work is a practical easy to implement guide for HR practitioners on how to use gender mainstreaming as a strategy to address gender equality in the workplace Gender Equality at Work will show you how to circumvent many of the barriers to implementing gender mainstreaming You ll also learn how to create a more enabling environment at work for gender equality initiatives as well as how to Get senior management buy in Implement company gender policies and practical corporate guidelines Develop a gender equality action plan Operationalise gender equality Implement sustainable gender equality campaigns And more This is an essential handbook for any executive who wants to change the gender equality initiatives in their organisation Unlock practical easy to implement solutions to address gender equality in the workplace

*California. Court of Appeal (4th Appellate District). Division 1. Records and Briefs* California (State).,      **The Principles of Equity** Edmund Henry Turner Snell,Archibald Brown,1878      Vladimir Solov'ëv's Justification of the Moral Good Thomas Nemeth,2015-04-20 This new English translation of Solov v s principal ethical treatise written in his later years presents Solov v s mature views on a host of topics ranging from a critique of individualistic ethical systems to the death penalty the meaning of war animal rights and environmentalism Written for the educated public rather than for a narrow circle of specialists Solov v s work largely avoids technical vocabulary while illustrating his points with references to classical literature from the ancient Greeks to Goethe Although written from a deeply held Christian viewpoint Solov v emphasizes the turn from his earlier position now allegedly developing the independence of moral philosophy from metaphysics and revealed religion Solov v sees the formal universality of the idea of the moral good in all human beings albeit that this idea is bereft of material content This first new English language translation in a century makes a unique contribution to the study of Solov v s thought It uses the text of the second edition published in 1899 as its main text but provides the variations and additions from the earlier versions of each chapter in running notes Other unique features of this translation are that the pagination of the widely available 1914 edition is provided in the text and the sources of Solov v s numerous Biblical quotations and references as well as literary and historical allusions

*Indian Financial System, 4th Edition* H.R. Machiraju,2010 The Indian Financial System has almost

been completely transformed to keep up with the changing economic scenario necessitating a through revision of this textbook The fourth edition of Indian Financial System takes into account these changes in all their complexities yet retaining the original focus on the analysis of the principles and practices in the money market capital market and the foreign exchange market

**The Oxford Handbook of Political Philosophy** David Estlund, 2012-05-21 Even though political philosophy has a long tradition it is much more than the study of old and great treatises Contemporary philosophers continue to press new arguments on old and timeless questions but also to propose departures and innovations The field changes over time and new work inevitably responds both to events in the world and to the directions of thought itself This volume includes 22 new pieces by leaders in the field on both perennial and emerging topics of keen interest to contemporary political philosophers In addition to longstanding issues such as Authority Equality and Freedom and Democracy there are articles on less classical topics such as Race Historical Injustice Deliberation Money and Politics Global Justice and Ideal and Non Ideal Theory All of the pieces combine clarity and accessibility with a top scholar's critical and original point of view The introductory essay briefly situates this snapshot of the state of the art in a broader view of developments in political philosophy in the last 40 years and looks forward to future developments Students and scholars alike will find the pieces to be valuable not only surveys but as provocations to think further about the questions puzzles and practical problems that animate recent work in political philosophy The issues will be of interest to many working in philosophy political science law economics and more

**Social Issues in America** James Ciment, 2015-03-04 More than 150 key social issues confronting the United States today are covered in this eight volume set from abortion and adoption to capital punishment and corporate crime from obesity and organized crime to sweatshops and xenophobia

**The Oxford Handbook of Ethics and Economics** Mark D. White, 2019-06-06 Economics and ethics are both valuable tools for analyzing the behavior and actions of human beings and institutions Adam Smith the father of modern economics considered them two sides of the same coin but since economics was formalized and mathematicised in the late 1800s and early 1900s the fields have largely followed separate paths The Oxford Handbook of Ethics and Economics provides a timely and thorough survey of the various ways ethics can do and should inform economic theory and practice The first part of the book Foundations explores how the most prominent schools of moral philosophy relate to economics asks how morals relevant to economic behavior may have evolved and explains how various approaches to economics incorporate ethics into their work The second part Applications looks at the ethics of commerce finance and markets uncovers the moral dilemmas involved with making decisions regarding social welfare risk and harm to others and explores how ethics is relevant to major topics within economics such as health care and the environment With esteemed contributors from economics and philosophy The Oxford Handbook of Ethics and Economics is a resource for scholars in both disciplines and those in related fields It highlights the close relationship between ethics and economics in the past while and lays a foundation for further integration going forward

*Indian*

*Financial System, 5th Edition* Machiraju H.R., This much awaited new edition of a pioneering textbook written by an expert academic and policy maker is released after a gap of eight years All through these years the book has been in demand across many university departments and b schools      *Strategic Business Planning for Accountants* Dimitris N. Chorafas,2006-10-25 This book examines the practice of strategic business planning including its functions methods tools and the way in which they are employed It does so in a practical way through case studies which help in demonstrating how to innovate in order to overcome obstacles and cover new and evolving challenges The book is divided into six parts part 1 focuses on the strategic plan as master plan of the enterprise part 2 covers the management functions whose able execution makes the difference between success and failure forecasting planning organizing staffing directing and controlling part 3 demonstrates that modern accounting rules promoted by IFRS and US GAAP not only assist in strategic financial planning but also provide a solid basis for management supervision and control part 4 brings your attention the fact that costs matter Strategic business plans that pay little or no attention to cost factors are doomed part 5 addresses the issues associated with strategic products and markets These range from research and development to market research product planning the able management of marketing functions and sales effectiveness part 6 concludes the book with an emphasis on mergers acquisitions and consolidations and the risks associated with an M A policy Chief executives operating officers treasurers financial officers budget directors accountants auditors product planners marketing directors and management accounting specialists will find this book of practical examples helpful to their decisions and to their work Shows the factors to consider when planning how to take your company to the next level from identifying and making strategic choices to capital allocation and financial planning All from a professional accountant s perspective and in their language Full of case studies to help you relate your ideas to what other major companies have done before including IBM Delta Airlines and Bloomberg so you can learn from their success or failure Shows why strategic cost control is good governance why and how to account for the cost of risk and how IFRS relates to strategic accounting principles      **Business Scandals, Corruption, and Reform** Gary

Giroux,2013-07-12 Written by an expert on financial analysis and capitalism this book describes the widespread corruption and specific scandals that have occurred throughout history when ethically challenged innovators and greedy scoundrels are unable to resist the dark side of corruption Since the dawn of civilization corruption has had a perpetual impact on the world s economies In the modern technology enabled global economy the effects of those who manipulate free market capitalism for their own gains regardless of methodology continue to be a problem despite reforms instituted to attempt to discourage the most blatant practices Business Scandals Corruption and Reform An Encyclopedia contains more than 300 entries that describe the myriad aspects of corruption business scandals and attempts at reform providing not only detailed information about specific accounting scandals and earnings manipulation but also a broad examination of the entire history of business corruption throughout human civilization Reviewing all the major scandals from tulip mania in the early 17th century to the

subprime mortgage crisis of 2008 and beyond the author illuminates how corrupt actors in business and the attempts to eliminate these types of abuses have been instrumental to the developing institutional framework of free market capitalism

Theories of Justice Alejandra Mancilla, 2017-05-15 Forty years ago in his landmark work *A Theory of Justice* the American philosopher John Rawls depicted a just society as a fair system of cooperation between citizens regarded as free and equal persons Justice Rawls famously claimed is the first virtue of social institutions Ever since then moral and political philosophers have expanded expounded and criticized Rawls's main tenets from perspectives as diverse as egalitarianism left and right libertarianism and the ethics of care This volume of essays provides a general overview of the main strands in contemporary justice theorising and features the most important and influential theories of justice from the post Rawlsian era These theories range from how to build a theory of justice and how to delineate its proper scope to the relationship between justice and equality justice and liberty and justice and desert Also included is the critique of the Rawlsian paradigm especially from feminist perspectives and from the growing strand of non ideal theory as well as consideration of more recent developments and methodological issues

The Culture of Equity in Early Modern England Mark Fortier, 2016-03-16 Elizabeth and James Sidney Spenser and Shakespeare Bacon and Ellesmere Perkins and Laud Milton and Hobbes this begins a list of early modern luminaries who write on equity In this study Mark Fortier addresses the concept of equity from early in the sixteenth century until 1660 drawing on the work of lawyers jurists politicians kings and parliamentarians theologians and divines poets dramatists colonists and imperialists radicals royalists and those who argue on gender issues He examines how writers in all these groups make use of the word equity and its attendant notions Equity he argues is a powerful concept in the period he analyses how notions of equity play a prominent part in discourses that have or seek to have influence on major social conflicts and issues in early modern England Fortier here maps the actual and extensive presence of equity in the intellectual life of early modern England In so doing he reveals how equity itself acts as an umbrella term for a wide array of ideas which defeats any attempt to limit narrowly the meaning of the term He argues instead that there is in early modern England a distinct and striking culture of equity characterized and strengthened by the diversity of its genealogy and its applications This culture manifests itself inter alia in the following major ways as a basic component grounded in the old and new testaments of a model for Christian society as the justification for a justice system over and above the common law as an imperative for royal prerogative as a free ranging subject for poetry and drama as a nascent grounding for broadly cast social justice as a rallying cry for revolution and individual rights and freedoms Working from an empirical account of the many meanings of equity over time the author moves from a historical understanding of equity to a theorization of equity in its multiplicity A profoundly literary study this book also touches on matters of legal an

**ThirdWay**, 1989-03 Monthly current affairs magazine from a Christian perspective with a focus on politics society economics and culture

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