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Covers state laws on family and medical leave

# **Essential Guide To Family And Medical Leave The**

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The Essential Guide to Family and Medical Leave Lisa Guerin, Deborah England, 2007 Meet your company s legal obligations while helping employees balance work and family needs with this all in one resource Essential Guide to Family and Medical Leave Lisa Guerin, 2007 An indispensable guide to respecting employees rights and protecting your business interests The Family Medical Leave Act FMLA is a law with a noble purpose To help employees balance the demands of work and family But the FMLA can be difficult to apply in the real world especially when other laws such as workers comp statutes or state leave laws also come into play Any misstep can create needless frustration for both managers and employees Fortunately The Essential Guide to Family Medical Leave provides all the information and forms you need to comply wi The Essential Guide to Family & Medical Leave Lisa Guerin, Deborah England, 2009 Outlines employee rights while explaining how to protect one s business interests discussing such topics as eligibility procedural requirements and The Essential Guide to Family & Medical Leave Lisa Guerin, Deborah C. England, 2024-06-07 What employers must know about FMLA leave for both on site and remote workers The federal Family and Medical Leave Act FMLA helps workers balance the demands of work family and personal care But for employers knowing how to apply this law fairly and legally can be difficult especially when it comes to tracking intermittent leave completing the proper paperwork and determining eligibility for different types of leave What's more related and sometimes overlapping workers compensation statutes and state leave laws add complexity such that any misstep can create frustration for both managers and employees This book provides answers in plain English to every employer s tough guestions about the FMLA It provides detailed information sample forms and checklists and other tools to help company managers and human resources personnel figure out who is eligible for leave what types of leave are covered how much leave individual employees may take and how to comply with notice and other paperwork requirements This indispensable guide from experienced employment law attorneys has already helped thousands of companies learn how to respect employees rights while simultaneously protecting their business interests The 7th edition includes changes to state family and medical leave laws and new material on handling leave requests by remote workers The Essential Guide to Workplace Investigations Lisa Guerin, 2022-07-04 Learn how to conduct a full and fair workplace investigation Workplace complaints carry serious legal and financial risks to a company so it's essential to act fast when you receive an employee complaint But an ineffective or poorly handled investigation can land your company in even more trouble than not performing one at all It s more important than ever to ensure your investigation is complete impartial and timely The Essential Guide to Workplace Investigations shows you how to legally and successfully investigate and resolve any type of complaint or problem It covers common issues such as harassment discrimination violence drug and alcohol use and employee theft This edition has updated sections on sexual orientation and gender identity discrimination and handling problems in the remote workplace The book guides you through each step of an effective

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wage laws and more It also provides updated information on the laws of each state including paid sick leave and paid family leave laws The Employee Performance Handbook Margie Mader-Clark, Lisa Guerin, 2021-04-27 Maximize employee performance whether your workers are on site or remote Confronting employees about poor performance is an ordeal dreaded by managers and HR pros everywhere The possibility of emotional outbursts and the specter of a lawsuit leaves even many experienced managers at a loss The Employee Performance Handbook is a complete how to guide for managing employee performance Packed with practical and legal advice this book offers smart strategies that will help get the most out of your employees and avoid legal trouble You ll learn how to identify problems early on decide when discipline is necessary choose the right response to a problem engage employees in improving performance fire employees when necessary protect against wrongful termination lawsuits and manage a remote workforce effectively With downloadable forms You can download sample policies sample forms checklists skills building exercises and more details inside The Mommy Docs' Ultimate Guide to Pregnancy and Birth Yvonne Bohn, Allison Hill, Alane Park, 2011-05-03 From three top ob gyn s the personalities of the television series Deliver Me comes this comprehensive pregnancy resource that s medically reliable and Your Little Legal Companion Nolo Press, 2008-09 This feel good book will make you laugh even mom to mom relatable when you re dealing with serious life situations

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