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MET AYMAN SAWAF

EMOTIONELE INTELLIGENTIE

IN BEDRIJF EN PRAKTIJK

INTUÏTIE IN MANAGEMENT



MET UITGEBREIDE EN BETROUWBARE EQ-TEST
MET OEFENINGEN OM UW EQ TE VERBETEREN

Emotionele Intelligentie In Bedrijf En Praktijk Intuïtie In Management

Robert K. Cooper, Ayman Sawaf



Emotionele Intelligentie In Bedrijf En Praktijk Intuïtie In Management:

Managementvaardigheden, 2/e Phillip L. Hunsaker, 2006 Er zijn veel managementboeken die uitleggen hoe je een goede manager kunt worden Dit boek heeft echter als uitgangspunt dat uitleg alleen onvoldoende is de student moet aan de slag Na het uitleggen van de theorie van de belangrijkste managementcompetenties en het vaststellen van het beginniveau van de student gaat hij dan ook aan de slag De student oefent de competenties door middel van opdrachten en tests De uitslag wordt vervolgens gevalueerd en ten slotte stelt de student een actieplan op waarmee hij zijn vaardigheden kan blijven ontwikkelen Doelgroep Dit boek is geschikt voor alle opleidingen binnen het hoger onderwijs en is vanaf het eerste jaar inzetbaar Daarnaast is het geschikt voor professionals die hun eigen functioneren willen evalueren en verbeteren Supplementen Bij dit boek zit een inlogcode voor het Self assessmentpakket van Stephen Robbins Dit is een online testbank met een grote hoeveelheid persoonlijkheidstests **Boekblad**, 1997 **Ontwikkelen van emotionele intelligentie** Maillys Charlier, 2023-02-23 Leer hoe u uw emotionele intelligentie in slechts 50 minuten kunt inzetten met dit praktische en beknopte boek Emotionele intelligentie houdt verband met onze relaties met anderen en is een belangrijk kenmerk van goede leiders Het wordt ook in verband gebracht met persoonlijke en sociale vaardigheden zoals motivatie communicatie en empathie wat betekent dat het een vitale rol speelt in professionele relaties Als u emotioneel intelligent bent kunt u effectiever werken in teams stress en frustratie minimaliseren en de mensen om u heen leiden en inspireren In dit boek leert u hoe emotionele intelligentie u kan helpen bij teamwork leiderschap en sollicitatiegesprekken Het bevat ook nuttige tips om uw emoties effectief te kanaliseren en advies om empathischer te worden wat essentieel is als u sterke sociale vaardigheden wilt ontwikkelen *Emotionele intelligentie voor leiders, managers en ondernemers* Adriano Leonel, 2024-10-22 Emotionele intelligentie voor leiders managers en ondernemers In het huidige competitieve mondiale landschap gaat leider zijn veel verder dan het nemen van strategische beslissingen of het bereiken van zakelijke doelstellingen Echt leiderschap omvat het vermogen om mensen te inspireren door crises te navigeren en veranderingen te bevorderen met evenwicht en empathie En de sleutel tot dit alles ligt in Emotionele Intelligentie EI In dit boek Emotionele intelligentie voor leiders managers en ondernemers word je begeleid door een diepgaande en onthullende reis die onderzoekt hoe de grootste leiders ter wereld van Elon Musk tot Bill Gates van Nelson Mandela tot Winston Churchill EI hebben gebruikt om problemen te overwinnen tegenslagen bouw sterke teams en transformeer uw visies in impactvolle realiteiten Met meer dan 500 pagina's met gedetailleerde en praktische inhoud biedt dit boek Tools en strategieën om EI toe te passen bij onderhandelingen crisismanagement en de ontwikkeling van jonge leiders Casestudies uit de praktijk die laten zien hoe leiders over de hele wereld EI hebben gebruikt om uitdagingen te overwinnen en succes te behalen Inspirerende voorbeelden van grote bedrijfsleiders zoals Sam Altman OpenAI Jack Ma Alibaba en vele anderen die emotionele intelligentie gebruikten om hun organisaties te transformeren Reflecties en praktische oefeningen zodat je als lezer je eigen emotionele vaardigheden kunt

beoordelen en ontwikkelen Dit boek is meer dan een theoretische gids het is een essentieel handboek voor elke leider of het nu in de zakenwereld is in sociale projecten of zelfs in familiebeheer Met een praktische en diepgaande aanpak ontdekt u hoe uw emoties uw beslissingen rechtstreeks beïnvloeden en hoe u door ze onder de knie te krijgen met meer vertrouwen duidelijkheid en blijvende impact leiding kunt geven Emotionele intelligentie voor leiders managers en ondernemers is verplichte lectuur voor iedereen die op zoek is naar Wees een meer empathische en inspirerende leider Verbeter uw interpersoonlijke en professionele relaties Navigeer met succes door periodes van crisis en transformatie Laat een erfenis achter van transformatief en veerkrachtig leiderschap Maak je klaar om de manier waarop je leiding geeft te transformeren en iedereen om je heen te inspireren De toekomst van leiderschap ligt in emotionele intelligentie en dit boek is je eerste stap op die reis

Het nieuwe leiderschap Annie McKee, Richard Boyatzis, Daniel Goleman, 2013-08-03 Goede managers hebben vrijwel allemaal een hoog IQ terwijl de emotionele intelligentie het EQ enorm uiteenloopt Het is verleidelijk om er dus vanuit te gaan dat het IQ de belangrijkste factor is maar dat is bedrieglijk Intelligent zijn dat is voor de manager een gegeven maar emotioneel intelligent is lang niet iedereen dus dat is het terrain waarop het verschil gemaakt kan worden In Het nieuwe leiderschap zet Daniel Goleman met behulp van Richard Boyatzis en Annie McKee uiteen hoe de lessen uit Emotionele intelligentie in praktijk gebracht kunnen worden Want dit nieuwe leiderschap is te leren Het nieuwe leiderschap laat zien hoe iedereen dit potentieel in zichzelf en in anderen kan ontwikkelen In het bedrijfsleven maar ook in de politiek het onderwijs de gezondheidszorg en zelfs binnen het gezin kan dit nieuwe leiderschap voor verbluffende verbeteringen zorgen De pers over Daniel Goleman Zeer informatief en lezenswaardig NRC HANDELSBLAD Goleman schrijft pakkend Dit breed opgezette boek grijpt ons allemaal naar de keel VRIJ NEDERLAND Daniel Goleman is psycholoog en de auteur van onder andere Sociale intelligentie en Emotionele intelligentie waarvan wereldwijd meer dan vijf miljoen exemplaren werden verkocht

Emotionele intelligentie in de praktijk Daniel Goleman, 1998

Emoties in bedrijf W.F.J. Verhoeven, Huib Verhage, 2007 Studieboek voor aankomende managers die ratio emotie gevoel intuïtie en emotionele intelligentie willen combineren door het managen van de eigen emoties en die van anderen met tips om succesvol te zijn

De kleine Goleman Jacqueline de Jong, 2021-01-05 De kleine Goleman van Jacqueline de Jong biedt een heldere samenvatting van Emotionele intelligentie en bespreekt daarnaast Golemans latere werk Emotionele intelligentie in de praktijk Over leiderschap en Aandacht een onderwerp dat essentieel is in deze tijd van voortdurende afleiding Een hoog IQ biedt namelijk geen garantie op een gelukkig leven minstens even belangrijk is het EQ het emotiequotient Op dit inzicht baseerde Daniel Goleman psycholoog schrijver en wetenschapsjournalist zijn boek Emotionele intelligentie 1995 In deze klassieker die in veertig talen vertaald werd en waarvan vijf miljoen exemplaren zijn verkocht laat Goleman ons kennismaken met het voelende deel van ons brein dat zorgt voor zelfkennis zelfbeheersing geestdrift en het vermogen eigen emoties te herkennen en onszelf te motiveren Emotionele vaardigheden blijken niet alleen belangrijker te zijn dan rationele ze zijn ook van doorslaggevend

belang voor succes in werk en relaties en voor ons lichamelijk welbevinden **Emotionele intelligentie en management** Ilios Kotsou, Jan Janssen, 2010-06-10 In de professionele omgeving werden emoties lang gezien als elementen die de klare kijk verstoren. Ze waren dan ook vaak volledig verbannen uit de onderneming. Het zijn de recente ontdekkingen in de psychologie van de emoties en de affectieve neurowetenschappen hebben er echter op gewezen dat emoties ook nuttig zijn, zo niet noodzakelijk gekoppeld aan een management en een leiderschap van hoog niveau. Bedoeld voor diegenen die werkzaam zijn in het bedrijfsleven, richt *Emotionele intelligentie en management* zich in de eerste plaats tot de mens die zich vertoeft in iedere manager. Het boek stelt u in staat om de rijkdom van emoties in het professionele leven onder de knie te krijgen via concrete tools. Het eerste deel geeft een beeld van het concept emotionele intelligentie. Het tweede deel biedt enkele toepassingen van emotionele intelligentie in verband met verscheidene organisatorische kaders. Ten slotte vatten de praktische steekkaarten aan het einde van dit werk de belangrijkste tools samen van het omgaan met emoties.

Emotionele intelligentie Robert K. Cooper, Ayman Sawaf, 1997 Werkboek met uitvoerige toelichtingen voor het zelf bepalen van het Emotie Quotient en een psychologische profielschets Management by Eidetic Intuition Ikujiro Nonaka, Ichiro Yamaguchi, 2022-02-02 This book by one of world's most innovative business scholars and a pioneering philosopher of Edmund Husserl creatively applies insights from neuroscience philosophy of experience called phenomenology to highly successful and intuitive method of business management. Based on phenomenological insights they argue that empathy and intuition are as central if not more to the success of business innovation or strategy as an objective and analytic approach to business thinking and practice. To clarify how intuition works and why it is so essential, this book delves into the mechanism of empathy and human consciousness and how to take advantage of it for business practice. By incorporating new understandings from neuroscience and AI research, they propose an organizational structure and a way of strategizing to embrace human innovation in its full complexity to lead business scholars, managers and entrepreneurs to their own success in business. *Executive EQ* Robert K. Cooper, Ayman Sawaf, 1997 There's more to success than having a high IQ; emotion plays its part too. Emotional Intelligence (EQ) is increasingly being adopted as an essential management skill. This book provides practical guidelines and examples on how to use EQ to enhance personal and corporate performance. Leading with Emotional Intelligence Malcolm Higgs, Victor Dulewicz, 2024-05-17 Drawing on research into leadership and emotional intelligence, this updated second edition presents a framework that can lead to effective change implementation. It reflects on more recent arguments, research and changes in the areas of leadership and change, such as relational leadership, shared leadership and the significant role of purpose beyond profit. Two new chapters explore the dark side of leadership and mindful leadership. Set against a backdrop of increasing complexity, the book responds to the need for organisations to continuously change and transform and book addresses the real challenges of effective implementation. Exploring these concepts at individual, team and organizational levels, this book recognises the complexity of the topic and combines rigour

with relevance to underpin the framework with empirical evidence *Emotionele intelligentie veur leiders, managers en oondernummers* Adriano Leonel ,2024-10-23 Emotionele intelligentie veur leiders managers en oondernummers In t concurrerende globale landsjap vaan vandaag geit n leier zien wiet wiejer es t make vaan strategische beslissinge of t bereike vaan zakeleke doele Echt leiersjap umvat de meugelekheid um lui te inspireren crisis te doorstaon en verandering te bevordere mit balans en empathie En de sleutel tot dit alles ligk in Emotionele Intelligentie EI In dit book Emotionele Intelligentie veur Leiers Managers en Ondernemers zult ge geleid weure door un deep en onthullende reis die oonderzoek wie de groetste leiers vaan de wereld vaan Elon Musk tot Bill Gates vaan Nelson Mandela tot Winston Churchill EI h bbe gebruik um te euverwinne tegensjtand bouw sterke teams en transformeer eur visies in invloodrieke realiteite Mit mie es 500 pagina s vaan gedetailleerde en praktische inhoud biedt dit book Tools en strategieje um EI touw te passe in oonderhandelinge crisismanagement en t oontwikkele vaan jonge leiers Echte casusstudies die toene wie leiders euver de ganse wereld EI h bbe gebruik um oetdaaginge te euverwinne en succes te behole Inspirerende veurbeelde vaan groete bedrijfsleiers wie Sam Altman OpenAI Jack Ma Alibaba en v l aandere die Emotionele Intelligentie gebruikde um hun organisaties te transformere Reflecties en praktische oefeninge zodat geer es lezer eur eige emotionele vaardighede kin beoordeile en oontwikkele Dit book is mie es n theoretische gids t is n essenti le handleiding veur eder leier of t noe in de zakewereld is in sociale projekte of zelfs in t familiebeheer Mit un praktische en deepgaonde aanpak zult ge ntd kke wie eur emoties eur beslissinge direk be nvleuje en wie door ze te beheerse geer kin leie mit mie vertroewe helderheid en blijvende impact Emotionele intelligentie veur leiders managers en ondernemers is verpliech leze veur iedereen dee op zeuk is nao Wees n mie empathisch en inspirerend leier Verbeter eur interpersoonlike en professionele relaties Navigeer succesvol in periodes vaan crisis en transformatie Laot n erfenis achter vaan transformatief en veerkrachtig leiersjap Maak dich klaor um de meneer wieste leids te transformere en ederein um dich heen te inspire De touwkoms vaan leidersjap ligk in emotionele intelligentie en dit book is eur ierste stap op die reis **Promoting Emotional Intelligence in Organizations** Cary Chernis,Mitchel Adler,2023-06-20 Offers the tools to sell and implement emotional intelligence training in your organization Emotional intelligence matters more than ever Personal qualities such as resilience optimism and initiative have become crucial survival traits necessary for enduring the many changes affecting the American and global marketplaces Promoting Emotional Intelligence in Organizations offers the tools to sell and implement emotional intelligence training within your organization *Emotional Intelligence for Project Managers* Anthony C. Mersino,2007 Emotional Intelligence for Project Managers introduces readers to the basic concepts of emotional intelligence and shows how to apply them to their project goals Readers will learn how to Set the tone and direction for the project Communicate more effectively Improve listening skills Create a positive work environment Motivate coach and mentor team members Productively handle stress criticism and blame And more Complete with checklists and self assessments this handy guide enables project managers to apply these

important skills to their projects right away Werken met emotionele intelligentie Bertold Ulsamer,2003 Overzicht van gesprekstechnieken om in bedrijfssituaties emoties en feiten gescheiden te houden waarbij ook aandacht wordt besteed aan motivatie van medewerkers **Emotional Intelligence As a leadership Strategy to Make Leaders Great** Dr. Whitney Stevens,2011-12-16 Doctoral Thesis Dissertation from the year 2010 in the subject Business economics Business Management Corporate Governance University of Phoenix language English abstract Twenty successful leaders in the United States participated in the study to explore the extent to which emotional intelligence supports leadership potential and success Competent managers with strong leadership skills are scarce Cafolla 2008 According to Goleman 2001 EQ might predict up to 90% of the variance in leadership effectiveness by uncovering strong positive effects of leadership commitment and effectiveness that support strong influences on leadership effectiveness This modified Delphi study extended research on the emotional intelligence competencies to explore future possibilities of improving leadership success at mid to high level management tiers The results of this study provide evidence to support emotional intelligence and leadership potential validating the need for EQ as a leadership strategy The Delphi study results recommended training to increase EQ in leaders and asserted that leaders with high levels of EQ are likely to improve overall organizational results reduce turnover reduce fraud and low performance improve moral and make organizations a better place to work **Emotional Intelligence As a Leadership Strategy to Make Leaders Great** Whitney Stevens,2011-12-28 Doctoral Thesis Dissertation from the year 2010 in the subject Business economics Business Management Corporate Governance University of Phoenix language English abstract Twenty successful leaders in the United States participated in the study to explore the extent to which emotional intelligence supports leadership potential and success Competent managers with strong leadership skills are scarce Cafolla 2008 According to Goleman 2001 EQ might predict up to 90% of the variance in leadership effectiveness by uncovering strong positive effects of leadership commitment and effectiveness that support strong influences on leadership effectiveness This modified Delphi study extended research on the emotional intelligence competencies to explore future possibilities of improving leadership success at mid to high level management tiers The results of this study provide evidence to support emotional intelligence and leadership potential validating the need for EQ as a leadership strategy The Delphi study results recommended training to increase EQ in leaders and asserted that leaders with high levels of EQ are likely to improve overall organizational results reduce turnover reduce fraud and low performance improve moral and make organizations a better place to work **The Emotionally Intelligent Manager** David R. Caruso,Peter Salovey,2004-03-15 We have long been taught that emotions should be felt and expressed in carefully controlled ways and then only in certain environments and at certain times This is especially true when at work particularly when managing others It is considered terribly unprofessional to express emotion while on the job and many of us believe that our biggest mistakes and regrets are due to our reactions at those times when our emotions get the better of us David R Caruso and Peter Salovey believe that this

view of emotion is not correct The emotion centers of the brain they argue are not relegated to a secondary place in our thinking and reasoning but instead are an integral part of what it means to think reason and to be intelligent In The Emotionally Intelligent Manager they show that emotion is not just important but absolutely necessary for us to make good decisions take action to solve problems cope with change and succeed The authors detail a practical four part hierarchy of emotional skills identifying emotions using emotions to facilitate thinking understanding emotions and managing emotions and show how we can measure learn and develop each skill and employ them in an integrated way to solve our most difficult work related problems

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