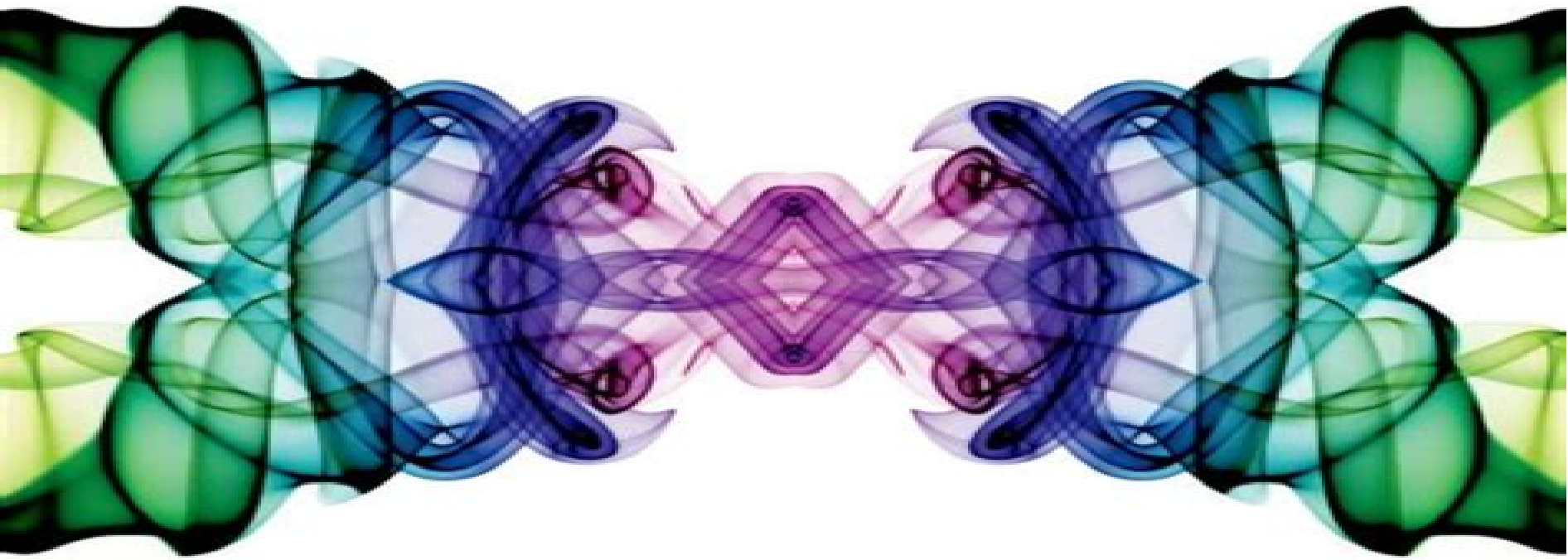OXFORD

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Employment Law 9e Malcolm Sargeant,David Lewis,2020-03-10 Packed with a wealth of case law and legislation this book will enable you to fully understand the intricacies of this fast changing subject with ease With features such as chapter summaries and further reading suggestions Employment Law is well suited to support you in your studies The ninth edition has been fully updated to include coverage of the latest legislative and case law developments including issues around shared parental leave the national living wage legal developments in the area of non standard work Offering comprehensive coverage of all the key aspects of individual and collective employment law in a clear and accessible way Employment Law is ideal for both LLB and HRM students *Equality and Anti-Discrimination Law* Mark Butler,2016-01-04 Equality and Anti Discrimination Law covers The Equality Act 2010 and other anti discrimination protections both within the UK legislation and in the context of EU law The UK s approach to ensuring equality for the workforce is notoriously difficult to navigate with various aspects of protection being contained and discussed across a range of statutory and non statutory instruments Although the Equality Act 2010 is often viewed as central to the equality laws of the UK there are other key areas that must also be borne in mind including atypical worker protection and family friendly regulation each of these are discussed to sufficient detail to enable the reader to gain a working understanding of how each operates In considering each of these key areas this text attempts to decipher and navigate each of them with the end user in mind The protections and the thresholds that need to be satisfied to acquire the protections are broken down into their constituent parts and analysed using key case law and relevant codes of practices with a view to ensuring that their practical use is understood by the reader Through adopting this approach the book ensures that the reader gets to grips with key concepts that protect on an equality footing The text takes account of case law from both UK courts and European Courts where this is needed This helps show the interaction that UK and EU law has in the area of equality law and that the systems are interdependent to some extent For those wishing to go beyond the simple practical application of the law the text touches upon a number of academic debates that exist in the area of equality law to further stimulate those with an interest in the law but further to highlight some of the perceived weaknesses that exist with the UK s current approach to equality protection and whets the appetite for further discussion **The Contract of Employment** Mark Freedland,Alan Bogg,David Cabrelli,Hugh Collins,Nicola Countouris,A. C. L. Davies,Simon Deakin,Jeremias Prassl,2016-06-02 The contract of employment is the central legal institution of modern English employment law It provides the foundation upon which most statutory employment rights are constructed it provides a conduit for the implementation of norms negotiated in collective bargaining and it continues to provide a contractual structure for the terms and conditions of employment for a significant proportion of the working population The Contract of Employment provides the most ambitious and comprehensive treatise on the theoretical and doctrinal aspects of the English contract of employment in the common law world Under the general editorship of Professor Mark Freedland the text has

been produced by a team of world leading experts in employment law Part I examines the theoretical context to the contract of employment studying its structure and development from a wide variety of theoretical and comparative perspectives Part II provides an exposition and analysis of the doctrinal aspects of the contract of employment The coverage of The Contract of Employment is unrivalled in its depth detail and sophistication The legal analysis is always informed by a keen sense of the modern labour market context of the contract of employment and it is sensitive to contemporary challenges such as precariousness the interaction with migration law the role of legislation in the contract of employment and the decline of collective bargaining It will be the principal reference point for the practitioners judges and academics concerned with the contract of employment as a legal category both nationally and internationally **Employment, Labour and Industrial Law in Australia** Louise Floyd,William Steenson,Amanda Coulthard,Daniel Williams,Anne C. Pickering,2017-11-16 Employment Labour and Industrial Law in Australia provides a comprehensive current and accessible resource for the undergraduate and Juris Doctor student With a social and political background to the law this text provides insightful legal analysis underscored by practical business experience while exploring key principles through a close evaluation of laws and lively discussion of prominent cases Recognising the multi faceted nature of the subject the authors have included content on employment labour and industrial law in the one text while also presenting critical topics not often dealt with namely current and in depth analysis of trade union regulation public work including the public sector the judiciary and academics workplace health and safety including worker s compensation bullying anti discrimination and taxation emerging issues including topics such as transnational and international employment law migration and employment as well as volunteers and work experience To maintain currency within this rapidly changing area of law the text has a website which will include updates for any major developments in the field as well as responses to end of chapter questions Written by respected academics and practicing lawyers in the field this book is a relevant and contemporary guide to this fascinating area of law

The UN Convention on the Rights of Persons with Disabilities and the European Union Carmine Conte,2022-02-24 This book analyses the impact of the UN Convention on the Rights of Persons with Disabilities CRPD on EU non discrimination law and governance The CRPD places the protection of persons with disabilities at the heart of international human rights law The Convention is the first human rights treaty open for signatures by regional organisations and the European Union favourably acceded to it in December 2010 Ten years after this historic event this book explores whether the theory has been put into practice and examines the effects of the CRPD on EU non discrimination law and governance This book brings together the practices of the European Court of Justice CJEU with regard to disability discrimination to show whether the CRPD is living up to its full potential to substantially improve the protection of the rights of persons with disabilities in the EU It examines whether the judicial interpretation of the Directive 2000 78 EC establishing a general framework for equal treatment in employment and occupation does or does not comply with the new legal background delineated by the CRPD In

addition it investigates whether the governance mechanisms underlying the EU Framework for promoting protecting and monitoring the CRPD are effectively fostering the implementation of the CRPD and the role of civil society The prohibition of discrimination on grounds of disability has undergone substantial changes and developments since it was first introduced under international and EU law This book highlights the main changes to disability discrimination which have occurred in the EU legal order in the last ten years The book will be of interest to academics law students and legal practitioners working in the field of EU non discrimination and equality law **A Purposive Approach to Labour Law** Guy Davidov,2016 This volume explores the societal goals behind labour laws through an analysis of normative justifications and critiques and examines what actions are needed to better advance these goals by way of purposive interpretation and legal reform

Principled Labor Law Sergio Gamonal C.,César F. Rosado Marzán,2019-04-29 The gig economy precarious work and nonstandard employment have forced labor law scholars to rethink their discipline Classical remedies for unequal power capabilities approaches third way market regulation and laissez faire all now vie for attention at least in English Despite a deep history of labor activism Latin American scholarship has had scant presence in these debates This book introduces to an English language audience another approach principled labor law based on Latin American perspectives using a jurisprudential method focused on worker protection The authors apply this methodology to the least likely case of labor protective jurisprudence in the industrialized world the United States In doing so Gamonal and Rosado focus on the Thirteenth Amendment as a labor protective constitutional provision the National Labor Relations Act and the Fair Labor Standards Act This book shows how principled labor law can provide a clear and simple method for consistent labor protective jurisprudence in the United States and beyond *The Law of Securitisations* Pierre de Gioia Carabellese,Camilla Della Giustina,2023-03-31 The book The Law of Securitisations From Crises to Techno sustainability provides a full and detailed account of the EU legislation in the area of structured finance with the new legal rules dissected and discussed in their full extent Securitisation transactions have been identified in the literature among the main reasons for the 2007 2008 financial crisis alongside derivative contracts More than a decade later the EU legislature passed in 2017 a legal framework comprehensively disciplining the area of securitisations in the EU On such a background the main purpose of the book is to discuss and analyse in a holistic way both the rationale behind the securitisations as financial transactions and their main players e g originators SPVs and credit rating agencies and their ESG Environmental Social and Governance challenges particularly the recent regulation passed in the EU during the 2020 2021 global pandemic The goal of this legal analysis is to identify and clarify the entire legal process of securitisations as a result of the new EU legislation as well as duties responsibilities and practices incumbent on the main players Furthermore the monograph is also concerned with the new challenges facing financial markets and their regulation the new concept of sustainability and the development of technology In this scenario there is a blend of financial issues new environmental challenges and ultimately the role human beings are

expected to play also from a social justice perspective Adopting not just doctrinal methodology but also comparative from a private law perspective and interdisciplinary regulatory and law and economics the authors also include a discussion of the main literature which has blossomed over the last two decades on structured finance transactions particularly the literature that unveiled a decade ago the concept of shadow banking This book will be one of the first to focus on the new EU Securitisation Regulation and will be of interest to academics students and practitioners of financial law *The Dynamics of Managing Diversity* Gill Kirton,Anne Marie Greene,2010 This text takes a fresh approach to the issues of equality and diversity in the world of employment today It discusses diversity as recognition of the differences and similarities between and among social groups *Austerity* Bryan M. Evans,Stephen McBride,2017-10-03 Bryan M Evans Stephen McBride and their contributors delve further into the more practical ground level side of the austerity equation in Austerity The Lived Experience Economically austerity policies cannot be seen to work in the way elite interests claim that they do Rather than soften the blow of the economic and financial crisis of 2008 for ordinary citizens policies of austerity slow growth and lead to increased inequality While political consent for such policies may have been achieved it was reached amidst significant levels of disaffection and strong opposition to the extremes of austerity The authors build their analysis in three sections looking alternatively at theoretical and ideological dimensions of the lived experience of austerity how austerity plays out in various public sector occupations and policy domains and the class dimensions of austerity The result is a ground breaking contribution to the study of austerity politics and policies **Encyclopedia of Human Resource Management** Adrian Wilkinson,Stewart Johnstone,2016-01-29 The Encyclopedia of Human Resource Management is an authoritative and comprehensive reference resource with almost 400 entries on core HR areas and key concepts From age discrimination to zero hours contracts each entry reflects the views of an expert and authoritative author The terms included vary from singular concepts such as performance appraisal and industrial conflict to organisational behaviour terms including organisational culture and commitment and broader management terms such a resourcing and management development Each entry provides a list of references and further reading to enable the reader to gain a deeper awareness and understanding of each topic This book is an ideal companion to a standard HRM textbook and both undergraduate and postgraduate students will find it to be of value It will also be useful for academic researchers HR practitioners and policy specialists looking for a succinct expert summary of key HR concepts **Business Law** David Kelly,Ruby Hammer,John Hendy,2017-07-14 Business Law offers comprehensive coverage of the key aspects of business law that is easy to understand for both law and non law students Established legal topics such as the English Legal System Contract Consumer Company and Employment Law as well as emerging areas such as Health and Safety and Environmental Law are considered as they apply to business This edition also includes coverage of the now essential field of Intellectual Property written by Janice Denoncourt The work has been thoroughly updated to include all the recent major developments in the law such as the

Consumer Rights Act 2015 and the Small Business Enterprise and Employment Act 2015 together with important cases that have been decided in the period since the last edition Mention of course is made of Brexit although as yet its outcome and consequences remain uncertain Key learning features include Law in context boxes that contextualise each chapter s topic within the Business environment diagrams and tables to illustrate key principles updated key case boxes that highlight landmark cases for easy reference revision summaries at the end of each chapter to help clarify the key points for each topic an attractive two colour text design that aids easy understanding and quick referencing an up to date and easy to use companion website with additional features to further your learning and track your progress Business Law offers a topical overview of this subject in an accessible style suited to both law and business studies undergraduates *Contemporary Australian Business Law* Mark Giancaspro,Gabrielle Golding,Beth Nosworthy,David Brown,Jessica Viven-Wilksch,Alexandra Wawryk,Sylvia Villios,Paula Zito,2023-02-14 Australian businesses operate within a complex legal environment so it s important students and professionals understand their legal obligations Contemporary Australian Business Law is an authoritative text that makes key legal concepts accessible to business students while maintaining academic rigour Written for business students new to studying business law this text introduces the fundamental legal topics encountered in business including contracts business structures taxation property and employment Discussion in each chapter strikes a balance between accessibility and detail to assist understanding of these complex legal issues A hypothetical scenario running through each chapter scaffolds learning and provides relevant real world examples of the law in practice Each chapter includes margin definitions case boxes that guide students through landmark business law cases and practice problems that test students ability to apply their knowledge to realistic situations Written by experts Contemporary Australian Business Law is an essential introduction to the Australian legal system for business students

Employment Law In Context Text And Materials Book Review: Unveiling the Power of Words

In a global driven by information and connectivity, the ability of words has be more evident than ever. They have the ability to inspire, provoke, and ignite change. Such could be the essence of the book **Employment Law In Context Text And Materials**, a literary masterpiece that delves deep to the significance of words and their affect our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall effect on readers.

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