



PARALEGAL

# Employment Law For The Paralegal

**Netta Romano, Kathryn J. Filsinger**



## **Employment Law For The Paralegal:**

*Basic Labor and Employment Law for Paralegals* Clyde E. Craig, 2008-10-25 Specifically designed and written for paralegal students *Basic Labor and Employment Law for Paralegals* covers all of the essential elements of its subject in depth With a logical three part organization and supported by dynamic pedagogy you will find this concise paperback highly teachable and an asset to your students classroom experience *Basic Labor and Employment Law for Paralegals* features complete coverage of basic Labor and Employment Law in the United States developed for paralegal students manageable three part organization Part I Introduction to Labor and Employment Law traces the historical development of labor and employment law in America and explores the nature of the employment relationship Part II Labor Management Relations in the Union Setting looks at how American labor law regulates labor management relations methods of selecting collective bargaining representatives unfair labor practices by employers and unions economic weapons in labor disputes And The formation and administration of labor contracts Part III Employment Discrimination treats various forms of employment discrimination in American law And The methods and procedures for pursuing employment discrimination claims dynamic pedagogy in every chapter including marginal definitions fact scenarios that illustrate the concepts covered in the text accompanied by fact analysis questions discussion questions and exercises that give students practice applying new concepts case excerpts that encourage case analysis a detailed Instructor s Manual that includes the following elements in each chapter additional fact scenarios case excerpts and readings quiz and exam questions more discussion questions and exercises suggested writing assignments If you expect timely thorough coverage and complete teaching support you ll want to take note of *Basic Labor and Employment Law for Paralegals* specifically for your paralegal students *Employment Law for the Paralegal* Peggy Kerley, 2001-12-12 This new text covers the history of employment law wage and hour legislation tort and breach of contract law ADA sexual harassment discrimination age discrimination and employees rights Important Notice Media content referenced within the product description or the product text may not be available in the ebook version

*Employment Law for Paralegals* Netta Romano, Kathryn J. Filsinger, 2022 Paralegal employment law courses provide students with a working knowledge of the legal aspects of employment The text examines the following areas in particular employment standards occupational health and safety workplace safety and insurance employment contracts labour law and human rights as they relate to the workplace It also touches on any relevant tribunals Dense with information the text contains many Case in Point boxes sample forms and calculations and scenario style discussion questions to help students apply what they learn Note that while Filsinger s text is written from the perspective of the employer this paralegal text is written from perspective of the employee in particular a paralegal defending the interests of an employee *Employment Law* Lori B. Rassas, 2020-02-02 *Employment Law A Guide to Hiring Managing and Firing for Employers and Employees* Fourth Edition is a practical text for undergraduate graduate and paralegal employment law human resources and business

school courses This unique book approaches each area from the perspective of both employees and employers The balanced approach is organized to track the employer employee relationship focusing on day to day hiring managing and firing practices After an overview of discrimination laws and a discussion of different types of employment relationships the text moves chronologically from the recruitment of candidates through all aspects of employment to the conclusion of the employment relationship Each chapter begins with clear chapter objectives A list of key terms ends the chapter followed by basic questions to ensure students master the key concepts and fact patterns which test student s ability to apply the concepts to workplace matters These fact based scenarios promote critical thinking and develop analytical skills New to the Fourth Edition New coverage of the balancing of employer and employee interests in regard to political expression and social media use Expanded discussion of employer and employee rights with respect to medical marijuana Focus on the heightened attention paid to policies related to workplace romances due to the MeToo movement Enhancement of the materials related to the prohibition of sex discrimination and compensation discrimination materials including the comparing and contrasting of employee rights under Title VII and the Equal Pay Act Introduction of Check it out a teaching tool based on real life scenarios These sidebars raise thought provoking questions designed to initiate both legal and policy discussions and reinforce legal concepts and stakeholder considerations Professors and students will benefit from Materials are chronologically organized and track the employer employee relationship Complicated information is presented in a clear and concise manner Guidance from the very agencies that are ultimately responsible for the laws that regulate the employment relationship is included Tackling of serious workplace matters is paired appropriately with the injection of humor to increase the attention of students and the likelihood that they retain the knowledge related to key concepts Students who work in human resources employment law are provided with sample forms enforcement guidance and workplace posters that they need to know Practical information within the context of interviewing provides students with a wealth of information and issues that help them frame interview questions that are legally compliant References to the most significant legal cases as well as some lesser known cases represent common themes End of chapter questions ensure students master key concepts Numerous fact patterns test whether students not only understand these concepts but also can apply them to workplace matters These fact based scenarios promote critical thinking and develop analytical skills so that the knowledge can be used by students Key terms appear in the margins where a term is first introduced and in the glossary at the end of the book This comprehensive glossary of key terms provides students with an additional opportunity to review important terms

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