

POST 2013 CAREER RETENTION SCREENING PANEL (CRSP) FAQ's

1. What was the goal of CRSP?

Answer: Current high retention rates have caused a reduction in advancement flow for our junior petty officers and non-rates seeking schools. Flow is defined as personnel movement within the enlisted workforce structure from entrance to exit as measured by retention rates, loss rates, time in service and time in grade. Flow measurements track movement within and out of the system. Movement is comprised of both controllable actions (retirements, advancements, loss of enlisted to officer) and uncontrollable actions (voluntary losses, involuntary losses). System inputs (accessions) are added in direct response to forecasted system out flows (exits). CRSP will increase flow and provide greater opportunity for advancement of high performing junior enlisted.

2. When was the CRSP held?

Answer: The panel was held 17 – 25 June 2013.

3. How many people were reviewed by CRSP?

Answer: 399 enlisted candidates were reviewed.

4. Who was a CRSP candidate?

Answer: Retirement eligible active duty enlisted personnel below:

E6 & below with over 19.5 years service as of 1 June 2013

E7 & above with over 19.5 years time in service (TIS) and 3 or more years time in grade (TIG) as of 1 June 2013.

E7 & E8 that have less than 3 years TIG due to a previous reduction in grade

5. Who was excluded from CRSP?

Answer:

- a. Personnel with approved retirement dates NLT 1 September 2014.
- b. Any personnel selected for an officer accession program or appointment, i.e., Officer Candidate School, or promotion to Chief Warrant Officer (CWO).
- c. Personnel at or above the cutoff on the May 2012 Servicewide Examination (SWE) advancement eligibility list as of 1 June 2013.
- d. Reserve personnel including any on active duty orders that includes EAD, ADT, ADOT, IADT, ADT-AT, ADT-OTD, and involuntary recall Title 10 orders.
- e. Personnel who were successfully screened and were selected for continued service by the 2010, 2011 and 2012 CRSP.
- f. Personnel serving in the Musician (MU) rating.

6. Who were the panel members of the CRSP?

Answer: The panel consisted of 1 O-6 President, 2 O-5s, 2 O-4s, and 4 E-9 voting members, MCPOCG designated as a non-voting member. The records of potential panel members were vetted by a CG PSC panel prior to the CRSP.

Coast Guard Crsp 2013

**United States. Congress. House.
Committee on Merchant Marine and
Fisheries. Subcommittee on Coast
Guard and Navigation**

Coast Guard Crsp 2013:

The Department of Homeland Security at 10 Years United States. Congress. Senate. Committee on Homeland Security and Governmental Affairs, 2014 US Coast Guard United States. Coast Guard. Office of Research and Development, 1979 U.S. Coast Guard Navigation Center U.S. Coast Guard Navigation Center, 2007 **The United States Coast Guard** United States. Coast Guard, 1934 *Help Others, Help Yourself* United States. Coast Guard, 1984

Coast Guard Oversight: Roles and missions ... drug interdiction and military readiness ... procurement plans and policies United States. Congress. House. Committee on Merchant Marine and Fisheries. Subcommittee on Coast Guard and Navigation, 1986 **U.S. Coast Guard Incident Management Handbook 2014** Homeland Security Dept Coast Guard, 2016-10-07 COMMANDANT PUBLICATION P3120 1 7B Subj U S COAST GUARD INCIDENT MANAGEMENT HANDBOOK IMH Homeland Security Presidential Directive 5 Management of Domestic Incidents HSPD 5 Feb 2003 Presidential Policy Directive 8 National Preparedness PPD 8 Mar 2011 National Incident Management System NIMS Dec 2008 National Response Framework NRF May 2013 Coast Guard NIMS NRP Implementation Plan Dec 2004 Alignment with the National Incident Management System and National Response Plan COMDTINST 16000 27 series Jun 2005 Incident Command System COMDTINST 3120 14 series Sep 1998 Coast Guard Incident Command System Implementation Plan COMDTINST M3120 15 series Coast Guard Connectivity to the National Response Framework COMDTINST 16000 22 series Nov 2009 Information and Life Cycle Management Manual COMDTINST M5212 12 series U S Coast Guard Personal Property Management Manual COMDTINST M4500 5 series Feb 2013 COMMANDANT Memo 16000 of 18 Mar 2011 Final Action Memorandum Incident Specific Preparedness Review ISPR Deepwater Horizon Oil Spill On Scene Coordinator Report Deepwater Horizon Oil Spill Sep 2011 1 PURPOSE The Coast Guard Incident Management Handbook IMH is designed to assist Coast Guard personnel in the use of the National Incident Management System NIMS Incident Command System ICS during response operations and planned events The IMH is an easy reference job aid for responders It is not a policy document but rather guidance for response personnel 2 ACTION Area District and Sector Commanders Commanders of Service and Logistics Centers Commanding Officers of Headquarters Units Assistant Commandants for Directorates Judge Advocate General and special staff elements at Headquarters shall ensure compliance with the provisions of this Instruction Internet release is authorized 3 DIRECTIVES AFFECTED U S Coast Guard Incident Management Handbook COMDT PUB P3120 1 7 A dated August 18 2006 is cancelled **Some Unusual Incidents in Coast Guard History** United States. Coast Guard, 1950 **U.S. Coast Guard: Efforts in Research and Development** , United States Coast Guard United States. Treasury. United States Coast Guard, 1919 **Guide to Coast Guard Public Information Services** United States. Coast Guard, 1961 **Functions, Duties, Organization, and Equipment of the United States Coast Guard** United States. Coast Guard, 1921 *The U.S. Coast Guard the 21st Century* United States. Interagency Task Force on the Roles and

Missions of the United States Coast Guard,2000 U.S. Coast Guard Bulletin ,1948 *Coast Guard OCS* United States.
Coast Guard,1977 *United States Coast Guard Objectives* United States. Coast Guard,1964 United States Coast Guard
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Coast Guard Crsp 2013 Introduction

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