

Getting A Job

A Study of Contacts and Careers

Mark S. Granovetter



Getting A Job A Study Of Contacts And Careers

Hugh P. Gunz, Maury Peiperl



Getting A Job A Study Of Contacts And Careers:

Getting a Job Mark Granovetter, 1995-03-15 This study of how 282 men in the United States found their jobs demonstrates the importance of social connections and emphasizes how social activity influences labour markets The importance of networking as a link between labour mobility and individual motivation is also studied

A Practical Guide to Getting the Job you Want Denise Taylor, 2013-01-03 Introducing Getting the Job You Want supports you through all the stages of finding your perfect job from organisation and preparation to the different ways to implement a job search campaign In a challenging job market you need to create a resum that will sell you and to be well prepared for interview Both new graduates and those returning to the job search will learn simple yet effective techniques from award winning career psychologist Denise Taylor

The Oxford Handbook of Job Loss and Job Search Ute-Christine Klehe PhD, Edwin van Hooft PhD, 2018-05-08 Job search is and always has been an integral part of people s working lives Whether one is brand new to the labor market or considered a mature experienced worker job seekers are regularly met with new challenges in a variety of organizational settings Edited by Ute Christine Klehe and Edwin A J van Hooft The Oxford Handbook of Job Loss and Job Search provides readers with one of the first comprehensive overviews of the latest research and empirical knowledge in the areas of job loss and job search Multidisciplinary in nature Klehe van Hooft and their contributing authors offer fascinating insight into the diverse theoretical and methodological perspectives from which job loss and job search have been studied such as psychology sociology labor studies and economics Discussing the antecedents and consequences of job loss as well as outside circumstances that may necessitate a more rigorous job hunt this Handbook presents in depth and up to date knowledge on the methods and processes of this important time in one s life Further it examines the unique circumstances faced by different populations during their job search such as those working job to job the unemployed mature job seekers international job seekers and temporary employed workers Job loss and unemployment are among the worst stressors individuals can encounter during their lifetimes As a result this Handbook concludes with a discussion of the various types of interventions developed to aid the unemployed Further it offers readers important insights and identifies best practices for both scholars and practitioners working in the areas of job loss unemployment career transitions outplacement and job search

The Oxford Handbook of Job Loss and Job Search Ute-Christine Klehe, Edwin A. J. van Hooft, 2018 Combining current knowledge from psychology sociology labor studies and economics The Oxford Handbook of Job Loss and Job Search presents one of the first comprehensive overviews of the knowledge and research on job loss and job search It provides readers with suggestions for further research and offers hands on practical advice

The Routledge Companion to Career Studies Hugh Gunz, Mila Lazarova, Wolfgang Mayrhofer, 2019-11-12 The Routledge Companion to Career Studies is an in depth reference for researchers students and practitioners looking for a comprehensive overview of the state of the art of career studies Split into five parts the volume looks at major areas of research within career studies and reflects on the

latest developments in the areas of theory empirical studies and methodology The book's five parts cover 1 major theoretical and methodological debates and approaches to studying careers 2 careers as dynamic ongoing processes covering such issues as time shaping careers career outcomes and patterns and the forces shaping careers 3 the local national and global context of careers 4 implementing career research to design practical interventions in areas such as education counseling and national policy and 5 a commentary on the current state of career scholarship and its future development as represented in this volume by founding scholars in the field This book will be a sourcebook for scholars studying careers research students intending to take up the study of careers and anyone scholars and practitioners with an interest not only in understanding careers the factors shaping them and where they lead but also in how this understanding might be used in practice

The Complete Job-Search Handbook Howard Figler, 2013-10-22 Now in its third edition Howard Figler's classic The Complete Job Search Handbook puts you in the driver's seat on the road to where the jobs really are Figler's unique program has been revised and updated to let you not only decide what your ideal job may be but also discover exactly where that job is The program has been expanded to describe thirty lifetime job hunting skills as well as Twenty Lessons from the Front a list of potential pitfalls for job seekers to be aware of This third edition enables you to Determine what your true work and life values are Pinpoint the job skills you already possess even those you aren't aware of Find jobs when there seem to be none Learn how to be at your best in job interviews Utilize a professional career counselor's advice to troubleshoot potential problems Figler writes for all stages of career development with action plans for the first time job seeker the professional looking for a change the suddenly laid off and the person returning to the workforce after a long absence Howard Figler knows the right job is out there and with clarity humor and reassuring good sense he shows you how to find it

From Student to Scholar Steven M. Cahn, 2024-05-10 This expanded edition of a celebrated book by philosopher and educator Steven M Cahn offers sound advice on building a successful academic career He explains how to plan complete and defend a dissertation how to handle interviews for academic positions how to improve your teaching how to prepare and publish research how to develop a professional network and how to garner support for earning tenure Whether you are considering enrolling in graduate school seeking an academic position or balancing the demands of a professorial career you will find valuable guidance in Cahn's insightful account of the ways of academia

The Oxford Handbook of Recruitment Kang Yang Trevor Yu PhD, Daniel M. Cable PhD, 2013-10-15 The past 40 years have established recruitment as a fundamental area of research to both researchers and practitioners No longer is recruitment viewed as simply another component of human resource management but rather a strategic tool with wide ranging implications for organizations To this extent investigations on the subject have drawn upon diverse perspectives from economics to marketing highlighting recruitment's links with multiple aspects of organizational functioning such as selection onboarding organizational culture job performance and turnover The goal of this handbook is to provide an integrative and

comprehensive summary of the state of recruitment research. It is hoped that by providing insight to both theoretical and empirical underpinnings of the topic this volume will focus readers to the important issues affecting our understanding and application of recruitment concepts and provide structure toward current thinking and future exploration of the field. In the spirit of investigative inquiry the book's chapters are organized according to the questions they answer about the nature of recruitment: Who is involved in recruitment? What do these stakeholders do? When do recruitment phenomena occur? Where does recruitment take place? Why does recruitment influence various stakeholders in the process and finally how is recruitment investigated? Aimed at both potential and existing recruiters the expert contributions included in this handbook serve as a springboard to energize and focus future endeavor in recruitment an increasingly pertinent driver of individual and organizational success.

Australia Juliet Pietsch, Haydn Aarons, 2012-11-01 The latter years of the first decade of the twenty first century were characterised by an enormous amount of challenge and change to Australia and Australians. Australia's part in these challenges and changes is borne of our domestic and global ties, our orientation towards ourselves and others and an ever increasing awareness of the interdependency of our world. Challenges and changes such as terrorism, climate change, human rights, community breakdown, work and livelihood and crime are not new but they take on new variations and impact on us in different ways in times such as these.

What Color Is Your Parachute? 2020 Richard N. Bolles, 2019-08-13 With more than 10 million copies sold in 28 countries the world's most popular job search book is updated for 2020 tailoring Richard Bolles's long trusted guidance with up to the minute information and advice for today's job hunters and career changers. NAMED ONE OF THE ALL TIME 100 BEST NONFICTION BOOKS BY TIME What Color Is Your Parachute is the world's most popular job hunting guide revised and updated annually with more than ten million copies sold. This newly streamlined edition features the latest resources, case studies and perspectives on today's job market revealing surprising advice on what works and what doesn't so you can focus your efforts on tactics that yield results. At its core is Richard N. Bolles's famed Flower Exercise a unique self inventory that helps you design your career and your life around your key passions, transferable skills, traits and more. This practical manual also provides essential tips for writing impressive resumes and cover letters, networking effectively, interviewing with confidence and negotiating the best salary possible. Whether you're searching for your first job, were recently laid off or are dreaming of a career change What Color Is Your Parachute will guide you toward a fulfilling and prosperous life's work.

Handbook of Career Studies Hugh P. Gunz, Maury Peiperl, 2007-08-08 The Handbook of Career Studies brings together for the first time in a single work a comprehensive scholarly treatment of the major topics within the growing field of career studies. Drawing on the expertise of leading international scholars in each area of career studies editors Hugh Gunz and Maury Peiperl have assembled a consummate set of writings defining the field with a breadth of coverage and integration of topics not found elsewhere. From a view of the history of the field and a map of its elements to a set of essays about the future of careers and work this volume

provides the most complete reference available on the role of work careers in individual lives institutions and industries Key Features Offers a comprehensive history and structure of the field Building on previous work done in the discipline the editors and contributors take a fresh look at the origins and current structure of career studies Presents the most complete review of research available An unparalleled set of prominent global contributors describes the state of work in their areas of expertise as well as offering a glimpse at future trends Extends subject area knowledge to other disciplines By linking career studies to a wider set of disciplines through critical essays this volume thoroughly explores future directions for career research policy and practice Includes an endorsement and critical comments on the state of the field Edgar H Schein widely acknowledged as a seminal contributor to the modern field of career studies provides a Foreword and a critical Afterword Intended Audience This Handbook is an invaluable reference work for students academics and researchers in the areas of Careers Industrial and Organizational Psychology Social Psychology Counseling Sociology and Organization Studies as well as for human resource practitioners interested in the state of knowledge of the field *Resources in Education* ,2001

What Color is Your Parachute? Richard Nelson Bolles,2016-08 Includes bibliographical references and index

Sourcebook of Labor Markets Ivar Berg,Arne L. Kalleberg,2012-12-06 A distinguished roster of contributors considers the state of the art of the field at the turn of the 21st century and charts an ambitious agenda for the future Following what the editors describe as an evolutionist approach to the study of labor markets the chapters address issues of continuity and discontinuity in a wide range of topics including markets and institutional structures employment relations and work structures patterns of stratification in the United States and public policies opportunity structures and economic outcomes

What Color Is Your Parachute? 2018 Richard N. Bolles,2017-08-15 With more than 10 million copies sold in 28 countries the world s most popular job search book is updated for 2018 and tailors Richard Bolles s long trusted guidance with up to the minute information and advice for today s job hunters and career changers In today s challenging job market the time tested advice of What Color Is Your Parachute is needed more than ever Recent grads facing a tough economic landscape workers laid off mid career and people searching for an inspiring work life change all look to career guru Richard N Bolles for support encouragement and advice on which job hunt strategies work and which don t This revised edition combines classic elements like the famed Flower Exercise with updated tips on social media and search tactics Bolles demystifies the entire job search process from writing resumes to interviewing to networking expertly guiding job hunters toward their dream job Handbook on Inequality and Social Capital Steve McDonald,Rochelle Côté,Jing Shen,2024-10-03

Building upon the extensive and expansive tradition of research on social capital and inequality this Handbook summarizes current social capital research and showcases cutting edge applications It highlights the major theoretical and methodological advancements in the field and provides a comprehensive review of the diversity of research on social capital and its relationship with the creation and maintenance of different forms of inequality *Personnel Literature* United

States. Office of Personnel Management. Library,1974 **Reproducing Racism** Daria Roithmayr,2014-01-20 Argues that racial inequality reproduces itself automatically over time because early unfair advantage for whites has paved the way for continuing advantage This book is designed to change the way we think about racial inequality Long after the passage of civil rights laws blacks and Latinos possess barely a nickel of wealth for every dollar that whites have Why have we made so little progress Legal scholar Daria Roithmayr provocatively argues that racial inequality lives on because white advantage functions as a powerful self reinforcing monopoly reproducing itself automatically from generation to generation even in the absence of intentional discrimination Drawing on work in antitrust law and a range of other disciplines Roithmayr brilliantly compares the dynamics of white advantage to the unfair tactics of giants like AT T and Microsoft With penetrating insight Roithmayr locates the engine of white monopoly in positive feedback loops that connect the dramatic disparity of Jim Crow to modern racial gaps in jobs housing and education Wealthy white neighborhoods fund public schools that then turn out wealthy white neighbors Whites with lucrative jobs informally refer their friends who refer their friends and so on Roithmayr concludes that racial inequality might now be locked in place unless policymakers immediately take drastic steps to dismantle this oppressive system Equity and the Environment Robert C. Wilkinson,William R. Freudenburg,2007-12-12 Soon after the first Earth Day in 1970 the academic world saw a virtual explosion of new interdisciplinary environmental programs many of which took explicit note for the first time of the fact that environmental problems are inherently social problems as well Even in the new programs however issues of equity and the environment were usually relegated to isolated classes on environmental ethics Today they still are *Monthly Labor Review* ,1975-04 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews

Getting A Job A Study Of Contacts And Careers Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has are more apparent than ever. Its ability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Getting A Job A Study Of Contacts And Careers**," compiled by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve into the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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