# Combining Paid Work and Family Care

EDITED BY Teppo Kröger & Sue Yeandle



# Combining Paid Work And Family Care Policies And Experiences In International Perspective

Rense Nieuwenhuis, Wim Van Lancker

#### **Combining Paid Work And Family Care Policies And Experiences In International Perspective:**

Combining Paid Work and Family Care Teppo Kröger, Susan Yeandle, 2013 Highlighting what can be learned from individual experiences the book analyses the changing welfare and labour market policies which shape the lives of working carers in Finland Sweden Australia England Japan and Taiwan Combining Paid Work and Family Care Teppo Kröger, Sue Yeandle, 2014-10-15 As populations age around the world increasing efforts are required from both families and governments to secure care and support for older and disabled people At the same time both women and men are expected to increase and lengthen their participation in paid work which makes combining caring and working a burning issue for social and employment policy and economic sustainability International discussion about the reconciliation of work and care has previously focused mostly on childcare Combining paid work and family care widens the debate bringing into discussion the experiences of those providing support to their partners older relatives and disabled or seriously ill children The book analyses the situations of these working carers in Nordic liberal and East Asian welfare systems Highlighting what can be learned from individual experiences the book analyses the changing welfare and labour market policies which shape the lives of working carers in Finland Sweden Australia England Japan and Taiwan **Combining Work and Care** Kate Hamblin, Jason Heyes, Janet Fast, 2024-06-25 Available Open Access digitally under CC BY NC ND licence The proportion of employees with caring responsibilities is growing and as a result policies that support working carers are becoming increasingly important Written and informed by national experts this is the first publication to provide a detailed examination of the development and implementation of carer leave policies and policies in 9 countries across Asia Oceania Europe and North America It compares the origins content and implications of national policies and practices intended to enable workers to provide care to family members and friends while remaining in paid employment known as carer leave **Gender at Work in Taiwan** Ting-Fang Chin, 2018-02-09 This book explores professional women s experiences of gender in the Taiwanese workplace in the wake of the rapid transformation of the country's economy identifying attitudes to gender in a heterosexist and heteronormative social culture It contributes to understanding women's relationships with their superiors and peers at work and the strategies that they have used to negotiate with these role partners to achieve their own personal and career goals It notes that compared to women in other East Asian economies women in Taiwan have a more consistent career trajectory and that the local women s movement and activism has brought Taiwan a long way in improving women s employment rights but argues that it is too soon to claim that gender inequality has been banished from the workplace Based on qualitative in depth interviews the book explores the participants accounts gendered and heteronormative practices at work in two contexts organisational management and everyday social encounters It investigates gender inequality at work by focusing on women employees everyday experiences and examines structural and institutional factors affecting gendered arrangements as well as personal experiences in negotiating gender A key read for students and scholars in gender and

employment studies this book will also be of interest to those working within the field of employment sociology and Local Welfare Policy Making in European Cities Dagmar Kutsar, Marjo Kuronen, 2015-04-24 organisational culture This book focuses on how EU welfare policies are implemented at the local level in 11 European cities and how local policy making addresses women s care responsibilities. The book studies the complex combination of and the relationships between local political processes policies institutions structural conditions and outputs as well as outcomes for the women s labour market integration It demonstrates how cultural settings and multi level governance patterns form the playground for local policy makers to formulate their welfare policies concerning service provision The book further demonstrates how local production systems and the situation of the local labour market influence the prospects that women have in working and caring EU welfare policy promotes the labour market integration of women as well as gender equality. The provision of adequate care services is vital in supporting women s employment Within comparative welfare research the focus has been on the national welfare systems and policies even if care services are overwhelmingly provided by local authorities that in many EU member states enjoy considerable autonomy This book fills the gap in understanding local welfare policy making The Palgrave Handbook of Family Policy Rense Nieuwenhuis, Wim Van from a comparative perspective Lancker, 2020-12-14 This open access handbook provides a multilevel view on family policies combining insights on family policy outcomes at different levels of policymaking supra national organizations national states sub national or regional levels and finally smaller organizations and employers At each of these levels a multidisciplinary group of expert scholars assess policies and their implementation such as child income support childcare services parental leave and leave to provide care to frail and elderly family members The chapters evaluate their impact in improving children's development and equal opportunities promoting gender equality regulating fertility productivity and economic inequality and take an intersectional perspective related to gender class and family diversity The editors conclude by presenting a new research agenda based on five major challenges pertaining to the levels of policy implementation in particular globalization and decentralization austerity and marketization inequality changing family relations and welfare states adapting to women s empowered roles

Care of Older Persons Mala Kapur Shankardass,2024-10-23 This book explores the implications and significant ethical social economic and health challenges that an ageing world population presents It provides valuable insights on concerns related to providing organizing planning and managing care for older persons in both formal and informal settings As the number of older persons increases rapidly around the globe caring for them is a very important aspect of all ageing and aged societies While in most countries the care of older persons is provided informally by family members the changing social scene family structures and work and employment patterns are leading many nations to create provisions for formal care through institutions or paid services of caregivers This book offers perspectives on formal and informal care from countries such as Japan the Netherlands the USA India South Africa and Poland among others The essays in this book underline a

rights based approach and focus on ethical social economic health and legal aspects of care as they pertain to the universal phenomena of ageing as well as the specific demographic and epidemiological realities of the selected countries They discuss concerns such as long term care provisions catering to the needs of people affected by dementia providing residential care taking the needs of family care providers into account the growing requirement for paid care workers and channelizing training of both skilled and semi skilled care providers to suit the needs of older people This volume would be of interest to scholars and those working in the fields of sociology health studies age and ageing psychology social work medical sciences nursing and public policy It will also be useful to NGO sector workers administrators as well as grassroots workers involved with the care of older persons Care Poverty and Unmet Needs Teppo Kröger, Nicola Brimblecombe, Ricardo Rodrigues, Kirstein Rummery, 2025-05-23 Available open access digitally under CC BY NC ND licence As populations age around the world there is an urgent need to address the inadequate and unequal provision of care and support to older and disabled people This book represents the first collective effort to use the concept of care poverty to analyse unmet needs and inequalities in care at an international level and from a social policy perspective It presents pioneering empirical studies and novel theoretical and methodological approaches to unmet needs and care poverty This volume points the way forward for international care research and in particular for the growing field of research on inadequate care and support the Family Patricia Neff Claster, Sampson Lee Blair, 2021-02-25 This collection makes a crucial contribution by collating research on aging and the family from an international perspective Providing this wide scope of quality research the volume equips readers to better assess how aging and its related issues are affecting families from multiple backgrounds

Globalizing Welfare Stein Kuhnle, Per Selle, Sven E.O. Hort, 2019 From the welfare state s origins in Europe the idea of human welfare being organized through a civilized institutionalized and uncorrupt state has caught the imagination of social activists and policy makers around the world This is particularly influential where rapid social development is taking place amidst growing social and gender inequality This book reflects on the growing academic and political interest in global social policy and globalizing welfare and pays particular attention to developments in Northern European and North East Asian countries Social Services Disrupted Flavia Martinelli, Anneli Anttonen, Margitta Mätzke, 2017-11-24 This book revives the discussion on public social services and their redesign with a focus on services relating to care and the social inclusion of vulnerable groups providing rich information on the changes that occurred in the organisation and supply of public social services over the last thirty years in different European places and service fields Despite the persisting variety in social service models three shared trends emerge public sector disengagement vertical re scaling of authority and horizontal re mix in the supply system The consequences of such changes are evaluated from different perspectives governance social and territorial cohesion labour market gender and are eventually deemed disruptive in both economic and social terms The policy implications of the restructuring are also explored This title will be Open Access on Elgaronline com

and Disadvantage Hartley Dean, Lucinda Platt, 2016-01-22 Social advantage and disadvantage are potent catch all terms. They have no established definition but considered in relation to one another they can embrace a wide variety of more specific concepts that address the ways in which human society causes exacerbates or fails to prevent social divisions or injustices. This book captures the sense in which any conceptualisation of disadvantage is concerned with the consequences of processes by which relative advantage has been selectively conferred or attained. It considers how inequalities and social divisions are created as much by the concentration of advantage among the best off as by the systematic disadvantage of the worst off. The book critically discusses from a global and a UK perspective a spectrum of conceptual frameworks and ideas relating to poverty social exclusion capability deprivation rights violations social immobility and human or social capital deficiency. It addresses advantage and disadvantage from a life course perspective through discussions of family and childhood education work old age and the dynamics of income and wealth. It considers cross cutting divides that are implicated in the social construction and maintenance of advantage and disadvantage including divisions premised on gender race ethnicity migration and religion neighbourhood and the experience of crime.

Psychological Mechanisms that

Affect Economic Decisions to Work Longer Gabriela Topa, Joanne Earl, Jacquelyn Boone James, 2020-03-12

**De-Professionalism and Austerity** Nigel Malin,2020-02-05 Austerity s impacts on the healthcare social care and education professions are under the spotlight in this important book From scarcer resources to greater stresses and falling training budgets to rising risks it charts how policies and cuts have compromised workers ability to undertake their professional roles It combines research and practice experience to assess the extent of de professionalisation in recent years and how workers have responded This book is a vital review of how austerity has resculpted our notions of professionalism

Care Poverty Teppo Kröger,2022-05-03 This open access book turns the research attention of social policy scholars and long term care researchers from comparative descriptions of care systems focusing mostly on expenditures and volumes of long term care services to outcomes and in particular to the question whether older people really receive the support that they need Without knowledge about which needs and which social groups are currently inadequately covered it is impossible to guide policy development The book puts forward a novel theoretical framework to guide future research work and public discussion on the issue of unmet long term care needs by broadening the current discussion so that inadequate care is seen in its societal and policy contexts taking structural issues and policy designs into account Kr ger outlines three different domains of care poverty personal care poverty practical care poverty and socio emotional care poverty and differentiates between main methods how unmet needs are measured This book summarises the existing knowledge on the prevalence factors and consequences of unmet care needs and interprets these comparatively in the light of social inequalities and care policy models of different welfare states It will be invaluable to students and scholars of social policy social work social gerontology sociology and political science and to all disciplines across the field of social sciences that study welfare state

policies and care for older people New Life Courses, Social Risks and Social Policy in East Asia Raymond K. H. Chan, Jens Zinn, Lih-Rong Wang, 2015-10-30 Social policy in modern industrialised societies is increasingly challenged by new social risks These include insecure employment resulting from ever more volatile labour markets new family and gender relationships resulting from the growing participation of women in the labour market and the many problems resulting from very much longer human life expectancy Whereas once social policy had to be in step with a standardised relatively stable and predictable life course it now has to cope with non standardised individual preferences life courses and families and the consequent increased risks and uncertainties This book examines these new life courses and their impact on social policy across a range of East Asian societies It shows how governments and social welfare institutions have been slow to respond to the new challenges In response we propose a life course sensitised policy as an approach to manage these risks Overall the book provides many new insights which will assist advance social policy in East Asia Economics and Austerity in Europe Hannah Bargawi, Giovanni Cozzi, Susan Himmelweit, 2016-07-28 The full impact of austerity policies across Europe is still being assessed but it is clear that their gendered impacts have been consistently severe structural and manifold They have also been until now under researched and under estimated This book brings together the research of leading feminist economists in the area of gender and austerity economics to perform a rigorous gender impact analysis both at national and pan European levels The chapters not only offer thorough evidence for the detrimental gender impact of austerity policies across Europe but they also provide readers with concrete suggestions of alternative policies that national governments and the European Union should adopt With a combination of country case studies and cross country empirical analysis this book reveals the scope and channels through which women and men have been impacted by austerity policies in Europe and goes on to offer readers the opportunity to assess the feasibility and implications of a feminist alternative to continued austerity This book will be invaluable to social science students and researchers as well to as policy makers searching not just for a Plan B to continued austerity policies but for a Plan F a feminist economic strategy to stimulate sustainable economic **Take Care** David Grayson, 2017-07-10 Take Care is a practical guide that will enable employers to better recovery understand and support employees with caring responsibilities It presents this as part of good management practice that strengthens organizational resilience and sustainability and also argues that this is now an integral element of being a responsible employer and organisation Ageing in Asia-Pacific Thomas R. Klassen, Masa Higo, Nopraenue S. Dhirathiti, Theresa W. Devasahayam, 2018-05-11 In the coming decades challenges and risks associated with rapid population ageing will be paramount in Asia Pacific Examining key trends dilemmas and developments with reference to specific nations the book draws conclusions and policy recommendations that apply to Asia Pacific as a whole Individual chapters focus on the impact of population ageing along with urbanization and industrialization on the lives of people in the region The book shows how leaders in Asia Pacific political community and others need to respond to changes in family and social structures

disease pathology gender roles income security the care of older citizens and the provision of social and health we	elfare

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# Table of Contents Combining Paid Work And Family Care Policies And Experiences In International Perspective

- 1. Understanding the eBook Combining Paid Work And Family Care Policies And Experiences In International Perspective
  - The Rise of Digital Reading Combining Paid Work And Family Care Policies And Experiences In International Perspective
  - o Advantages of eBooks Over Traditional Books
- 2. Identifying Combining Paid Work And Family Care Policies And Experiences In International Perspective
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Combining Paid Work And Family Care Policies And Experiences In International Perspective
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Combining Paid Work And Family Care Policies And Experiences In

#### **International Perspective**

- Personalized Recommendations
- Combining Paid Work And Family Care Policies And Experiences In International Perspective User Reviews and Ratings
- Combining Paid Work And Family Care Policies And Experiences In International Perspective and Bestseller Lists
- 5. Accessing Combining Paid Work And Family Care Policies And Experiences In International Perspective Free and Paid eBooks
  - Combining Paid Work And Family Care Policies And Experiences In International Perspective Public Domain eBooks
  - Combining Paid Work And Family Care Policies And Experiences In International Perspective eBook Subscription Services
  - Combining Paid Work And Family Care Policies And Experiences In International Perspective Budget-Friendly Options
- 6. Navigating Combining Paid Work And Family Care Policies And Experiences In International Perspective eBook Formats
  - ∘ ePub, PDF, MOBI, and More
  - Combining Paid Work And Family Care Policies And Experiences In International Perspective Compatibility with Devices
  - Combining Paid Work And Family Care Policies And Experiences In International Perspective Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Combining Paid Work And Family Care Policies And Experiences In International Perspective
  - Highlighting and Note-Taking Combining Paid Work And Family Care Policies And Experiences In International Perspective
  - Interactive Elements Combining Paid Work And Family Care Policies And Experiences In International Perspective
- 8. Staying Engaged with Combining Paid Work And Family Care Policies And Experiences In International Perspective
  - Joining Online Reading Communities
  - o Participating in Virtual Book Clubs

- Following Authors and Publishers Combining Paid Work And Family Care Policies And Experiences In International Perspective
- 9. Balancing eBooks and Physical Books Combining Paid Work And Family Care Policies And Experiences In International Perspective
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Combining Paid Work And Family Care Policies And Experiences In International Perspective
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Combining Paid Work And Family Care Policies And Experiences In International Perspective
  - Setting Reading Goals Combining Paid Work And Family Care Policies And Experiences In International Perspective
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Combining Paid Work And Family Care Policies And Experiences In International Perspective
  - Fact-Checking eBook Content of Combining Paid Work And Family Care Policies And Experiences In International Perspective
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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