

EXPOSING THE ARMY'S  
EQUAL OPPORTUNITY  
**DOUBLE  
STANDARD**



MILLS

# Exposing The Armys Equal Opportunity Double Standard



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## **Exposing The Army's Equal Opportunity Double Standard:**

*Exposing the Army's Equal Opportunity Double Standard* Mills, 2008 Are the US Army's race relations policies based on principles of fairness or are they themselves inherently biased or even illegal Over the last few decades the United States Army has played a key role in bringing about valuable social changes in our country But *Exposing the Army's Equal Opportunity Program's Double Standard* argues that the Army's programs governing racial matters have not always been for the better Definitions of critical terms such as racism and discrimination lack any analytic rigor and indeed are often contrived concepts designed not to judge fairly but simply to justify an end Historical accounts of racism and the achievements of minorities as described in official Army publications are at the least skewed if not patently false After considerable groundwork the author finds that the Army's affirmative action program is an illegal form of discrimination The book closes with the author's suggestions for remedying the Army's race related programs which will make both the Army and the American life in general more even handed on the difficult matter of race The controversial material is not presented in a partisan or polemical manner Rather it is done so in a cautious and straightforward manner designed less to inflame the passions than to inform the intellect

**Affirmative Action and the Impact of Promotion Policies on Interracial Conflicts in the U.S. Army** Marcel Bolboaca-Negru, Ph.D., 2020-09-26 Many U S soldiers perceive the military promotion system to be unfair as a result of the implementation of federal affirmative action policies yet the Department of the Army has made few efforts to identify and address the nature of this problem This study examined the nature of the relationship if any between interracial conflicts in the Army and promotion policies resulting from affirmative action legislation The research questions and hypothesis focused on understanding soldiers perceptions of the enforcement and effect of affirmative action policies in the military promotion system This concurrent mixed methods study utilized critical social theory as the conceptual framework Online surveys based on the Ways of Coping survey were delivered to 163 soldiers at Fort Campbell Kentucky A total of 43 surveys were returned and used for data analysis of a MANOVA and a Chi squared test which indicated that racial myths were not significantly related to the affirmative action strategies used in the military promotion system Of the 43 respondents for the quantitative data a simple number generator was used for selecting 4 participants for qualitative interviews Qualitative findings indicated that racial myths do exist among soldiers these myths tend to cast doubt upon Black soldiers professional achievements despite their high achievement results on military promotion metrics This study can lead to positive social change by stimulating the redesign and accurate interpretation of military affirmative action policies investigating disparities in the military's grievance processes for racial discrimination complaints and minimizing racist behavior in the military culture

**African-Americans in Defense of the Nation** James T. Controvich, 2011-03-28 The role of the African American in American history has been documented but sometimes ignored by historians This work is intended to assist researchers in locating the wealth of material that has been published African

Americans in Defense of the Nation builds on a long list of early bibliographies concerning the subject This work brings together a broad spectrum of titles related to the African American participation in America s wars It covers both the military exploits as African Americans have been involved in every American conflict since the Revolution and their participation in the homefront support in building the weapons that the armed forces used Organized both chronologically and topically chapters cover the various conflicts from the Revolutionary War to the Post World War II era and branches of the military as well as the role of African American women in the United States military This extensive reference work is the most comprehensive listing of African American units available Additionally a listing of juvenile titles will assists parents and teachers in locating material

**Are Military Adultery Standards Changing? What Are the Implications?** Sam Brownback,2000-07 Senate hearing on the announcement by the Sec of Defense in July 1998 that he was directing the armed services to clarify the Manual for Courts Martial provisions relating to adultery proposing that punishment for adultery be reserved for cases in which adultery is directly prejudicial to good order Daniel Heimbach Former Deputy Assist Sec of the Navy for Manpower Robert Maginnis Dir Military Readiness Project Family Research Council

**Are Military Adultery Standards Changing? What are the Implications?** United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on Oversight of Government Management, Restructuring, and the District of Columbia,1998

*Feminist Fantasies* Phyllis Schlafly,2003 Essays written during the 1980s and 1990s argue that most women have no need or desire to work outside the home and to do so damages the security of both the economy and family life

**Kentucky Women** Melissa A. McEuen,Thomas H. Appleton Jr.,2015 Covering the Appalachian region in the east to the Pennyroyal in the west the essays highlight women whose aspirations innovations activism and creativity illustrate Kentucky s role in political and social reform education health care the arts and cultural development

**The Radical Women's Press of the 1850s** Ann Russo,Cherise Kramarae,2013-10-28 First published in 1991 The volume reprints excerpts from six radical feminist journals of this crucial decade The Lily the Genius of Liberty the Pioneer and Women s Advocate the Una The Woman s advocate and The Sybil

*United States Naval Institute Proceedings* ,1997 **Army** ,1997 *Resource Management Journal* ,1982 The National Review ,1896 *The United States Army and Navy Journal and Gazette of the Regular and Volunteer Forces* ,1865

Congressional Record United States. Congress,1965 **Commerce Business Daily** ,1998-11 Hey, White Man, How

Much Longer? Hey, Black Man, Awake! Francis Hinga Lahai,2021-12-08 This book is written to contribute to the existing discussions about race racism and racial inequality discussions that have polarized many societies It debunks some arguments in Why Nations Fail and explains causes of African poverty and the future demise of white supremacy Many other people have presented arguments that race based prejudiced persons often use skin colour as a signifier of identity and superiority of race This illusion has become so deeply entrenched that races such as the Caucasian race the White Man have demonized the dark skin to the extent that they feel there has never been and will never be a match between the varying skin

hues in the sense that no matter how poor a light skinned person is or how inefficient they are the light skinned person is still better than a successful dark skinned person or coloured boss Added to that skin colour has become a significant trait in the western world to determine who gets employed who gets convicted and who gets elected **The Congressional Globe** United States. Congress,1857 **Harper's Weekly** John Bonner,George William Curtis,Henry Mills Alden,Samuel Stillman Conant,Montgomery Schuyler,John Foord,Richard Harding Davis,Carl Schurz,Henry Loomis Nelson,John Kendrick Bangs,George Brinton McClellan Harvey,Norman Hapgood,1863 *Armed Forces Journal International* ,1864 *Daily Life of U.S. Soldiers* Christopher R. Mortenson,Paul J. Springer,2019-06-14 This ground breaking work explores the lives of average soldiers from the American Revolution through the 21st century conflicts in Afghanistan and Iraq What was life really like for U S soldiers during America s wars Were they conscripted or did they volunteer What did they eat wear believe think and do for fun Most important how did they deal with the rigors of combat and coming home This comprehensive book will answer all of those questions and much more with separate chapters on the American Revolution the War of 1812 the Mexican American War the Civil War the Indian Wars the Spanish American War World War I World War II in Europe World War II in the Pacific the Cold War the Korean War the Vietnam War the Persian Gulf War the Afghanistan War and War on Terror and the Iraq War Each chapter includes such topical sections as Conscription and Volunteers Training Religion Pop Culture Weaponry Combat Special Forces Prisoners of War Homefront and Veteran Issues This work also examines the role of minorities and women in each conflict as well as delves into the disciplinary problems in the military including alcoholism drugs crimes and desertion Selected primary sources bibliographies and timelines complement the topical sections of each chapter

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