

Section 1 Introduction

1.1 Welcome to Baskin Robbins (Waco)

Welcome to Baskin Robbins we are happy you have joined our crew and look forward to working with you. You (the crew) are employed at one of the best Baskin Robbins in Texas. Such status comes with certain commitment and expectation, and you will be expected to maintain the high standards set by us.

A best employee has the following traits:

1. Honesty
2. Hard working habit
3. Sincerity
4. Positive attitude
5. Friendly demeanor
6. Responsible
7. Integrity
8. Will to achieve a goal
9. Diligent
10. Desire to make customers happy

A clean store, excellent guest service, and high-quality products are the keys to our success.

1.2 Employee Handbook

This Employee Handbook is designed to summarize certain personnel policies and benefits of Baskin Robbins (Waco) Big D Ventures LLC and to acquaint employees with many of the rules concerning employment with the Company. Please be aware that this handbook is a representation of Baskin Robbins (Waco) Big D Ventures LLC an Baskin Robbins Franchise and not of Baskin Robbins Corporation. This Handbook applies to all employees, and compliance with the Company's policies is a condition of employment. This Handbook supersedes all previous employment policies, written and oral, express and implied. The Company reserves the right to modify, rescind, delete, or add to the provisions of this Handbook from time to time in its sole and absolute discretion. This Employee Handbook is not a binding contract between the Company and its employees, nor is it intended to alter the at-will employment relationship between the Company and its employees. The Company reserves the right to interpret the policies in this Handbook and to deviate from them when, in its discretion, it determines it is appropriate.

1.3 Changes in Policy

Since our business is constantly changing, the Company expressly reserves the right to revise, modify, delete, or add to any and all policies, procedures, work rules, or benefits stated in this handbook or in any other document, except for the policy of at-will employment as described below. Nothing in this employee handbook or in any other document, including benefit plan

Dunkin Donuts Employee Handbook Or Manual Training

Clemens Wendtner



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