

5 STEPS FOR DISASTER PREPAREDNESS



An important aspect of an EHS leader's job is to be prepared for what happens when external disasters strike. These could include anything from natural disasters like floods or earthquakes, cybersecurity issues or power outages, or even space weather emergencies. It is the responsibility of leadership to know how to handle these situations and instruct their workforces accordingly.

PROGRAM MANAGEMENT

Leaders should organize, develop, and administer the preparedness program, and identify regulations that establish minimum program requirements. Ready.gov, which has resources from the DHS and FEMA, offers the Ready Business Program with toolkits designed specifically for each kind of hazard, along with resources to help businesses implement their programs.



PLANNING

Employers should gather information about hazards, assess risks, conduct a business impact analysis (BIA), and examine ways to prevent hazards and reduce risks. Employers should take an "all hazards" approach, meaning the plan should be applicable to as many different types of threats and hazards as possible.

IMPLEMENTATION

EHS managers should form a preparedness plan that covers resource management, emergency response, crisis communications, business continuity, information technology, employee assistance, incident management, and training.



TESTING AND EXERCISES

Leaders should define different types of testing exercises, learn to conduct them, and use the results to evaluate effectiveness. Testing and exercises will help employees understand their roles in disaster situations and reinforce their knowledge of procedures, facilities, systems, and equipment.

PROGRAM IMPROVEMENT

At this point, employers should be able to identify when the preparedness programs need to be reviewed, discover methods to evaluate the preparedness program, and utilize the review to make the necessary changes. All reviews and improvement should be documented, and any vulnerabilities found should be recorded and addressed through a corrective action program.



Disaster Preparedness Basics How To Prepare For Natural Disasters And Emergencies

RJ Alexander



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