

Ralph Jacobson

GETTING UNSTUCK

Using Leadership Paradox to
Execute with Confidence



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Getting Unstuck Using Leadership Paradox To Execute With Confidence

David Grebow, Stephen J. Gill



Getting Unstuck Using Leadership Paradox To Execute With Confidence:

Getting Unstuck Ralph Jacobson, 2014 **Getting Unstuck** Ralph Jacobson, 2013-09-03 This book demonstrates how organization leaders who balance several key paradoxes achieve greater growth and sustainability in the long term than those who use financial data alone It addresses the issues that are the most troublesome to people and the organizations they work for The author provides deep insight into the root causes of workplace issues and provides practical language and tools to address the paradoxes that seem to block the achievement of success and life satisfactions Minds at Work David Grebow, Stephen J. Gill, 2017-12-01 The only sustainable advantage in our hypercompetitive marketplace is the ability to learn and adapt faster than everyone else Companies that cling to management practices of a bygone era continue to fade away They desperately need managers who empower people to seek out learning at a moment s notice Minds at Work can help you be that manager This book captures the role managers play in the knowledge economy where uninhibited on demand learning inspires employees to achieve higher levels of performance Authors David Grebow and Stephen J Gill describe how managers can move from a traditional command and control position to become advocates of communication and collaboration They share what happens when managers help their direct reports grow as people and use technology to pull the learning they need when they need it Minds at Work illustrates this shift to a learning community with success stories from forward looking companies With this better way to manage these companies have unearthed those aha moments as the dots connect after continuous problem solving trial and error and innovation Each has redefined norms made knowledge sharing flat and created a workplace culture built to last Use this book to embrace learning anytime anywhere Nurture the minds at work and you ll win the hearts of your organization

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