

Dynamic Capabilities

Understanding Strategic
Change in Organizations

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Dynamic Capabilities Understanding Strategic Change In Organizations

Carmine Garzia



Dynamic Capabilities Understanding Strategic Change In Organizations:

Dynamic Capabilities Constance E. Helfat, Sydney Finkelstein, Will Mitchell, Margaret Peteraf, Harbir Singh, David Teece, Sidney G. Winter, 2009-02-09 Creating adapting to and exploiting change is inherently entrepreneurial To survive and prosper under conditions of change firms must develop the dynamic capabilities to create extend and modify the ways in which they operate The capacity of an organization to create extend or modify its resource base is vital Since the concept of dynamic capabilities was first introduced much research has elaborated the initial idea This important book by Constance Helfat and her team of leading scholars provides a timely focus on in depth examples of corporate dynamic capabilities Examining these in the different contexts of alliances acquisitions and management the book gives students and researchers a succinct up to date definition of dynamic capabilities and the strategic management theories around them **Strategic Reconfigurations** Stuart Wall, Carsten Zimmermann, Ronald Klingebiel, Dieter Lange, 2010-01-01 In a world of ever increasing talent and ever more rapid creation of new knowledge and in a world that is growing in complexity by the day it is truly intriguing to learn of capabilities for success and failure in rapid innovation based industries The fusion of academic concepts and empirical insights make this book a source of inspiration for inquiring managers Norbert Walter Chief Economist of Deutsche Bank and CEO of Deutsche Bank Research Germany This volume represents a most welcome and important contribution to the emergent and fast growing dynamic capabilities view DCV of the firm and sustainable competitive advantage It simultaneously helps to assess critically integrate with a wide range of other perspectives broaden the scope and deepen the conceptual foundations of the DCV In addition and importantly it links DCV to and contrasts it with managerial practice The authors dispassionate approach is a further plus The editors have done an excellent job and should be congratulated for this work that should be a must read Christos Pitelis Reader in International Business and Competitiveness University of Cambridge UK This path breaking book provides unique insights into the organisational realities of strategic reconfigurations in uncertain markets thus advancing the dynamic capability perspective Dynamic capabilities continue to excite academics It is a perspective that promises explanations of competitive advantage but its full potential remains somewhat hidden behind abstract notions This eloquent volume seeks to overcome the challenge by combining the theory and practice of organisational resource configurations Joint contributions by expert academics and business executives demystify but also confirm elements of the theory Thus the book integrates dynamic capabilities with organisational realities as well as with adjacent theories of strategic innovation and entrepreneurship Strategic Reconfigurations provides a guide to strategic management in turbulent times for students researchers and professionals alike Business executives in high velocity markets will find the book invaluable Dynamic Capabilities Philip Cordes-Berszinn, 2013-11-29 The concept of dynamic capabilities especially in terms of organizational knowledge processes has become the predominant paradigm for the explanation of competitive advantages However major unsolved or at least

insufficiently solved problems are first their measurement and second their management by concrete managerial options such as design options of organizational structures Dynamic Capabilities provides an integrated descriptive model of both dynamic capabilities and organizational structures that allows characterizing classifying and a comparison It develops a logic system of a multitude of combinatorial possibilities between their variables and it develops a complex and integrated system of associated empirically based and qualitatively deduced hypotheses Therewith it serves as a terminological and analytical foundation for the identification of knowledge based dynamic capabilities in organizations and for a targeted design of organizational structures that enable and foster dynamic capability processes such as knowledge transfer and knowledge absorption

Adoptive Management Innovation Haifen Lin,2018-04-03 This book discusses adoptive management innovation which has been successfully implemented in other areas It proposes a theory on this field by considering the importance and popularity of adoptive management innovation in China and around the globe and focusing on its nature It also establishes a process framework through which adoptive management innovation occurs explores how individual characteristics of individual managers affect their adoption decision examines the effects of a firm s dynamic capability on each phase of adoptive innovation and addresses how intangible management innovation supports the process of tangible product innovation to produce effects By exploring the process adoption decision drivers and effects of adoptive management innovation the book offers abundant applications for managerial practice

Entrepreneurship in Healthcare Ralf Wilden,Massimo Garbuio,Federica Angeli,Daniele Mascia,2018-07-03 Entrepreneurship in the Healthcare sector has received increased attention over the last two decades both in terms of scholarly research and number of innovative enterprises Entrepreneurial activities and innovations have emerged from and will continue to be driven by several actors along the healthcare value chain but especially from non traditional healthcare players In this new volume we present the reader with several critical issues in healthcare entrepreneurship and innovation covering a comprehensive set of research topics We bring together the latest academic research and management practice with contributions by authors from entrepreneurship medical sciences and management who provide in depth and practical insights into designing and managing entrepreneurship in healthcare Upon providing a systematic review of the research field we discuss several important macro meso and micro level issues in healthcare entrepreneurship such as opportunity identification the entrepreneurial ecosystem including accelerators the benefits of open innovation for the sector and social entrepreneurship in healthcare These topics open up avenues for nurturing entrepreneurship in healthcare through both education and policy Building on this trend the book is organized around levels of analysis and specifies which cross disciplinary efforts are needed to advance understanding of how entrepreneurs discover opportunities and start viable and innovative businesses Healthcare Entrepreneurship will be of interest scholars of health care and entrepreneurs alike but also managers of innovative health care enterprises as well as policy makers in the health sector

Strategic Renewal Aybars Tuncdogan,Adam

Lindgreen, Henk Volberda, Frans van den Bosch, 2019-03-15 Strategic Renewal is an original research anthology offering insight into a subject area which although critical for the sustained success of organizations has received relatively little attention as distinct from the more general phenomenon of strategic change Firstly by providing a summary of the literature this research anthology helps graduate students and new researchers grasp the current state of affairs in the field Secondly this research anthology will help update the knowledge base of the existing researchers in the field By bringing together various studies the research anthology determines the core concepts of the field and elucidates the key gaps and future research areas Through contributions building on the knowledge bases of other disciplines this research anthology develops an interdisciplinary research agenda giving the reader an in depth understanding of the mediating moderating and antecedent variables concerning strategic renewal Strategic Renewal aims to provide a state of understanding to the subject as well as a clear picture of the cross disciplinary landscape that informs the subject Thus this research anthology is essential reading for managers consultants and other practitioners as well as students and scholars of business

Exploring Meso-Level Dynamic Capabilities to Address the Capability Rigidity Paradox Florian Andresen, 2020-11-16 In this book Florian Andresen aims to unpack the capability rigidity paradox within the dynamic capability view Consequently he tackles one of the core challenges in strategic management of the past decades Providing a novel and thorough literature review on dynamic capabilities from the point of this paradox the author discusses the current state of the literature to derive the core shortcomings meticulously A case study of capability evolution in the German Armed Forces is interpreted against the backdrop of a strategy as process and practice lens thus allowing to propose the concept of meso level dynamic capabilities without falling prey to the capability rigidity paradox

Management and Economics of Communication M. Bjørn Rimscha, 2020-06-08 This handbook combines the perspectives of communication studies economics and management and psychology in order to provide a comprehensive economic view on personal and mass communication It is divided into six parts that comprise 1 an overarching introduction that defines the field and provides a brief overview of its history 1 chapter 2 the most commonly used theoretic frameworks for the analysis of communication economics and management 4 chapters 3 the peculiarities of the quantitative and qualitative methods and data used in the field 3 chapters 4 key issues of the field such as the economics of language labor in creative industries media concentration branding etc 10 chapters 5 descriptions of the development trends and peculiarities of the field in different parts of the world written by scholars from the respective region 10 chapters 6 reflections on future directions for the field both from a managerial and from an economics perspective 1 chapter The authors of the individual chapters represent different academic disciplines research traditions and geographic backgrounds The reader will thus gain multifaceted insights into the management and economics of communication

Managing the Strategic Innovation Process Carmine Garzia, 2013-07-26 T00:00:00+02:00 Strategic innovation is the development of new forms of positioning that enable firms to redefine the way to do business offering

greater non monetary value to customers and a higher level of cost effectiveness Strategic innovators deliver their superior value proposition by developing new markets and leveraging on innovative forms of distribution and communication Strategic innovators can remain competitive and achieve profitable growth within competitive environments that are characterised by discontinuity instability and uncertainty The book investigates strategic innovation through a process model built on a multiple case study analysis of innovative firms that explains the dynamics of innovative strategy generation and implementation

The Palgrave Handbook of Knowledge Management Jawad Syed, Peter A. Murray, Donald Hislop, Yusra Mouzoughi, 2018-05-11 This international Handbook provides a comprehensive overview of key topics debates and issues within the now well established field of Knowledge Management KM With contributions from a range of highly skilled authors diverse and multi disciplinary approaches towards KM are explored in this fantastic new reference work Topics covered include performance ethics sustainability and cross cultural management making this an equally important read to academics and practitioners working in areas such as technology education and engineering By analysing how the field of KM has developed over the years as well as presenting new methods to be implemented in the workplace this Handbook outlines a research agenda for the future of organisational learning and innovation

History in Management and Organization Studies Behlül Üsdiken, Matthias Kipping, 2020-10-25 There has in recent times been an increasing interest in history broadly defined among management scholars But what specifically a historical approach or perspective can contribute to research on organizational fields organizations strategy etc and how exactly such historical research should be carried out remain questions that have been answered only partially if at all Building on the authors prior and ongoing work History in Management and Organization Studies From Margins to Mainstream is unique in presenting a comprehensive and integrated view of how history has informed management research with a focus on organization theory and strategy More specifically the volume provides an overview of how the relationship between history and management scholarship has evolved from the 19th century until today focusing mainly on the post World War II period and systematically surveys the kind of research programs within organization theory and strategy that have used historical data and or history as a theoretical construct while also identifying the remaining blind spots As a whole it offers a kind of roadmap for management scholars and historians to situate their research and hopefully find new roads for others to travel The book is intended for anybody conducting or planning to conduct historical research within management and organization studies and aims in particular at becoming a standard feature of research methods courses in business schools and departments of management

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Strategic Logistics Management Erik Sandberg, 2025-01-03 Logistics and Supply Chain Management students will gain a fundamental understanding of how to manage logistics strategically with this new textbook. Going outside the traditional logistics and supply chain management domain, Strategic Logistics Management applies strategic management theories to further understand the role and relevance logistics management plays in many companies' sustainable competitive advantage. This textbook offers new insights to understanding and managing logistics management and provides a comprehensive overview of the intersection between strategic management perspectives such as market positioning and dynamic capabilities and logistics and supply chain management practices. It presents a useful ground and new arguments for how to understand the role logistics management when strategizing, providing the reader with the necessary knowledge to understand and analyse this as a role. This text illustrates the major managerial themes relevant to contemporary logistics management contexts such as the management of logistics development paradoxes, supply chain resilience, managing logistics-based business models, circular supply chains. This informative text is supported by a range of features including chapter outlines, chapter summaries, as well as discussion and study questions at the end of each chapter to aid development. There are also international real-world examples from companies such as Lidl, Apple, and H&M throughout. Strategic Logistics Management is an essential resource for postgraduate level students on Logistics and Supply Chain Management degrees and is also for students taking postgraduate Logistics Management modules. Online resources include lecturer slides, an instructor's manual, and additional comments to the reflective exercises.

Strategic Analytics Martin Kunc, 2018-10-10 Defines common ground at the interface of strategy and management science and unites the topics with an original approach vital for strategy students, researchers, and managers. Strategic Analytics: Integrating Management Science and Strategy combines strategy content with strategy process through the lenses of management science, masterfully defining the common ground that unites both fields. Each chapter starts with

the perspective of a certain strategy problem such as competition but continues with an explanation of the strategy process using management science tools such as simulation Facilitating the process of strategic decision making through the lens of management science the author integrates topics that are usually in conflict for MBAs strategy and quantitative methods Strategic Analytics features multiple international real life case studies and examples business issues for further research and theory review questions and exercises at the end of each chapter Strategic Analytics starts by introducing readers to strategic management It then goes on to cover managerial capabilities for a complex world politics economy society technology and environment external environments known as exogenous factors PESTE and endogenous factors industry industry dynamics industry evolution competitive advantage dynamic resource management organisational design performance measurement system the life cycle of organisations from start ups maturity for maintaining profitability and growth and finally regeneration Developed from the author s own Strategy Analytics course at Warwick Business School personal experience as consultant and in consultation with other leading scholars Uses management science to facilitate the process of strategic decision making Chapters structured with chapter objectives summaries short case studies tables student exercises references and management science models Accompanied by a supporting website Aimed at both academics and practitioners Strategic Analytics is an ideal text for postgraduates and advanced undergraduate students of business and management

Public Sector Strategy Mark Crowder, Mohammad Roohanifar, Trevor A. Brown, 2022-02-27 Public Sector Strategy explores how strategic decisions are developed and implemented in the public sector and examines the psychology underpinning strategic decision making Combining knowledge from traditional perspectives with contemporary insights on strategic management this book considers how managers make their decisions and provides key concepts and practical tools to aid delivery of strategy within highly institutionalised settings This book provides theoretical grounding real life global cases and practical examples of strategic decisions in an international public sector context by working through the underpinnings of strategy the influencing factors of strategic decision making strategic implementation and strategic tools in practice It should be a core textbook for advanced undergraduate and postgraduate students studying public sector strategy and strategic management more broadly It will also be of benefit for public sector managers consultants and private sector organisations who wish to interact with the public sector

Dynamic Capabilities and Relationships Tomás Bayón, Martin Eisend, Jochen Koch, Albrecht Söllner, Markus Vodosek, Heinz-Theo Wagner, 2021-10-27 Building on the seminal work of David Teece Kathleen Eisenhardt Jeffrey Martin and others this volume applies the concept of dynamic capabilities to help readers understand how organizations can be successful in highly dynamic environments The contributions written by researchers who participated in the research program Dynamic Capabilities and Relationships and international researchers who participated in the program s international conference both funded by the Dieter Schwarz Foundation highlight state of the art research on dynamic capabilities and relationships They also put forward an integrated

management approach for the purpose of understanding analyzing and managing the successful creation and adaptation of capabilities and relationships The Routledge Companion to Strategic Risk Management Torben Andersen, 2015-12-22

Managing risk in and across organizations has always been of vital importance both for individual firms and for the globalized economy more generally With the global financial crisis a dramatic lesson was learnt about what happens when risk is underestimated misinterpreted or even overlooked Many possible solutions have been competing for international recognition yet there is little empirical evidence to support the purported effectiveness of these regulations and structured control approaches which leaves the field wide open for further interpretation and conceptual development This comprehensive book pulls together a team of experts from around the world in a range of key disciplines such as management economics and accounting to provide a comprehensive resource detailing everything that needs to be known in this emerging area With no single text currently available the book fills a much needed gap in our current understanding of strategic risk management offering the potential to advance research efforts and enhance our approaches to effective risk management practices Edited by a globally recognized expert on strategic risk management this book will be an essential reference for students researchers and professionals with an interest in risk management strategic management and finance

Strategy Stewart R Clegg, Jochen Schweitzer, Andrea Whittle, Christos Pitelis, 2016-12-31 Get 12 months FREE access to an interactive eBook when purchasing the paperback Updated to bring the material in line with the topical and contemporary ideas and debates on or about strategy and catering to students and their diverse learning styles the second edition is an easy to use tool allowing students to switch from web resources to the print text and back again opening windows on the world of strategy through cases that are vibrant and engaged digital links that allow them to explore topics in more detail and video and other media that encourage relating theory to practice Providing a fresh perspective on strategy from an organizational perspective through a discursive approach featuring key theoretic tenets this text is also pragmatic and emphasizes the practices of strategy to encourage the reader to be open to a wider set of ideas with a little more relevance and with a cooler attitude towards the affordances of the digital world and the possibilities for strategy's futures The key areas of Strategy take a critical stance in the new edition and also include areas less evident in conventional strategy texts such as not for profit organizations process theories globalization organizational politics and decision making as well as the futures of strategy The new edition comes packed with features that encourage readers to engage and relate theory to practice and is complemented by a free Interactive e book featuring videos cases and other relevant links allowing access on the go and encouraging learning and retention whatever the reading or learning style Suitable as core reading for undergraduate and postgraduate business management students of strategy and strategic management Interactivity only available through VitalSource eBook included as part of paperback product ISBN 9781473938458 Access not guaranteed on second hand copies as access code may have previously been redeemed Entrepreneurial Ecosystems Elisa

Thomas, Kadígia Faccin, Bruno A. Bittencourt, Olivier Coussi, 2024-08-19 Delve deep into the heart of entrepreneurial ecosystems in lesser known regions across the globe as we unravel the complex tapestry of factors that drive their growth and sustainability This book offers a rich exploration of diverse ecosystems in Brazil South Africa the islands of Madagascar and Reunion Norway and countries in Central and Eastern Europe Through a diverse array of perspectives and real world experiences it reveals the drivers and challenges shaping entrepreneurial and innovation ecosystems worldwide Discover the critical role of factors like regional leadership social entrepreneurs supportive policies and cultural dynamics and see how regions overcome challenges through innovation and resilience Ideal for policymakers scholars and entrepreneurs this book bridges the gap between theory and practice Entrepreneurial Ecosystems Drivers Challenges and Success of Territories is not just a collection of research It s a roadmap to building vibrant entrepreneurial communities packed with practical guidance and transformative ideas Whether you are aiming to nurture an entrepreneurial ecosystem or seeking inspiration from global success stories this book is an indispensable resource for anyone passionate about the future of entrepreneurship and innovation Join us on this captivating journey and be part of shaping vibrant entrepreneurial regions around the world

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