



Katherine C. Kellogg

CHALLENGING OPERATIONS

Medical Reform and Resistance in Surgery

READ BY HILLARY HUBER

Challenging Operations Medical Reform And Resistance In Surgery

Katherine C. Kellogg



Challenging Operations Medical Reform And Resistance In Surgery:

Challenging Operations Katherine C. Kellogg, 2011-07-05 In 2003 in the face of errors and accidents caused by medical and surgical trainees the American Council of Graduate Medical Education mandated a reduction in resident work hours to eighty per week Over the course of two and a half years spent observing residents and staff surgeons trying to implement this new regulation Katherine C Kellogg discovered that resistance to it was both strong and successful in fact two of the three hospitals she studied failed to make the change *Challenging Operations* takes up the apparent paradox of medical professionals resisting reforms designed to help them and their patients Through vivid anecdotes interviews and incisive observation and analysis Kellogg shows the complex ways that institutional reforms spark resistance when they challenge long standing beliefs roles and systems of authority At a time when numerous policies have been enacted to address the nation's soaring medical costs uneven access to care and shortage of primary care physicians *Challenging Operations* sheds new light on the difficulty of implementing reforms and offers concrete recommendations for effectively meeting that challenge

The Interloper Michel Anteby, 2024-04-09 A stranger enters your world and starts asking questions you would prefer not to answer What do you do Mostly when an interloper appears communities find ways to resist they obstruct investigations and hide evidence shelve complaints and silence dissent even forget their own past and deny having done so Such resistance that is the social mechanisms deployed by social groups to maintain the status quo is the bane of field researchers everywhere for it often seems to slam the door in their face How can one learn about a community when they resist so very strongly The answer is that sometimes the resistance is itself the key By closing ranks and creating obstacles community members often disclose more than they meant This book shows how such resistance manifests itself how researchers can respond to it and most importantly what it all reveals To do so *The Interloper* draws insights from diverse stories of resistance and research inquiries everything from Nazi rocket scientists to Disney union busters Harvard professors to those securing cadavers for medical school dissection to draw attention to field resistance and help analyze it Offering a window into such research for readers of many disciplines this book ultimately is intended both as a practical and theoretical guide for field researchers All these stories and more reveal a common truth When any field researcher tries to gain access to a field they are sure to meet resistance to their investigations *The Interloper* brings together all these instances of resistance that he encountered or witnessed alongside accounts from other published work The book organizes them around ideal forms of resistance and details their unique implications Ultimately *The Interloper* argues that such resistance contains way more analytical possibilities than most interlopers including field researchers envision

Professional Work Elizabeth Gorman, Steven P Vallas, 2020-10-15 Current challenges to the legitimacy of expert knowledge has caused professional control over knowledge autonomy at work orientation toward public service and social status to have declined In this collection scholars examine the nature of these changes and how they have altered the

experience of professional workers **The Sociology of Health and Illness** Peter Conrad, Valerie Leiter, 2023-05-12 This anthology for Medical Sociology courses is edited by two leading experts in the field It brings together readings from the scholarly literature on health medicine and health care covering some of the most timely health issues of our day including eating disorders the effects of inequality on health how race class and gender affect health outcomes the health politics of asthma the effects of health care reform the pharmaceutical industry health information on the Internet and the impacts of the COVID 19 pandemic *Manufacturing Morals* Michel Anteby, 2013-08-28 Corporate accountability is never far from the front page and as one of the world's most elite business schools Harvard Business School trains many of the future leaders of Fortune 500 companies But how does HBS formally and informally ensure faculty and students embrace proper business standards Relying on his first hand experience as a Harvard Business School faculty member Michel Anteby takes readers inside HBS in order to draw vivid parallels between the socialization of faculty and of students In an era when many organizations are focused on principles of responsibility Harvard Business School has long tried to promote better business standards Anteby's rich account reveals the surprising role of silence and ambiguity in HBS's process of codifying morals and business values As Anteby describes at HBS specifics are often left unspoken for example teaching notes given to faculty provide much guidance on how to teach but are largely silent on what to teach *Manufacturing Morals* demonstrates how faculty and students are exposed to a system that operates on open ended directives that require significant decision making on the part of those involved with little overt guidance from the hierarchy Anteby suggests that this model which tolerates moral complexity is perhaps one of the few that can adapt and endure over time *Manufacturing Morals* is a perceptive must read for anyone looking for insight into the moral decision making of today's business leaders and those influenced by and working for them **Why Surgeons Struggle with Work-Hour Reforms** James E. Coverdill, John D. Mellinger, 2021-01-15 On July 1 2003 work hour reforms were enacted nationally for the roughly 129 000 resident physicians in the United States The reforms limit weekly work hours a maximum of eighty per week and in hospital call no more than once every three nights mandate days free of clinical and educational obligations one day in seven and regulate other aspects of resident work life *Why Surgeons Struggle with Work Hour Reforms* focuses on general surgeons a historically long hour specialty who fiercely opposed the reforms and are among the least compliant Why do surgeons struggle with the reforms Why do they continue to work long hours and view the act of doing so as reasonable if not quintessentially professional Although the analysis is situated in the growing scientific literature on the consequences of fatigue the authors do not adjudicate between the claims of surgeons and reform advocates about the effects of long work hours on patient or provider safety Rather the aim is to explore and explain how aspects of the occupational culture of surgeons and the social organization of surgical training and practice interlock to impede the reforms *Achieving Regulatory Excellence* Cary Coglianese, 2016-12-20 Whether striving to protect citizens from financial risks climate change inadequate health care or the uncertainties of the emerging sharing

economy regulators must routinely make difficult judgment calls in an effort to meet the conflicting demands that society places on them Operating within a political climate of competing demands regulators need a lodestar to help them define and evaluate success Achieving Regulatory Excellence provides that direction by offering new insights from law public administration political science sociology and policy sciences on what regulators need to do to improve their performance Achieving Regulatory Excellence offers guidance from leading international experts about how regulators can set appropriate priorities and make sound evidence based decisions through processes that are transparent and participatory With increasing demands for smarter but leaner government the need for sound regulatory capacity for regulatory excellence has never been stronger

Handbook of the Sociology of Morality, Volume 2 Steven Hitlin, Shai M. Dromi, Aliza Luft, 2023-10-25 This handbook articulates how sociology can re engage its roots as the scientific study of human moral systems actions and interpretation This second volume builds on the successful original volume published in 2010 which contributed to the initiation of a new section of the American Sociological Association ASA thus growing the field This volume takes sociology back to its roots over a century ago when morality was a central topic of work and governance It engages scholars from across subfields in sociology representing each section of the ASA who each contribute a chapter on how their subfield connects to research on morality This reference work appeals to broader readership than was envisaged for the first volume as the relationship between sociology as a discipline and its origins in questions of morality is further renewed The volume editors focus on three areas the current state of the sociology of morality across a range of sociological subfields taking a new look at some of the issues discussed in the first handbook which are now relevant in sometimes completely new contexts and reflecting on where the sociology of morality should go next This is a must read reference for students and scholars interested in topics of morality ethics altruism religion and spirituality from across the social science

Organizations in Time Marcelo Bucheli, R. Daniel Wadhwani, 2014 This book brings together leading organization scholars and business historians to examine the opportunities and challenges of incorporating historical research into the study of firms and markets

Metrics at Work Angèle Christin, 2020-06-30 The starkly different ways that American and French online news companies respond to audience analytics and what this means for the future of news When the news moved online journalists suddenly learned what their audiences actually liked through algorithmic technologies that scrutinize web traffic and activity Has this advent of audience metrics changed journalists work practices and professional identities In *Metrics at Work* Angèle Christin documents the ways that journalists grapple with audience data in the form of clicks and analyzes how new forms of clickbait journalism travel across national borders Drawing on four years of fieldwork in web newsrooms in the United States and France including more than one hundred interviews with journalists Christin reveals many similarities among the media groups examined their editorial goals technological tools and even office furniture Yet she uncovers crucial and paradoxical differences in how American and French journalists understand audience analytics and how

these affect the news produced in each country American journalists routinely disregard traffic numbers and primarily rely on the opinion of their peers to define journalistic quality Meanwhile French journalists fixate on internet traffic and view these numbers as a sign of their resonance in the public sphere Christin offers cultural and historical explanations for these disparities arguing that distinct journalistic traditions structure how journalists make sense of digital measurements in the two countries Contrary to the popular belief that analytics and algorithms are globally homogenizing forces Metrics at Work shows that computational technologies can have surprisingly divergent ramifications for work and organizations worldwide

The Routledge Companion to Critical Management Studies Anshuman Prasad,Pushkala Prasad,Albert Mills,Jean Helms Mills,2015-08-14 The scholarly field of Critical Management Studies CMS is in a state of flux Against a backdrop of dramatic global shifts CMS scholarship has lately taken a number of new and exciting directions and at times challenged older critical voices Novel theoretical frameworks and diverse research interests mark the CMS field as never before Interrogating conventional critiques of management and arguing for fresh approaches The Routledge Companion to Critical Management Studies captures this intellectual ferment and new spirit of inquiry within CMS and showcases the pluralistic generation of CMS scholars that has emerged in recent years Setting the scene for a crucial period for the discipline this insightful volume covers new ground and essential areas grouped under the following themes Critique and its dis contents Difference otherness marginality Knowledge at the crossroads History and discourse Global predicaments Drawing on the expertise of an international team of contributing scholars The Routledge Companion to Critical Management Studies is a rich resource and the perfect reference tool for students and researchers of management and organization

Understanding Nonprofit Organizations Lisa A. Dicke,J. Steven Ott,2023-04-03 There are no easy solutions to the complexities faced by nonprofit leaders and managers This textbook addresses the governance leadership and management functions of the thousands of organizations in the nonprofit sector that provide an enormous range of services This thoroughly revised fourth edition of *Understanding Nonprofit Organizations* does not simply recount and summarize seminal literature it presents 22 of the most important and informative articles chapters and essays written about the workings of nonprofit organizations alongside 18 case studies that illustrate the complex governing leading and managing issues raised in the chapters The introductions that open each of the sections explore important issues and concepts provide context and explain what students should be looking for as they read each of the chapters Each section introduction has been extensively rewritten or updated to address recent movements and changes in the nonprofit field including the impacts of the COVID 19 pandemic on all aspects of nonprofit organizations functions and ability to raise funds increasing social and political divides within countries and communities the gains and problems that have arisen with dramatic expansion of social media and the need for justice equity diversity and inclusion in our organizations and our society *Understanding Nonprofit Organizations* provides a cohesive set of relevant readings for a course on nonprofit organizations and management and instructors and students will appreciate the original

case studies that parallel the major themes presented The book is also designed for individuals who are hoping or planning to move into paid or voluntary leadership and management positions in nonprofit organizations as well as for those already involved with nonprofits seeking to improve their skills and understanding of their chosen field

The Oxford Handbook of Organizational Identity Michael G. Pratt, Majken Schultz, Blake E. Ashforth, Davide Ravasi, 2016-09-29 The topic of organizational identity has been fast growing in management and organization studies in the last 20 years Identity studies focus on how organizations define themselves and what they stand for in relation to both internal and external stakeholders Organizational identity OI scholars study both how such self definitions emerge and develop as well as their implications for OI leadership and change among others We believe there are at least four inter related reasons for the growing importance of OI OI addresses essential questions of social existence by asking Who are we and who are we becoming as a collective It is a relational construct connecting concepts and ideas that are often viewed as oppositional such as us and them or similar and different OI is also a nexus concept serving to gather multiple central constructs also represented in this Handbook Finally OI is inherently useful as knowing who you are is the foundation for being able to state what you stand for and what you are promising to others no matter their relation with the organization The Handbook provides a road map to the OI field organized in over 25 chapters across seven sections Each chapter not only offers a broad overview of its particular topic each also advances new knowledge and discusses the future of research in its area of focus

Methodological Practices in Social Movement Research Donatella della Porta, 2014-09-25 Social movement studies have grown enormously in the last few decades spreading from sociology and political science to other fields of knowledge as varied as geography history anthropology psychology economics law and others With the growing interest in the field there has been also an increasing need for methodological guidance for empirical research This volume addresses this need by introducing the main methods of data collection and data analysis as they have been used in past research on social movements Unlike other volumes the book offers a practical how to approach and not simply a review of the methodological literature Each author writes on a method they are very familiar with having used it extensively in their own work And each chapter presents specific discussions on every stage of research from research design to data collection and the use of the information gathered Throughout research dilemmas and choices are presented illustrated and discussed The volume offers an essential point of references for anyone undertaking research on social movements

Research in the Sociology of Work Steven P. Vallas, 2016-08-26 This volume includes contributions which discuss work and identity including the experiences of actors and teachers authority and control at work including insights from the hospitality and publishing industries and issues of gender and sexuality in the workplace including insights on sexual harassment in the workplace

The Routledge Companion to Qualitative Research in Organization Studies Raza Mir, Sanjay Jain, 2017-08-29 This comprehensive book collects contributions from leading international scholars to highlight the diverse qualitative approaches available to

organizational researchers each grounded in its own philosophy The editors provide a cutting edge globally oriented resource on the state of qualitative research methodologies helping readers to grasp the theories practices and future of the field Beginning with an overview of qualitative methodologies the book examines ways in which research employing these techniques is conducted in a variety of disciplines including entrepreneurship innovation strategy information systems and organizational behavior It offers timely updates on how traditions like case studies ethnographies historical methods narrative approaches and critical research are practiced today and how emerging trends including increasing legitimacy and feminization are impacting the domain The final chapters provide templates for engaging with the future as well as essays that critically assess how qualitative inquiry has evolved within organization studies Readers will become acquainted with contemporary tools for conducting qualitative studies learning to appreciate the emerging domains of qualitative inquiry within a dynamic and complex organizational world Doctoral students and early career researchers in organizational studies especially those engaged with general management organizational behavior human resource management innovation entrepreneurship and strategy will benefit from reading this relevant and inclusive handbook

Handbook of Qualitative Organizational Research Kimberly D. Elsbach, Roderick M. Kramer, 2015-11-19 This handbook provides a comprehensive overview of state of the art innovative approaches to qualitative research for organizational scholars Individual chapters in each area are written by experts in a variety of fields who have contributed some of the most innovative studies themselves in recent years An indispensable reference guide to anyone conducting high impact organizational research this handbook includes innovative approaches to research problems data collection data analysis and interpretation and application of research findings The book will be of interest to scholars and graduate students in a wide variety of disciplines including anthropology organizational behavior organizational theory social psychology and sociology

Empathy (HBR Emotional Intelligence Series) Harvard Business Review, Daniel Goleman, Annie McKee, Adam Waytz, 2017-04-18 Using empathy around the workplace Empathy is credited as a factor in improved relationships and even better product development But while it's easy to say just put yourself in someone else's shoes the reality is that understanding the motivations and emotions of others often proves elusive This book helps you understand what empathy is why it's important how to surmount the hurdles that make you less empathetic and when too much empathy is just too much This volume includes the work of Daniel Goleman Annie McKee Adam Waytz This collection of articles includes What Is Empathy by Daniel Goleman Why Compassion Is a Better Managerial Tactic Than Toughness by Emma Seppala What Great Listeners Actually Do by Jack Zenger and Joseph Folkman Empathy Is Key to a Great Meeting by Annie McKee It's Harder to Empathize with People If You've Been in Their Shoes by Rachel Rutton Mary Hunter McDonnell and Loran Nordgren Being Powerful Makes You Less Empathetic by Lou Solomon A Process for Empathetic Product Design by Jon Kolko How Facebook Uses Empathy to Keep User Data Safe by Melissa Luu Van The Limits of Empathy by Adam Waytz and What the Dalai Lama Taught Daniel Goleman About Emotional

Intelligence an interview with Daniel Goleman by Andrea Ovans How to be human at work The HBR Emotional Intelligence Series features smart essential reading on the human side of professional life from the pages of Harvard Business Review Each book in the series offers proven research showing how our emotions impact our work lives practical advice for managing difficult people and situations and inspiring essays on what it means to tend to our emotional well being at work Uplifting and practical these books describe the social skills that are critical for ambitious professionals to master **The Kaleidoscope of Gender** Catherine G. Valentine, Mary Nell Trautner, Joan Z. Spade, 2019-03-07 The authors are proud sponsors of the 2020 SAGE Keith Roberts Teaching Innovations Award enabling graduate students and early career faculty to attend the annual ASA pre conference teaching and learning workshop The Kaleidoscope of Gender Prisms Patterns and Possibilities provides an accessible timely and stimulating overview of the cutting edge literature and theoretical frameworks in sociology and related fields in order to understand the social construction of gender The kaleidoscope metaphor and its three themes prisms patterns and possibilities unify topic areas throughout the book By focusing on the prisms through which gender is shaped the patterns which gender takes and the possibilities for social change the reader gains a deeper understanding of ourselves and our relationships with others both locally and globally Editors Catherine Valentine Mary Nell Trautner and the work of Joan Spade focus on the paradigms and approaches to gender studies that are constantly changing and evolving The Sixth Edition includes incorporation of increased emphasis on global perspectives updated contemporary social movements such as BlackLivesMatter and MeToo and an updated focus on gendered violence The Fight for Ethical Fashion Philip Balsiger, 2016-03-16 From consumer boycotts and buycotts to social movement campaigns examples of individual and collective actors forging political struggles on markets are manifold The clothing market has been a privileged site for such contention with global clothing brands and retailers being targets of consumer mobilization for the past 20 years Labels and product lines now attest for the ethical quality of clothes which has in turn given rise to ethical fashion The Fight for Ethical Fashion unveils the actors and processes that have driven this market transformation through a detailed study of the Europe wide coordinated campaign on workers rights in the global textile industry the Clean Clothes Campaign Drawing on insights from qualitative fieldwork using a wide range of empirical sources Philip Balsiger traces the emergence of this campaign back to the rise of consumer campaigns and shows how tactics were adapted to market contexts in order to have retailers adopt and monitor codes of conduct By comparing the interactions between campaigners and their corporate targets in Switzerland and France two countries with a very different history of consumer mobilization for political issues this ground breaking book also reveals how one campaign can provoke contrasting reactions and forms of market change

Unveiling the Magic of Words: A Overview of "**Challenging Operations Medical Reform And Resistance In Surgery**"

In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is actually awe-inspiring. Enter the realm of "**Challenging Operations Medical Reform And Resistance In Surgery**," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve in to the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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Cordoba, Toledo / Altea, Leon, Arosa, Inka, ... Life's Healing Choices Revised and Updated John Baker, a former pastor at Saddleback Church, based this book on the eight steps to spiritual freedom (admitting need, getting help, letting go, coming ... Life's Healing Choices Revised and Updated Through making each of these choices, you too will find God's pathway to wholeness, growth, spiritual maturity, happiness, and healing. Life's Healing Choices: Freedom from Your... by Baker, John Book overview ... With a foreword by Rick Warren, author of The Purpose Driven Life, this life-changing book helps you find true happiness—if you choose to accept ... Life's Healing Choices - Learn - Shop Life's Healing Choices · Life's Healing Choices Revised and Updated. Life's Healing Choices Small Group Study Guide Includes 8 study sessions, led by the Life's Healing Choices Small Group DVD that takes you step-by-step through the recovery and self-discovery process. Life's Healing Choices: Freedom from Your Hurts, Hang- ... Read 84 reviews from the world's largest community for readers. LIFE HAPPENS. Happiness and Healing are yours for the choosing. We've all been hurt by ot... Life's Healing Choices Revised And Updated: Freedom ... The road to spiritual maturity is paved with life-changing decisions. Travel toward wholeness, growth, and freedom by following Jesus' signposts along the ... Life's Healing Choices Small Groups Life's Healing Choices Small Groups ... All leaders are learners. As soon as you stop learning, you stop leading. The Ministry Toolbox is designed to help you ... Life's Healing Choices | LIFE HAPPENS – Happiness and Healing are yours for the choosing. We've all been hurt by other people, we've hurt ourselves, and we've hurt others. And as a ... Kontakte: Kapitel 4 Flashcards Contains all vocabulary in Kapitel 4's Wortschatz, including all Ähnliche Wörter found in text. Learn with flashcards, games, and more — for free. Kapitel 4 Lektion A Answers - Fill Online, Printable, Fillable, ... Fill Kapitel 4 Lektion A Answers, Edit online. Sign, fax and printable from PC, iPad, tablet or mobile with pdfFiller ☐ Instantly. Try Now! Kapitel 4 by Sel Ma I am using chapter 4 vocabulary from the Portfolio Deutsch book. I have also ... Questions & Answers. Please log in to post a question. Be the first to ask ... ertse kontakte answer key - Treffpunkt Deutsch Sixth... In lecture hall 9 2. Where will Stephanie be able to find Peter at 12 noon? In the cafeteria 3. When did Peter send his text message to Stephanie? At night E-19 ... Kontakte Kontakte offers a truly communicative approach that bolsters functional proficiency, while responding to the changing needs of students and instructors, ... Kapitel 4 Vokabeln lernen – Deutsch 101-326 Resources for learning the Kapitel 4 Vokabeln. Read through the Kapitel4CEM vocabulary handout. This provides collocations (typical word combinations), ... Antwoorden Kapitel 4: Redemittel (Neue Kontakte) - Duits Dec 5, 2021 — Clear up your doubts by reading the answers to questions asked by your fellow students ... Duits | Antwoorden Kapitel 4: Redemittel (Neue Kontakte) ... GER 101: Syllabus German 101: Beginning German I. Description. German 101 is a beginning German course that assumes no prior knowledge of German. You will develop competence ... answer_key: answer key Fill in the blanks with the correct relative pronouns to finish Little Red Riding Hood's story. Watch out for the correct gender and case (the prepositions ...