

# Exceptional Leadership



*Lessons from the Founding Leaders*

Gilbert W. Fairholm

# Exceptional Leadership Lessons From The Founding Leaders

**Kevin Eikenberry**



## **Exceptional Leadership Lessons From The Founding Leaders:**

**Exceptional Leadership** Gilbert W. Fairholm, 2013-06-20 This book is about values and principles that have formed the backbone of the exceptionality of America These values and principles have shaped the way leadership in America has evolved and prescribed the way leaders have practiced their craft It is about what both leaders and their followers implicitly know about what a good leader is and does and about why they follow one leader and not another The book is about how leaders in all facets of society think or should think about their interrelationships with other human beings For relationships is the essence of leadership We can only lead those in some kind of association with us as Only together can we do whatever task the leader of our particular organization asks of us today and every day of our lives This is true not just at work but in the family our collective social and recreational pursuits and even when alone doing something we want to get done Because all we do ultimately will impact our attitudes and actions or those of others For that finally is what leadership is impact on another This book identifies the values and principles of leadership the founding leaders identified and used and that have marked American culture for over two centuries in all dimensions of life It defines and delimits the actions and attitudes of mind of the exceptional leaders who first articulated and then led in terms of those values as they made America The ideas about exceptional leadership discussed are taken from their own leadership example and from their thoughtful conclusions The ideas are fully American These first leaders drew up the blueprint for what America is and has become Their creation has survived countless challenges over the two hundred years of its creation to become the United States of America

Exceptional Leaders Gilbert W. Fairholm, 2013      **Leadership Lessons from History** Calvin J. Maestro Jr. M.D. MBA/HCM, 2015-04-25 This is a book that you can read in one sitting This also is a book that you will not soon forget One part history lesson and one part storytelling it combines humor and personal experiences to reveal how even the best of leaders and managers can flub up or excel Don't you make the same mistakes Although intended for physicians new to leadership roles in this age of team oriented healthcare management anyone can benefit from its examples Presented in no specific order and often ranging far away from strict medical subjects the reader can take his or her time to absorb the presented subject matters be it military or administrative in nature Additionally there are a few stories about being a husband and father Just don't forget to have fun reading them      **Founding Leadership** Brent Taylor, 2019-03-05 What would Washington or Jefferson or Hamilton do Practical leadership lessons from the eighteenth century that you can use today To many the leaders of the American Revolution are distant men of myth stoic heroic and unknowable People take for granted that these men were brilliant but rarely ask why What distinguished them from their fellow citizens both then and now What can they teach about leadership and about realizing both career and personal goals Founding Leadership reveals the human side of these marble men examining the words deeds and personal qualities that allowed Washington Jefferson Adams Hamilton and others to achieve their utopian aims Historian Brent Taylor demonstrates that effective leadership

requires more than perseverance and a laundry list of how to steps It requires leaders to conceive visions greater than themselves then communicate those visions in ways that inspire persuade and motivate others In examining historical episodes both famous and obscure Taylor uncovers the light and dark sides of power including the motivations behind Benedict Arnold s infamous betrayal Through these fascinating studies you can become more attuned to America s past and most importantly to your own leadership potential      Overcoming Workplace Pathologies Gilbert W. Fairholm, 2015-07-04 This book deals directly with the characteristics of the relationships that the leader builds in the context of the work environment It argues that the prevailing work community work culture is intended to help the leader lead but increasingly it impedes the leader s work Leadership is a function of the leader s values attitudes and aspirations leadership flows from the leader s spiritual character defining core essence However the author argues that cultural forces coming from both inside and outside the workplace often designed to promote diversity inclusivity and tolerance have introduced into the work culture values and behavior that are pathological to executing effective leadership and detrimental to the health of work communities While attractive on the surface these new values are toxic to the idea of relationship and thus threaten the work community culture in effect killing leadership This book will arm leaders with the tools resources and techniques to recognize and overcome workplace pathologies After reading this book leaders will have a complete understanding of the key principles of spirit based values leadership see clearly that the leader s values shape both the leader s one on one relationships with coworkers and are at the center of the work culture they create to re enforce coworker actions and decisions appreciate more fully the power of the ambient work culture to influence coworkers toward leader set values and methods guiding the work community know the toxic effect on doing leadership of introducing non work values and standards into the work community culture understand the arguments against allowing subgroups of the work community to form and practice values opposed to the values the leader has set for the full group be better prepared to deal with the consequences of encountering evil hatred and or fear in the workplace realize that not all coworkers are uniformly honest and truthful and learn ways to counter this behavior and still accomplish the work community s goals and ensure its productivity The result is a pragmatic approach to aligning values behaviors and performance while enhancing the principles of effective and positive leadership throughout the organization      **Lessons In Leadership Intelligence - 4th Edition** Dr. James Richard Bean,      **Unusually Excellent** John Hamm, 2011-02-22 Master the fundamentals of leadership at every stage in your career Often when leaders experience trouble they look to blame an outside source or expect a small tweak to right their ship But many times they ve actually lost their grip on the very basic foundation of leadership The business environment may change but no management trend can displace the core laws proven over centuries of excellent leadership Unusually Excellent is an essential resource for leaders that brings these fundamentals together in a new and comprehensive way This book will help leaders at any level keep their focus on the bedrock principles that will make them extraordinary Thoroughly

practical day to day primer for achieving and maintaining their highest level of leadership for today and for a lifetime The author s Harvard Business Review articles are among the most highly read in the magazine s history Written for all leaders who need to develop and renew their leadership skills Using a sports analogy the author breaks the work of leaders into three parts pregame a matter of character game day a matter of competence and postgame a matter of consequence

**Leadership Lessons from West Point** Major Doug Crandall,2010-03-09 With Leadership Lessons from West Point as a guide leaders in the business nonprofit and government sectors can learn leadership techniques and practices from contributors who are teaching or have taught at the U S Military Academy at West Point and have served in positions of leadership that span the globe These military experts cover a broad range of topics that are relevant to any leadership development program in any sector The articles in this important resource offer insight into what leadership means to these experts in both war and peacetime and describe their views on quiet leadership mission values taking care of people organizational learning and leading change

**The Executive's Crucible: A Tale of Leadership and Transformation** Pasquale De Marco,2025-03-22 In a world where temptations lurk around every corner leaders are constantly faced with difficult choices that test their character and values The Executive s Crucible is a thought provoking tale that explores the challenges and rewards of leadership and the importance of staying true to one s values even in the most difficult of times Meet Alex Hamilton a promising young executive who finds himself at a crossroads in his career As he navigates the pressures of his high stakes position Alex begins to question the choices he has made and the path he is on Haunted by a series of ethical dilemmas Alex embarks on a journey of self discovery and personal growth seeking to understand the true meaning of leadership Through Alex s story we are introduced to the five temptations that often derail leaders the temptation of power wealth fame comfort and control These temptations are insidious and can easily lead us down a path of compromise and corruption But Alex learns that it is possible to resist these temptations and become a leader who is both effective and ethical With the help of a wise mentor Alex uncovers the importance of self awareness empathy and delegation He learns that true leadership is not about wielding power over others but about serving others and making a positive impact on the world The Executive s Crucible is a compelling and inspiring story that offers valuable lessons for leaders at all levels It is a reminder that leadership is not just about achieving success it is about making a difference and leaving a lasting legacy This book is a call to action for all of us who dare to lead It challenges us to embrace vulnerability seek feedback take risks learn from failure and persevere through adversity It reminds us that true leadership is about more than just climbing the corporate ladder it is about making a difference in the world and leaving a lasting legacy If you like this book write a review

**The Unseen Leader** Martin Gutmann,2023-09-26 The Unseen Leader delivers one simple but immensely powerful point we need to radically rethink how we discuss leadership In this book American historian Martin Gutmann passionately challenges the received wisdom that history s great leaders were individuals with a proclivity for action and brash words Drawing on

extensive historical scholarship and contemporary leadership theory Gutmann delves into the journeys of four unknown or misunderstood leaders who achieved remarkable successes in vastly different environments the Polar North the deserts of Arabia the sugar plantations of the Caribbean and Second World War London What emerges is an entirely new narrative on leadership Contrary to the perception of heroic protagonists forging ahead boldly history's truly great leaders were often precisely those who didn't need to generate excessive noise or activity Instead they skillfully minimized dramatic circumstances Their stories challenge our present day conception of leadership and can inspire the leaders of tomorrow

**The Leader Lab** Tania Luna, LeeAnn Renninger, 2025-03-18 What if you could become a great manager leader and communicator faster The Leader Lab is a high speed leadership intensive equipping managers with the Swiss Army Knife of skills that help you handle the toughest situations that come your way Through painstaking research and training over 200 000 managers authors Tania Luna and LeeAnn Renninger PhD co-CEOs of LifeLab Learning identified the most important skills that distinguish great managers from average Most importantly they've discovered how to help people rapidly develop these core skills The result You quickly achieve extraordinary team performance and a culture of engagement fulfillment and belonging Too often folks are promoted without any training for the countless crucial responsibilities of the modern manager being part coach part player part therapist part role model The Leader Lab serves as your definitive guide to what it means to be a great manager today and how to become a great leader faster This book is based on LifeLab's Learning's wildly successful workshop series It combines research tools and the playful fluff-free style that's made LifeLab the go-to professional development resource for over 1 000 innovative companies around the world You'll learn how to Quickly improve performance and engagement Handle tough conversations with confidence Identify and resolve the underlying issues holding your team back Create a culture of inclusion Spark innovation Reduce stress and burnout Finetune your coaching productivity feedback one-on-one strategic thinking meeting facilitation people development and leading change skills Learn the same high leverage skills that new managers at the world's most innovative organizations are using to create impactful change in business and in life This interactive accessible and brain-friendly resource will help you and your team ramp up and reach the tipping point of managerial greatness fast Inspiring Leadership - Learning from Great Leaders

John Eric Adair, Who are the great leaders in history and what have they got to teach us today about the nature and practice of leadership A wide range of inspiring leaders from Lao Tzu and Machiavelli to Thatcher and Mandela This book is a unique approach to leadership by a writer internationally acknowledged as a major influence on leadership studies There are Points to Ponder throughout the book helping to draw out the lessons and concepts for the reader It features among others Alexander the Great Amundsen Attila Attlee Bevan Boudicca Mike Brearley Caesar Churchill de Gaulle Einstein Eisenhower Elizabeth I Gandhi Sir Edmund Hillary Ho Chi Minh Hsun Tzu Jefferson Jesus Jinnah Kennedy Lao Tzu Lincoln Machiavelli Mandela Montgomery Mosley Napoleon Nehru Nixon Pericles Plato Reagan F D Roosevelt St Paul Scott Shackleton Socrates

Washington Wellington and Xenophon      *Remarkable Leadership* Kevin Eikenberry, 2011-02-17 Remarkable Leadership is a practical handbook written for anyone who wants to hone the skills they need to become an outstanding leader In this groundbreaking book Kevin Eikenberry outlines a framework and a mechanism for both learning new things and applying current knowledge in a thoughtful and practical way Eikenberry provides a guide through the most important leadership competencies offers a proven method for learning leadership skills and shows approaches for applying these skills in today's multitasking and overloaded world of work The book explores real world concerns such as focus limited time incremental improvement and how we learn      *Everyday People, Extraordinary Leadership* James M. Kouzes, Barry Z. Posner, 2021-01-20 Learn how you can tackle everyday leadership challenges regardless of your title position or authority with this insightful resource A book about leadership for people who are not in formal or hierarchical leadership positions Everyday People Extraordinary Leadership provides readers with a comprehensive and practical approach to addressing leadership challenges no matter the setting or circumstance Esteemed scholars and sought after consultants Jim Kouzes and Barry Posner adapt their trademark The Five Practices of Exemplary Leadership framework to today's more horizontal workplace showing people that leadership is not about where you are in the organization it's about how you behave and what you do Everyday People Extraordinary Leadership draws on the authors deep well of research and practical experience to cover key subjects The essence of making a difference in any role setting or situation The difference between positions of authority and leadership The importance of self development in leadership development This book is perfectly applicable and accessible for anyone who wants to improve their own leadership potential and who isn't yet in an official leadership role Everyday People Extraordinary Leadership offers authoritative new insights original case studies and examples and practical guidance for those individuals who want to make a difference You supply the will and this book will supply the way      **Leadership Lessons with The Beatles** Shantha Mohan, 2022-05-03 Leadership has gone through many changes in the last couple of decades We have realized that outstanding leadership is not about being authoritarian and exercising control It is not only about the intelligence quotient IQ but also about emotional intelligence To be an exceptional leader you need several essential skills all of which you can learn The skills are nuanced with emotional intelligence which you can gain This book is unique the author weaves leadership ideas with the song titles of The Beatles making this book fun playful thoughtful and valuable Each chapter is organized with the key message on a leadership attribute prompted by a Beatles song title tips on becoming better on the topic a practice suggestion questions to ask yourself to think about the message and resources for more reading The author begins each chapter with how and why she chose the song and includes fun facts It's an engaging book that blends the words of perhaps the greatest rock band ever The Beatles with the basic principles for becoming a better leader      [The Ultimate Guide to Excellent Crisis Leadership](#) Dr. Jeffrey C. Fox, 2024-04-22 This book is for anyone who is interested in crisis leadership The concepts offered apply to anyone whether he or she is a seasoned leader or

inspiring new one for public or private life for any type of crisis or any type of discipline This is a comprehensive examination of all aspects of crisis leadership We will cover several overarching themes We will look at the skills needed to be an effective crisis leader We will examine leadership styles how best to communicate in a crisis and the human component of a crisis We will examine the team concept of crisis management We will look at how leadership can and should function during the prevention mitigation preparedness response and recovery phases of a crisis We will examine decision making and problem solving We consider how we might use after action reporting to enhance future responses or prevent prepare for or mitigate crises

**Battle Tested!** Jeffrey D. McCausland, Tom Vossler, 2020-09-01 In order to be a truly effective leader it is necessary to learn as much as possible from the examples of history the disasters as well as the triumphs At Gettysburg Union and Confederate commanders faced a series of critical leadership challenges under the enormous stress of combat The fate of the nation hung in the balance These leaders each responded in different ways but the concepts and principles they applied during those traumatic three days contain critical lessons for today's leaders that are both useful and applicable whether those leaders manage operations at a large corporation supervise a public institution lead an athletic team or govern a state or municipality In the twenty first century leadership is the indispensable quantity that separates successful organizations from failures Successful leaders communicate vision motivate team members and inspire trust One must move both people and the collective organization into the future while at the same time dealing with the past A leader must learn to master the dynamic requirements of decision making and change

**The Unexpected Leader** Jacqueline M. Baker, 2022-09-07 Expand your leadership skill set by looking for it in unexpected places Effective leadership isn't confined to easily identifiable silos It appears everywhere and sometimes in the most unexpected of places In *The Unexpected Leader Discovering the Leader Within You* veteran leadership trainer and consultant Jacqueline M Baker delivers an incisive and actionable discussion of how to refine define and elevate leadership by absorbing lessons from other leaders and actualizing the leader within You'll learn how to meet the demands of a rapidly changing workforce with a new approach to leadership development In the book you'll find Examples of how exemplary leadership can show up anywhere and in anyone New strategies for implementing the latest leadership techniques in a demographically and culturally diverse workforce Modern lessons on unique and authentic leadership from people unexpectedly thrust into positions where great leadership was essential An ideal resource for everyday leaders at all levels executives and managers *The Unexpected Leader Discovering the Leader Within You* is an essential read for anyone who hopes to expand their concept of leadership beyond the traditional

**Decision Time** Greg Bustin, 2023-09-20 eBook Description Exceptional leaders are lifelong learners and Greg has collected organized and presented these leadership lessons to stimulate learning inform decision making and inspire action This is a book that all teams and business leaders should read Elizabeth Bryant Chief Learning Officer Southwest Airlines How do you make your toughest decisions For leaders the risks are almost always higher the number of people affected by the decision is greater



and the responsibility to make the decision is ultimately theirs alone Leaders don't always make the right decision Yet exceptional leaders get it right when the stakes are highest Decision Time serves up 52 bite sized lessons examining make or break decisions made in history's biggest moments The event or person may be well known but it's the story behind the story that's fascinating You'll discover decision making models and processes embraced by history's most notable leaders You'll meet people who were considered too old for the challenge too young too foolish or otherwise seemingly unfit for the iconic role they would play in history Yet the decisions they made in their make or break moment of truth changed history's trajectory and can inspire and guide you when it's time for you to decide     **Leading Giants** Dave Durand, 2025-02-04 Filled with personal stories from Durand's decades of founding leading scaling and selling businesses plus actionable lessons readers can use to increase the impact of their leadership Leading Giants offers a fresh and empowering perspective helping readers set their sights on true success and providing them a practical guide for the journey

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