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Creating Resilient Organization

Edward Deevy



Creating Resilient Organization:

Developing Resilient Organizations Doug Strycharczyk, Charles Elvin, 2014-08-03 Much of the fear and uncertainty surrounding the global recession is concerned with the adverse impact it will have on organisations and society. However, recessions are nothing new. We know from past experience that when a recession is over, there always emerge organisations and individuals who have not only survived but have thrived. They often emerge stronger, fitter and better performing. *Developing Resilient Organizations* argues that one of the fundamental keys to survival in these circumstances is resilience or mental toughness. It can make challenge and change an opportunity rather than a threat. The book addresses a wide variety of organizational issues including motivation, performance, staff retention, behaviour, trust, attention span and teamwork. With case studies from leading organizations across the public and private sector internationally, it will show you how to develop organizational performance, well-being and a positive approach to adversity and change in your organization.

How to Build a Cyber-Resilient Organization Dan Shoemaker, Anne Kohnke, Ken Sigler, 2018-12-07 This book presents a standard methodology approach to cyber resilience. Readers will learn how to design a cyber resilient architecture for a given organization as well as how to maintain a state of cyber resilience in its day-to-day operation. Readers will know how to establish a state of systematic cyber resilience within this structure and how to evolve the protection to correctly address the threat environment. This revolves around the steps to perform strategic cyber resilience planning, implementation and evolution. Readers will know how to perform the necessary activities to identify, prioritize and deploy targeted controls and maintain a persistent and reliable reporting system.

Resilient Organizations Erica Seville, 2016-11-03 What differentiates resilient organizations from those that are not? Do we need to wait until a crisis strikes to see how resilient an organization is? *Resilient Organizations* draws on primary research to reveal the answers to these questions and provides practical ideas and actions to make your own organization more resilient. Organizational resilience is about creating organizations with the agility to adapt to unexpected challenges and the capacity to seize opportunity out of adversity. Dr Erica Seville, founder of the Resilient Organizations research programme, provides readers with the essential knowledge required to enable organizations to thrive in a world of change and uncertainty. Drawing on a decade of research, her team have identified 13 indicators to diagnose an organization's resilience. *Resilient Organizations* draws out the top five ingredients and shows how organization resilience is a capability that can and must be proactively fostered and maintained over time. Using case studies, diagnostic tools and key actions and initiatives to develop and maintain organizational resilience, *Resilient Organizations* is essential reading for everyone tasked with developing strong organizations that can survive and thrive in crisis and change, from risk resilience and business continuity professionals to leadership and management teams.

Building a Resilient Organization: Navigating Change in the 21st Century Pasquale De Marco, 2025-05-14 In today's rapidly evolving business landscape, organizations face unprecedented challenges and opportunities. The ability to

adapt to change is no longer a competitive advantage it is a necessity for survival Building a Resilient Organization Navigating Change in the 21st Century provides a comprehensive framework for leaders and managers to effectively implement change and build resilient organizations Drawing on the latest research and best practices this book covers every aspect of change management from developing a strategic vision to engaging stakeholders and managing resistance Whether you are facing a major organizational transformation or simply want to improve your organization s ability to adapt to change Building a Resilient Organization Navigating Change in the 21st Century is the essential guide This book will help you to Develop a compelling vision for change Build a strategic framework for change Engage stakeholders and overcome resistance Lead change effectively Manage risk and uncertainty Create a change ready organization Leverage technology to support change Prepare for future disruptions With its practical advice and real world examples Building a Resilient Organization Navigating Change in the 21st Century is the definitive guide to building a successful and sustainable organization in the 21st century Order your copy today and start leading your organization through change If you like this book write a review on google books

Creating the Resilient Organization Edward Deevy,1995 Topics include why vision can be a motivating force for change the need for trustworthy leaders how to get middle management to buy in a strategy for quickly changing the whole organization the psychology of resistance how to identify resilient employees Foreword

Building Resilient Organizations through Change, Chance, and Complexity David Lindstedt,2022-07-15 A must read in the wake of COVID 19 this book unpacks the nature of resilient organizations and how they prepare for unpredictable complex and profound change Organizations that do not adapt and evolve die To date however it has not been at all clear how to build a resilient organization That puts us all in the unenviable position of trying to ready our organizations for an increasingly uncertain future without the proper guidance to do it This book introduces 14 elements of resilience that consistently emerge in organizations that have thrived amid adversity and volatility Resilience is not about determination grit cybersecurity or teams of resilient individuals resilience it turns out is often confused with robustness Readers will discover how resilient organizations build and employ a distinctive combination of crews capital culture and leadership and crucially how to adapt these combinations for their own organization Senior business leaders consultants entrepreneurs students and professionals will appreciate this book s practical approachable and engaging guidance including insights by leaders from Health Care for the Homeless The Ohio State University NBCUniversal retail stores and more

The Climate Resilient Organization Martina K. Linnenluecke,Andrew Griffiths,2015-02-27 Climate change has had a significant impact globally predominantly for those vulnerable to its influence The first book of its kind The Climate Resilient Organization assesses the issues that have mounted for decision makers in the field while prov

Developing Resilient and Secure Organizations: Leadership and Security Measures Roache, Darcia,2025-07-25 In a complex global environment organizations must prioritize resilience and security to safeguard operations people and assets Developing resilient and secure organizations

depends on the integration of effective leadership and security measures This sets the tone for accountable organizational culture while implementing strategies that anticipate respond to and recover from disruptions Comprehensive security measures form organizational defense strategies When these elements work together organizations can withstand challenges in the face of evolving threats Developing Resilient and Secure Organizations Leadership and Security Measures explores effective management and security practices for businesses and organizations It delves into the effects of intelligent technologies for crisis management organizational development and employee engagement This book covers topics such as crisis management information security and organizational culture and is a useful resource for business owners computer engineers security professionals academicians researchers and data scientists

Human-Centric, Sustainable, and Resilient Organizations in the Digital Age Erturk, Alper, Özşahin, Mehtap, Simovic, Vladimir, 2025-02-06 Modern digitalization is anticipated to impact on modern day businesses and organizations such as non profit organizations government institutions educational institutions banks healthcare facilities and logistic organizations The digital transformation for our global economy poses benefits for innovative resilient and human centric business models and sustainability initiatives in our societies as well as challenges in the areas of business and social development Ultimately it provides directionality needed for a competitive and sustainable future industry manifested in environmentalism human centricity and economic resilience Human Centric Sustainable and Resilient Organizations in the Digital Age explores the latest trends and business perspectives related to strategic management digitalization and sustainability and their anticipated impact on modern day businesses and organizations It offers a comprehensive guide to be able to establish and maintain sustainable human centric and resilient organizations that can thrive in the future Covering topics such as startup assessment criteria risk management and circular economy this book is an excellent resource for business leaders entrepreneurs policymakers professionals researchers scholars academicians and more

Resilient Organizations Guia Beatrice Pirotti, Markus Venzin, 2016-12-22 Recent financial crises have shown that firms need to create more robust business models However it seems that the task of developing resilience a firm s ability to adapt endure bounce back and then thrive despite the shock appears on most managers strategic issue list only after such a shock has occurred Managers through responsible leadership can make explicit choices that will enhance their firm s resilience increasing their chances of anticipating and avoiding these shocks This book is the result of a three year research project across seven industries and is aimed at improving the understanding of why some firms are better than others in dealing with market turbulence Pirotti and Venzin develop a measure for organizational resilience identifying resilience drivers and demonstrating how firms can appropriate value from high resilience levels It is a valuable read for graduates taking a course in strategy and global management and for reflective practitioners

Research Handbook on Organizational Resilience Edward H. Powley, Brianna Barker Caza, Arran Caza, 2020-08-28 This Research Handbook identifies how resilience has evolved as a critical theoretical

concept in the organizational sciences International resilience scholars conceptualize and explore the various ways resilience can be embedded in theory and practice offering new and updated perspectives on the importance of resilience in multiple contexts **Towards Resilient Organizations and Societies** Rómulo Pinheiro, Maria Laura Frigotto, Mitchell

Young, 2021-11-16 This open access book brings together scholars in the fields of management public policy regional studies and organization theory around the concept of resilience The aim is to provide a more holistic understanding of the complex phenomenon of resilience from a multi sectorial cross national and multidisciplinary perspective The book facilitates a conversation across diverse disciplinary specializations and empirical domains The authors contribute both to theory testing and theory development and provide key empirical insights useful for societies organizations and individuals experiencing disruptive pressures not least in the context of a post COVID 19 world Diverse chapters are held together by a clear organization of the volume across levels of analysis resilience in organizations and societies and by an original perspective on resilience derived from an extended review by the editors of the existing literature and knowledge gaps according to which each of the individual chapter contributions is positioned and connected to *The Routledge International Handbook of Psychosocial Resilience* Updesh Kumar, 2016-08-05 Psychological resilience has emerged as a highly significant area of research and practice in recent years finding applications with a broad range of different groups in many settings

Contemporary discourse is not limited to ways of effective coping with adversity but also introduces mechanisms that can lead to enhanced capacity after dealing with difficult circumstances and recognises the importance of enriching the field with varied perspectives The Routledge International Handbook of Psychosocial Resilience is a comprehensive compendium of writings of international contributors that takes stock of the state of the art in resilience theory research and practice The Routledge International Handbook of Psychosocial Resilience covers the many different trajectories that resilience research has taken in four parts Part One delineates the Conceptual Arena by providing an overview of the current state of theory and research exploring biological psychological and socio ecological perspectives and discussing various theoretical models of personal and social resilience The Psychosocial Correlates of resilience are discussed further in Part Two from personal and personality correlates socio environmental factors and the contextual and cultural conditions conducive to resilient behaviour In Part Three Applied Evidences are introduced in order to build upon the theoretical foundations in the form of several case studies drawn from varied contexts Examples of resilient behaviour range from post disaster scenarios to special operation groups orphaned children and violent extremism Finally Part Four Proposed Implications and Resilience Building sums up the issues involved in discussing post traumatic growth wellbeing and positive adaptation in the varied contexts of personal familial organizational and societal resilience The volume provides a comprehensive overview of resilience theory practice and research across disciplines and cultures from varied perspectives and different populations It will be a key reference for psychiatrists psychologists psychotherapists and psychiatric social workers in practice and in training as well as researchers

and students of psychology sociology human development family studies and disaster management **Resilience**

Engineering Perspectives, Volume 2 Erik Hollnagel, Christopher P. Nemeth, 2016-12-05 Preparation and Restoration is the second volume of Resilience Engineering Perspectives within the Ashgate Studies in Resilience Engineering series In four sections it broadens participation of the field to include policy and organization studies and articulates aspects of resilience beyond initial definitions Policy and Organization explores public policy and organizational aspects of resilience and how they aid or inhibit preparation and restoration Models and Measures addresses thoughts on ways to measure resilience and model systems to detect desirable and undesirable results Elements and Traits examines features of systems and how they affect the ability to prepare for and recover from significant challenges Applications and Implications examines how resilience plays out in the living laboratory of real world operations Preparation and Restoration addresses issues such as the nature of resilience the similarities and differences between resilience and traditional ideas of system performance how systems cope with varying demands and sometimes succeed and sometimes fail how an organization s ways of preparing before critical events can enable or impede restoration the trade offs that are needed for systems to operate and survive instances of brittle or resilient systems how work practices affect resilience the relationship between resilience and safety and what improves or erodes resilience This volume is valuable reading for those who create and operate systems that must not only survive but thrive in the face of challenge Bounce Forward Elle Allison-Napolitano, 2014-01-24 Turn adversity from fearsome foe to

welcome friend Ordinary resilience is not enough to inspire teams to greatness Effective leaders must welcome adversity and harness it for positive change that creates results Bounce forward from adversity to lead a successful learning organization that can face new challenges and build for the future Drawing on experiences as a transformational leadership coach the author helps readers by Defining leadership resiliency Explaining how leadership resiliency applies in educational leadership Showing you how to find it in yourself Outlining steps to make your leadership resilience visible Providing a rubric to gauge the resiliency of your organization **SPS2022** A.H.C. Ng, A. Syberfeldt, D. Högberg, 2022-05-17 The realization of a

successful product requires collaboration between developers and producers taking account of stakeholder value reinforcing the contribution of industry to society and enhancing the wellbeing of workers while respecting planetary boundaries

Founded in 2006 the Swedish Production Academy SPA aims to drive and develop production research and education and to increase cooperation within the production area This book presents the proceedings of the 10th Swedish Production

Symposium SPS2022 held in Skövde Sweden from 26-29 April 2022 The overall theme of the symposium was Industry 5.0 Transformation Towards a Sustainable Human Centric and Resilient Production Since its inception in 2007 the purpose of SPS has been to facilitate an event at which members and interested participants from industry and academia can meet to exchange ideas The 69 papers accepted for presentation here are grouped into ten sections resource efficient production flexible production humans in the production system circular production systems and maintenance integrated product and

production development industrial optimization and decision making cyber physical production systems and digital twins innovative production processes and additive manufacturing smart and resilient supply chains and linking research and education Also included are three sections covering the Special Sessions at SPS2022 artificial intelligence and industrial analytics in industry 4 0 development of resilient and sustainable production systems and boundary crossing and boundary objects in product and production development The book will be of interest to all those involved in the development and production of future products *Smart Organizations in Industry 5.0* Sebastian Saniuk, Sandra Grabowska, Anna Adamik, 2024-12-31

The Fourth Industrial Revolution means the widespread digitization of economic processes using more economical and efficient production technologies Orientation towards productivity flexibility and low production costs results in a slow process of dehumanization of industry and focus only on implementing digital technologies of Industry 4 0 A natural consequence of this trend is the concern of workers governments and societies about new challenges and the role of humans in industry and the economy The hope is the emergence of a new industry concept proposed by the European Commission that expands the features of the existing Industry 4 0 concept to include human centric environmental and resilience aspects in smart organizations Industry 5 0 is an excellent alternative to the development of today s digital and dehumanized world and this book presents challenges and priority directions for smart organizations in an environment shaped by the pillars of Industry 5 0 This research volume discusses the development of technologies that support human oriented work systems sustainable production and system resilience in intelligent organizations It presents an educational challenge for universities and vocational schools in preparing employees for intelligent organizations and will be of interest to researchers academics policymakers and students in the fields of organizational studies knowledge management and the digital economy

Contemporary Theory and Practice of Organizations, Part I Timea Havar-Simonovich, Daniel Simonovich, 2016-05-31 Organizations are the business world s central actors employing multiple people who pursue collective goals while linked to an external environment This volume is the first of two books dedicated to defining current theories of organizations and their practices The text is filled with contributions by alumni of the ESB Business School at Reutlingen University Part I discusses contemporary organizational forms and properties including team aspects Part II provides a detailed overview of key themes in modern leadership and coaching as well as organizational intervention *Organizational Leadership for the Fourth Industrial Revolution: Emerging Research and Opportunities* Smith, Peter A.C., Pourdehnad, John, 2018-02-23 Digital technology has transformed business and management methodology in the modern era As technologies continue to evolve and change designing a platform for business architecture requires flexibility and practicality Organizational Leadership for the Fourth Industrial Revolution Emerging Research and Opportunities provides the latest research on the approaches to dealing successfully with newly emerging digital technologies and the dynamic complexity leaders are facing now and in the future While highlighting topics such as business architecture interactive planning and strategic capital this book explores

the implications of technologies on business and leadership as well as the development of leadership methods and applications This book is an important resource for professionals practitioners upper level students and managers seeking current research on leadership and business advancement in the digital era **Advances in Management Engineering**
Cesáreo Hernández, 2017-04-26 This book deals with research in open challenges in Management Engineering in the 21st century as well as selected opportunities and solutions to remedy them Management Engineering is an emerging field that extends the analytical methods used in traditional Industrial Engineering and Industrial Organization to address the economic behavioral and social dimensions of companies and their environments Management Engineering extends its domain beyond the firm and the market to encompass the modeling and policy design of physical landscapes populated by social agents The developments of the 21st century have made it necessary to adopt an integrative and global view of the different methodologies and tools that facilitate managers decision making processes ranging from the strategic to the operational level This book equips readers with precisely these urgently needed resources

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