

Staffing		
	Last Year	This Year
Needed Complement ①	653	706
Complement % ①	100%	100%
Complement ①	653	706
1st Shift Complement ①	506	529
2nd Shift Complement ①	148	177
Overtime% ①	0.0%	- 0.1%
Turnover Rate ①	6.1%	6.1%
New Employees ①	40	96
Separated Employees ①	327	0
Recruiting Spend ①	\$5000	\$ 5000
Training Hours ①	80	80
Productivity Index ①	115.1%	119.4%
Recruiting Cost ①		\$574
Separation Cost ①		\$0
Training Cost ①		\$1130
Total HR Admin Costs ①		\$1704

## Labor

Hour

Wage

Benef

Profit

Share

Annual

Raise

Contract

**CAPSIM-**  
**Human Resource**  
**STRATEGY- STEP BY**  
**STEP (ALL ROUNDS)**

# Capsim Hr Strategy Guide

**LL Leslie**



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