

Chairman's Speech

Good morning Ladies and Gentlemen.

I am delighted to welcome all of you to the twenty fourth Annual General Meeting of your Company. It is great to see so many of you here again today, and so many familiar faces. I take this as a privilege of having the honor to address you in this Annual General Meeting.

I would like to take this opportunity to thank you for your sustained support and presence here today. A lot has transformed in the past few years both within Mphasis and the marketplace outside.

Dividend

You would be happy to know that the Board of Directors has recommended a final dividend of Rs. 16/- per equity share of Rs.10/- each for the financial year ended 31st March 2015, subject to your approval at the Meeting.

Highlights of the year gone by

In the previous AGM, we introduced to you, our refreshed brand identity and promise 'Unleash the Next'. These words might sound simple but they make a dramatic difference. Over the past year, the Board has worked closely with management on the strategic direction of the Company, putting those three simple words into action.

'Unleash the Next'.

We have come to question every aspect of what we do and how we do it.

This, we believe, will help to differentiate us from the rest of the pack. The next phase for IT Services industry is greater specialization. To do this successfully, we need to make the right choices, choices that play to our strengths. And we need excellence in execution.

In other words, your Company need to choose the areas that it wants to serve and invest more in those areas. This also necessitates taking strategic call on areas that are not in line with that direction.

The entire management bandwidth is focused on rapidly growing the Direct International business and improving our revenue per employee metric. We will further intensify our focus in our chosen areas and we are committed to delivering shareholder value. Here are the key strategic growth drivers of your Company:

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Sabine Zange



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I Gotta Tell You Matthew Wayne Seeger,1994 The book concludes with speeches delivered on special occasions such as commencements and the celebration of the Statue of Liberty when Iacocca donned the role of celebrity and statesman

The Business of Leadership: An Introduction Karen Dill Bowerman, Montgomery Van Wart,2014-12-18 Specifically tailored to business students this undergraduate textbook features a how to approach and is filled with with current lively examples and well crafted learning tools It takes readers from the kind of leadership they can exhibit in supervisory roles to the visionary leadership they must exhibit in management and executive roles *How to Give a Damn Good Speech* Philip R. Theibert,1998-07-29 The best advice openings stories and facts for a standout speech from a professional speechwriter for CEOs political figures and other top officials Don t let the mere thought of presenting a speech tie your stomach in knots and put you in state of sheer panic Philip Theibert author of *Business Writing for Busy People* has written *How to Give a Damn Good Speech* to help you give any speech sounding like a seasoned pro He provides a blueprint for producing a professional thought provoking friendly and authoritative speech even when you have very little time to prepare *How to Give a Damn Good Speech* provides you with professional speech writers techniques to make each and every speech a powerful presentation Theibert has done years of research and has read thousands of speeches in an effort to better illustrate his points and bring you the best examples possible You can read the book in its entirety or if you simply need a refresher you can read the section that best suits your needs This format allows you to focus on areas of your speech that most need help Topics covered include How to organize and write a speech 100 important things you need to know about giving an effective speech Interesting and entertaining stories to use in any speech Best quotations ever heard Historical anecdotes for each day of the year *How to Give a Damn Good Speech* with its easy to read accessible style makes writing and giving speeches a breeze and will prevent you from turning green the next time you re asked to give a speech Emotion in Organizations Neal M. Ashkanasy,Ashlea C. Troth,Ronald H. Humphrey,2024-01-29 In this 19th volume of *Research on Emotion in Organizations* editors Neal M Ashkanasy Ronald H Humphrey and Ashlea C Troth orchestrate a retrospective view of the field in order to address a wide range of emotion related topics and point to the future of research in organizational behavior and organization theory *Efficient and effective self-expression* Pearson Custom Publishing,1994 **Speechwriting** Simon Lancaster,2018-08-10 *Speechwriting* is the definitive guide to writing a speech revealing all the tools and techniques of the trade such as how to win an argument construct a sound bite and perform on stage The first part of the book covers the arts of persuasion argument story telling and metaphor providing a solid grounding in the theory of speechwriting which should appeal to anyone with an interest in politics communication or language The second part covers the crafts of editing sound bites media manipulation performance and strategy giving invaluable practical guidance to professional or aspiring speechwriters This book combines academic rigour with practical nous drawing on lessons from Aristotle to Obama It is the

essential guide for anyone who writes speeches for themselves or others in politics PR or business **Introduction to Human Communication** Susan R. Beauchamp, Stanley J. Baran, 2024-02-16 In Introduction to Human Communication Third Edition authors Susan R Beauchamp and Stanley J Baran show students how central successful communication is to gaining effective control over perception meaning making and identity Public Speaking For Dummies Malcolm Kushner, 2010-03-11 Tried and true tips for dazzling your audience Conquer your public speaking jitters and deliver a dynamite speech Anxious about public speaking Have no fear Use this friendly guide as your personal arsenal of tools to overcome stage fright and build a rapport with your audience From researching your topic and preparing the room to crafting a riveting address these savvy tips will help you deliver a masterful presentation The Dummies Way Explanations in plain English Get in get out information Icons and other navigational aids Tear out cheat sheet Top ten lists A dash of humor and fun Discover how to Speak with confidence Create spectacular visual aids Add power with body language Address international and virtual audiences Answer questions the right way Introduction to Information Systems R. Kelly Rainer, Brad Prince, 2023-09-20 Introduction to Information Systems 10th Edition teaches undergraduate business majors how to use information technology to master their current or future jobs Students will see how global businesses use technology and information systems to increase their profitability gain market share develop and improve their customer relations and manage daily operations This course demonstrates that IT is the backbone of any business whether a student is majoring in accounting finance marketing human resources production operations management or MIS In short students will learn how information systems provide the foundation for all modern organizations whether they are public sector private sector for profit or not for profit Introduction to Business Heidi M. Neck, Christopher P. Neck, Emma L. Murray, 2023-05-12 Introduction to Business ignites student engagement and prepares students for their professional journeys regardless of their career aspirations Best selling authors Heidi M Neck Christopher P Neck and Emma L Murray inspire students to see themselves in the world of business and to develop the mindset and skillset they need to succeed A diverse set of impactful examples and cases from inspiring startups and small businesses to powerful corporations illustrate how businesses can prosper and create positive impact *The Suite Spot* John Jeffcock, 2022-01-20 A fascinating guide to surviving and thriving in the corporate C Suite The Suite Spot is not a single idea book but rather a compendium of wisdom that has been sourced from hundreds of leading executives over a period of 20 years and has been collated into a portfolio of tools and anecdotes It will challenge existing thinking while also bringing new ideas to the business world The book explains what today's C Suite looks like and how it is evolving It provides unique guidance on how to break into the C Suite and then how to be successful in the space through a unique combination of models case studies tables and images which illustrate the key points in a practical and meaningful way Ebony, 2005-11 EBONY is the flagship magazine of Johnson Publishing Founded in 1945 by John H Johnson it still maintains the highest global circulation of any African American focused magazine

Introduction to Business Communication Connie Zimmerman, 1999 **Introduction to Public Relations** Janis Teruggi Page, Lawrence J. Parnell, 2024-12-05 Introduction to Public Relations Strategic Digital and Socially Responsible Communication presents a comprehensive introduction to the field of public relations examining its current practices and future directions In response to the dynamic shifts in technology business and culture authors Janis T Page and Lawrence J Parnell illustrate how today s PR professionals craft persuasive messages using modern technologies while working in line with the industry s foundations The text skillfully balances this approach by delving into communication theory history processes and practices demonstrating how these elements can be integrated into strategic public relations planning Page and Parnell guide students toward becoming socially responsible communicators where fostering trust and respect with diverse communities is valued over creating the next viral campaign The Third Edition responds to the rising focus on social responsibility sustainability CEO and investor activism and consumer demand for ethical brands and addresses these changes with updated content including new features recent examples case studies and chapter opening scenarios

Popular Mechanics, 2000-01 Popular Mechanics inspires instructs and influences readers to help them master the modern world Whether it s practical DIY home improvement tips gadgets and digital technology information on the newest cars or the latest breakthroughs in science PM is the ultimate guide to our high tech lifestyle **Public Speaking for Personal Success** Michael S. Hanna, James W. Gibson, 1992 **Cracking The Hidden Job Market** Donald Asher, 2010-12-28 Can t find a job Maybe you re seeing only half the picture Half the job market is invisible Are you spending all your time applying to posted job openings postings that draw hundreds and in some cases thousands of applications No matter how perfect you are for the job there is always someone else who s a little more qualified more experienced The key to success in the current job market is breaking through to the hidden job market Over half of all jobs go to someone who did not apply to a posted opening at all What are they doing and how are they doing it They re finding new jobs before the posting hits the Internet Career guru Donald Asher offers proven strategies for finding great opportunities in any industry With Cracking the Hidden Job Market you ll stop wasting time and effort and beat the job search odds by learning how to find jobs that are never posted anywhere get complete strangers to help you find a job convince potential employers to give you an interview even when they re not hiring find and land the new jobs in this or any economy Every page of Cracking the Hidden Job Market is packed with no frills fundamentals to change the way you look for a job this time and forever **The Character Compass** Mary Crossan, Gerard Seijts, Bill Furlong, 2023-10-30 A guide to transforming leadership for the 21st century this is a book about a powerful and practical framework that leaders can use to help their organizations thrive prosper and improve the world around them leader character Developed through extensive research teaching and outreach over the past decade leader character is the foundation that leaders rely upon to help them make their most critical judgments This book carries forward the authors important work to the implementation stage on both the individual and organizational levels Based on

the authors interactions with organizations in the public private and not for profit sectors around the world they offer practical roadmaps for implementing leader character in such areas as leadership development strategy manifesting purpose culture building executive recruitment and HR practices EDI risk management and other key corporate activities The result of these implementations is nothing less than sustained organizational excellence Leader character is the compass that helps leaders steer their organizations through real positive and lasting change This actionable book will earn its place on the bookshelves of professionals and students in talent management leadership development HR and organizational development as well as leaders from the public private and not for profit sectors **Communicator's Sourcebook** ,1988

CrowdRising Lorinda R. Rowledge,2019-07-05 Open innovation enabled through crowdsourcing is one of the hottest topics in management strategy today Particularly striking and of vital importance to the world are the pioneering efforts to apply crowdsourcing technology and open innovation to solve social environmental and economic sustainability challenges CrowdRising sets out these challenges as context and then highlights the experiences of leaders and early adopters identifies implementation guidelines critical success factors and lessons learned and finally projects where the field is going in the future With a strong focus on the applications of crowdsourcing for innovation engagement and market intelligence the book profiles the initiatives of companies NGOs and technology providers using crowdsourcing to develop these solutions to global problems It addresses the key challenges impacting organizations 1 identifying more sustainable ways to design distribute transport recycle and repurpose products and 2 discovering and implementing the systems needed to transform global economic growth drive human prosperity and replenish the planet s resources

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