

# Difference Between SHRM and Traditional HRM

	Traditional HRM	SHRM
Responsibility for HR programmes	Staff personnel in the HR department	Line Managers: all managers responsible for people are HR managers
Focus of activities	Employee relations-ensuring employee motivation and productivity, compliance with laws	Partnerships with internal (employees) and external (customers, stakeholders, public interest groups) groups
Role of HR	Reactive and Transactional	Proactive and transformational, change leader
Initiative for Change	Slow, piecemeal, and fragmented, not integrated with larger issues	Fast, flexible, and systemic, change initiatives implemented in concert with other HR systems
Time Horizon	Short-term	Consider various time frames as necessary (short, medium, or long term)

# Difference Between Traditional H R M And Modern H R M

**RM Cervero**



## **Difference Between Traditional H R M And Modern H R M:**

## Enjoying the Melody of Appearance: An Psychological Symphony within **Difference Between Traditional H R M And Modern H R M**

In a global consumed by screens and the ceaseless chatter of fast connection, the melodic beauty and psychological symphony developed by the published term often diminish into the backdrop, eclipsed by the persistent sound and distractions that permeate our lives. However, nestled within the pages of **Difference Between Traditional H R M And Modern H R M** a wonderful fictional treasure brimming with raw thoughts, lies an immersive symphony waiting to be embraced. Constructed by an outstanding musician of language, that captivating masterpiece conducts visitors on a psychological trip, well unraveling the hidden tunes and profound influence resonating within each carefully constructed phrase. Within the depths of the emotional examination, we shall examine the book is main harmonies, analyze its enthralling writing type, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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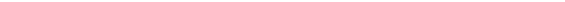
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