



# Change Management Strategies for an Effective EMR Implementation

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# Change Management Strategies For An Effective Emr Implementation

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## **Change Management Strategies For An Effective Emr Implementation:**

**Change Management Strategies for an Effective EMR Implementation** Claire McCarthy, MA, and Douglas Eastman, PhD, with David E. Garets, Contributing Editor, 2013 Electronic medical record EMR deployments are not about technology They are about equipping organizations to reach critical business objectives by providing people with technical capabilities that make new things possible and by engaging people in changing their behavior to effectively use the new capabilities to generate results This book will show you how to create an environment for success in your organization to not only ensure that your EMR implementation effort is successful but that your organization builds change capacity and flexibility in the process This new nimbleness will serve you well in our world of continual change *Change Management Strategies for an Effective EMR Implementation* Claire McCarthy, Doug Eastman, 2021-03-24 Despite the promise of improving care and other benefits EMR implementations are highly disruptive to the organization This book will show you how to create an environment for success in your organization to not only ensure that your EMR implementation effort is successful but that your organization builds change capacity and flexibility in the process This new nimbleness will serve you well in our world of continual change **Effective Strategies for Change** Claire McCarthy, Dave Garets, Doug Eastman, 2018-12-21 Effective Strategies for Change is a newly revised edition of HIMSS bestseller Change Management Strategies for an Effective EMR Implementation Published in 2009 Change Management Strategies prepared readers to lead or participate successfully in change management technology adoption efforts to achieve meaningful use of EMRs The authors provided successful strategies to plan and implement change based on their decades of combined experience managing the people side of implementation This revised edition explores how healthcare has changed since the first edition was published It equips readers with the tools to create an environment for success in their organizations that not only ensures EMR ICD 10 or clinical integration efforts are successful but that organizations can build change capacity and flexibility in the process The authors provide concepts and methodologies applicable to both large and small healthcare organizations as well as lessons learned from healthcare stakeholders who utilized tactics from the first edition in their organizations EMR implementations **Effective Strategies for CHANGE TM** Claire McCarthy, MA, FHIMSS , Douglas Eastman, PhD , David E. Garets, FHIMSS, 2014 **HIMSS Publications & Multimedia Catalog 2014** HIMSS, **The Journey Never Ends** David Garets, Claire McCarthy Garets, 2016-03-08 If your health care organization is typical you were successful in getting your electronic medical record EMR system installed on time and within budget You declared victory and collected some money from meaningful use But very quickly you realized you were not getting the expected return on your investment So you started the optimization *Managing Successful and Ethical Organizational Change* Belias, Dimitrios, Rossidis, Ioannis, Papademetriou, Christos, Masouras, Andreas, Anastasiadou, Sofia, 2023-10-09 In the face of rapid economic developments globalization and technological advancements organizations must adapt to thrive in an ever

changing landscape Managing Successful and Ethical Organizational Change is a comprehensive guide that explores the vital skills and competencies needed to navigate this complex task Emphasizing the symbiotic relationship between change and innovation the book highlights their role in driving the formation of new practices crucial for business survival Taking a systemic perspective the book delves into the interplay between an organization's openness to change and its ability to implement successful transformations It examines the internal and external drivers of change enabling readers to gain a comprehensive understanding of the forces at work The multifaceted responsibilities of leaders in managing change effectively are explored including addressing resistance fostering employee satisfaction nurturing relationships recognizing individual contributions and resolving conflicts within the context of change Whether for public or private sector executives students or educational staff the book offers invaluable insights making it an indispensable resource Its comprehensive analysis practical proposals and scholarly approach position it as an essential tool for academics and professionals in the field of organization and business administration

*Handbook of Research on Records and Information Management Strategies for Enhanced Knowledge Coordination* Chisita, Collence Takaingehamo, Enakrire, Rexwhite Tega, Durodolu, Oluwole Olumide, Tsabedze, Vusi Wonderboy, Ngoaketsi, Joseph M., 2021-01-15 The convergence of technologies and emergence of interdisciplinary and transdisciplinary modus of knowledge production justify the need for research that explores the disinterestedness or interconnectivity of the information science disciplines The quantum leap in knowledge production increasing demand for information and knowledge changing information needs information governance and proliferation of digital technologies in the era of ubiquitous digital technologies justify research that employs a holistic approach in x raying the challenges of managing information in an increasingly knowledge and technology driven dispensation The changing nature of knowledge production for sustainable development along with trends and theory for enhanced knowledge coordination deserve focus in current times The Handbook of Research on Records and Information Management Strategies for Enhanced Knowledge Coordination draws input from experts involved in records management information science library science memory and digital technology creating a vanguard compendium of novel trends and praxis While highlighting a vast array of topics under the scope of library science information science knowledge transfer records management and more this book is ideally designed for knowledge and information managers library and information science schools policymakers practitioners stakeholders administrators researchers academicians and students interested in records and information management

**Beyond Return on Investment** Pam W. Arlotto, Patricia C. Birch, Marla H. Crockett, Susan P. Irby, Pam Arlotto, Susan Irby, 2019-01-18 Beyond Return on Investment Expanding the Value of Healthcare Information Technology 2nd Edition this updated and revised edition provides lessons learned from healthcare IT adoption and the opportunity to drive value realization From providing a basic primer on how to complete a Return on Investment analysis for a single project to developing a comprehensive program of value management to support the transition to high value healthcare this book

addresses emerging trends practical approaches and measurement methods to help drive value Beyond Return on Investment 2nd Edition views IT as a strategic asset in the transformation of healthcare Based on previous editions this book updates and identifies the components of an integrated value management strategy including value driven decision making culture an integrated approach to strategy development a value based governance model a process that defines business case development through ROI analysis value measurement and value scorecard development New chapters in this addition include a Framework for Value Management validating vendor defined value and ROI and new methods for realizing value

**Effective Lifecycle Management of Healthcare Applications** Susan Houston,Ryan Kennedy,2020-01-24 The rapid growth of software applications within healthcare organizations has made it essential to have defined methodologies and formal processes for the management of the entire Information Technology IT portfolio Utilizing a portfolio management framework throughout an application s lifecycle will provide the necessary structure to ensure that all new applications are properly evaluated and once implemented remain relevant while continuing to meet organizational requirements While an organization may have a few large organization wide systems such as the Electronic Health Record EHR lab or radiology systems they also have a large quantity of other clinical administrative and research systems Some larger organizations now have hundreds of software applications to support and manage The IT staff must be able to implement new requests while still maintaining the current application portfolio Utilizing a standard repeatable process will help to manage these large portfolios of software applications This book reviews the management of applications throughout their lifecycle from initial request through disposition Best practices dictate that every newly requested application undergoes analysis followed by an approval decision from the organization s governance committee The initial implementation project must include activities to prepare for ongoing support while ensuring the application is compliant with all security privacy and architecture requirements An application spends years in operations and maintenance where changes occur regularly through configuration and release management or additional projects The cycle continues until disposition Understanding when to dispose of an application is just as important as deciding when to implement a new one A defined process for disposing of an application ensures all parts are properly removed or destroyed

**Handbook of Research on Human Resources Strategies for the New Millennial Workforce** Ordoñez de Pablos, Patricia,Tennyson, Robert D.,2016-11-17 This title is an IGI Global Core Reference for 2019 as it is one of the best selling reference books within the Business and Management subject area since 2016 This publication provides the timeliest research on human resources challenges and strategies in managing millennials within the workforce Containing over 20 chapters contributed by industry leading scholars in over 30 different countries including the United States United Kingdom Thailand and more this comprehensive reference source is ideal for managers professionals upper level students and researchers The Handbook of Research on Human Resources Strategies for the New Millennial Workforce is an authoritative reference source for the latest scholarly research on

theoretical frameworks and applications for the management of millennials entering the professional realm Focusing on methods and practices to enhance organizational performance and culture this book is ideally designed for managers professionals upper level students and researchers in the fields of human resource and strategic management

**Washington and Leaver's Principles and Practice of Radiation Therapy - E-BOOK** Charles M. Washington, Megan Trad, 2025-01-31 Selected for 2025 Doody's Core Titles in Radiologic Technology Gain a meaningful foundation in radiation therapy with the only text that's written by radiation therapists With its problem based approach Washington and Leaver's Principles and Practice of Radiation Therapy Sixth Edition helps you truly understand cancer management improve clinical techniques and apply complex concepts to treatment planning and delivery Plus with new artwork and up to date content that spans chemotherapy techniques radiation safety post image manipulation techniques and more this sixth edition gives you all the tools you need to succeed in your coursework and beyond NEW Considerations explore how the radiation therapist role has changed due to the pandemic the addition of remote work outside of administering treatment and equipment changes NEW Information enhances coverage of proton arc therapy PAT and artificial intelligence AI UPDATED Expanded information on treatment setups for simulation procedures offers additional guidance NEW Updated artwork throughout reflects modern radiation therapy practice Comprehensive radiation therapy coverage includes a clear introduction and overview plus complete information on physics simulation and treatment planning Chapter objectives key terms outlines and summaries in each chapter help you organize information and ensure you understand what is most important End of chapter questions and questions to ponder provide opportunity for review and greater challenge Bolded and defined key terms are highlighted at first mention in the text Spotlight boxes highlight essential concepts and important information as they appear in the chapters Considerations about how the role changed because of pandemic addition of remote work outside of administering treatment changes to equipment Updating MRI Operational Issues Course Updated Management for Radiation Therapists

*Concepts for Nursing Practice - E-Book* Jean Foret Giddens, 2015-11-30 Looking for a conversational and easy to follow book that walks you through the most important nursing concepts and helps you apply them in practice Then look no further than Concepts for Nursing Practice 2nd Edition Written by conceptual learning expert Jean Giddens this innovative interactive text explains 58 of the most common nursing concepts including six all new concepts that span the areas of patient physiology patient behavior and the professional nursing environment Featured exemplars for each concept are also discussed to help you more easily understand the concepts and apply them to the clinical setting In addition to more concepts and featured exemplar sections this new second edition also boasts a more intuitive organization and review questions for both RN and LPN LVN programs In a nutshell Concepts for Nursing Practice 2nd Edition is not only the key to understanding nursing concepts it's also the way to hone your clinical reasoning skills and be confidently prepared for almost any workplace situation Authoritative content written by expert Jean Giddens sets the standard for the rapidly

growing concept based curriculum movement Exemplar lists for each concept covering the lifespan and all clinical settings aid readers in assimilating concepts into practice Case studies in each chapter allow readers to apply knowledge of concepts to real world examples Logical organization of concepts into units and themes helps readers form immediate connections among related concepts a key to conceptual learning Original concept illustrations give readers visual cues to understanding and making connections across concepts NEW Six all new concepts spirituality self management sleep hormonal regulation fatigue and health disparities cover a broader spectrum of nursing practice and provide added flexibility across a variety of nursing programs NEW Featured exemplar sections highlight selected exemplars related to each concept and provide a brief synopsis of the exemplar NEW Expanded resources for LPN LVN programs include unique student review questions to offer additional study assistance NEW Revised format for Health and Illness concepts includes concise and consistent explanations of conditions across the lifespan along with the rationale for care NEW Revised format for Health Care Recipient and Professional Nursing Health Care concepts provides streamlined explanations of conceptual material in a more logical order NEW Renamed theme on Resilience formerly Coping and Stress Tolerance emphasizes this increasingly important aspect of personal responsibility in health and illness

**Designing Service Processes to Unlock Value, Second Edition** Joy M. Field, 2016-10-14 The service process design landscape is changing with many of the previous limitations disappearing on how and by whom services are delivered Opportunities for new service design configurations are being supported to a large extent by technology enabled innovations many tasks previously performed by the service provider may now be performed by either the customer or the service provider As a result customers are playing a more active role in the service process not only through self service but also through providing information to the service provider to create a more personalized service experience Designing Service Processes to Unlock Value explores how service processes can be designed to leverage the expanding range of opportunities for service providers and customers to co create value Readers will learn about frameworks for value Co Creation and models for designing all types of service processes as well as the unique challenges of designing knowledge intensive services The book concludes with approaches to unlock these capabilities and further boost value Co Creation This second edition includes new and updated examples of technology enabled innovations that provide unprecedented flexibility in service process design and continue to transform how service providers and customers co produce services At the same time readers will see how these innovations can have important and sometimes surprising impacts on the nature of the benefit and cost tradeoffs and synergies that determine value Co Creation

[Health Informatics Vision: From Data via Information to Knowledge](#) J. Mantas, A. Hasman, P. Gallos, 2019-08-06 The latest developments in data informatics and technology continue to enable health professionals and informaticians to improve healthcare for the benefit of patients everywhere This book presents full papers from ICIMTH 2019 the 17th International Conference on Informatics Management and Technology in Healthcare held in Athens Greece from 5 to 7 July 2019 Of the

150 submissions received 95 were selected for presentation at the conference following review and are included here The conference focused on increasing and improving knowledge of healthcare applications spanning the entire spectrum from clinical and health informatics to public health informatics as applied in the healthcare domain The field of biomedical and health informatics is examined in a very broad framework presenting the research and application outcomes of informatics from cell to population and exploring a number of technologies such as imaging sensors and biomedical equipment together with management and organizational aspects including legal and social issues Setting research priorities in health informatics is also addressed Providing an overview of the latest developments in health informatics the book will be of interest to all those working in the field

**Encyclopedia of E-Health and Telemedicine** Cruz-Cunha, Maria Manuela, Miranda, Isabel Maria, Martinho, Ricardo, Rijo, Rui, 2016-05-04 Patients and medical professionals alike are slowly growing into the digital advances that are revolutionizing the ways that medical records are maintained in addition to the delivery of healthcare services As technology continues to advance so do the applications of technological innovation within the healthcare sector The Encyclopedia of E Health and Telemedicine is an authoritative reference source featuring emerging technological developments and solutions within the field of medicine Emphasizing critical research based articles on digital trends including big data mobile applications electronic records management and data privacy and how these trends are being applied within the healthcare sector this encyclopedia is a critical addition to academic and medical libraries and meets the research needs of healthcare professionals researchers and medical students

*MEDINFO 2017: Precision Healthcare Through Informatics* A.V. Gundlapalli, M.-C. Jaulent, D. Zhao, 2018-01-31 Medical informatics is a field which continues to evolve with developments and improvements in foundational methods applications and technology constantly offering opportunities for supporting the customization of healthcare to individual patients This book presents the proceedings of the 16th World Congress of Medical and Health Informatics MedInfo2017 held in Hangzhou China in August 2017 which also marked the 50th anniversary of the International Medical Informatics Association IMIA The central theme of MedInfo2017 was Precision Healthcare through Informatics and the scientific program was divided into five tracks connected and digital health human data science human organizational and social aspects knowledge management and quality and safety and patient outcomes The 249 accepted papers and 168 posters included here span the breadth and depth of sub disciplines in biomedical and health informatics such as clinical informatics nursing informatics consumer health informatics public health informatics human factors in healthcare bioinformatics translational informatics quality and safety research at the intersection of biomedical and health informatics and precision medicine The book will be of interest to all those who wish to keep pace with advances in the science education and practice of biomedical and health informatics worldwide

Managing Health Care Business Strategy George B. Moseley III, Moseley, 2017-03-20 Managing Health Care Business Strategy is the definitive textbook on strategic planning and management for healthcare organizations It offers all



the basic information on strategic planning and management within the unique context of organizations concerned with the delivery and financing of health care. It does this by noting the singular strategic environment in health care, explaining the special procedures and options available to health care organizations and providing real life examples in the form of case studies. It includes not only a description of the basic multi step process of creating and then managing a strategic plan but also a detailed look at the role played by the key business functions: finance, marketing, human resources, information technology and law, as well as specific strategic options: merger, acquisition, reorganization, joint venture, and some of the popular tools for analyzing strategic situations: balanced scorecard, Six Sigma, SWOT.

*Clinical Informatics Board Review and Self Assessment* Scott Mankowitz, 2018-02-08. The book offers an introduction to all the informatics concepts that are represented on the Clinical Informatics Board Examination. The core and direction of this book is to mirror the model of clinical informatics which is used by the American Board of Preventive Medicine to create their exam. Unlike any other text on the market, the book includes simulated exam questions to help the reader assess his knowledge and focus his study. *Clinical Informatics Board Review and Self Assessment* is a thorough practical assistant to refine the reader's knowledge regarding this youngest and possibly broadest field of medicine.

**Enterprise Systems. Strategic, Organizational, and Technological Dimensions** Darshana Sedera, Norbert Gronau, Mary Sumner, 2015-04-28. This book contains 15 thoroughly refereed research papers selected from 90 submissions for the 5th, 6th and 7th International Workshop on Enterprise Systems Pre ICIS 2010/2012 held in St. Louis, MO, USA in December 2010, in Shanghai, China in December 2011, and in Orlando, FL, USA in December 2012, respectively. In addition, two invited papers complete this volume. The contributions in this edited book are multidisciplinary in scope and cover strategic, organizational, and technological dimensions. They range from purely conceptual to literature reviews to papers on teaching related aspects. Taken together, these papers provide a holistic view of the enterprise systems research domain, including key characteristics, implementation issues, general aspects of enterprise systems use, specific solutions such as CRM and SCM, and future research directions.

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