

State of California Civil Service Pay Scale - by Class Title

Schem	Class Code	Full Class Title	Compensation	SSSA	Footnotes	AR Cnt	MCR	Prob. Mo.	VWG	NT	CBSD
CU70	1733	ACCOUNT CLERK II \$2,964.00 - \$2,962.00		SSSA			1	6	2		R04
ME10	4915	ACCOUNT MANAGER, CALIFORNIA EXPOSITION AND STATE FAIR \$5,912.00 - \$6,601.00			01-40		1	12	E		S01
AL30	4107	ACCOUNTANT I (SPECIALIST) A. \$2,675.00 - \$3,593.00 L. \$2,675.00 - \$3,593.00				285	1	6	2		R01
AL30	4180	ACCOUNTANT I (SUPERVISOR) \$3,017.00 - \$3,696.00			01-40	285	1	6	2		R01
AL35	4179	ACCOUNTANT TRAINEE A. \$3,240.00 - \$3,864.00 L. \$3,240.00 - \$3,864.00			01	285	1	12	2		R01
AL16	4542	ACCOUNTING ADMINISTRATOR I (SPECIALIST) \$4,833.00 - \$6,050.00			19		1	6	2		R01
AL14	4540	ACCOUNTING ADMINISTRATOR I (SUPERVISOR) \$5,079.00 - \$6,311.00			01-19		1	12	E		S01
AL12	4543	ACCOUNTING ADMINISTRATOR II \$5,576.00 - \$6,929.00			01-19		1	12	E		S01
AL10	4545	ACCOUNTING ADMINISTRATOR III \$6,779.00 - \$7,698.00			01-19		1	12	E		M01
JM12	4542	ACCOUNTING ANALYST A. \$3,106.00 - \$3,528.00 B. \$3,254.00 - \$3,819.00 C. \$3,641.00 - \$4,610.00			01-19-21	206	1	12	2		R01
AL25	4546	ACCOUNTING OFFICER (SPECIALIST) A. \$3,641.00 - \$4,610.00 L. \$3,641.00 - \$4,610.00			19	285	1	6	2		R01
AL24	4543	ACCOUNTING OFFICER (SUPERVISOR) \$3,641.00 - \$4,610.00			01-19	285	1	12	2		S01
JN30	5375	ACCOUNTING SPECIALIST, FAIR POLITICAL PRACTICES COMMISSION \$4,833.00 - \$6,050.00			19		1	6	2		R01
CU80	1741	ACCOUNTING TECHNICIAN A. \$2,638.00 - \$3,305.00 L. \$2,638.00 - \$3,305.00				285	1	6	2		R04
TR02	8319	ACTIVITY COORDINATOR, VETERANS HOME AND MEDICAL CENTER \$2,319.00 - \$2,777.00			19		1	6	2		R20
LP61	5500	ACTUARIAL ASSISTANT TRAINEE, CALPERS A. \$3,106.00 - \$3,528.00 B. \$3,254.00 - \$3,819.00 C. \$3,641.00 - \$4,579.00			01-19-21	381	1	12	2		R01
LP62	5552	ACTUARIAL ASSISTANT, CALPERS \$4,400.00 - \$5,508.00			19	381	1	12	2		R01
LP70	6080	ACTUARIAL STATISTICIAN A. \$4,400.00 - \$5,508.00 B. \$4,933.00 - \$6,050.00			19	161	1	6	2		R01
LP15	5409	ACTUARY A. \$6,438.00 - \$8,060.00 B. \$7,012.00 - \$8,779.00 C. \$7,590.00 - \$9,578.00			19	047	1	6	E		R01
LP50	5420	ACTUARY STATE COMPENSATION INSURANCE FUND A. \$6,779.00 - \$7,698.00 B. \$7,463.00 - \$8,464.00			01-19	242	1	12	E		M01
EL20	2681	ADAPTIVE DRIVER EVALUATION SPECIALIST, DEPARTMENT OF REHABILITATION A. \$4,009.00 - \$5,017.00 F. \$3,945.83 - \$4,195.83			01-19	047	1	12	2		R21
QA00	6010	ADMINISTRATIVE ADVISER I C.E.A. \$8,719.00 - \$10,099.00			01		1	12	E		M02
KA40	5361	ADMINISTRATIVE ASSISTANT I A. \$3,638.00 - \$4,579.00 B. \$3,638.00 - \$4,792.00 L. \$3,638.00 - \$4,579.00 M. \$3,638.00 - \$4,792.00			29	005-285	1	6	2		R01
KA00	5358	ADMINISTRATIVE ASSISTANT II A. \$4,400.00 - \$5,508.00 L. \$4,400.00 - \$5,508.00			19-29	285	1	6	2		R01

Civil Service Pay Scale 2014

Michael Hoelscher

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the name bar.

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21st Century Ideas for the 20th Century Federal Civil Service United States. Congress. Senate. Committee on Homeland Security and Governmental Affairs. Subcommittee on Regulatory Affairs and Federal Management, 2015 **Handbook of Public Policy and Public Administration in China** Xiaowei Zang, Hon S. Chan, 2020-11-27 This Handbook offers a critical analysis of the major theoretical and empirical issues in public policy and public administration in China Investigating methodological theoretical and conceptual themes it provides an insightful reflection on how China is governed *HC 605 - The FCO's Performance and Finances in 2013-14* Great Britain. Parliament. House of Commons. Foreign Affairs Committee, 2015 The cuts imposed on the FCO since 2010 have been severe and have gone beyond just trimming fat capacity now appears to be being damaged If further cuts are imposed the UK's diplomatic imprint and influence would probably reduce and the Government would need to roll back some of its foreign policy objectives The FCO's budget is a tiny element of Government expenditure but the FCO makes disproportionate contribution to policy making at the highest level including decisions on whether to commit to military action The next Government needs to protect future FCO budgets under the next Spending Review **The Budget of the United States Government** United States. Office of Management and Budget, 2015 United States Code 2012 Edition Supplement IV , *The Palgrave Handbook of Comparative Public Administration* Murat Önder, Israel Nyaburi Nyadera, Md. Nazmul Islam, 2022-06-16 This handbook discusses different countries bureaucratic institutional constitutional reforms and governance system It analyses the legislative and policy making processes and applications local structures and functions of public administration in a given country It presents the comparative aspects of public administration across the globe with recent developments in the field *United States Code* United States, 2018 **Managing Government Compensation and Employment - Institutions, Policies, and Reform Challenges** International Monetary Fund. Fiscal Affairs Dept., 2016-08-04 Government compensation and employment policies are important for the efficient delivery of public services which are crucial for the functioning of economies and the general prosperity of societies On average spending on the wage bill absorbs around one fifth of total spending Cross country variation in wage spending reflects in part national choices about the government's role in priority sectors as well as variations in the level of economic development and resource constraints **Paths between Peace and Public Service** Jürgen René Blum, Marcos Ferreiro-Rodríguez, Vivek Srivastava, 2018-12-28 Building a capable public service is fundamental to postconflict state building Yet in postconflict settings short term pressures often conflict with this longer term objective To ensure peace and stabilize fragile coalitions the imperative for political elites to hand out public jobs and better pay to constituents dominates merit Donor financed projects that rely on technical assistants and parallel structures rather than on government systems are often the primary vehicle for meeting pressing service delivery needs What then is a workable approach to rebuilding public services postconflict *Paths between Peace and Public Service* seeks to answer this question by

comparing public service reform trajectories in five countries Afghanistan Liberia Sierra Leone South Sudan and Timor Leste in the aftermath of conflict The study seeks to explain these countries different trajectories through process tracing and structured focused methods of comparative analysis To reconstruct reform trajectories the report draws on more than 200 interviews conducted with government officials and other stakeholders as well as administrative data The study analyzes how reform trajectories are influenced by elite bargains and highlights their path dependency shaped by preconflict legacies and the specifics of the conflict period As the first systematic study on postconflict public service reforms it identifies lessons for the future engagement of development partners in building public services Rebuilding the bureaucracy is possibly the most underappreciated policy and research question in fragile states today This is one of the most politically astute and thoughtful books I ve read on postconflict policy making of any kind Christopher Blattman Ramalee E Pearson Professor of Global Conflict Studies Pearson Institute for the Study and Resolution of Global Conflicts Harris Public Policy University of Chicago Rebuilding states after conflict is the greatest challenge in development today And yet we know precious little about the actual experience of countries that have tried to rebuild their civil service and restore public services This is a monumental study based on extensive empirical data and field based research across multiple cases that actually opens up the black box of state building in conflict affected countries It should be required reading for anyone who takes on this extraordinary challenge Joel S Hellman Dean Edmund A Walsh School of Foreign Service Georgetown University There isn t a more pressing problem in international development than formulating practical strategies for building institutions in fragile states This book is a remarkable distillation of the frontline experiences of the World Bank in tackling this task Finally we have the basis for an empirically grounded assessment of what works and why Unputdownable James Robinson Reverend Dr Richard L Pearson Professor of Global Conflict and University Professor Institute Director Pearson Institute for the Study and Resolution of Global Conflicts Harris Public Policy University of Chicago Valuing Bureaucracy Paul R. Verkuil, 2017-05-15 In this book Verkuil uses his inside perspective on government to examine the increasing impact of private contractors on governance Outsourcing of government functions is on the rise and is of concern to scholars and practitioners and the reputation of the author will bring considerable attention to this book *Budget of the United States Government* United States. Office of Management and Budget, 2015 *The Budget and Economic Outlook* , 2011 Budget and Economic Outlook for 1976-77 , 1976 **Appendix, Budget of the United States Government, Fiscal Year 2016** Executive Office of the President, 2015-02-02 Officially released on February 2 2015 As one of the reference volumes of the FY2016 Budget request of the President the popular Fiscal Year Budget Appendix volume presents detailed financial information on individual programs Federal agencies and appropriation accounts that constitute the budget in tables and graphs Includes for each Government department and agency the text of proposed appropriations language budget schedules for each account new legislative proposals and explanations of the work to be performed and the funds needed and proposed general

provisions applicable to the appropriations of entire agencies or groups of agencies Federal agency personnel policy makers think tank advocates lawmakers media organizations and others interested in a line item by line item view of the President's proposed Fiscal year Budget will want this resource in their personal library collection Public and academic libraries will want to make this annual reference product available for the general public in their Government collections Students studying Public Finance political scientists and researchers will appreciate this detailed information with authoritative data legends presented in tables and graphs The World Factbook, 2016 *Managing the Next Generation of Public Workers* Madinah F Hamidullah, 2015-09-16 *Managing the Next Generation of Public Workers* is a fresh and energetic look at the changing climate of diversity in the public and nonprofit workplace The workforce of the twenty first century represents unparalleled complexity Baby Boomers GenX GenY and Millennials Although that diversity may be challenging and often overwhelming for public managers Madinah Hamidullah emphasizes the potential strengths that can be drawn from complex multigenerational relationships This handbook offers public and nonprofit managers the tools necessary to address generational differences and questions such as How do the newer generations in the workplace differ on such fundamentals as work ethic family values and retirement horizons Are they recruited differently and do they expect a different mix of benefits perhaps a better work life balance as a tradeoff for a lower salary How can diverse generational perspectives in the workplace add value by questioning old traditional assumptions Will approaches to organizational decision making necessarily change as new generations take over The book is for public and nonprofit managers who recognize the challenges of managing a multigenerational workforce and are therefore seeking helpful insights This volume is a roadmap not only for human resource HR managers but for all managers who must address the complexities of the human condition complexities that are complicated by the most rapid succession of workforce generations that we have yet seen **Options for reducing the deficit**, 2013 *NDA/ NA 16 years English & General Knowledge Topic-wise Solved Papers (2006 - 2021) 2nd Edition* Disha Experts, 2020-07-01 The World Factbook 2016-17 Government Publications Office, 2016-08-18 The World Factbook provides information on the history people government economy geography communications transportation military and transnational issues for 267 world entities The World Factbook Reference tab includes maps of the major world regions as well as Flags of the World a Physical Map of the World a Political Map of the World a World Oceans map and a Standard Time Zones of the World map This annual edition also covers information about country profiles and country comparisons It would make an excellent and useful resource for world geography research papers and international relations classes that may study the people history and communication patterns of other countries **Case Studies on Managing Government Compensation and Employment - Institutions, Policies, and Reform Challenges** International Monetary Fund, 2016-12-04 This supplement presents country case studies reviewing country experiences with managing wage bill pressures which are the basis for the compensation and employment reform lessons identified in the main paper The

selection of countries for the case studies reflects past studies carried out by either the IMF or the World Bank in the context of technical assistance or bilateral surveillance Table 1 These studies provide important insights into the different sources of wage bill pressures as well as the reform challenges governments have faced when addressing these pressures over the short and medium term The studies cover 20 countries including five advanced economies six countries from sub Saharan Africa two countries in developing Asia one country in the Middle East and North Africa three countries in Latin America and the Caribbean and three countries in Central and Eastern Europe and the CIS The structure of each case study is similar with each study starting with a presentation of the institutional coverage and framework for setting and managing the wage bill a description of employment and compensation levels including their comparison with the private sector and a discussion of the challenges that motivated the need for reforms and when applicable the reforms implemented and lessons derived from these

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Table of Contents Civil Service Pay Scale 2014

1. Understanding the eBook Civil Service Pay Scale 2014
 - The Rise of Digital Reading Civil Service Pay Scale 2014
 - Advantages of eBooks Over Traditional Books
2. Identifying Civil Service Pay Scale 2014
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Civil Service Pay Scale 2014
 - User-Friendly Interface
4. Exploring eBook Recommendations from Civil Service Pay Scale 2014
 - Personalized Recommendations
 - Civil Service Pay Scale 2014 User Reviews and Ratings
 - Civil Service Pay Scale 2014 and Bestseller Lists
5. Accessing Civil Service Pay Scale 2014 Free and Paid eBooks
 - Civil Service Pay Scale 2014 Public Domain eBooks
 - Civil Service Pay Scale 2014 eBook Subscription Services
 - Civil Service Pay Scale 2014 Budget-Friendly Options

6. Navigating Civil Service Pay Scale 2014 eBook Formats
 - ePub, PDF, MOBI, and More
 - Civil Service Pay Scale 2014 Compatibility with Devices
 - Civil Service Pay Scale 2014 Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Civil Service Pay Scale 2014
 - Highlighting and Note-Taking Civil Service Pay Scale 2014
 - Interactive Elements Civil Service Pay Scale 2014
8. Staying Engaged with Civil Service Pay Scale 2014
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Civil Service Pay Scale 2014
9. Balancing eBooks and Physical Books Civil Service Pay Scale 2014
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Civil Service Pay Scale 2014
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Civil Service Pay Scale 2014
 - Setting Reading Goals Civil Service Pay Scale 2014
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Civil Service Pay Scale 2014
 - Fact-Checking eBook Content of Civil Service Pay Scale 2014
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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